

NOTICE TO THE PUBLIC
WILLIAMSON COUNTY COMMISSIONERS COURT
October 18, 2022
9:30 A.M.

The Commissioners Court of Williamson County, Texas will meet in regular session in the Commissioners Courtroom, 710 Main Street, in Georgetown, Texas to consider the following items:

1. Review and approval of minutes.
2. Hear County Auditor concerning invoices, bills, Quick Check Report, wire transfers and electronic payments submitted for payment and take appropriate action including, but not limited to approval for payment provided said items are found by the County Auditor to be legal obligations of the county.

CONSENT AGENDA

The Consent Agenda includes non-controversial and routine items that the Court may act on with one single vote. The Judge or a Commissioner may pull any item from the consent agenda in order that the court discuss and act upon it individually as part of the Regular Agenda.
(Items 3 – 21)

3. Discuss, consider and take appropriate action on a line item transfer for Non-Departmental.

Fiscal Impact

From/To	Acct No.	Description	Amount
FROM	0100-0409-004998	Non Dept/Contingencies	\$11,723.00
TO	0100-0409-005700	Non Dept/Vehicles	\$11,723.00

4. Discuss, consider and take appropriate action on a line item transfer for Constable Precinct #3.

Fiscal Impact

From/To	Acct No.	Description	Amount
FROM	0100-0553-003002	Const#3/Vehicle Equipment	\$2,642.00
TO	0100-0553-005700	Const#3/Vehicles	\$2,642.00

5. Discuss, consider and take appropriate action on a line item transfer for Constable Precinct 4.

Fiscal Impact

From/To	Acct No.	Description	Amount
FROM	0100-0554-003002	CON4 / VEHICLE EQUIPMENT	\$8,858.00
FROM	0100-0554-003003	CON4 / RADIO EQUIPMENT	\$1,620.00
TO	0100-0554-005700	CON4 / VEHICLES	\$10,478.00

6. Discuss, consider and take appropriate action on approving compensation changes, position titles changes, position grade changes, bilingual pay stipends and any corresponding line item transfers.
7. Discuss, consider, and take appropriate action on approving property tax collections for the month of September 2022 for the Williamson County Tax Assessor/Collector.
8. Discuss, consider and take appropriate action to approve Justice of the Peace, Pct. 4, September 2022 Monthly Report in compliance with Code of Crim. Proc. § 103.005.
9. Discuss, consider and take appropriate action authorizing the County Judge to execute the General and No Litigation Certificate of Williamson County relating to the Capital Area Housing Finance Corporation's Multifamily Housing Revenue Bonds (Blanco Basin).
10. Discuss, consider and take appropriate action authorizing the County Judge to execute the General and No Litigation Certificate of Williamson County relating to the Capital Area Housing Finance Corporation's Multifamily Housing Revenue Bonds (Farm Street Village).
11. Discuss, consider and take appropriate action on a resolution certifying that Williamson County made a grant to Opportunities for Williamson and Burnet Counties, an organization that provides home-delivered meals to homebound persons in the county who are elderly and/ or have a disability, in the amount of \$45,000 to be used between the period of October 1, 2021 to September 30, 2022 and that Opportunities for Williamson and Burnet Counties used said amount for such purposes during the said time period.
12. Discuss, consider and take appropriate action to authorize the completion of an Internal Compliance Program Certification required by the Texas Department of Transportation (TXDOT) for the FY2023 Selective Traffic Enforcement Program (STEP) Comprehensive Grant.
13. Discuss, consider and take appropriate action regarding approval and receipt of Vehicle Reimbursement Agreement with Bazard LLC, dba ASB Cycling for off duty contracting of County Sheriff Deputies to be effective October 18, 2022 (Rosedale Foundation annual bike ride thru Williamson & Travis County and Texas Mamma Jamma Ride in Williamson County).
14. Discuss, consider and take appropriate action on approving the service contract #202318 between Williamson County and Randal's Tower Tech, Inc. to provide tower climbers for as-needed repair/maintenance services to support the operations of Williamson County Wireless Communications, in the not-to-exceed amount of \$25,000.00, and authorizing execution of the contract.
15. Discuss, consider, and take appropriate action on authorizing the Purchasing Agent to advertise and receive sealed bids under RFP #23RFP4 Solid Waste and Recycling Services at Various Locations.
16. Discuss, consider, and take appropriate action on authorizing the Purchasing Agent to advertise and receive sealed responses under RFP #23RFP5 Commercial Lease of 311 N. Main St., Georgetown, TX.
17. Discuss, consider and take appropriate action on accepting a report from Vaughn Construction Co, Change Order No. 4 for the Williamson County Historic Courthouse Doors project. This is a no-cost change order to extend substantial completion to December 16, 2022. Funding Source is 100.1000.4509
18. Discuss, consider and take appropriate action on accepting a report from Chasco Constructors, Change Order No. 1 for the Williamson County River Ranch County Park Completion project. This is a **deductive** change order for \$1,199,960.00. There is no change to the substantial completion date. Funding Source is P315.

19. Discuss, consider and take appropriate action on approving the extension of Hauling contract #T2080, renewal option period 2, for the same terms and conditions as the existing contract with Statewide Materials Transport Ltd., for the 12-month term of 12/08/22 – 12/07/23.
20. Discuss, consider, and take appropriate action on authorizing the Purchasing Agent to advertise and receive sealed bids for CR 404/FM 973 Construction Improvements and Signals under IFB #23IFB6. Funding Source is P390.
21. Discuss, consider and take appropriate action on Change Order No 1, to contract number 22IFB113, in the amount of -\$590,399.83 for Brushy Creek and Fern Bluff Intersections Milling and Inlay. Funding source: 01.0200.0210.003599.

REGULAR AGENDA

22. Discuss and acknowledge the introduction of William (Bill) Zito as the new Texas Division of Emergency Management (TDEM) County Liaison Officer to support the Office of Emergency Management of Williamson County.
23. Hear a presentation regarding Field of Honor, a Tribute to Service Above Self.
24. Discuss, consider and take appropriate action on a resolution celebrating the completion of the 200th Voter-Approved Road Bond project in Williamson County.
25. Discuss, consider, and take appropriate action on an order declaring an emergency and grave necessity due to unforeseeable circumstances and approve a budget amendment to acknowledge additional expenditures for the Williamson County Radio Communications System Fund.

Fiscal Impact

From/To	Acct No.	Description	Amount
	0507-0507-004100	Professional Services	\$29,847.00
	0507-0507-004510	Facility Repair & Maintenance	\$177,270.00
	0507-0507-004545	Tower Maintenance	\$4,950.00

26. Discuss, consider and take appropriate action for approval of the 2023 Family Eldercare Contract.
27. Discuss, consider, and take appropriate action on the issuance of a county-wide burn ban for a period not to exceed 90 days and to authorize the County Judge the authority to lift the order banning outdoor burning if conditions improve.
28. Discuss, consider and take appropriate action on accepting HS-Homeland Security Grant Number 2957208 in the amount of \$35,000.00 to support the Williamson County HazMat Monitor Maintenance Project.
29. Discuss, consider, and take appropriate action on approving a fourth amendment to the professional services agreement between Williamson County and Baylor Scott & White for medical direction for the EMS department.

30. Discuss, consider, and take appropriate action to adopt a fee schedule for services provided by Williamson County EMS related to CPR classes, effective October 24, 2022.
31. Discuss, consider, and take appropriate action on the revised Williamson County Teleworking Policy for County employees.
32. Discuss, consider and take appropriate action on approving the renewal of Rubrik Software Upgrade for one (1) year from Free It Data Solutions in the amount of \$182,351.17, pursuant to DIR cooperative contract #DIR-CPO-4696, and authorize the execution of the renewal.
33. Discuss, consider, and take appropriate action on approving the Agreement between Williamson County and FreeIt Data Solutions, Inc. for a Rubrik Polaris Subscription for the amount of \$144,904.30, pursuant to the DIR contract #DIR-CPO-4696, and authorize the execution of the agreement.
34. Discuss, consider and take appropriate action on approving the purchase of VOTEC Election Management and Compliance System (VEMACS) and Ballot Board annual licenses, maintenance, and support from VOTEC Corporation for the Williamson County Elections Department in the amount of \$113,311.57 and exempting VOTEC Corporation from competitive bidding requirements per Texas Local Government Code Section 262.024(a)(7)(D) discretionary exemption for captive replacement parts or components for equipment.
35. Discuss, consider and take appropriate action on approving the purchase of Tyler Technologies Orion Software Maintenance and Support for the Williamson County Tax Assessor Collector's Office in the amount of \$100,810.00 and exempting Tyler Technologies, Inc. from competitive bidding requirements per Texas Local Government Code Section 262.024(a)(7)(D) discretionary exemption for captive replacement parts or components for equipment.
36. Discuss, consider, and take appropriate action on awarding RFQ #21RFSQ2 Design and Engineering Services for Justice of the Peace, Precinct 4 Hutto Remodel to MWM Design Group, Inc. in the amount up to \$170,201.00 and authorize execution of the agreement. Funding source is P548.
37. Discuss, consider, and take appropriate action regarding a TCEQ Agent Authorization Form for the Edwards Aquifer Protection Program associated with the Bud Stockton Extension Project, a 2019 Road Bond Project in Commissioner Pct. 4. Project: P307 Funding: Road Bond
38. Discuss, consider, and take appropriate action regarding a Notice of Intent (NOI) for Stormwater Discharge associated with the Construction Activity under TPDES Construction General Permit (TXR150000) for 22IFB141 - CR 258 Extension, a Road Bond program in Commissioner Pct. 2 Project: P277 Funding Source: Road Bond.
39. Discuss, consider and take appropriate action on an Order Regarding Annexation by the City of Round Rock, Texas of a 2.73-acre Portion of County Road 118 Right of Way.
40. Discuss, consider and take appropriate action on approving a license agreement with Bar W Ranch HOA, Inc. for the Bar W Ranch Phase 5 subdivision – Precinct 2.

