



**LARRY J. SIMMONS**  
PRINCIPAL  
BOARD CERTIFIED  
LABOR AND EMPLOYMENT LAW  
PERSONAL INJURY TRIAL LAW  
TEXAS BOARD OF LEGAL SPECIALIZATION

Direct Dial 713.830.9864  
[ljsimmons@germer.com](mailto:ljsimmons@germer.com)

April 21, 2022

Mr. Hal C. Hawes  
General Counsel  
Williamson County, Texas  
710 Main Street, Suite 101  
Georgetown, TX 78628

**VIA EMAIL TRANSMITTAL**  
**[hhawes@wilco.org](mailto:hhawes@wilco.org)**

Re: ***Rodney A. Hurdsman, # 0217082 v. Mike Gleason, et al;*** Civil Action No. 1:22-cv-00254-RP-DH; In the United States District Court for the Western District of Texas  
Germer No. 92992

Dear Hal,

Germer PLLC (“the firm”) has been retained to represent Williamson County in response to the above-referenced lawsuit (“the lawsuit”) filed by Rodney A. Hurdsman. This will confirm that you have retained Germer PLLC to provide legal representation on the following terms:

1. The firm will bill in increments of tenths of an hour, at the following rates:

- |                                |                |
|--------------------------------|----------------|
| 1. Larry Simmons (Sr. Partner) | \$350/hr;      |
| 2. Other Partners              | \$295/hr.;     |
| 3. Senior Associate            | \$250/hr.;     |
| 4. Associate                   | \$225/hr.; and |
| 5. Paralegal                   | \$125/hr.      |

We will submit our bills monthly, and you agree to pay our bills within thirty (30) days of receipt;

2. Related expenses will be included on our invoices;
3. Should any bill not be paid within thirty (30) days of receipt, you authorize my firm to withdraw as legal consultant for Williamson County, Texas.

If you agree to the foregoing terms, please indicate your approval by signing in the space provided below, return a signed copy to my office.

I look forward to assisting you with this matter. Please feel free to call with any questions.

Sincerely,

**GERMER PLLC**



Larry J. Simmons

LJS/taw

**AGREED TO BY:**

\_\_\_\_\_

DATE: \_\_\_\_\_

By: \_\_\_\_\_  
**Williamson County, Texas**