



**WILLIAMSON COUNTY
JANUARY BENEFIT COMMITTEE MEETING
1/20/2021**

AGENDA

1. FINANCIALS

- Trend Update
- Large Claims

2. WELLNESS PORTALS

THERE'S NO

place
LIKE

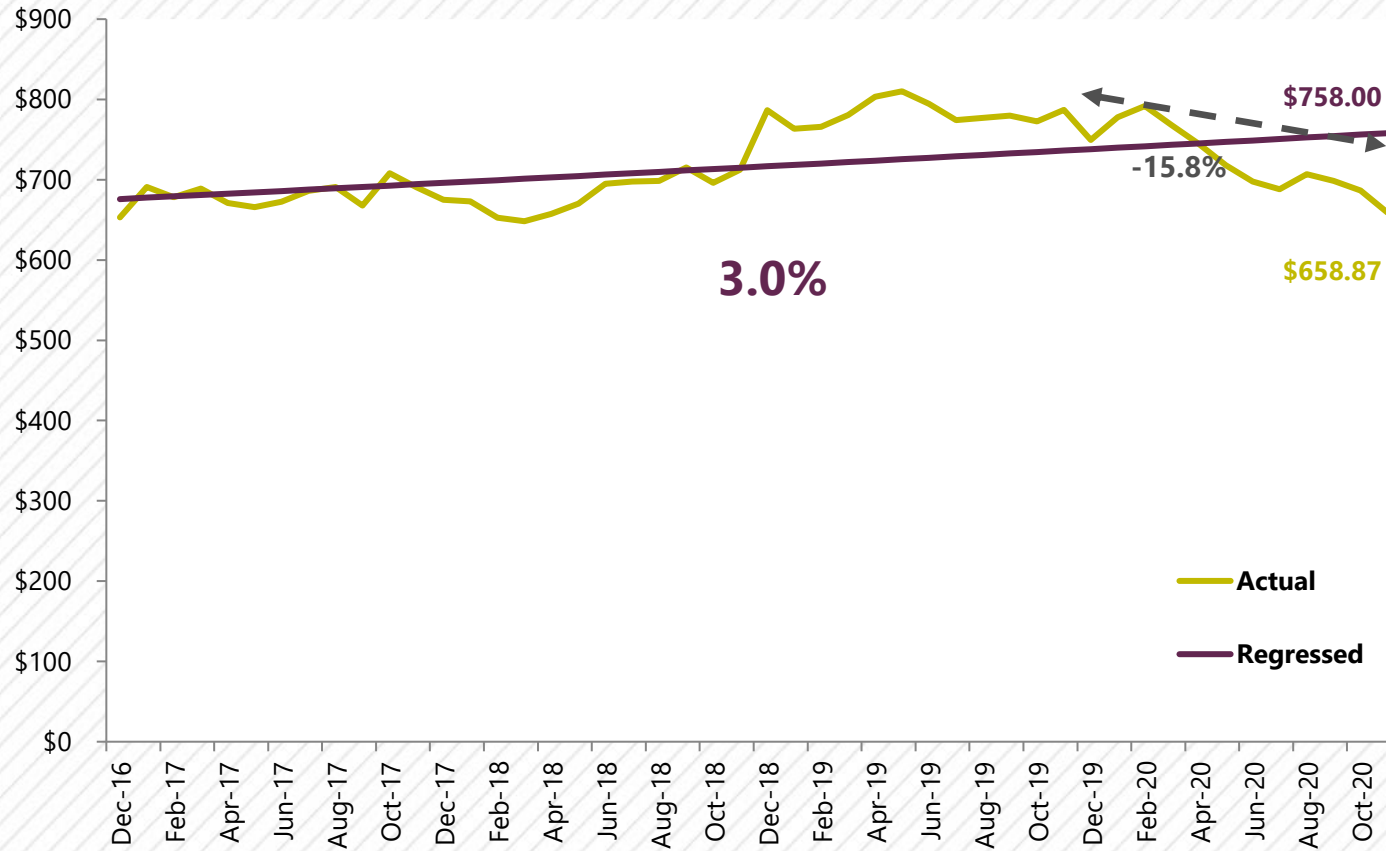
HOLMES

**OUR CLIENTS
ARE LIKE FAMILY.**

*Welcome
Holme!*

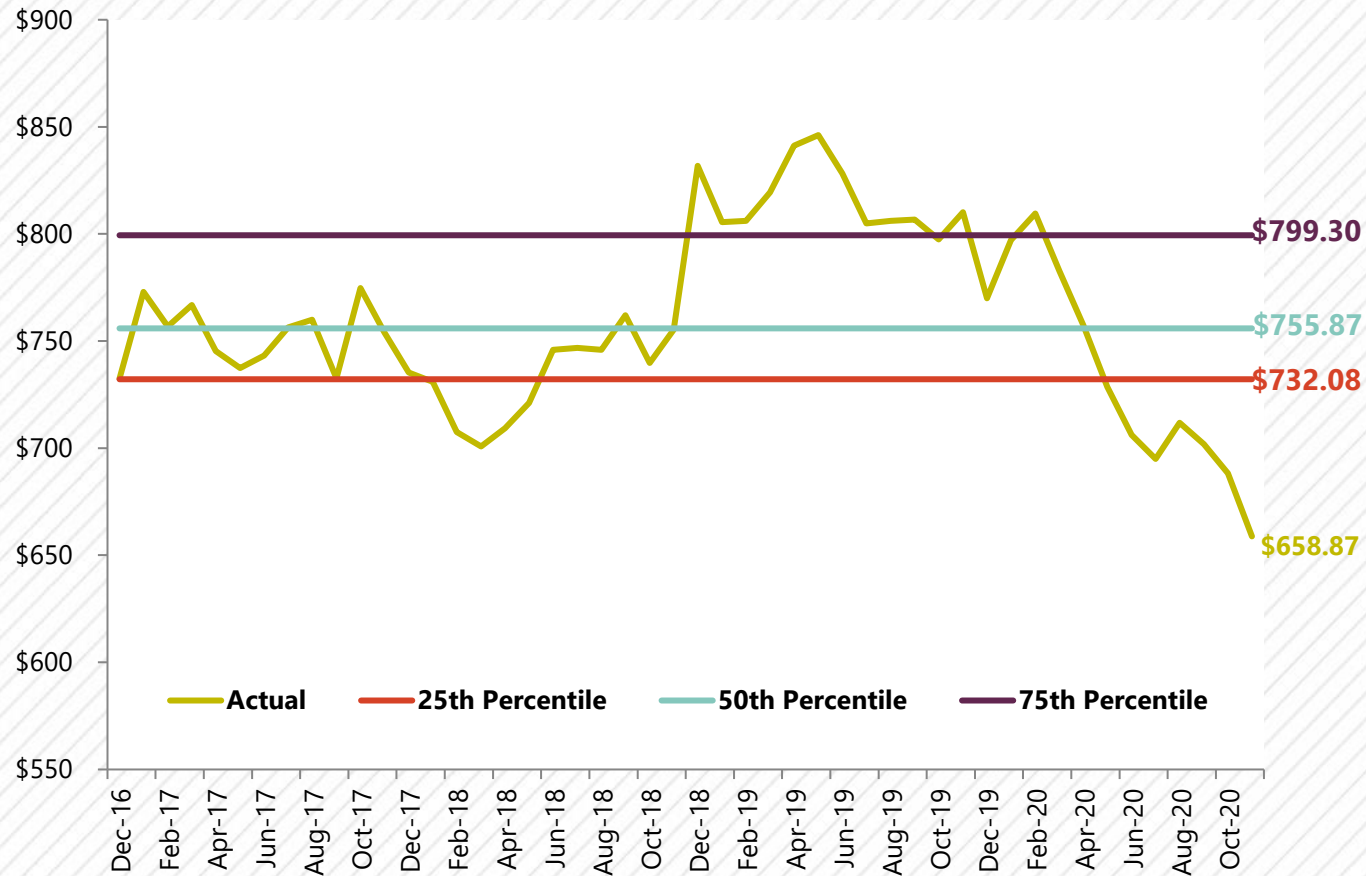
FINANCIAL - MEDICAL TREND