EXECUTIVE SESSION

"The Commissioners Court for Williamson County reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.072 (Deliberations regarding Real Property), 551.073 (Deliberations regarding Gifts and

Donations), 551.074 (Personnel Matters), 551.076 (Deliberations regarding Security Devices) and 551.087 (Deliberations regarding Economic Development Negotiations)."

41. Discuss real estate matters (EXECUTIVE SESSION as per VTCA Govt. Code sec. 551.072 Deliberation Regarding Real Estate Property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with third person.)
- A. Real Estate Owned by Third Parties
- Preliminary discussions relating to proposed or potential purchase or lease of property owned by third parties
- a) Discuss the acquisition of real property for SW 183 and SH 29 Loop.
 - b) Discuss the acquisition of real property for CR 176 at RM 2243
 - c) Discuss the acquisition of real property: CR 332
 - d) Discuss the acquisition of real property for County Facilities.
 - e) Discuss the acquisition of real property for Seward Junction SE and SW Loop.
 - f) Discuss the acquisition of real property for Bud Stockton Extension.
 - g) Discuss the acquisition of real property for CR 305/307.
 - h) Discuss Somerset Road Districts No. 3 & 4 reimbursements for acquisition & construction of Reagan Blvd.
 - i) Discuss the acquisition of real property for CR 111.
 - j) Discuss the acquisition of real property for Corridor H
 - k) Discuss the acquisition of real property for future SH 29 corridor.
 - l) Discuss the acquisition of right-of-way for Hero Way.
 - m) Discuss the acquisition of right-of-way for Corridor C.
 - n) Discuss the acquisition of right-of-way for Corridor F.
 - o) Discuss the acquisition of right-of-way for Corridor D.
 - p) Discuss the acquisition of right-of-way for SE Loop/Corridor A.
 - q) Discuss the acquisition of right-of-way for Reagan extension.
 - r) Discuss the acquisition of real property near Justice Center.
 - s) Discuss the acquisition of drainage/detention easements for real property North of WMCO Juvenile Detention Center
 - t) Discuss the acquisition of the MKT Right of Way
 - u) Discuss acquisition of right of way for Corridor E.
 - v) Discuss acquisition of right of way for County Road 245.
 - w) Discuss acquisition of right of way for CR 401/404.
 - x) Discuss acquisition of right of way for Liberty Hill Bypass.
- B. Property or Real Estate owned by Williamson County
- Preliminary discussions relating to proposed or potential sale or lease of property owned by the County
- a) Discuss County owned real estate containing underground water rights and interests.
 - b) Discuss possible uses of property owned by Williamson County on Main St. between 3rd and 4th Streets. (Formerly occupied by WCCHD)
 - c) Discuss property usage at Longhorn Junction
 - d) Discuss the sale of excess ROW at San Gabriel Parkway and Mel Mathis Ave.
 - e) Discuss county owned property located at Ed Schmidt Boulevard Hutto, Texas
 - f) Discuss the sale of property located at 900 S Main St., Taylor, 76574
 - g) Discuss the sale of 106 Dana Drive, Hutto, Texas
 - h) Discuss the sale of property located adjacent to the existing Williamson County EMS Bay/SO and MOT building at 1801 E. Settlers Boulevard, Round Rock, Texas
- C. Discuss the Williamson County Reimbursement Agreement for Construction of San Gabriel Blvd. and New Hope Road with the City of Leander and TIRZ #1
- D. Discuss the Cobb Cavern Conservation Easement Amendment and potential acquisition.

- 42.** Discussion regarding economic development negotiations pursuant to Texas Government Code, Section 551.087:

Business prospect(s) that may locate or expand within Williamson County.

- a) Project Red Hot Chili Pepper
- b) Project Flex Power
- c) Project Pearson Ranch
- d) Project Fittipaldi
- e) Project Venture
- f) Project 007
- g) Project Acropolis
- h) Project Crystal Lagoon
- i) Project Phantom
- j) Project World
- k) Project Mellencamp

- 43.** Discuss pending or contemplated litigation, settlement matters and other confidential attorney-client legal matters (EXECUTIVE SESSION as per Section 551.071, Texas Government Code, "Consultation with Attorney"), including the following:

a. General:

- 1. Litigation or claims or potential litigation or claims against the County or by the County
- 2. Status Update-Pending Cases or Claims
- 3. Employee/personnel related matters
- 4. Other confidential attorney-client matters, including contracts and certain matters related to county defense issues in which the duty of the attorney to the governmental body within the attorney/client relationship clearly conflicts with Chapter 551 of the Texas Government Code.

b. Litigation:

- 1. Civil Action No. 1:18-cv-00049-LY; Troy Mansfield v. Williamson County; In the United States District Court for the Western District of Texas, Austin Division
- 2. Cause No. 19-0850-C368; County of Williamson v. Purdue Pharma, LP, et al.; In the 368th Judicial District Court of Williamson County, Texas, and related lawsuits
- 3. Civil Action No. 1:20-cv-00842-RP; SonWest Co. v. J. Terron Evertson, in his official capacity as Williamson County Engineer, et al.; In the United States District Court for the Western District of Texas, Austin Division
- 4. Civil Action No. 1:21-cv-00074-LY; Scott Phillip Lewis v. Williamson County, Texas; In the United States District Court for the Western District of Texas, Austin Division
- 5. Civil Action No. 1:21-cv-00172-LY; Charles William Thornburg v. Williamson County, Texas, Robert Chody, et al.; In the United States District Court for the Western District of Texas, Austin Division
- 6. Civil Action No. 1:21-cv-00275-LY; Big Fish Entertainment LLC v. Williamson County Sheriff's Office, et al.; In the United States District Court for the Western District of Texas, Austin Division
- 7. Civil Action No. 1:21-cv-00350-RP; Imani Nembhard v. Williamson County, Texas, Robert Chody, and Christopher Pisa; In the United States District Court for the Western District of Texas, Austin Division
- 8. Civil Action No. 1:21-cv-00374-RP; Gary Watsky v. Williamson County, Texas, and Robert Chody, Mark Luera, Steve Deaton, et al.; In the United States District Court for the Western District of Texas, Austin Division
- 9. Civil Action No. 1:21-cv-00480-RP; Gloria Cowin, Individually and on behalf of the Estate of Patrick Dupre v. Williamson County, Texas; In the United States District Court for the Western District of Texas, Austin Division
- 10. Civil Action No. 1:21-cv-00481-LY; Marquina Gilliam-Hicks v. Sean Feldman, In his individual capacity, and Williamson County, Texas; In the United States District Court for the Western District of Texas, Austin Division
- 11. Civil Action No. 1:21-cv-00615-LY; Bernardo Acosta v. Williamson County, Texas, et al.; In the United States District Court for the Western District of Texas, Austin Division
- 12. Civil Action No. 1:21-cv-00834-RP; Skylar Leal v. Williamson County, Texas and Lorenzo Hernandez Jr.; In the United States District Court for the Western District of Texas, Austin Division

13. Cause No. 22-0159-C395; Gary Watsky v. Mike Gleason, et al.; In the 395th District Court of Williamson County, Texas
14. Cause No. 22-0916-C368; Chris Noel Carlin v. Christopher Davis and Williamson County; In the 368th Judicial District Court of Williamson County, Texas
15. Civil Action No. 1:22-cv-00254-RP; Rodney A. Hurdsman, #0217082 v. Mike Gleason, et al.; In the United States District Court for the Western District of Texas, Austin Division
16. Cause No. D-1-GN-22-002186; Chauncy Williams v. Williamson County Attorney's Office Victim Service's Division; 98th Judicial District Court of Travis County, Texas
17. Cause No. 22-0826-C368; Doyle "Dee" Hobbs, Jr., in his official capacity as Williamson County Attorney v. AHFC Pecan Park PSH Non-Profit Corporation, et al.; In the 368th Judicial District Court of Williamson County, Texas
18. Civil Action No. 4:22-cv-00576-P; Kyle Strongin, et al. v. Williamson County, et al.; In the United States District Court for the Northern District of Texas
19. Cause No. 22-1152-C425; Catherine Johnston v. Bill Gravell, Williamson County Judge, et al.; In the 425th Judicial District Court of Williamson County, Texas
20. Cause No. 22-1213-C425; Williamson County, Texas v. Ritter Botkin Prime Construction Company, Inc. and Argonaut Insurance Company; In the 425th Judicial District Court of Williamson County, Texas
21. Cause No. 22-1359-C368; Williamson County, Texas v. Ritter, Botkin Prime Construction Company, Inc. and Great American Insurance Company of New York; In the 368th Judicial Court of Williamson County, Texas
22. Cause No. 3SC-22-0147; Debora Garcia-Valentin and Ariel Valentin v. Williamson County Animal Shelter; In the Justice Court, Precinct Three, of Williamson County, Texas

c. EEOC/TWC matters:

d. Claims:

e. Other:

1. Legal matters pertaining to the Emergency Communications Department.
2. Legal matters relating to U.S. Fish and Wildlife Service's Final Rule Designating Critical Habitat for the Georgetown and Salado Salamanders.
3. Legal matters pertaining to tax exemptions for private apartment developers under 303.042(f) of the Texas Local Government Code.
4. Legal matters relating to Application of Bryan I. Klepzig for a new Municipal Solid Waste Registration Compost Facility in Williamson County, Texas; Proposed Registration No. 42045.
5. Legal matters pertaining to DM Medical Billings, LLC

44. Discuss security assessments or deployments relating to information resources technology; network security information as described by Texas Gov't Code Section 2059.055(b); and/or (3) the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices. (Executive Session as per Texas Gov't. Code § 551.089).
45. Deliberate the appointment, employment, evaluation, reassignment, duties, discipline and/or dismissal of Williamson County officers, directors, employees and/or positions, including but not limited to conducting deliberation and discussion pertaining to annual reviews of department heads and appointed officials (Executive Session as per Tex. Gov. Code Section 551.074 – Personnel Matters).
46. Discuss the deployment or specific occasions for implementation of security personnel or devices; or security audits in relation to the Williamson County Justice Center/Williamson County Courthouse (Executive Session as per Texas Gov't. Code § 551.076).

