

DRAFT

NOTICE OF MEETING

NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONERS COURT

Notice is hereby given that members of the Commissioners Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: June 1, 2022 at 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626

NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

Agenda Items:

1. Roll Call.

Present: Bill Gravell, Jr., County Judge
Cynthia Long, Committee Member
John Pelczar, Committee Member
Cathy Mendoza, Committee Member
James Carmona, Committee Member

Absent: Terron Evertson, Committee Member
Mike Knipstein, Committee Member

Others Present: Rebecca Clemons, SR Human Resources Director
Julie Kiley, First Assistant County Auditor
Stan Springerly, Asst to General Counsel

Shelley Loughrey, Director of Benefits Administration
Angela Collins, Wellness Coordinator
Mercades Duhon, Sr. Benefits Specialist
Tanya Hought, United Health Care Consultant
Kaitylin Beard, Holmes Murphy, Benefit Broker Consultant
David Gibson, Holmes Murphy, Benefit Broker Consultant
Kathryn Holmes, Benefit Broker Consultant

2. Review and approval of minutes from the May 18, 2022, 9:00 a.m. Benefits Committee Meeting.

Motion By: Committee Member Cynthia Long
Second By: Committee Member John Pelczar

Aye: County Judge Bill Gravell, Jr.
Committee Member Cynthia Long
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member James Carmona

3. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:

- Review United Health Care Plan Performance
- Discuss Potential Preventative Plan Improvements and Vision Plan options for Plan Year 2023
- Interactive Plan Year 2023 Benefit Plan Projections
- Review Benefit Fund Balances

Action will be taken on the next Agenda Item.

4. Discuss, consider and take appropriate action regarding the 2023 Benefit Plan Recommendations; Plan Designs, Preventative Plan Improvements, Vision Plan Options, Employer Contribution, Employee and Retiree Rates.

- Behavioral Health Co-pays will now be \$30
- There will be no rate changes for employees or retirees for Medical or Dental
- Preventative and Diagnostic Colonoscopies will be covered at 100% for age 40+
- Preventative Mammograms will be covered at 100% for age 40+
- Diagnostic Mammograms will be covered at 100%
- Two Vision Plans will be offered
 - Vision High (Includes Progressive Lens Options)
 - Vision Low (Previous Vision Plan)

Motion By: Committee Member Cathy Mendoza
Second By: Committee Member Cynthia Long

Aye: County Judge Bill Gravell, Jr.
Committee Member Cynthia Long
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member James Carmona

5. Discuss, consider and take appropriate action regarding Benefit Committee Member Terms

expiring on December 31, 2022.

James Carmona, Mike Knipstein and Cathy Mendoza will continue on the Benefits Committee for another term.

Motion By: Committee Member Cynthia Long

Second By: County Judge Bill Gravell, Jr.

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member James Carmona

6. Review the Human Resources Department Reports and if necessary, discuss, consider and take appropriate action regarding the Benefitfocus Contract Addendum - Tango ACA Compliance Reporting and the 2022 Interlocal Agreement with the Williamson Counties and Cities Health District - Flu Shot Dose Purchase for Williamson County First Responders..
 - a. 2022 Wellness Employee and Leadership Survey Results
 - b. Virgin Pulse Engagement Participation Updates
 - c. Williamson County Park Pass Employee Discount Purchase
 - d. Benefitfocus Contract Addendum - Tango ACA Compliance Reporting
 - e. 2022 Interlocal Agreement with the Williamson Counties and Cities Health District - Flu Shot Dose Purchase for Williamson County First Responders

No Action was taken.

Next Meeting: November 10, 2022, 9:00 a.m.

EXECUTIVE SESSION "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."

Adjourn.

This notice of meeting was posted in the locked box located at the main entrance of the Georgetown Annex, a place readily accessible to the general public at all times, on the _____ day of _____, 2019 at _____ and remained posted for at least 72 continuous hours preceding the scheduled time of said meeting.