Look- Back Rolling 12 Medical Claims

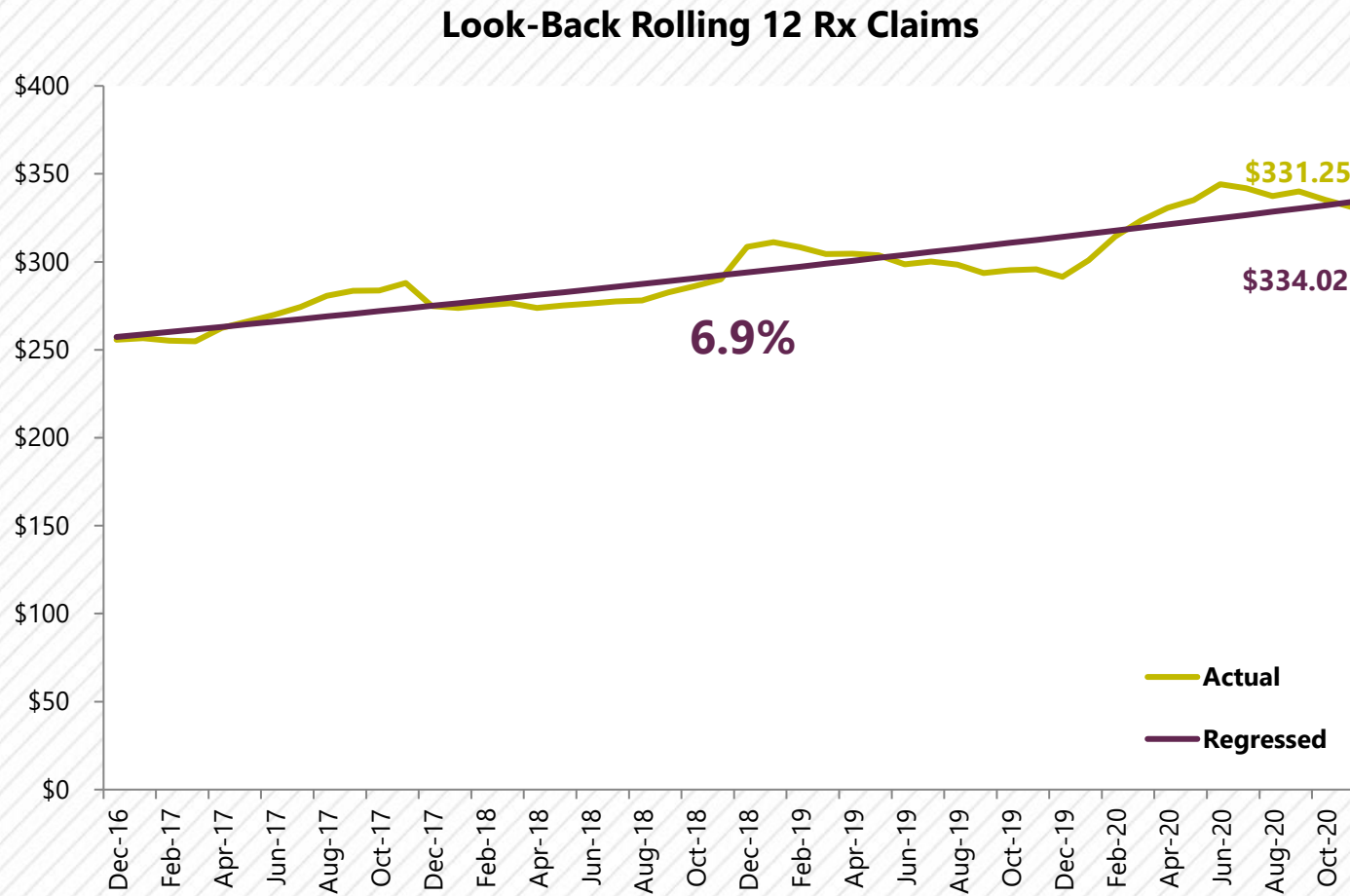


FINANCIAL - MEDICAL TREND

Past Coverage Level (PCL) - Medical