REGULAR AGENDA (continued)

47. Discuss and take appropriate action concerning economic development.
48. Discuss and take appropriate action concerning real estate.

49. Discuss, consider and take appropriate action on pending or contemplated litigation, settlement matters and other legal matters, including the following:

a. General:

1. Litigation or claims or potential litigation or claims against the County or by the County
2. Status Update-Pending Cases or Claims
3. Employee/personnel related matters
4. Other confidential attorney-client matters, including contracts and certain matters related to county defense issues in which the duty of the attorney to the governmental body within the attorney/client relationship clearly conflicts with Chapter 551 of the Texas Government Code.

b. Litigation:

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2. Cause No. 19-0850-C368; County of Williamson v. Purdue Pharma, LP, et al.; In the 368th Judicial District Court of Williamson County, Texas, and related lawsuits
3. Civil Action No. 1:20-cv-00842-RP; SonWest Co. v. J. Terron Evertson, in his official capacity as Williamson County Engineer, et al.; In the United States District Court for the Western District of Texas, Austin Division
4. Civil Action No. 1:21-cv-00074-LY; Scott Phillip Lewis v. Williamson County, Texas; In the United States District Court for the Western District of Texas, Austin Division
5. Civil Action No. 1:21-cv-00172-LY; Charles William Thornburg v. Williamson County, Texas, Robert Chody, et al.; In the United States District Court for the Western District of Texas, Austin Division
6. Civil Action No. 1:21-cv-00275-LY; Big Fish Entertainment LLC v. Williamson County Sheriff's Office, et al.; In the United States District Court for the Western District of Texas, Austin Division
7. Civil Action No. 1:21-cv-00350-RP; Imani Nembhard v. Williamson County, Texas, Robert Chody, and Christopher Pisa; In the United States District Court for the Western District of Texas, Austin Division
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9. Civil Action No. 1:21-cv-00480-RP; Gloria Cowin, Individually and on behalf of the Estate of Patrick Dupre v. Williamson County, Texas; In the United States District Court for the Western District of Texas, Austin Division
10. Civil Action No. 1:21-cv-00481-LY; Marquina Gilliam-Hicks v. Sean Feldman, In his individual capacity, and Williamson County, Texas; In the United States District Court for the Western District of Texas, Austin Division
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13. Cause No. 22-0159-C395; Gary Watsky v. Mike Gleason, et al.; In the 395th District Court of Williamson County, Texas
14. Cause No. 22-0916-C368; Chris Noel Carlin v. Christopher Davis and Williamson County; In the 368th Judicial District Court of Williamson County, Texas
15. Civil Action No. 1:22-cv-00254-RP; Rodney A. Hurdsman, #0217082 v. Mike Gleason, et al.; In the United States District Court for the Western District of Texas, Austin Division
16. Cause No. D-1-GN-22-002186; Chauncy Williams v. Williamson County Attorney's Office Victim Service's Division; 98th Judicial District Court of Travis County, Texas
17. Cause No. 22-0826-C368; Doyle "Dee" Hobbs, Jr., in his official capacity as Williamson County Attorney v. AHFC Pecan Park PSH Non-Profit Corporation, et al.; In the 368th Judicial District Court of Williamson County, Texas
18. Civil Action No. 4:22-cv-00576-P; Kyle Strongin, et al. v. Williamson County, et al.; In the United States District Court for the Northern District of Texas
19. Cause No. 22-1152-C425; Catherine Johnston v. Bill Gravell, Williamson County Judge, et al.; In the 425th Judicial District Court of Williamson County, Texas
20. Cause No. 22-1213-C425; Williamson County, Texas v. Ritter Botkin Prime Construction

Company, Inc. and Argonaut Insurance Company; In the 425th Judicial District Court of Williamson County, Texas

21. Cause No. 22-1359-C368; Williamson County, Texas v. Ritter, Botkin Prime Construction Company, Inc. and Great American Insurance Company of New York; In the 368th Judicial Court of Williamson County, Texas

22. Cause No. 3SC-22-0147; Debora Garcia-Valentin and Ariel Valentin v. Williamson County Animal Shelter; In the Justice Court, Precinct Three, of Williamson County, Texas

c. EEOC/TWC matters:

d. Claims:

e. Other:

1. Legal matters pertaining to the Emergency Communications Department.
2. Legal matters relating to U.S. Fish and Wildlife Service's Final Rule Designating Critical Habitat for the Georgetown and Salado Salamanders.
3. Legal matters pertaining to tax exemptions for private apartment developers under 303.042(f) of the Texas Local Government Code.
4. Legal matters relating to Application of Bryan I. Klepzig for a new Municipal Solid Waste Registration Compost Facility in Williamson County, Texas; Proposed Registration No. 42045.
5. Legal matters pertaining to DM Medical Billings, LLC

50. Discuss, consider and take appropriate action regarding the appointment, employment, evaluation, reassignment, duties, discipline and/or dismissal of Williamson County officers, directors or employees, including but not limited to any necessary action pertaining to conducting annual reviews of department heads and appointed officials.
51. Comments from Commissioners.
52. Public Comment Period. The Commissioners Court will conduct a Public Comment Period to allow members of the public to address the Court regarding matters pertaining to or affecting Williamson County but that do not appear as an Agenda Item on a meeting's Agenda. During such Public Comment Period, speakers shall be limited to a maximum of two (2) minutes to make his/her remarks and the maximum overall discussion time allowed for the Public Comment Period, regardless of the number of members of the public wishing to address the Court during such period, shall be limited to ten (10) minutes. Speaking time, to the extent possible, will be evenly allocated among speakers should more than five (5) speakers desire to speak during the Public Comment Period. Please note that the members of the Court may not comment at the meeting about matters that are not on the agenda.

Bill Gravell, Jr., County Judge

This notice of meeting was posted in the locked box located on the south side of the Williamson County Courthouse, a place readily accessible to the general public at all times, on the 13th day of October 2022 at 5:00 P.M. and remained posted for at least 72 continuous hours preceding the scheduled time of said meeting.

Commissioners Court - Regular Session**3.****Meeting Date:** 10/18/2022

Line Item Transfer

Submitted By: Ashlie Holladay, Budget Office**Department:** Budget Office**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on a line item transfer for Non-Departmental.

Background

A fuel truck was requested and approved in the FY23 budget. The amount of the quote when budget was requested was \$185,704. The updated price is now \$197,427 for a difference of \$11,723. This line item transfer will facilitate the purchase.

Fiscal Impact

From/To	Acct No.	Description	Amount
FROM	0100-0409-004998	Non Dept/Contingencies	\$11,723.00
TO	0100-0409-005700	Non Dept/Vehicles	\$11,723.00

Attachments

No file(s) attached.

Form Review**Inbox**

County Judge Exec Asst.

Budget Office (Originator)

Form Started By: Ashlie Holladay

Final Approval Date: 10/07/2022

Reviewed By

Becky Pruitt

Ashlie Holladay

Date

10/07/2022 11:54 AM

10/07/2022 01:15 PM

Started On: 10/07/2022 11:30 AM

Commissioners Court - Regular Session**4.****Meeting Date:** 10/18/2022

Line Item Transfer

Submitted By: Ashlie Holladay, Budget Office**Department:** Budget Office**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on a line item transfer for Constable Precinct #3.

Background

This year's vehicle bid came in higher than anticipated, not only on the base unit price, but also the upfitting. The Constable's Office is requesting a line item transfer to cover the shortfall for their one replacement vehicle in FY23.

Fiscal Impact

From/To	Acct No.	Description	Amount
FROM	0100-0553-003002	Const#3/Vehicle Equipment	\$2,642.00
TO	0100-0553-005700	Const#3/Vehicles	\$2,642.00

Attachments

No file(s) attached.

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Ashlie Holladay

Final Approval Date: 10/10/2022

Reviewed By

Becky Pruitt

Date

10/10/2022 08:17 AM

Started On: 10/07/2022 03:38 PM

Commissioners Court - Regular Session**5.****Meeting Date:** 10/18/2022

Line Item Transfer

Submitted By: Brian Olson, Constable Pct. #4**Department:** Constable Pct. #4**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on a line item transfer for Constable Precinct 4.

Background

This year's vehicle bid came in higher than anticipated, not only on the base unit price but also on the upfitting. We are requesting a line item transfer to cover the shortfall for one replacement vehicle and one new position vehicle in FY23.

Fiscal Impact

From/To	Acct No.	Description	Amount
FROM	0100-0554-003002	CON4 / VEHICLE EQUIPMENT	\$8,858.00
FROM	0100-0554-003003	CON4 / RADIO EQUIPMENT	\$1,620.00
TO	0100-0554-005700	CON4 / VEHICLES	\$10,478.00

Attachments

No file(s) attached.

Form Review**Inbox**

County Judge Exec Asst.

