

DRAFT

MEETING MINUTES

NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONERS COURT

Notice is hereby given that members of the Commissioners Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: January 19, 2022, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626

NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

Agenda Items:

1. Roll Call.

Present: Bill Gravell, Jr., County Judge
Cynthia Long, Committee Member
Terron Evertson, Committee Member
John Pelczar, Committee Member
Cathy Mendoza, Committee Member
Mike Knipstein, Committee Member
James Carmona, Committee Member

Others Present: Shelley Loughrey, Director of Benefits Administration
Julie Kiley, First Assistant County Auditor
Tanya Haught, United Health Care Consultant
Matt Nolte, United Health Care Consultant
Laurie Macina, United Health Care Consultant

Kaitlyn Beard, Holmes Murphy, Benefit Broker Consultant
David Gibson, Holmes Murphy, Benefit Broker Consultant
Rebecca Clemons, SR Human Resources Director
Myranda Carlson, Benefit Analyst
Angela Collins, Wellness Coordinator
Jazzmin Myers, SR Benefit Specialist
Stan Springerly, Asst to General Counsel

2. Review and approval of minutes from the 10/1/2021, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member Cynthia Long
Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.
Committee Member Cynthia Long
Committee Member Terron Evertson
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member Mike Knipstein
Committee Member James Carmona

3. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:

- Financial Update: Medical/RX Trend, Large Claim Review
- United Health Care Updates: Network Pharmacy
- 2023 Strategic Considerations: Musculoskeletal Plan Design, Cancer Care Pathway
- Review Medical/RX/Dental/Vision RFP

4. Discuss, consider and take appropriate action regarding the (TPA) Third Party Administrator RFP (Medical, Dental, Vision, FSA, and HSA) and appoint the review committee.

Motion by: Committee Member Cathy Mendoza
Second: Committee Member John Pelczar

Committee approved to move to forward with a TPA (Third Party Adimistrator) RFP and appoint John Pelczar & James Carmona to lead the RFP review process with Purchasing.

Aye: County Judge Bill Gravell, Jr.
Committee Member Cynthia Long
Committee Member Terron Evertson
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member Mike Knipstein
Committee Member James Carmona

5. Discuss, consider and take appropriate action regarding the 2022 COLA adjustment.

Motion by: Committee Member Terron Evertson

Second: Committee Member Mike Knipstein

Committee moved to approve 2022 COLA adjustments for the Benefits Team.

Aye: County Judge Bill Gravell, Jr.
Committee Member Cynthia Long
Committee Member Terron Evertson
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member Mike Knipstein
Committee Member James Carmona

6. Discuss, consider and take appropriate action regarding implementation of the new 2022 Wellness Program design through Virgin Pulse.
7. Review the Human Resources Department Reports.
 - a. Financial Reports
 - b. 2022 Benefit Committee Meeting Calendar Year Plan

Next Meeting: March 23, 2022, 9:00 a.m.

EXECUTIVE SESSION *"The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."*

Adjourn.