



**WILLIAMSON COUNTY
NOVEMBER BENEFIT COMMITTEE
MEETING
11/10/2022**

AGENDA

1. FINANCIALS

- Trend Update – Monthly Paid claims
- Current Large Claims

2. UNITED HEALTHCARE 1/1/2023 STOP LOSS RENEWAL SUMMARY

THERE'S NO

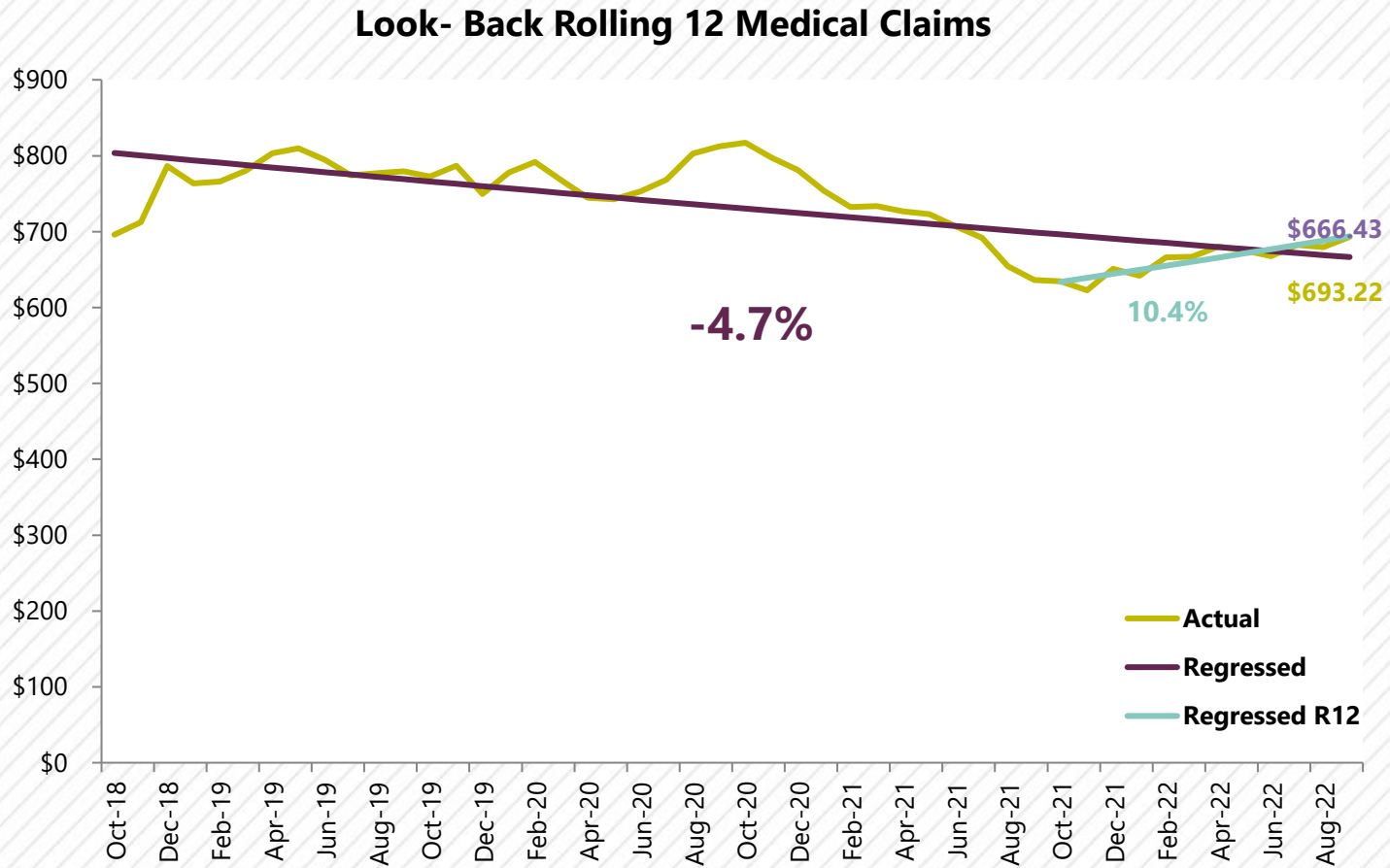
place
LIKE

HOLMES

**OUR CLIENTS
ARE LIKE FAMILY.**

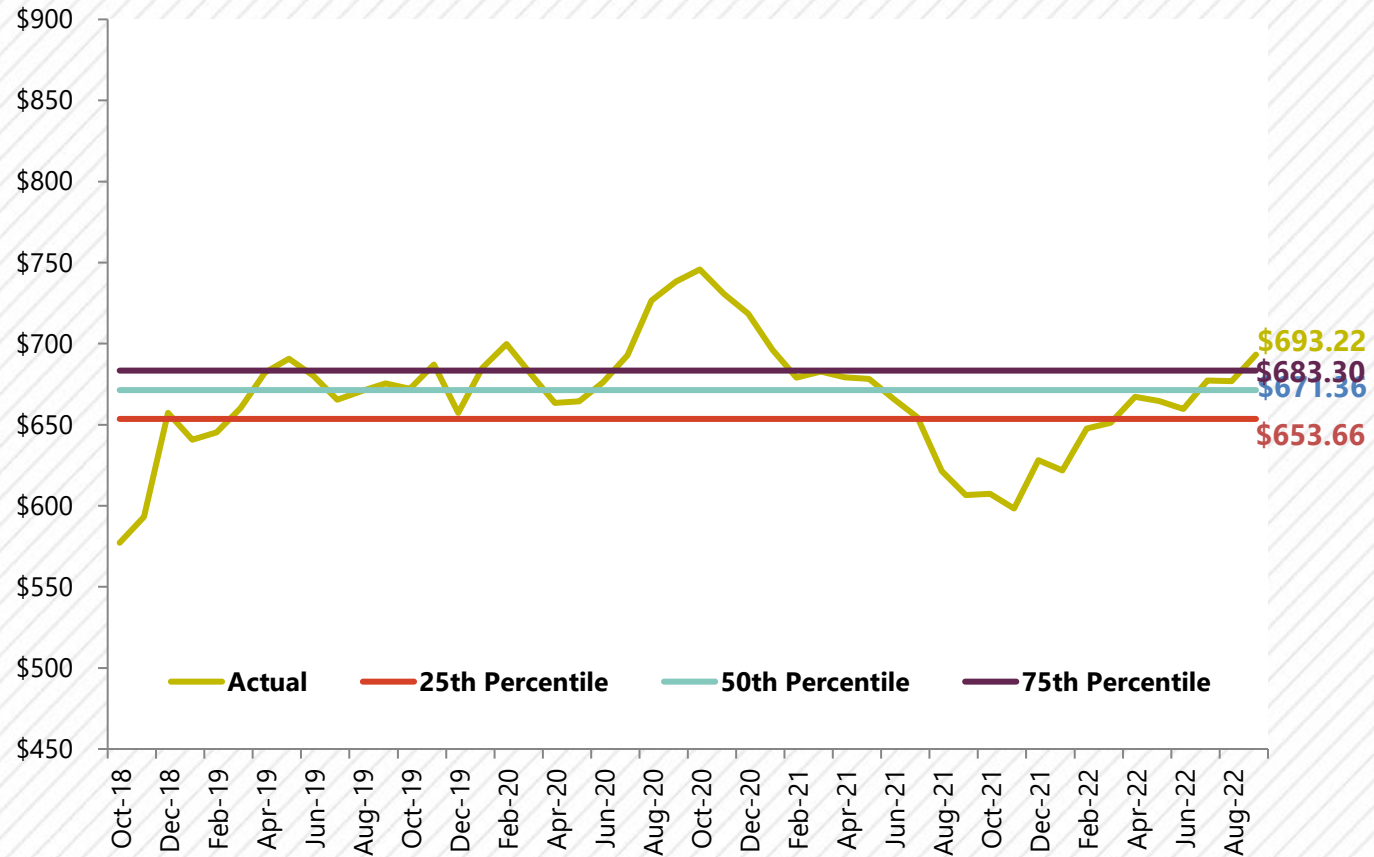