Budget Office

Form Started By: Brian Olson

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Saira Hernandez

Date

10/13/2022 08:40 AM

10/13/2022 08:47 AM

Started On: 10/12/2022 02:04 PM

Commissioners Court - Regular Session**6.****Meeting Date:** 10/18/2022

Compensation Items

Submitted By: Kayla Marek, Human Resources**Department:** Human Resources**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on approving compensation changes, position titles changes, position grade changes, bilingual pay stipends and any corresponding line item transfers.

Background

See attached documentation for details.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

merit.report

Merit LIT

Bilingual Stipend Report

Bilingual LIT

Form Review**Inbox**

Human Resources (Originator)

County Judge Exec Asst.

Human Resources (Originator)

County Judge Exec Asst.

Form Started By: Kayla Marek

Final Approval Date: 10/13/2022

Reviewed By

Rebecca Clemons

Becky Pruitt

Rebecca Clemons

Becky Pruitt

Date

10/13/2022 10:57 AM

10/13/2022 11:00 AM

10/13/2022 11:11 AM

10/13/2022 11:12 AM

Started On: 10/13/2022 09:25 AM

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
26th District	Senior Court Administrator.0011.001100.	12701	\$ 81,016.74	4.00%	\$ 3,240.67	\$ 84,257.41		10/14/2022
277th District	Senior Court Administrator.0100.001100.	00706	\$ 89,433.32	4.00%	\$ 3,577.33	\$ 93,010.66		10/14/2022
368th District	Senior Court Administrator.0103.001100.	12953	\$ 81,763.87	4.01%	\$ 3,278.73	\$ 85,042.60		10/14/2022
395th District	Court Administrator.0106.001100.	13016	\$ 66,172.47	4.00%	\$ 2,646.90	\$ 68,819.37		10/14/2022
425th District	Senior Court Admin.0109.001100.	12743	\$ 81,016.74	4.00%	\$ 3,240.67	\$ 84,257.41		10/14/2022
911 Communications	Telecom Manager.0116.001100.	15651	\$ 73,514.31	3.00%	\$ 2,205.43	\$ 75,719.74		10/14/2022
911 Communications	Telecom Manager.0117.001100.	15692	\$ 73,514.31	3.00%	\$ 2,205.43	\$ 75,719.74		10/14/2022
911 Communications	Director of Emergency Comm.0119.001100.	13356	\$ 114,962.21	5.00%	\$ 5,748.11	\$ 120,710.32		10/14/2022
911 Communications	Telecom Supervisor.0120.001100.	13289	\$ 64,763.68	3.00%	\$ 1,942.91	\$ 66,706.59		10/14/2022
911 Communications	TCO Specialist.0122.001100.	15047	\$ 57,291.28	3.00%	\$ 1,718.74	\$ 59,010.02		10/14/2022
911 Communications	TCO Specialist.0124.001100.	15217	\$ 58,437.11	3.00%	\$ 1,753.11	\$ 60,190.23		10/14/2022
911 Communications	TCO Specialist.0125.001100.	15074	\$ 58,437.11	3.00%	\$ 1,753.11	\$ 60,190.23		10/14/2022
911 Communications	TCO Specialist.0126.001100.	14597	\$ 58,293.86	3.00%	\$ 1,748.82	\$ 60,042.68		10/14/2022
911 Communications	TCO Specialist.0129.001100.	13899	\$ 58,437.11	3.00%	\$ 1,753.11	\$ 60,190.23		10/14/2022
911 Communications	TCO Specialist.0130.001100.	15268	\$ 57,291.28	5.00%	\$ 2,864.56	\$ 60,155.84		10/14/2022
911 Communications	TCO Specialist.0131.001100.	13552	\$ 58,150.64	3.00%	\$ 1,744.52	\$ 59,895.16		10/14/2022
911 Communications	TCO Specialist.0132.001100.	15218	\$ 58,437.11	3.00%	\$ 1,753.11	\$ 60,190.23		10/14/2022
911 Communications	TCO Specialist.0133.001100.	15009	\$ 58,293.84	3.00%	\$ 1,748.82	\$ 60,042.66		10/14/2022
911 Communications	TCO Specialist.0137.001100.	13492	\$ 58,437.09	3.00%	\$ 1,753.11	\$ 60,190.20		10/14/2022
911 Communications	TCO Specialist.0139.001100.	14709	\$ 58,437.09	3.00%	\$ 1,753.11	\$ 60,190.20		10/14/2022
911 Communications	TCO Specialist.0141.001100.	15013	\$ 58,437.11	3.00%	\$ 1,753.11	\$ 60,190.23		10/14/2022
911 Communications	TCO Specialist.0142.001100.	15396	\$ 57,291.28	3.00%	\$ 1,718.74	\$ 59,010.02		10/14/2022
911 Communications	TCO Specialist.0151.001100.	14164	\$ 58,293.86	3.00%	\$ 1,748.82	\$ 60,042.68		10/14/2022
911 Communications	TCO Specialist.0156.001100.	13702	\$ 58,437.09	3.00%	\$ 1,753.11	\$ 60,190.20		10/14/2022
911 Communications	TCO Specialist.0157.001100.	14775	\$ 58,150.64	3.00%	\$ 1,744.52	\$ 59,895.16		10/14/2022
911 Communications	Telecom Supervisor.0159.001100.	13968	\$ 65,566.98	3.00%	\$ 1,967.01	\$ 67,533.99		10/14/2022
911 Communications	Telecom Supervisor.0160.001100.	13260	\$ 70,927.37	5.00%	\$ 3,546.37	\$ 74,473.73		10/14/2022
911 Communications	Telecom Supervisor.0161.001100.	15014	\$ 65,410.32	3.00%	\$ 1,962.31	\$ 67,372.63		10/14/2022
911 Communications	Office Administrator.0164.001100.	12731	\$ 52,385.77	3.00%	\$ 1,571.57	\$ 53,957.35		10/14/2022
911 Communications	Compliance Division Manager.0165.001100.	13180	\$ 79,903.23	5.00%	\$ 3,995.16	\$ 83,898.39		10/14/2022
911 Communications	Telecom Manager.0168.001100.	15694	\$ 74,599.30	3.00%	\$ 2,237.98	\$ 76,837.28		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
911 Communications	TCO Specialist.0169.001100.	05565	\$ 62,868.12	3.00%	\$ 1,886.04	\$ 64,754.17		10/14/2022
911 Communications	Telecom Supervisor.0171.001100.	14061	\$ 65,708.48	3.00%	\$ 1,971.25	\$ 67,679.73		10/14/2022
911 Communications	TCO Specialist.0172.001100.	15075	\$ 58,437.09	3.00%	\$ 1,753.11	\$ 60,190.20		10/14/2022
911 Communications	TCO Specialist.0175.001100.	14628	\$ 59,459.75	3.00%	\$ 1,783.79	\$ 61,243.54		10/14/2022
911 Communications	TCO Specialist.0176.001100.	14377	\$ 58,293.86	3.00%	\$ 1,748.82	\$ 60,042.68		10/14/2022
911 Communications	Academy Instructor.1745.001100.	15215	\$ 67,533.93	3.00%	\$ 2,026.02	\$ 69,559.95		10/14/2022
911 Communications	TCO Specialist.1746.001100.	13898	\$ 58,437.09	3.00%	\$ 1,753.11	\$ 60,190.20		10/14/2022
911 Communications	Compliance Evaluator.1891.001100.	15693	\$ 59,980.20	3.00%	\$ 1,799.41	\$ 61,779.60		10/14/2022
911 Communications	QA/QI Evaluator.1894.001100.	15012	\$ 61,179.93	3.00%	\$ 1,835.40	\$ 63,015.33		10/14/2022
911 Communications	Staffing & Payroll Coord.1897.001100.	16011	\$ 46,769.22	3.00%	\$ 1,403.08	\$ 48,172.30		10/14/2022
911 Communications	Education Manager.1899.001100.	14899	\$ 83,652.62	5.00%	\$ 4,182.63	\$ 87,835.25		10/14/2022
All District Courts	Court Operations Admin.1968.001100.	11477	\$ 54,243.19	2.50%	\$ 1,356.08	\$ 55,599.27		10/14/2022
All District Courts	Sr Court Operations Admin.0177.001100.	11194	\$ 59,927.05	5.00%	\$ 2,996.35	\$ 62,923.40		10/14/2022
All District Courts	Dir of District Court Admin.1905.001100.	15260	\$ 118,582.88	4.00%	\$ 4,743.32	\$ 123,326.20		10/14/2022
Animal Services	Sr Animal Services Spec.0192.001100.	13230	\$ 40,446.37	3.00%	\$ 1,213.39	\$ 41,659.76		10/14/2022
Animal Services	Sr Animal Services Spec.0194.001100.	13456	\$ 40,501.43	3.00%	\$ 1,215.04	\$ 41,716.47		10/14/2022
Animal Services	Animal Care Specialist.0204.001100.	11163	\$ 36,847.14	2.00%	\$ 736.94	\$ 37,584.08		10/14/2022
Animal Services	Animal Care Specialist.0206.001100.	11209	\$ 37,961.72	1.00%	\$ 379.62	\$ 38,341.34		10/14/2022
