Summary of Changes

Page 6 Section VI, #6 – Clarification of "newly created positions"

Section VI, #7 – New language to clarify current and past HR processes

Section VI, #9 – New language to reflect current and past Budget processes

Section VI, #11 – Change to reflect process improvement for IT and Budget

Page 7 Section VI, #13 – Succession Planning was approved by the Court on a trial basis for FY20. This language would memorialize the policy and make it part of the Budget Policy document beginning FY21.

Section VI, #14 – This is a list of those departments approved for overtime. Any new additions would be reflected during annual updates to the Budget Policy manual. In addition, this verbiage reflects how merit money is and has been applied now and in the past.

Page 8 Section VII, #3 – Vehicle Wraps – More recently requests have come up for vehicle wraps. In some instances, a vehicle wrap is less costly as compared to two tone paint on a vehicle and allows for better re-sale value. However- other vehicles wraps have been used/requested to promote personal causes i.e. Breast Cancer Awareness, Veterans, etc. Does the Court want to allow the wrapping of county vehicles for this purpose, should a formal request be made to the court, etc.? This item to seek discussion and clarification on this particular subject.