*Welcome
Holme!*

FINANCIAL - MEDICAL TREND

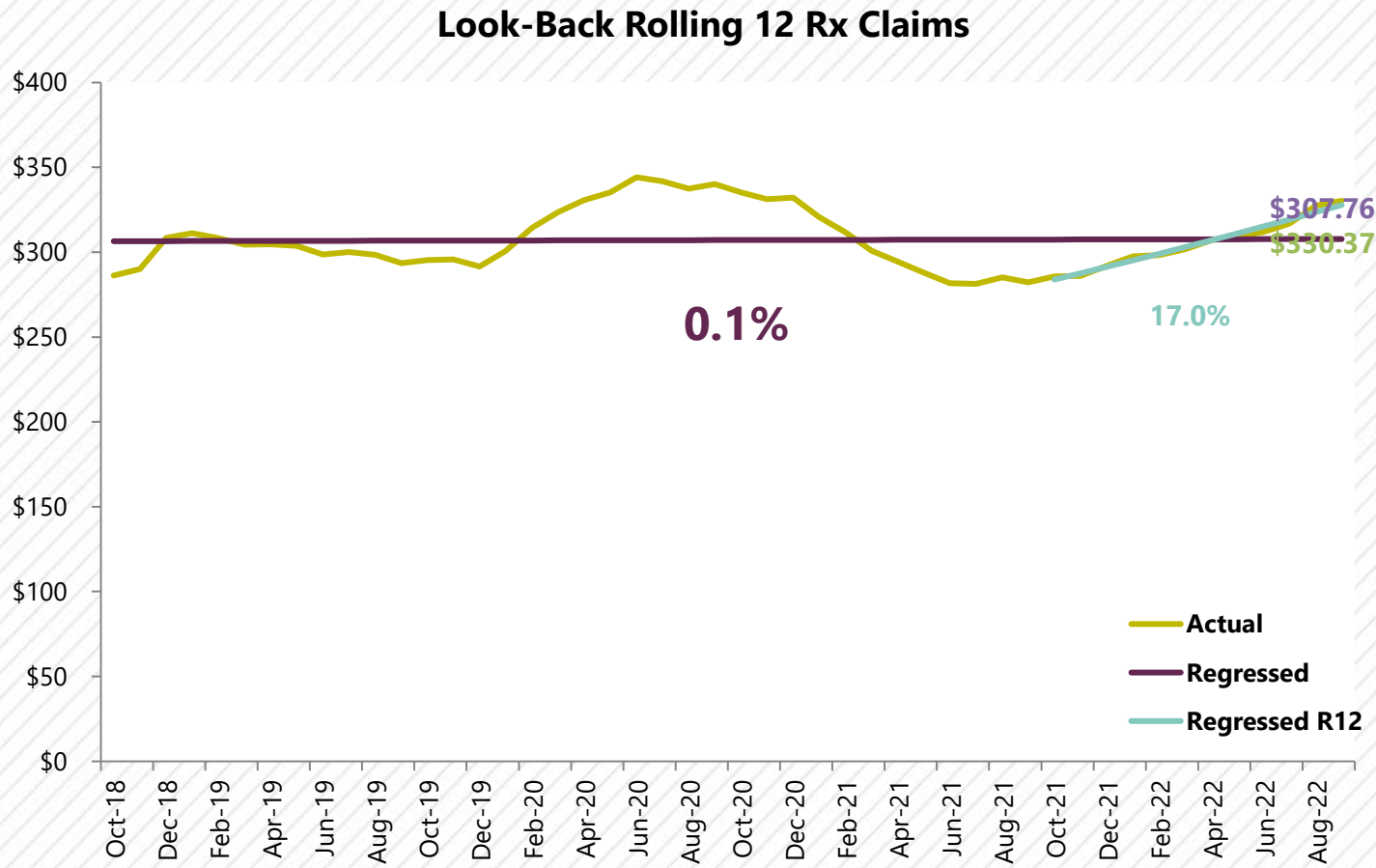


FINANCIAL - MEDICAL TREND

Past Coverage Level (PCL) - Medical