Animal Services	Animal Care Specialist.0207.001100.	13454	\$ 33,424.92	1.00%	\$ 334.25	\$ 33,759.17		10/14/2022
Animal Services	Community Programs Coord.0210.001100.	15380	\$ 47,704.73	2.00%	\$ 954.09	\$ 48,658.82		10/14/2022
Animal Services	Operations Manager.0211.001100.	12232	\$ 57,138.37	3.00%	\$ 1,714.15	\$ 58,852.52		10/14/2022
Animal Services	Administrative Manager.0212.001100.	11176	\$ 69,847.31	3.00%	\$ 2,095.42	\$ 71,942.73		10/14/2022
Animal Services	Animal Health Technician.0215.001100.	15743	\$ 36,524.58	2.00%	\$ 730.49	\$ 37,255.07		10/14/2022
Animal Services	Animal Health Technician.0216.001100.	15851	\$ 36,524.65	2.00%	\$ 730.49	\$ 37,255.14		10/14/2022
Animal Services	Sr Animal Health Tech.0217.001100.	14726	\$ 39,872.11	3.00%	\$ 1,196.16	\$ 41,068.27		10/14/2022
Animal Services	Sr Animal Health Tech.1752.001100.	15487	\$ 39,151.78	3.00%	\$ 1,174.55	\$ 40,326.34		10/14/2022
Animal Services	Sr Animal Care Specialist.1765.001100.	15170	\$ 34,078.50	4.00%	\$ 1,363.14	\$ 35,441.64		10/14/2022
Animal Services	Behavioral Coordinator.1827.001100.	14700	\$ 42,344.96	2.00%	\$ 846.90	\$ 43,191.86		10/14/2022
Animal Services	Animal Services Specialist.1837.001100.	15122	\$ 37,255.07	2.00%	\$ 745.10	\$ 38,000.17		10/14/2022
Animal Services	Animal Services Specialist.1838.001100.	15470	\$ 37,620.30	3.00%	\$ 1,128.61	\$ 38,748.90		10/14/2022
Animal Services	Animal Care Specialist.1839.001100.C	15156	\$ 32,137.25	2.00%	\$ 642.75	\$ 32,780.00		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Animal Services	Animal Services Specialist.1840.001100.	15747	\$ 37,255.07	2.00%	\$ 745.10	\$ 38,000.17		10/14/2022
Animal Services	Foster/Volunteer Coord.1884.001100.	13387	\$ 50,089.78	4.00%	\$ 2,003.59	\$ 52,093.37		10/14/2022
Animal Services	Animal Health Technician.1885.001100.N	14992	\$ 36,524.58	2.00%	\$ 730.49	\$ 37,255.07		10/14/2022
Animal Services	Veterinarian.1886.001100.	16026	\$ 108,347.42	2.00%	\$ 2,166.95	\$ 110,514.37		10/14/2022
Animal Services	PT Animal Care Specialist.9927.001101.	16085	\$ 22,842.64	2.00%	\$ 456.85	\$ 23,299.49		10/14/2022
Animal Services	PT Animal Care Specialist.9990.001101.	16114	\$ 22,842.64	2.00%	\$ 456.85	\$ 23,299.49		10/14/2022
Animal Services	Director of Animal Services.0209.001100.	12679	\$ 94,074.93	3.00%	\$ 2,822.25	\$ 96,897.17		10/14/2022
Benefits	Sr Benefits Specialist.0009.001100.	16027	\$ 53,550.02	5.00%	\$ 2,677.50	\$ 56,227.52		10/14/2022
Benefits	HR Analyst.1623.001100.	15754	\$ 57,640.95	5.00%	\$ 2,882.05	\$ 60,522.99		10/14/2022
Benefits	Wellness Coordinator.1951.001100.	15575	\$ 68,835.31	5.00%	\$ 3,441.77	\$ 72,277.08		10/14/2022
Benefits	Dir Benefits Admin.0008.001100.	12932	\$ 103,048.26	5.00%	\$ 5,152.41	\$ 108,200.67		10/14/2022
Budget Office	Budget Analyst.0221.001100.	15394	\$ 74,423.96	4.00%	\$ 2,976.96	\$ 77,400.92		10/14/2022
Budget Office	Assistant Budget Officer.1803.001100.	14427	\$ 100,032.50	4.00%	\$ 4,001.29	\$ 104,033.79		10/14/2022
Commissioner 1 - admin	Office Spec Sr Pct 1.0252.001100.	14065	\$ 55,335.51	5.00%	\$ 2,766.78	\$ 58,102.28		10/14/2022
Commissioner 1 - admin	Exec Asst Com 1.0251.001100.	14064	\$ 82,043.87	3.00%	\$ 2,461.32	\$ 84,505.19		10/14/2022
Commissioner 2 - admin	Project Manager.0254.001100.	05354	\$ 96,722.61	7.00%	\$ 6,770.58	\$ 103,493.19		10/14/2022
Commissioner 3 - admin	Exec Asst Com 3.0257.001100.	11283	\$ 86,771.86	5.00%	\$ 4,338.59	\$ 91,110.45		10/14/2022
Commissioners Court	Public Affairs Mgr.0720.001100.	10138	\$ 107,503.50	3.00%	\$ 3,225.10	\$ 110,728.60		10/14/2022
Commissioners Court	Communications Specialist.1677.001100.	15962	\$ 61,125.52	3.00%	\$ 1,833.77	\$ 62,959.28		10/14/2022
Commissioners Court	Risk & Safety Coordinator.1760.001100.	15307	\$ 76,732.67	3.00%	\$ 2,301.98	\$ 79,034.65		10/14/2022
Commissioners Court	Risk Analyst.2012.001100.	16136	\$ 57,014.75	3.00%	\$ 1,710.44	\$ 58,725.19		10/14/2022
Constables 1	Constable Clerk II.0263.001100.	13218	\$ 50,064.60	4.00%	\$ 2,002.58	\$ 52,067.18		10/14/2022
Constables 1	Constable Clerk II.0273.001100.	15614	\$ 45,465.94	4.00%	\$ 1,818.64	\$ 47,284.58		10/14/2022
Constables 1	Constable Clerk II.0274.001100.	04153	\$ 45,465.94	4.00%	\$ 1,818.64	\$ 47,284.58		10/14/2022
Constables 2	Constable Clerk II.0275.001100.	12830	\$ 41,356.36	4.00%	\$ 1,654.25	\$ 43,010.61		10/14/2022
Constables 2	Constable Clerk II.0286.001100.	11958	\$ 52,180.37	4.00%	\$ 2,087.21	\$ 54,267.58		10/14/2022
Constables 2	Constable Clerk II.0287.001100.	10974	\$ 53,613.88	4.00%	\$ 2,144.56	\$ 55,758.44		10/14/2022
Constables 3	Constable Clerk II.0288.001100.	13591	\$ 47,966.38	4.00%	\$ 1,918.66	\$ 49,885.04		10/14/2022
Constables 3	Constable Clerk II.0300.001100.	12424	\$ 51,289.06	4.00%	\$ 2,051.56	\$ 53,340.62		10/14/2022
Constables 3	Constable Clerk II.0301.001100.	13093	\$ 51,289.06	4.00%	\$ 2,051.56	\$ 53,340.62		10/14/2022
Constables 4	Constable Clerk II.0302.001100.	10871	\$ 47,266.39	6.11%	\$ 2,887.98	\$ 50,154.37		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Constables 4	Constable Clerk II.0312.001100.	04440	\$ 54,370.90	5.84%	\$ 3,175.26	\$ 57,546.16		10/14/2022
Corrections	Administrative Specialist.0315.001100.	10885	\$ 44,360.53	3.00%	\$ 1,330.82	\$ 45,691.35		10/14/2022
Corrections	Administrative Specialist.0317.001100.	11947	\$ 42,885.31	3.00%	\$ 1,286.56	\$ 44,171.87		10/14/2022
Corrections	Administrative Specialist.0319.001100.	14150	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Corrections	Administrative Specialist.0320.001100.	15704	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Corrections	Administrative Specialist.0321.001100.	14321	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Corrections	Administrative Specialist.0323.001100.	05734	\$ 45,471.64	3.00%	\$ 1,364.15	\$ 46,835.79		10/14/2022
Corrections	Administrative Specialist.0324.001100.	16110	\$ 34,768.25	3.00%	\$ 1,043.05	\$ 35,811.30		10/14/2022
Corrections	Administrative Specialist.0325.001100.	16008	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Corrections	Administrative Specialist.0327.001100.	04437	\$ 34,769.28	3.00%	\$ 1,043.08	\$ 35,812.36		10/14/2022
Corrections	Administrative Specialist.0328.001100.	15065	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Corrections	Administrative Specialist.0329.001100.	16013	\$ 34,769.28	3.00%	\$ 1,043.08	\$ 35,812.36		10/14/2022
Corrections	Administrative Specialist.0330.001100.	05729	\$ 45,471.64	3.00%	\$ 1,364.15	\$ 46,835.79		10/14/2022
Corrections	Administrative Specialist.0331.001100.	12090	\$ 41,445.94	3.00%	\$ 1,243.38	\$ 42,689.32		10/14/2022
Corrections	Administrative Specialist.0333.001100.	15422	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Corrections	Administrative Specialist.0337.001100.	13616	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Corrections	Administrative Specialist.0589.001100.	15666	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Corrections	Sr Administrative Spec.0314.001100.	16039	\$ 36,524.56	3.00%	\$ 1,095.74	\$ 37,620.30		10/14/2022