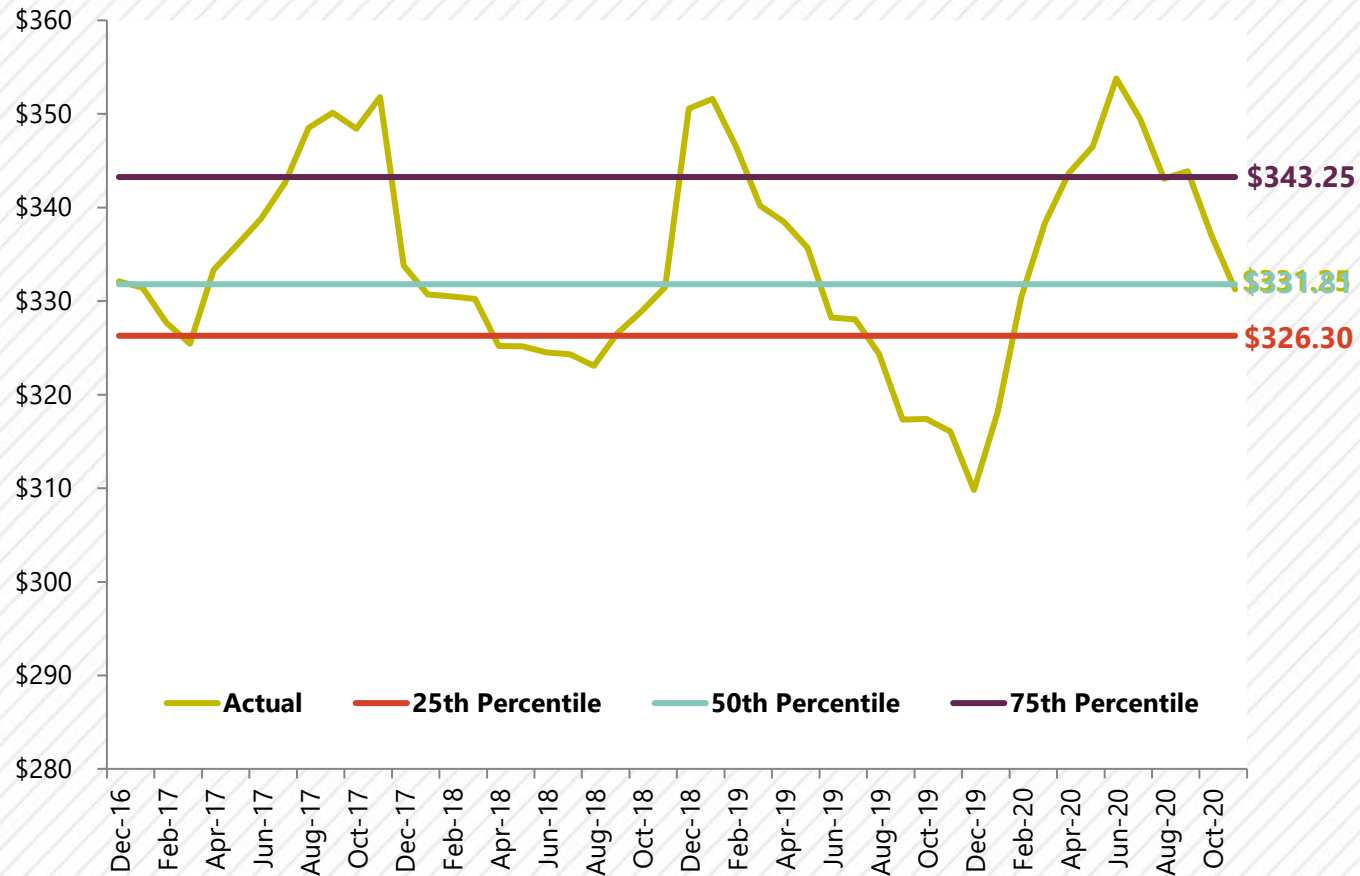


FINANCIAL - PHARMACY TREND



FINANCIAL - PHARMACY TREND

Past Coverage Level (PCL) - Rx



FINANCIAL - LARGE CLAIMS (1/1/2020 - 11/30/2020)