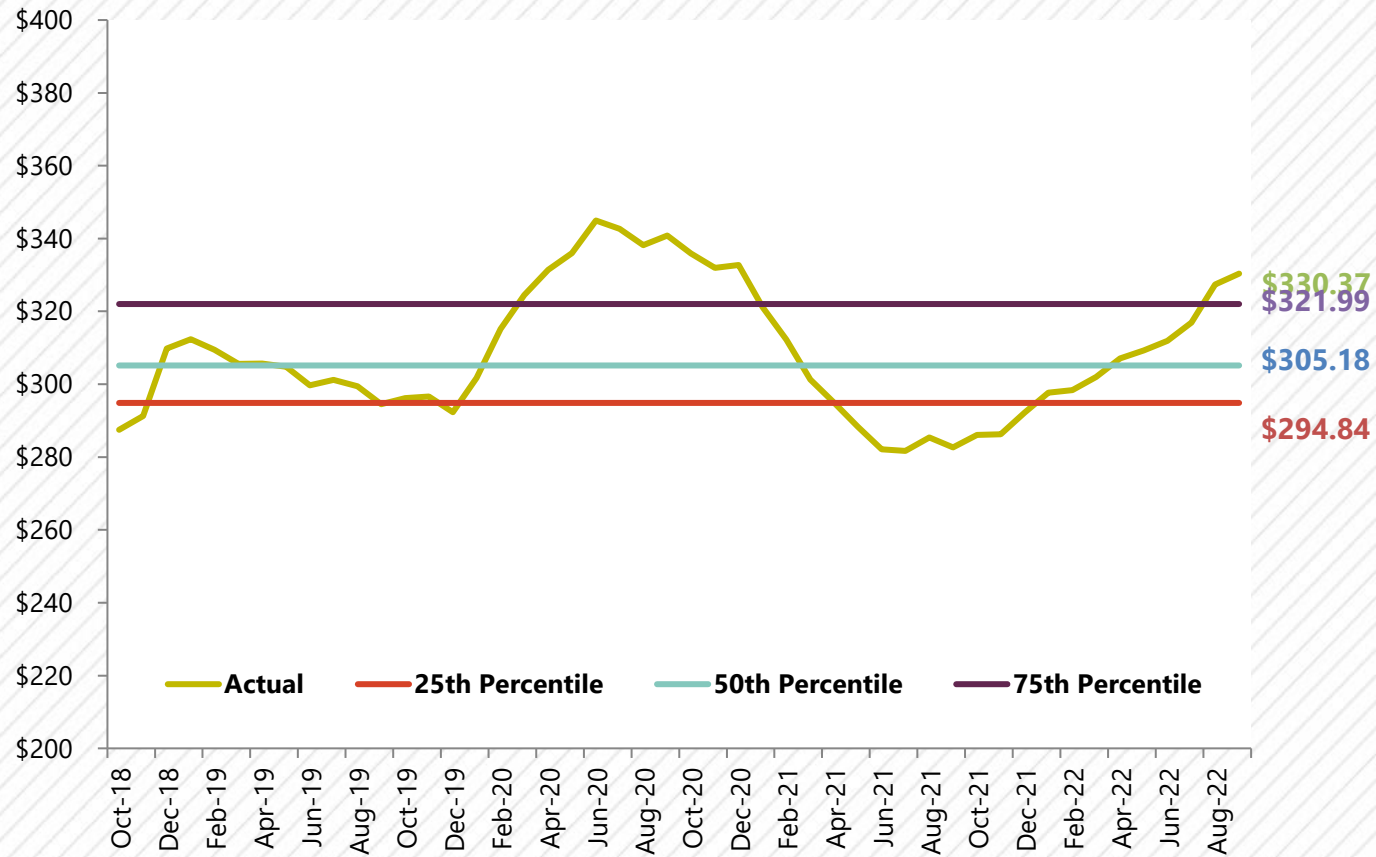


FINANCIAL - PHARMACY TREND



FINANCIAL - PHARMACY TREND

Past Coverage Level (PCL) - Rx



FINANCIAL - LARGE CLAIMS (1/1/2022 - 9/30/2022)