Corrections	Sr Administrative Spec.0588.001100.	14273	\$ 42,003.26	3.00%	\$ 1,260.10	\$ 43,263.35		10/14/2022
Corrections	Sr Administrative Spec.0590.001100.	15561	\$ 36,524.56	3.00%	\$ 1,095.74	\$ 37,620.30		10/14/2022
Corrections	Coordinator.0586.001100.	12681	\$ 51,791.99	3.00%	\$ 1,553.76	\$ 53,345.75		10/14/2022
Corrections	Training Coordinator.0332.001100.	15791	\$ 50,510.77	3.00%	\$ 1,515.32	\$ 52,026.09		10/14/2022
Corrections	Office Administrator.0583.001100.	10230	\$ 63,121.53	5.00%	\$ 3,156.08	\$ 66,277.61		10/14/2022
Corrections	Educational Coordinator.1938.001100.	14070	\$ 61,125.36	3.00%	\$ 1,833.76	\$ 62,959.12		10/14/2022
Corrections	Assistant Chief Deputy CO.0338.001100.	02918	\$ 128,022.71	3.00%	\$ 3,840.68	\$ 131,863.40		10/14/2022
County Attorney	CA Victim Advocate.0012.001100.	15990	\$ 46,360.40	3.00%	\$ 1,390.81	\$ 47,751.21		10/14/2022
County Attorney	CA Victim Advocate.0013.001100.	16109	\$ 46,360.40	3.00%	\$ 1,390.81	\$ 47,751.21		10/14/2022
County Attorney	CA Legal Asst I.0016.001100.	15061	\$ 42,843.33	3.00%	\$ 1,285.30	\$ 44,128.63		10/14/2022
County Attorney	CA Legal Asst II.0017.001100.	15037	\$ 48,923.72	3.00%	\$ 1,467.71	\$ 50,391.43		10/14/2022
County Attorney	CA Legal Asst II.0019.001100.	01997	\$ 59,570.74	3.00%	\$ 1,787.12	\$ 60,470.10	\$ 887.76	10/14/2022
County Attorney	CA Legal Asst II.0020.001100.	15749	\$ 47,287.64	3.00%	\$ 1,418.63	\$ 48,706.27		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
County Attorney	CA Legal Asst I.0021.001100.	16107	\$ 42,003.26	3.00%	\$ 1,260.10	\$ 43,263.35		10/14/2022
County Attorney	CA Legal Asst II.0022.001100.	15451	\$ 47,127.66	3.00%	\$ 1,413.83	\$ 48,541.49		10/14/2022
County Attorney	CA Victim Advocate.0026.001100.	15825	\$ 46,362.61	3.00%	\$ 1,390.88	\$ 47,753.49		10/14/2022
County Attorney	Chf Victim Advocate Coord.0027.001100.	13241	\$ 58,380.50	3.00%	\$ 1,751.42	\$ 60,131.92		10/14/2022
County Attorney	CA Chief Office Admin.0028.001100.	03381	\$ 83,926.50	1.90%	\$ 1,594.60	\$ 85,521.10		10/14/2022
County Attorney	CA Civil Div Office Admin.0029.001100.	02273	\$ 84,299.36	1.40%	\$ 1,180.19	\$ 85,479.55		10/14/2022
County Attorney	CA Legal Assistant.0031.001100.	15110	\$ 49,179.12	3.00%	\$ 1,475.37	\$ 50,654.49		10/14/2022
County Attorney	CA Criminal Director.0032.001100.	16047	\$ 107,489.66	3.00%	\$ 3,224.69	\$ 110,714.34		10/14/2022
County Attorney	CA Criminal Director.0036.001100.	15744	\$ 109,639.36	6.00%	\$ 6,578.36	\$ 116,217.72		10/14/2022
County Attorney	CA Criminal Prosecutor II.0037.001100.	16024	\$ 84,006.47	3.00%	\$ 2,520.19	\$ 86,526.66		10/14/2022
County Attorney	CA 1st Chair Prosecutor.0038.001100.	15077	\$ 97,402.53	3.00%	\$ 2,922.08	\$ 100,324.60		10/14/2022
County Attorney	CA Chief Intake Attorney.0039.001100.	15225	\$ 96,798.16	3.00%	\$ 2,903.94	\$ 99,702.10		10/14/2022
County Attorney	CA 1st Chair Prosecutor.0040.001100.	15930	\$ 96,285.36	3.00%	\$ 2,888.56	\$ 99,173.92		10/14/2022
County Attorney	CA Juv Prosecutor.0041.001100.	10637	\$ 110,150.59	3.00%	\$ 3,304.52	\$ 113,455.10		10/14/2022
County Attorney	CA Fam Justice Atty III.0042.001100.	15349	\$ 100,136.95	3.00%	\$ 3,004.11	\$ 103,141.05		10/14/2022
County Attorney	CA Chief Juv Prosecutor.0044.001100.	04843	\$ 119,242.27	3.00%	\$ 3,577.27	\$ 122,819.54		10/14/2022
County Attorney	CA Chief Fam Atty.0045.001100.	16069	\$ 112,936.28	3.00%	\$ 3,388.09	\$ 116,324.37		10/14/2022
County Attorney	CA Chief Civil Attorney.0046.001100.	15777	\$ 121,039.36	3.00%	\$ 3,631.18	\$ 124,670.54		10/14/2022
County Attorney	CA Investigator Chief.0050.001100.	10432	\$ 114,555.68	3.00%	\$ 3,436.67	\$ 117,992.35		10/14/2022
County Attorney	CA First Asst.0066.001100.	15589	\$ 155,082.47	3.00%	\$ 4,652.47	\$ 159,734.95		10/14/2022
County Attorney	CA Criminal Court Chief.0067.001100.	15331	\$ 129,512.46	3.00%	\$ 3,885.37	\$ 133,397.83		10/14/2022
County Attorney	Legal Specialist.0938.001100.	15445	\$ 47,287.64	3.00%	\$ 1,418.63	\$ 48,706.27		10/14/2022
County Attorney	Sr Administrative Spec.0961.001100.	14553	\$ 42,843.33	3.00%	\$ 1,285.30	\$ 44,128.63		10/14/2022
County Attorney	CA Criminal Prosecutor II.1191.001100.	15248	\$ 84,006.47	3.00%	\$ 2,520.19	\$ 86,526.66		10/14/2022
County Attorney	CA Chief Legal Assistant.1631.001100.	11237	\$ 53,784.28	3.00%	\$ 1,613.53	\$ 55,397.80		10/14/2022
County Attorney	CA Intake Prosecutor.1632.001100.	14467	\$ 77,620.25	3.00%	\$ 2,328.61	\$ 79,948.86		10/14/2022
County Attorney	CA Legal Asst.1718.001100.	10145	\$ 47,664.77	3.00%	\$ 1,429.94	\$ 49,094.72		10/14/2022
County Attorney	CA Evidence Director.1720.001100.	12981	\$ 75,838.63	3.00%	\$ 2,275.16	\$ 78,113.79		10/14/2022
County Attorney	CA Civil Attorney.1721.001100.	16017	\$ 102,325.04	3.00%	\$ 3,069.75	\$ 105,394.79		10/14/2022
County Auditor	Payroll / Accounting Clerk.1749.001100.	11632	\$ 56,912.86	3.00%	\$ 1,707.39	\$ 58,620.24		10/14/2022
County Auditor	Accts Payable Auditor.0630.001100.	16044	\$ 46,769.21	3.00%	\$ 1,403.08	\$ 48,172.29		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
County Auditor	Accountant II.0626.001100.	15893	\$ 67,290.68	3.00%	\$ 2,018.72	\$ 69,309.40		10/14/2022
County Auditor	Accts Payable Auditor.0631.001100.	15419	\$ 47,287.64	3.00%	\$ 1,418.63	\$ 48,706.27		10/14/2022
County Auditor	Internal Aud II.0645.001100.	15093	\$ 68,836.44	4.00%	\$ 2,753.46	\$ 71,589.89		10/14/2022
County Auditor	Accts Payable Auditor.0629.001100.	15462	\$ 47,296.29	3.00%	\$ 1,418.89	\$ 48,715.18		10/14/2022
County Auditor	Accountant II.0625.001100.	12453	\$ 80,599.74	3.00%	\$ 2,417.99	\$ 83,017.73		10/14/2022
County Auditor	Accts Payable Auditor.0628.001100.	15634	\$ 47,296.29	3.00%	\$ 1,418.89	\$ 48,715.18		10/14/2022
County Auditor	Accounts Payable Auditor.1750.001100.	13318	\$ 53,428.98	3.00%	\$ 1,602.87	\$ 55,031.85		10/14/2022
County Auditor	Contracts Aud.0637.001100.	13243	\$ 68,845.72	3.00%	\$ 2,065.37	\$ 70,911.09		10/14/2022
County Auditor	Internal Aud II.0644.001100.	12352	\$ 78,950.00	3.00%	\$ 2,368.50	\$ 81,318.50		10/14/2022
County Auditor	Payroll Specialist.0649.001100.	13455	\$ 59,758.96	3.00%	\$ 1,792.77	\$ 61,551.73		10/14/2022
County Auditor	AP/Payroll Lead.0633.001100.	11215	\$ 87,195.05	5.00%	\$ 4,359.75	\$ 91,554.80		10/14/2022
County Auditor	Cost Accountant.0638.001100.	13788	\$ 68,789.20	3.00%	\$ 2,063.68	\$ 70,852.87		10/14/2022
County Auditor	Internal Audit Director.0635.001100.	10279	\$ 108,066.94	3.00%	\$ 3,242.01	\$ 111,308.95		10/14/2022
County Auditor	Asst Financial Dir.0634.001100.	11152	\$ 95,665.62	3.50%	\$ 3,348.30	\$ 99,013.91		10/14/2022
County Auditor	Payroll Specialist.0648.001100.	12969	\$ 65,438.54	3.00%	\$ 1,963.16	\$ 67,401.69		10/14/2022
