

Fleet Services Division Career Ladder

Career Ladder	Title	Salary Grade	Criteria
Inventory	Inventory Specialist	18	One year automotive parts experience.
	Inventory Coordinator I	21	Three years of automotive parts experience.
	Inventory Coordinator II	22	Three years of automotive parts experience. Original Equipment Manufacturers (OEM) or Automotive Service Excellence (ASE) Certification in automotive parts. Prior Fleet management software experience.
	Inventory Coordinator III	24	Seven years of general automotive and mechanical equipment experience. Two Automotive Service Excellence (ASE) Parts Certification. Prior Fleet management software experience.
	Inventory Manager	26	Ten years experience in management. Ten years experience in aftermarket parts field. Ten years parts experience.
Shop Services	Paint & Body Technician I	20	Basic understanding and experience in body paint and repair.
	Paint & Body Technician II	22	Three years of automotive body repair experience. Two Original Equipment Manufacturers (OEM) Certifications, Two Automotive Service Excellence (ASE) Certifications.
	Service Technician I	22	Three years experience in equipment or vehicle maintenance. Two Original Equipment Manufacturers (OEM) certifications or two Automotive Service Excellence (ASE) certifications.
	Service Technician II	23	Five years experience in equipment or vehicle maintenance. Original Equipment Manufacturers (OEM) Master Certified or Automotive Service Excellence (ASE) Master Certified.
	Senior Service Technician	25	Seven years of experience in equipment or vehicle maintenance. Must obtain a State Vehicle Inspectors License and A/C Certification within six months of date of hire.
	Shop Supervisor	27	Seven years of related experience or equivalent combination of experience and education.
Admin & Management	Office Administrator	25	One year of office management or admin experience.
	Fleet Services Director	32	Seven years of related experience including shop/personnel/finance management.