Claimant ID	Relationship Description	Claimant Coverage Status	Medical Diagnosis Code Description	RX Standard Therapeutic Class Description	*Derived Claim Status	Medical Paid	Rx Paid	Total Paid
Claimant 1	SPOUSE	ACTIVE	PARKINSONS DISEASE	ANTIPARKINSON	OPEN	\$428,054.28	\$106,330.65	\$534,384.93
Claimant 2	EMPLOYEE	ACTIVE	MALIG NEO RT KIDNEY NO RENAL PELVIS	ANTINEOPLASTICS	OPEN	\$156,434.86	\$154,319.60	\$310,754.46
Claimant 3	CHILD	ACTIVE	SINGLE LIVEBORN INFANT DELIV C-SECT	DIURETICS	OPEN	\$295,081.09	\$155.49	\$295,236.58
Claimant 4	SPOUSE	ACTIVE	MYELODYSPLASTIC SYNDROME UNS	ANTINEOPLASTICS	OPEN	\$97,399.57	\$174,317.27	\$271,716.84
Claimant 5	EMPLOYEE	ACTIVE	SECONDARY MALIGNANT NEOPLASM BRAIN	ANTINEOPLASTICS	OPEN	\$119,906.42	\$116,475.98	\$236,382.40
Claimant 6	SPOUSE	ACTIVE	MALIG NEO UNS PART RT BRONCHU/LUNG	ANTINEOPLASTICS	OPEN	\$136,199.77	\$84,276.11	\$220,475.88
Claimant 7	EMPLOYEE	TERMED	MALIG NEO UNS PART UNS BRONCH/LUNG	ANTINEOPLASTICS	CLOSED	\$163,064.17	\$50,708.04	\$213,772.21
Claimant 8	EMPLOYEE	ACTIVE	SPINAL STENOSIS LUMBAR REGION NO NC	OPHTHALMIC PREPARATIONS	OPEN	\$197,642.81	\$3,030.77	\$200,673.58
Claimant 9	EMPLOYEE	TERMED	POLYP OF COLON	ANTINEOPLASTICS	CLOSED	\$30,349.49	\$145,459.30	\$175,808.79
Claimant 10	EMPLOYEE	ACTIVE	ACUTE SUBACUTE INFECTV ENDOCARDITIS	NO STANDARD THERAPEUTIC CLASS CODE	OPEN	\$167,419.26	\$1,222.63	\$168,641.89
Claimant 11	EMPLOYEE	TERMED	CMPL TRAUM AMP KNEE LVL RT LEG INIT		CLOSED	\$144,050.89		\$144,050.89
Claimant 12	EMPLOYEE	ACTIVE	DSPL IT FX RT FEMUR INITIAL CLOS FX	ALL OTHER DERMATOLOGICALS	OPEN	\$75,465.19	\$64,966.79	\$140,431.98
Claimant 13	EMPLOYEE	TERMED	PRESSURE ULCER LEFT BUTTOCK STAGE 4	DIABETIC THERAPY	CLOSED	\$133,037.20	\$1,466.43	\$134,503.63
Claimant 14	EMPLOYEE	ACTIVE	OTHER SPECIFIED SEPSIS	MISCELLANEOUS	OPEN	\$128,210.46	\$4,055.23	\$132,265.69
Claimant 15	EMPLOYEE	ACTIVE	ESSENTIAL PRIMARY HYPERTENSION	MISCELLANEOUS	OPEN	\$1,706.84	\$108,053.78	\$109,760.62
Claimant 16	EMPLOYEE	ACTIVE	END STAGE RENAL DISEASE	ANTIARTHRITICS	OPEN	\$74,647.67	\$26,637.70	\$101,285.37
Claimant 17	SPOUSE	ACTIVE	RHEUMATOID ARTHRITIS UNSPECIFIED	OTHER THERAPEUTIC CLASS	OPEN	\$99,021.19	\$1,388.93	\$100,410.12
Claimant 18	EMPLOYEE	ACTIVE	GASTR ULCR UNS AC/CHRN W/O HEM/PERF	MISCELLANEOUS	OPEN	\$2,235.14	\$96,342.74	\$98,577.88
Claimant 19	SPOUSE	ACTIVE	ANEURYSM OF CAROTID ARTERY	ANTISPASMODIC AND ANTICHOLINERGIC AGENTS	OPEN	\$81,687.81	\$573.79	\$82,261.60
Claimant 20	SPOUSE	ACTIVE	BILATERAL PRIM OSTEOARTHRITIS KNEE	OTHER THERAPEUTIC CLASS	OPEN	\$77,744.81	\$106.77	\$77,851.58