County Auditor	Accountant.0623.001100.	14979	\$ 54,242.96	3.00%	\$ 1,627.29	\$ 55,870.25		10/14/2022
County Auditor	Accounting Specialist.0627.001100.	15835	\$ 45,830.56	3.00%	\$ 1,374.92	\$ 47,205.48		10/14/2022
County Auditor	Office Specialist.0647.001100.	13026	\$ 49,592.20	3.00%	\$ 1,487.77	\$ 51,079.96		10/14/2022
County Clerk	Deputy County Clerk.0650.001100.	13663	\$ 40,710.72	3.00%	\$ 1,221.32	\$ 41,932.04		10/14/2022
County Clerk	Deputy County Clerk.0655.001100.	14982	\$ 42,363.35	3.00%	\$ 1,270.90	\$ 43,634.25		10/14/2022
County Clerk	Deputy County Clerk.0657.001100.	15795	\$ 42,003.26	2.00%	\$ 840.07	\$ 42,843.32		10/14/2022
County Clerk	Deputy County Clerk.0658.001100.	16101	\$ 38,809.77	2.00%	\$ 776.20	\$ 39,585.96		10/14/2022
County Clerk	Division Coordinator.0659.001100.	13187	\$ 59,224.58	3.00%	\$ 1,776.74	\$ 61,001.31		10/14/2022
County Clerk	Division Supervisor.0652.001100.	14525	\$ 63,970.44	3.00%	\$ 1,919.11	\$ 65,889.56		10/14/2022
County Clerk	Chief Deputy County Clerk.0653.001100.	15767	\$ 86,044.14	3.00%	\$ 2,581.32	\$ 88,625.46		10/14/2022
County Clerk Judicial	Deputy County Clerk.0667.001100.	15523	\$ 42,833.92	3.00%	\$ 1,285.02	\$ 44,118.94		10/14/2022
County Clerk Judicial	Deputy County Clerk.0670.001100.	05822	\$ 48,570.98	3.00%	\$ 1,457.13	\$ 50,028.11		10/14/2022
County Clerk Judicial	Deputy County Clerk.0671.001100.	13175	\$ 44,027.47	3.00%	\$ 1,320.82	\$ 45,348.30		10/14/2022
County Clerk Judicial	Deputy County Clerk.0672.001100.	14139	\$ 40,386.81	3.00%	\$ 1,211.60	\$ 41,598.42		10/14/2022
County Clerk Judicial	Deputy County Clerk.0674.001100.	15279	\$ 40,951.09	5.00%	\$ 2,047.55	\$ 42,998.65		10/14/2022
County Clerk Judicial	Deputy County Clerk.0675.001100.	12075	\$ 50,276.77	3.00%	\$ 1,508.30	\$ 51,785.08		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
County Clerk Judicial	Deputy County Clerk.0676.001100.	13418	\$ 42,736.66	3.00%	\$ 1,282.10	\$ 44,018.76		10/14/2022
County Clerk Judicial	Deputy County Clerk.0679.001100.	12983	\$ 44,432.50	3.00%	\$ 1,332.97	\$ 45,765.47		10/14/2022
County Clerk Judicial	Deputy County Clerk.0680.001100.	13692	\$ 42,000.00	3.00%	\$ 1,260.00	\$ 43,260.00		10/14/2022
County Clerk Judicial	Deputy County Clerk.0681.001100.	14782	\$ 44,784.45	3.00%	\$ 1,343.53	\$ 46,127.98		10/14/2022
County Clerk Judicial	Deputy County Clerk.0682.001100.	15720	\$ 41,994.04	2.00%	\$ 839.88	\$ 42,833.92		10/14/2022
County Clerk Judicial	Collections Coordinator.0683.001100.	14387	\$ 42,348.33	1.00%	\$ 423.48	\$ 42,771.81		10/14/2022
County Clerk Judicial	Financial Specialist.0685.001100.	11529	\$ 50,205.42	3.00%	\$ 1,506.16	\$ 51,711.58		10/14/2022
County Clerk Judicial	Assistant Supervisor.0673.001100.	10529	\$ 63,647.20	3.00%	\$ 1,909.42	\$ 65,556.61		10/14/2022
County Clerk Judicial	Assistant Supervisor.1904.001100.	14492	\$ 52,643.86	3.00%	\$ 1,579.32	\$ 54,223.17		10/14/2022
County Clerk Judicial	Division Supervisor.0666.001100.	12201	\$ 74,335.39	3.00%	\$ 2,230.06	\$ 76,565.45		10/14/2022
County Clerk Archives	Deputy County Clerk.0661.001100.	13417	\$ 41,531.90	3.00%	\$ 1,245.96	\$ 42,777.86		10/14/2022
County Clerk Archives	Deputy County Clerk.0662.001100.	13176	\$ 42,039.62	3.00%	\$ 1,261.19	\$ 43,300.81		10/14/2022
County Clerk Archives	Deputy County Clerk.0663.001100.	14486	\$ 42,290.98	3.00%	\$ 1,268.73	\$ 43,559.71		10/14/2022
County Clerk Archives	Division Coordinator.0664.001100.	13813	\$ 57,054.71	3.00%	\$ 1,711.64	\$ 58,766.35		10/14/2022
County Clerk Records	Deputy County Clerk.0684.001100.	15911	\$ 42,002.21	3.00%	\$ 1,260.07	\$ 43,262.27		10/14/2022
County Clerk Records	Deputy County Clerk.0690.001100.	11921	\$ 45,120.06	3.00%	\$ 1,353.60	\$ 46,473.67		10/14/2022
County Clerk Records	Deputy County Clerk.0691.001100.	14257	\$ 39,531.60	3.00%	\$ 1,185.95	\$ 40,717.55		10/14/2022
County Clerk Records	Deputy County Clerk.0692.001100.	15308	\$ 38,433.05	3.00%	\$ 1,152.99	\$ 39,586.04		10/14/2022
County Clerk Records	Deputy County Clerk.0693.001100.	15769	\$ 39,636.54	3.00%	\$ 1,189.10	\$ 40,825.64		10/14/2022
County Clerk Records	Deputy County Clerk.0694.001100.	14308	\$ 42,461.37	3.00%	\$ 1,273.84	\$ 43,735.21		10/14/2022
County Clerk Records	Assistant Supervisor.0689.001100.	11403	\$ 52,643.83	3.00%	\$ 1,579.32	\$ 54,223.15		10/14/2022
County Clerk Records	Assistant Supervisor.0695.001100.	11262	\$ 57,917.91	3.00%	\$ 1,737.54	\$ 59,655.45		10/14/2022
County Court at Law 1	Assistant Court Admin.0699.001100.	13657	\$ 57,357.30	4.00%	\$ 2,294.29	\$ 59,651.59		10/14/2022
County Court at Law 1	Senior Court Administrator.0697.001100.	15661	\$ 73,049.34	4.48%	\$ 3,272.61	\$ 76,321.95		10/14/2022
County Court at Law 1	County Court Reporter.0698.001100.	15374	\$ 120,750.04	4.00%	\$ 4,830.00	\$ 125,580.04		10/14/2022
County Court at Law 2	Assistant Court Admin.0703.001100.	10387	\$ 57,357.30	5.00%	\$ 2,867.87	\$ 60,225.17		10/14/2022
County Court at Law 2	Senior Court Administrator.0701.001100.	13860	\$ 73,049.34	6.00%	\$ 4,382.96	\$ 77,432.30		10/14/2022
County Court at Law 2	County Court Reporter.0702.001100.	16040	\$ 120,750.00	2.00%	\$ 2,415.00	\$ 123,165.00		10/14/2022
County Court at Law 3	Assistant Court Admin.0707.001100.	13219	\$ 54,243.19	4.00%	\$ 2,169.73	\$ 56,412.92		10/14/2022
County Court at Law 3	Senior Court Administrator.0705.001100.	13204	\$ 73,049.34	4.00%	\$ 2,921.97	\$ 75,971.31		10/14/2022
County Court at Law 3	County Court Reporter.0706.001100.	12172	\$ 120,750.11	4.00%	\$ 4,830.00	\$ 125,580.11		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
County Court at Law 4	Probate Auditor.0711.001100.	04267	\$ 86,269.37	4.00%	\$ 3,450.77	\$ 89,720.15		10/14/2022
County Court at Law 4	Senior Court Administrator.0709.001100.	10608	\$ 89,890.26	4.00%	\$ 3,595.61	\$ 93,485.87		10/14/2022
County Court at Law 4	County Court Reporter.0710.001100.	11416	\$ 120,911.70	4.00%	\$ 4,836.47	\$ 125,748.17		10/14/2022
County Judge	Information Aide.1901.001100.	13448	\$ 33,729.30	3.00%	\$ 1,011.88	\$ 34,741.18		10/14/2022
County Judge	PT Switchboard Operator.9998.001101.	15687	\$ 24,484.16	3.00%	\$ 734.52	\$ 25,218.69		10/14/2022
County Judge	PT Switchboard Operator.9999.001101.	16076	\$ 23,292.61	3.00%	\$ 698.78	\$ 23,991.38		10/14/2022
County Judge	Customer Service Admin I.0718.001100.	14307	\$ 67,747.67	7.00%	\$ 4,742.34	\$ 72,490.01		10/14/2022
County Judge	Exec Asst Co Judge.0714.001100.	11355	\$ 79,903.23	6.00%	\$ 4,794.19	\$ 84,697.43		10/14/2022
Infrastructure Department	Sr Dir of Infrastructure.0969.001100.	11852	\$ 212,408.22	3.00%	\$ 6,372.25	\$ 218,780.47		10/14/2022
Human Resources	Sr Director of HR.0942.001100.	10959	\$ 144,164.14	3.00%	\$ 4,324.92	\$ 148,489.07		10/14/2022
Veteran Services	Veteran Services Officer.1615.001100.	16081	\$ 74,515.62	3.00%	\$ 2,235.47	\$ 76,751.09		10/14/2022
