
**GENERAL LIABILITY RELEASE
AND WORK AGREEMENT
FOR SHERIFF'S OFFICE
UNPAID INTERN PROGRAM**

STATEMENT OF ASSUMPTION OF RISK

MY SIGNATURE ON THIS FORM INDICATES THAT I HAVE READ AND
UNDERSTAND THE INFORMATION BELOW.

I, being the undersigned participant, in consideration of being accepted as a participant (herein also referred to as "Intern") in the Williamson County Sheriff's Office Unpaid Intern Program (the "Program"), sponsored by Williamson County and the Williamson County Sheriff's Department (collectively the "County"), agree as follows:

I am participating in the Williamson County Sheriff's Office Unpaid Intern Program. As a participant, I will abide by and use reasonable care, and I understand that any such activities may have an element of hazard or inherent danger, and I take full responsibility for my actions and physical condition. I hereby for myself, my heirs, executors and administrators agree to indemnify and hold Williamson County, Texas and any employees, representatives, successors and assigns harmless from any liability, loss, cost or expense (including attorney's fees, medical and ambulance costs), all personal injuries (including death), known or unknown or damage to personal property caused by or arising out of activities in the Program that may occur while participating. In case of emergency, I give my permission for emergency medical treatment. This medical directive shall be considered valid until canceled or changed in writing by the

undersigned participant.

I also agree to:

1. Faithfully fulfill my obligation as a participant in the Program.
2. Seek and accept the guidance and support needed to complete all assigned tasks/duties.
3. Present a positive public image that reflects well of the County.
4. Abide by the operations and safety rules, policies, standards, guidelines and practices of the County.

I understand that the Sheriff's Office may cancel my participation in the Program at any time when my participation is no longer beneficial to the Program.

Restrictions: I hereby acknowledge, understand and agree that:

1. A participant must be over the age of eighteen (18), and may be subject to a criminal background check;
2. A participant will not perform any unauthorized law enforcement actions, including those actions that may only be performed by a licensed peace officer.
3. A participant will not be compensated in wages or benefits of any kind for tasks/duties performed.
4. A participant will not perform personal errands or work, and all volunteer work must be related to training received.
5. **No Agency Relationship:** It is understood and agreed that Intern shall not in any sense be considered a partner or joint venturer with the County, nor shall Intern hold himself out as an agent or official representative of the County. Intern shall be considered an independent contractor for the purpose of this Agreement and shall in no manner incur any expense or liability on behalf of the County other than what may be expressly allowed under this Agreement.
6. A participant's personal property is not covered by the County if lost, broken or stolen, even if used while performing assigned tasks under the Program. Therefore, participants, when possible, should use office equipment or insure their own equipment.
7. The length of internship is at the discretion of the Sheriff's Office, and will generally be a minimum of three (3) weeks but may be extended with management approval.
8. **Confidentiality:** Participant expressly agrees that he or she will not use any incidental confidential information that may be obtained while working in a governmental setting for his or her own benefit, and agrees that he or she will not enter any unauthorized areas or access confidential information and he or she will not disclose any information to unauthorized third parties, and will take care to guard the security of the information at all times.

Responsibilities: I hereby acknowledge, understand and agree that:

1. Participants must provide a minimum of twenty-four (24) hours of volunteer service during a minimum of three (3) days per week in exchange for the access and training, including various divisions of operations at no cost to participant(s).
2. Participants may be required to work Holidays, weekends and/or evenings with varying work schedules to meet business needs of the Sheriff's Office.
3. Each participant must thoroughly read and understand any information provided pertaining to Sheriff's Office policies.
4. Each participant must act in good faith and comply with any and all local, state or federal laws, rules or regulations.

Expected Results:

To meet County standards as instructed and achieve exemplary training by riding out and observing and learning.

Anticipated Schedule(s):

Educational and training during the Interning period, including the following schedule and divisions (subject to change at the sole discretion of the Williamson County Sheriff's Office):

| | |
|--------------|--------|
| Patrol | Dates: |
| CID | Dates: |
| Corrections | Dates: |
| Comms or EOC | Dates: |

Participant Signature *Date*
(Must be age of 18 or older)

County Representative Signature *Date*