Claimant 21	EMPLOYEE	ACTIVE	ASHD NATIVE CA W/UNSTABLE AP	DIABETIC THERAPY	OPEN	\$65,894.21	\$9,386.27	\$75,280.48
Claimant 22	EMPLOYEE	ACTIVE	ASHD NATIVE CA W/UNSTABLE AP	ANTICOAGULANTS	CLOSED	\$73,080.29	\$2,190.29	\$75,270.58
Claimant 23	EMPLOYEE	ACTIVE	TYP 2 DM W/DIABETIC NEURO COMP	ANTIARTHRITICS	OPEN	\$398.50	\$71,575.04	\$71,973.54
Claimant 24	EMPLOYEE	ACTIVE	PSORIASIS VULGARIS	ALL OTHER DERMATOLOGICALS	OPEN	\$485.92	\$70,105.95	\$70,591.87
Claimant 25	SPOUSE	ACTIVE	LUNG TRANSPLANT STATUS	BRONCHIAL DILATORS	OPEN	\$61,865.18	\$7,395.37	\$69,260.55
Claimant 26	CHILD	ACTIVE	OTH SPEC CONDS ORIG PERINATAL PER	ANTIFUNGALS	CLOSED	\$68,834.37	\$32.74	\$68,867.11
Claimant 27	CHILD	ACTIVE	OTHER DIAGNOSIS	OTHER THERAPEUTIC CLASS	OPEN	\$68,127.55	\$449.45	\$68,577.00
Claimant 28	EMPLOYEE	TERMED	DSPL OBL FX SHFT HUM LT ARM INT CLO	OTHER THERAPEUTIC CLASS	CLOSED	\$60,817.88	\$597.96	\$61,415.84
Claimant 29	SPOUSE	ACTIVE	OTHER DIAGNOSIS	ANTIARTHRITICS	OPEN	\$1,117.63	\$59,965.03	\$61,082.66
Claimant 30	EMPLOYEE	ACTIVE	ULCERATIVE CHRON PROCTITIS W/O COMP	MISCELLANEOUS	OPEN	\$58,499.75	\$1,526.76	\$60,026.51
Claimant 31	EMPLOYEE	ACTIVE	ENCOUNTER ANTINEOPLSTC RADIATION TX	BRONCHIAL DILATORS	OPEN	\$54,943.39	\$4,019.00	\$58,962.39
Claimant 32	EMPLOYEE	ACTIVE	CONTUSION ABDOMINAL WALL INITIAL	ALL OTHER DERMATOLOGICALS	OPEN	\$1,497.73	\$56,889.98	\$58,387.71
Claimant 33	EMPLOYEE	ACTIVE	PRIMARY OSTEOARTHRITIS RT ANK FOOT	LIPOTROPICS	OPEN	\$58,131.13	\$88.69	\$58,219.82
Claimant 34	CHILD	ACTIVE	SEPSIS UNSPECIFIED ORGANISM	PENICILLINS	CLOSED	\$57,800.06	\$18.66	\$57,818.72
Claimant 35	EMPLOYEE	ACTIVE	OBSTRUCTIVE SLEEP APNEA	ANTIARTHRITICS	OPEN	\$3,298.98	\$54,157.71	\$57,456.69
Claimant 36	EMPLOYEE	ACTIVE	OTHER DIAGNOSIS	ANTIARTHRITICS	OPEN	\$24,347.35	\$32,860.30	\$57,207.65
Claimant 37	EMPLOYEE	ACTIVE	URGE INCONTINENCE	OTHER THERAPEUTIC CLASS	OPEN	\$37,560.28	\$19,572.81	\$57,133.09
Claimant 38	EMPLOYEE	ACTIVE	ENC SCREEN MALIG NEOPLASM RECTUM	ALL OTHER DERMATOLOGICALS	OPEN	\$1,240.98	\$54,150.00	\$55,390.98
Claimant 39	SPOUSE	ACTIVE	CALCULUS OF KIDNEY	GENERAL ANTIBACTERIALS AND ANTISEPTICS	OPEN	\$53,012.81	\$325.03	\$53,337.84
Claimant 40	EMPLOYEE	ACTIVE	PURE HYPERCHOLESTEROLEMIA UNSPEC	ALL OTHER DERMATOLOGICALS	OPEN	\$1,177.44	\$51,992.85	\$53,170.29
Claimant 41	SPOUSE	ACTIVE	CELIAC DISEASE	DIGESTANTS	OPEN	\$1,440.80	\$51,598.64	\$53,039.44
Claimant 42	SPOUSE	ACTIVE	DISLOC MTP JOINT LT LESSR TOES INIT	ANTIARTHRITICS	OPEN	\$7,915.87	\$42,868.98	\$50,784.85
Claimant 43	EMPLOYEE	ACTIVE	ACUTE KIDNEY FAILURE UNSPECIFIED	DIABETIC THERAPY	OPEN	\$36,100.51	\$14,026.97	\$50,127.48



