

Waiting Period Comparison



Waiting Period:
60 Days

Benefits Effective:
1st of the Month
following 60 days

Coverage
Termination:
About a month after
term date (see
payroll calendar)



Waiting Period:
About 30 Days

Benefits Effective:
First Day of the
month following
Hire Date

Coverage
Termination:
Last Day of the
Month of emp.
termination



Waiting Period:
About 30 Days

Benefits Effective:
First Day of the
month following
Hire Date

Coverage
Termination:
Last Day of the
Month of emp.
termination



Waiting Period:
None

Benefits Effective:
Date of Hire

Coverage
Termination:
Last Day of the Pay
Period employment
ends



Waiting Period:
About 30 Days

Benefits Effective:
First Day of the
month following
Hire Date

Coverage
Termination:
Last Day of the
Month of emp.
termination



Waiting Period:
28 Days

Benefits Effective:
1st of the month
following 28 Days

Coverage
Termination:
Last Day of the
Month of emp.
termination