

On-Site Sewage Facilities Career Ladder

| Career Ladder | Title | Salary Grade | Criteria |
|---------------------|------------------------------------|--------------|---|
| Sanitarian | Sanitarian I | 25 | Bachelor's degree. TCEQ Site Evaluator License or ability to receive license within one year of employment. TCEQ Designated Representative License or ability to receive license within six months of employment. |
| | Sanitarian II | 26 | Bachelor of Science, TCEQ Designated Representative license, TCEQ Site Evaluator license. Working knowledge of sanitation regulations, which generally takes two years of environmental experience. |
| | Senior Sanitarian | 28 | Texas Department of Health Sanitarian License. Expert knowledge of residential OSSF design and working knowledge of commercial design. |
| Admin & Inspections | OSSF Coordinator | 21 | Technical application processing. |
| | Inspector I | 23 | Bachelor's degree. TCEQ Site Evaluator License or ability to receive license within one year of employment. TCEQ Designated Representative License or ability to receive license within six months of employment. |
| | Inspector II | 24 | Bachelor's degree. Three years experience. TCEQ Site Evaluator License. TCEQ Designated Representative License. |
| | Inspector III | 26 | Bachelor's degree. Six years experience. TCEQ Site Evaluator License. TCEQ Designated Representative License. |
| Management | Supervising Environmental Engineer | 40 | Bachelor's degree. Registered Professional Engineer. |