UHC 1/1/2023 RENEWAL SUMMARY

Williamson County - UHC 2023 Renewal

11/2/2022

		Budget Projection				UHC Renewal		Budget Increase	UHC Increase
		Current PEPM	Annual	Projected PEPM	Annual	Actual Renewal PEPM	Annual		
EE's									
Admin Fees*	1,545	\$53.66	\$994,856	\$55.27	\$1,024,702	\$53.65	\$994,719	\$29,846	-\$137
Stop Loss (ISL + ASL)	1,545	\$80.72	\$1,496,549	\$95.52	\$1,770,866	\$88.76	\$1,645,610	\$274,317	\$149,062
Rebates	1,545	-\$100.09	-\$1,855,669	-\$104.09	-\$1,929,895	-\$120.11	-\$2,226,802	-\$74,227	-\$371,134
Total			\$635,737		\$865,673		\$413,527		
Difference					\$229,936		-\$222,209	\$229,936	-\$222,209

* Weighted Average Admin Fee. Includes MSK Bundle, with 2nd MD.

UHC Stop Loss Renewal Increases	
2019	25.00%
2020	14.00%
2021	8.00%
2022	7.50%
2023 (RFP)	16.40%
2023 (BAFO)	10.60%
2023 (revised)	9.96%
Average	12.89%

