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| and Corrections Officers | | hours, for this period, are compensated at straight overtime pay or compensatory time. |
| Non-Exempt Catastrophic Event Pay | YES | Upon EOC activation and/or declaration of a local, state or federal disaster, non-exempt essential personnel (EP) may receive time and one-half pay in lieu of compensatory time, once the normal hours required before overtime eligibility have been exceeded. |

All overtime must be preapproved by the Elected Official or Department Head. Only hours actually worked are included in the determination of overtime as it is based on hours actually worked. Sick leave, vacation, holidays,