Claimant	Relationship Description	Active or Termed Status	Calculated Open/Closed Status	Primary Diagnosis	Primary Diagnosis Description	Total
Claimant 1	EMPLOYEE	ACTIVE	OPEN	K51.00	ULCERATIVE CHRN PANCOLITIS W/O COMP	\$ 1,223,452.45
Claimant 2	EMPLOYEE	ACTIVE	OPEN	K85.92	ACUTE PANCREATITIS INF NECROSIS UNS	\$ 771,233.72
Claimant 3	SPOUSE	ACTIVE	OPEN	D46.9	MYELOYDYSPLASTIC SYNDROME UNS	\$ 633,839.95
Claimant 4	EMPLOYEE	ACTIVE	OPEN	C92.00	ACUTE MYELOBLASTIC LEUK NOT REMISS	\$ 505,471.33
Claimant 5	EMPLOYEE	ACTIVE	OPEN	G82.21	PARAPLEGIA COMPLETE	\$ 420,537.74
Claimant 6	EMPLOYEE	TERMED	CLOSED	Z51.11	ENCOUNTER FOR ANTINEOPLASTIC CHEMO	\$ 419,919.42
Claimant 7	CHILD	ACTIVE	OPEN	M41.44	NEUROMUSCULAR SCOLIOSIS THOR REGION	\$ 346,397.48
Claimant 8	EMPLOYEE	ACTIVE	OPEN	M17.12	UNI PRIM OSTEOARTHRITIS LT KNEE	\$ 311,372.63
Claimant 9	SPOUSE	ACTIVE	OPEN	C90.00	MX MYELOMA NOT ACHIEVED REMISSION	\$ 285,681.78
Claimant 10	SPOUSE	ACTIVE	OPEN	G20	PARKINSONS DISEASE	\$ 258,430.30
Claimant 11	SPOUSE	ACTIVE	OPEN	M48.061	SPINAL STENOSIS LUMBAR REGION NO NC	\$ 167,781.36
Claimant 12	SPOUSE	TERMED	CLOSED	C18.7	MALIGNANT NEOPLASM OF SIGMOID COLON	\$ 159,178.64
Claimant 13	CHILD	ACTIVE	OPEN	C83.79	BURKITT LYMPHOMA SOLID ORGAN SITE	\$ 142,610.12
Claimant 14	EMPLOYEE	ACTIVE	OPEN	C50.412	MAL NEO UP-OUTER QUAD LT FEM BREAST	\$ 138,005.52
Claimant 15	CHILD	ACTIVE	OPEN	Z20.828	CONTCT EXPS OTH VIRL COMMUNICABL DZ	\$ 135,172.04
Claimant 16	EMPLOYEE	ACTIVE	OPEN	I25.119	ASHD NATIV CA W/UNS ANGINA PECTORIS	\$ 132,997.38
Claimant 17	SPOUSE	ACTIVE	OPEN	K82.8	OTHER SPEC DISEASES GALLBLADDER	\$ 130,403.41
Claimant 18	EMPLOYEE	ACTIVE	OPEN	M87.051	IDIOPATH ASEPTIC NECROSIS RT FEMUR	\$ 124,479.07
Claimant 19	SPOUSE	ACTIVE	OPEN	M06.9	RHEUMATOID ARTHRITIS UNSPECIFIED	\$ 121,015.46
Claimant 20	CHILD	ACTIVE	OPEN	G89.4	CHRONIC PAIN SYNDROME	\$ 114,634.97
Claimant 21	EMPLOYEE	ACTIVE	OPEN	I25.10	ASHD NATIVE CA W/O ANGINA PECTORIS	\$ 109,156.79
Claimant 22	EMPLOYEE	ACTIVE	OPEN	I10	ESSENTIAL PRIMARY HYPERTENSION	\$ 106,334.21
Claimant 23	SPOUSE	ACTIVE	OPEN	Z45.010	ENC CHECK&TST CARD PM PULS GEN BATT	\$ 104,750.25



WELLNESS PORTALS

	<u>Allostatix / Wellvibe</u>	<u>Navigate Wellbeing</u>	<u>Virgin Pulse</u>	<u>Marquee Health</u>
High Level Program Overview / Differentiators	<p>Outcomes and Personalization approach</p> <p>Age/Gender, HRA responses, and Biometric results are all used to personalize the individual's program through use of customizable system logic.</p> <p>To date have integrations with 50+ vendors, including: Naturally Slim, Alight, Kannact, and E-Health.</p>	<p>Customization and integration of onsite solutions</p> <p>Incentive Tracking Table</p> <p>Wellbeing Survey</p> <p>Customizable Pulse Surveys</p> <p>Video Learning Courses Let participants learn straight from the experts.</p>	<p>Can use health assessment and biometric results to help employees understand their wellbeing status</p> <p>Provide daily learning tips and tracking tools to help instill health behaviors; Online coaching; Social network of colleagues, friends and family members; and Wellbeing challenges</p>	<p>Program Features: Total Health Coaching, Health Web Portal, Total Rewards Administration, Intervention and Engagement Programs, Biometric Screenings, Team and Individual Competitions, Incentive Management, and Digital Behavioral Health</p> <p>3 levels of programming offered</p> <p>HMA Captive groups using platform today</p>
PEPM Fee / Cost	\$2.00-\$3.00 PEPM	\$2.75 - \$3.50 PEPM (spouses included in the price)	~\$3.50-\$4.00 PEPM	~\$1.00-\$3.75 PEPM
Website / App Capability	Web and mobile based application	Web and mobile based application	Web and mobile based application	Web and mobile based application
Communications	Automated library of notifications alerts members in real-time, through email and text messaging.	<p>Portal launch materials, registration campaigns, monthly engagement letters</p> <p>Added cost: custom challenges, unique campaigns, ad hoc materials</p>	Personalized communication based on members preferences, goals, biometric data, and assessment scores	Customized and on-going communication
Reporting	Features real-time, robust reporting and dashboard to easily track engagement and outcomes to administer incentives.	Administration dashboard with real-time access to tracking and completion of programs.	Highlights program awareness, enrollment and participation, as well as platform usage and rewards	Real time reporting

