

To Whom it may Concern:

During the course of my forty-three year career with the Texas Department of Public Safety, twenty-seven years as a Texas Ranger, I met and was privileged to work with many truly outstanding, professional public servants. One of the absolute best of these was Matt Lindemann.

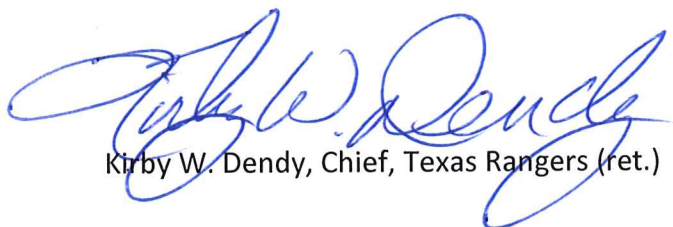
Matt promoted to Texas Ranger in 1997 and was assigned to Company F, of which I was the commander. Matt's ability to adapt to his new position and learn quickly were impressive. Equally impressive was Matt's friendly, easy to get along with personality and his eagerness to be a productive, valued member of the Company. He accepted all assignments and duties without complaint and did an exceptional job in the process. I quickly learned that any assignment Matt was given would be completed properly and without the need for supervision. He proved to be a self-starter and initiated the majority of his work independent of supervisory instruction. In a remarkably short period of time, Matt was conducting complex criminal investigations with a quality level that far exceeded those of many of his peers with more experience. The reports he submitted to document these investigations were always received in a timely manner, were well written and thorough in detail. The high ethical standards Matt set for himself were evident in his work and his integrity was impeccable. Matt became a leader in Company F that other Rangers looked up to and was often sought out by his peers for his opinions and assistance with their investigations. Over the course of Matt's time as a Texas Ranger, he experienced just about every kind of law enforcement situation an officer could possibly face. He conducted criminal and administrative investigations, hunted down and arrested fugitives, protected lives and property at mass gatherings, protected the Texas/Mexico border, and was a first responder to natural disasters.

Local police agencies within Matt's geographic area of responsibility soon came to rely upon his assistance and insisted he be a part of their major investigations. Maintaining cooperative, friendly relations with local agencies can sometimes be a challenge when personalities clash, jealousy develops or conflicts immerge. But, Matt's easy going personality and the respect he received from the local officers allowed him to avoid these potential problems. An important and sometimes difficult aspect of being a Texas Ranger involves coordinating and directing the investigative efforts of large numbers of officers, often from different agencies. Directing the activities of others over whom you have no actual control or authority can be a delicate proposition. Matt repeatedly demonstrated his ability to successfully handle these type situations without issue or complaint.

For the past four years, Matt has been a Ranger Lieutenant which is primarily a supervisory position. The Rangers Matt supervises are fortunate to have a man of his experience to provide them guidance, input and leadership. His patience and mentoring skills are especially valuable in guiding and influencing new Rangers in their formative years in their new positions. He is respected and well liked by all that work for him.

I could go on and on with reasons and examples of why I so highly respect and regard Matt. In addition to the outstanding character and personality traits he possesses, stated simplistically, Matt's just good person. There are few people I would feel this confident in recommending but the bottom line is:

Without any reservation, I highly recommend Texas Ranger Lieutenant Matt Lindemann to anyone seeking to fill a position requiring irreproachable integrity, a world class work ethic, extensive law enforcement experience and training, a heightened sense of dedication and a fantastic, well rounded personality.

A handwritten signature in blue ink, appearing to read "Kirby W. Dendy". The signature is fluid and cursive, with the first name "Kirby" and last name "Dendy" being more prominent than the middle initial "W".

Kirby W. Dendy, Chief, Texas Rangers (ret.)