

Exhibit D – Rate Schedule

Walker Texas Surveyors, Inc.

STANDARD RATE SCHEDULE

Effective January 1, 2020, the following rates apply for work performed on an hourly-charge basis.

DIRECT LABOR

Classification	Rates
RPLS	\$150.00 per hour
Project Manager	\$175.00 per hour
Senior Survey Technician	\$120.00 per hour
CAD Draftsman	\$90.00 per hour
Administrative/Research	\$75.00 per hour
One (1) Person Field Crew	\$130.00 per hour
Two (2) Person Field Crew	\$175.00 per hour
Additional Crewmember	\$45.00 per hour
Extra Vehicle – ATV/4 Wheeler, Flat Bottom Boat	\$150.00 per day

DIRECT EXPENSES

Transportation:	Current IRS Rate
By Firm's Passenger Vehicles (Note 1)	
By Firm's Survey Trucks (Notes 1, 2, 3, & 4)	

Notes:

1. A mileage charge will be billed for projects exceeding a 50-mile radius of the base office only.
2. Field Party rates include conventional equipment, supplies and survey vehicles. Abnormal use of stakes, lathes, etc., used such as during the construction phase of a project will be charged as indicated.
3. A minimum of two hours field party time charge will be made for show-up time and return to office, resulting from inclement weather conditions, etc.
4. Field Crew stand-by time will be charged for at the above-shown appropriate rates.

