

DRAFT
MEETING MINUTES
NOTICE OF POSSIBLE QUORUM / MEETING
OF THE
WILLIAMSON COUNTY COMMISSIONER'S COURT

Notice is hereby given that members of the Commissioner's Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: May 5, 2021, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626

NOTICE OF POSSIBLE QUORUM
OF
WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

Agenda Items:

1. Roll Call.

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| Present: | Bill Gravell, Jr., County Judge Cynthia Long, Committee Member Cathy Mendoza, Committee Member John Pelczar, Committee Member Mike Knipstein, Committee Member James Carmona, Committee Member |
| Absent: | Terron Evertson, Committee Member |
| Others Present: | Stan O. Springerley, Assistant General Counsel to Williamson County Commissioners' Court Shelley Loughrey, Director of Benefits Administration Julie Kiley, First Assistant County Auditor Suzanne Diaz, Benefits Specialist Tanya Haught, United Health Care Consultant Matt Nolte, United Health Care Consultant Laurie Macina, United Health Care Consultant Kaitylin Beard, Holmes Murphy, Benefit Broker Consultant David Gibson, Holmes Murphy, Benefit Broker Consultant Rebecca Clemons, SR Human Resources Director Myranda Carlson, SR Benefit Specialist Angela Collins, Wellness Coordinator Melanie Denny, Financial Manager |

David Sacks, United Health Care Consultant
Jamar Cottee, United Health Care Consultant
Jack Drakeford, United Health Care Consultant
Amy , United Health Care Consultant
Shawn McGee, Holmes Murphy, Benefit Broker Consultant

2. Review and approval of minutes from the March 8, 2021 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member Cynthia Long

Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member James Carmona

Committee Member John Pelczar

Committee Member Mike Knipstein

Motion to approve minutes from the March 8, 2021 Benefit Committee Meeting.

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member James Carmona

Committee Member John Pelczar

Committee Member Mike Knipstein

3. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:

- 2020 Plan Performance
- 2022 Proposed Benefits Budget
- 2022 Plan Changes, Pharmacy Changes, Employer Contribution and 2022 Employee/Retiree Rates
- Virgin Pulse Proposal Overview & Implementation Timeline
- High Claims Review and Holmes Murphy Financial Report

Motion by: County Judge Bill Gravell, Jr.

Second: Committee Member Cathy Mendoza

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member James Carmona

Committee Member John Pelczar

Committee Member Mike Knipstein

Motion to approve the following changes for plan year 2022:

- Increase employee premium portion by 3%
- Increase HSA employer contribution to \$1500.00 (to adjust quarterly)
- Convert United Healthcare Nexus ACO to United Healthcare Navigate
- Implement Copay Card Solutions: Variable Copay
- Implement Copay Card Solutions: Accumulator Adjustment
- Implement first three chiropractor visits at zero copay

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member James Carmona

Committee Member John Pelczar

Committee Member Mike Knipstein

4. Discuss, consider and take appropriate action regarding the Virgin Pulse Contract through the Sourcewell Co-Op Agreement.

Motion by: Committee Member Cathy Mendoza

Second: Committee Member John Pelczar

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member James Carmona

Committee Member John Pelczar

Committee Member Mike Knipstein

Motion to move forward with Virgin Pulse contract effective 1/1/2022

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member James Carmona

Committee Member John Pelczar

Committee Member Mike Knipstein

5. Review the Human Resources Department Reports.

- Financial Reports
- 2021 Benefits Team Project Schedule

Next Meeting: May 26, 2021, 9:00 a.m.

EXECUTIVE SESSION "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or

psychiatric records of any individual applicant for a benefit from the plan)."

Adjourn.

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| Minutes recorded by: | _____ | _____ |
| | Suzanne Diaz | Date |

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| Minutes reviewed by: | _____ | _____ |
| | Shelley Loughrey | Date |