

LARRY J. SIMMONS
PRINCIPAL
BOARD CERTIFIED
LABOR AND EMPLOYMENT LAW
PERSONAL INJURY TRIAL LAW
TEXAS BOARD OF LEGAL SPECIALIZATION

Direct: 713.650.1313
ljsimmons@germer.com

December 7, 2021

Mr. Hal C. Hawes
General Counsel
Williamson County Commissioners Court
710 Main Street, Suite 200
Georgetown, Texas 78626

VIA EMAIL TRANSMITTAL
hhawes@wilco.org

Re: *Marquina Gilliam-Hicks v. Sean Feldmann, in his individual capacity, and Williamson County, Texas*; Civil Action No. 21-481; In the United States District Court for the Western District of Texas, Austin Division
Germer No. 105424

Skylar Leal v. Williamson County, Texas and Lorenzo Hernandez, Jr.; Civil Action No. 1:21-cv-00834-RP; In the United States District Court for the Western District of Texas, Austin Division

Imani Nembhard v. Williamson County, Texas, et al.; Civil Action No. 1:21-cv-00350-RP; In the United States District Court for the Western District of Texas, Austin Division
Germer No. 104966

Gary Watsky v. Williamson County, Texas, et al.; Civil Action No. 1:21-cv-00374-RP; In the United States District Court for the Western District of Texas, Austin Division
Germer No. 104999

Dear Hal,

This will confirm the terms of Williamson County's retention of Germer PLLC to represent and defend Williamson County in the above referenced lawsuits, on the following terms:

1. The firm will bill in increments of tenths of an hour, at the following rates:

- | | |
|--------------------------------|----------------|
| a. Larry Simmons (Sr. Partner) | \$350/hr; |
| b. Other Partners | \$295/hr.; |
| c. Senior Associate | \$250/hr.; |
| d. Associate | \$225/hr.; and |

GERMER PLLC
AMERICA TOWER
2929 ALLEN PARKWAY, SUITE 2900
HOUSTON, TX 77019
PHONE: 713.650.1313 • FAX: 713.739.7420

e. Paralegal

\$125/hr.

2. We will submit our bills monthly, and you agree to pay our bills within thirty (30) days of receipt.
3. Related expenses will be included on our invoices.

If the County agrees to the foregoing terms, please return a signed copy to my office.

I look forward to assisting you with this matter. Please feel free to call with any questions.

Sincerely,

GERMER PLLC



Larry J. Simmons

LJS:dlb

AGREED TO BY:

DATE: _____

By: _____
Williamson County, Texas