Budget Office	Budget Ofcr.0222.001100.	04765	\$ 160,533.62	3.00%	\$ 4,816.01	\$ 165,349.63		10/14/2022
Elections	Elections Administrator.0770.001100.	13442	\$ 121,800.04	3.00%	\$ 3,654.00	\$ 125,454.04		10/14/2022
Purchasing	Purchasing Agent.1215.001100.	15604	\$ 124,898.97	3.00%	\$ 3,746.97	\$ 128,645.94		10/14/2022
Information Systems	Chief Information Officer.0959.001100.	10605	\$ 182,987.20	3.00%	\$ 5,489.62	\$ 188,476.82		10/14/2022
Facilities Management	Sr Director of Facilities.0245.001100.	12279	\$ 150,290.43	3.00%	\$ 4,508.71	\$ 154,799.14		10/14/2022
Parks	Sr Dir Parks and Venues.1210.001100.	15094	\$ 139,965.13	3.00%	\$ 4,198.95	\$ 144,164.09		10/14/2022
Emergency Services Dept.	Sr Dir of Emerg Serv.0904.001100.	14724	\$ 186,870.44	3.00%	\$ 5,606.11	\$ 192,476.55		10/14/2022
Georgetown	Adm Tech DPS.0248.001100.	10221	\$ 45,620.27	3.00%	\$ 1,368.61	\$ 46,988.87		10/14/2022
County Treasurer	Deputy Treasurer II.0721.001100.	13373	\$ 46,043.33	5.00%	\$ 2,302.17	\$ 48,345.49		10/14/2022
County Treasurer	Deputy Treasurer II.0724.001100.	15392	\$ 42,843.33	2.00%	\$ 856.87	\$ 43,700.20		10/14/2022
County Treasurer	Deputy Treasurer Finance.0723.001100.	13102	\$ 51,750.08	5.00%	\$ 2,587.50	\$ 54,337.58		10/14/2022
County Treasurer	Chief Deputy Treasurer.0725.001100.	14591	\$ 76,678.54	4.00%	\$ 3,067.14	\$ 79,745.69		10/14/2022
District Attorney	DA Evidence Coordinator.1850.001100.	14931	\$ 71,365.67	3.00%	\$ 2,140.97	\$ 73,506.64		10/14/2022
District Attorney	DA Felony Prosecutor II.1969.001100.	15788	\$ 103,355.32	3.00%	\$ 3,100.66	\$ 106,455.98		10/14/2022
District Attorney	DA Felony Prosecutor II.0063.001100.	14813	\$ 113,085.62	3.00%	\$ 3,392.57	\$ 116,478.19		10/14/2022
District Attorney	DA Civil Division Chief.0072.001100.Y	14075	\$ 138,360.38	5.75%	\$ 7,955.72	\$ 146,316.11		10/14/2022
District Attorney	DA Intake Div Chief.1789.001100.Y	14111	\$ 137,688.62	1.00%	\$ 1,376.89	\$ 139,065.51		10/14/2022
District Attorney	DA Legal Assistant III.0080.001100.Y	11812	\$ 55,008.91	3.00%	\$ 1,650.27	\$ 56,659.18		10/14/2022
District Attorney	DA Felony Prosecutor I.1759.001100.	14089	\$ 107,033.29	3.00%	\$ 3,211.00	\$ 110,244.28		10/14/2022
District Attorney	DA Legal Assistant IV.0077.001100.Y	14078	\$ 60,707.73	7.00%	\$ 4,249.54	\$ 64,957.27		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
District Attorney	DA Felony Prosecutor III.1848.001100.N	14278	\$ 122,779.08	3.00%	\$ 3,683.37	\$ 126,462.46		10/14/2022
District Attorney	DA Chief Office Admin.0053.001100.Y	01221	\$ 84,033.63	7.00%	\$ 5,882.35	\$ 89,915.99		10/14/2022
District Attorney	DA Appellate Div Chief.0083.001100.Y	14076	\$ 137,688.62	5.75%	\$ 7,917.10	\$ 145,605.72		10/14/2022
District Attorney	DA Victim Asst Coord.0074.001100.Y	14384	\$ 53,347.26	7.00%	\$ 3,734.31	\$ 57,081.57		10/14/2022
District Attorney	DA Felony Prosecutor II.0086.001100.	14829	\$ 107,705.33	7.00%	\$ 7,539.37	\$ 115,244.70		10/14/2022
District Attorney	DA Legal Assistant II.1754.001100.Y	14522	\$ 47,037.46	3.00%	\$ 1,411.12	\$ 48,448.59		10/14/2022
District Attorney	DA Felony Prosecutor II.0064.001100.	14338	\$ 117,020.03	2.00%	\$ 2,340.40	\$ 119,360.43		10/14/2022
District Attorney	DA Felony Prosecutor III.1849.001100.N	13894	\$ 120,431.99	1.50%	\$ 1,806.48	\$ 122,238.47		10/14/2022
District Attorney	DA Legal Assistant III.0081.001100.Y	14088	\$ 53,296.39	3.00%	\$ 1,598.89	\$ 54,895.28		10/14/2022
District Attorney	DA Felony Prosecutor II.1970.001100.	10467	\$ 116,434.03	3.00%	\$ 3,493.02	\$ 119,927.05		10/14/2022
District Attorney	DA First Assistant.0054.001100.Y	10627	\$ 170,079.18	3.00%	\$ 5,102.38	\$ 175,181.55		10/14/2022
District Attorney	DA Legal Assistant IV.0915.001100.Y	12871	\$ 55,068.25	3.00%	\$ 1,652.05	\$ 56,720.30		10/14/2022
District Attorney	DA Felony Prosecutor I.1791.001100.	15887	\$ 98,663.95	3.00%	\$ 2,959.92	\$ 101,623.87		10/14/2022
District Attorney	DA Office Admin.0076.001100.Y	03455	\$ 82,381.57	5.00%	\$ 4,119.08	\$ 85,522.13	\$ 978.52	10/14/2022
District Attorney	DA Victim Asst Coord.0073.001100.Y	13054	\$ 53,060.59	3.00%	\$ 1,591.82	\$ 54,652.40		10/14/2022
District Attorney	DA Chief Investigator.0055.001100.Y	01106	\$ 121,368.63	7.00%	\$ 8,495.80	\$ 129,864.44		10/14/2022
District Attorney	DA Lead Victim Asst Coord.1847.001100.N	10868	\$ 67,391.96	2.00%	\$ 1,347.84	\$ 68,739.80		10/14/2022
District Attorney	Legal Specialist.0079.001100.	13437	\$ 40,783.80	3.00%	\$ 1,223.51	\$ 42,007.31		10/14/2022
District Attorney	DA Trial Division Chief.0071.001100.Y	15389	\$ 141,448.69	3.00%	\$ 4,243.46	\$ 145,692.15		10/14/2022
District Attorney	DA Felony Prosecutor I.0062.001100.	15550	\$ 100,013.38	3.00%	\$ 3,000.40	\$ 103,013.78		10/14/2022
District Attorney	DA Legal Assistant II.1634.001100.Y	14081	\$ 51,356.54	3.00%	\$ 1,540.70	\$ 52,897.24		10/14/2022
District Clerk	Appeals Specialist.0733.001100.	10751	\$ 56,017.11	3.00%	\$ 1,680.51	\$ 57,697.62		10/14/2022
District Clerk	Assistant Chief Deputy.0734.001100.	04508	\$ 80,229.97	3.00%	\$ 2,406.90	\$ 82,636.87		10/14/2022
District Clerk	Assistant Chief Deputy.0735.001100.	10978	\$ 77,354.81	3.00%	\$ 2,320.64	\$ 79,675.45		10/14/2022
District Clerk	Chief Deputy District Clerk.0736.001100.	03493	\$ 93,001.91	3.00%	\$ 2,790.06	\$ 95,791.96		10/14/2022
District Clerk	Court Specialist.0737.001100.	11474	\$ 50,533.17	3.00%	\$ 1,516.00	\$ 52,049.17		10/14/2022
District Clerk	Court Specialist.0740.001100.	15649	\$ 44,141.70	3.00%	\$ 1,324.25	\$ 45,465.95		10/14/2022
District Clerk	Court Specialist Lead.0741.001100.	11460	\$ 48,126.76	3.00%	\$ 1,443.80	\$ 49,570.56		10/14/2022
District Clerk	Court Specialist.0742.001100.	12100	\$ 46,487.25	3.00%	\$ 1,394.62	\$ 47,881.87		10/14/2022
District Clerk	Court Specialist Lead.0743.001100.	10891	\$ 61,681.84	3.00%	\$ 1,850.46	\$ 63,522.47	\$ 9.82	10/14/2022
District Clerk	Court Specialist.0744.001100.	15115	\$ 43,353.08	3.00%	\$ 1,300.59	\$ 44,653.67		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
District Clerk	Financial Specialist.0745.001100.	15819	\$ 47,704.61	3.00%	\$ 1,431.14	\$ 49,135.75		10/14/2022
District Clerk	Deputy District Clerk.0747.001100.	14560	\$ 41,558.05	3.00%	\$ 1,246.74	\$ 42,804.79		10/14/2022
District Clerk	Deputy District Clerk.0748.001100.	15642	\$ 40,297.70	3.00%	\$ 1,208.93	\$ 41,506.64		10/14/2022
District Clerk	Deputy District Clerk.0749.001100.	14895	\$ 42,006.66	3.00%	\$ 1,260.20	\$ 43,266.86		10/14/2022
District Clerk	Deputy District Clerk.0750.001100.	14493	\$ 40,297.70	3.00%	\$ 1,208.93	\$ 41,506.64		10/14/2022
District Clerk	Court Specialist Lead.0752.001100.	13274	\$ 48,274.70	3.00%	\$ 1,448.24	\$ 49,722.94		10/14/2022
District Clerk	Court Specialist Lead.0753.001100.	11165	\$ 52,071.23	3.00%	\$ 1,562.14	\$ 53,633.37		10/14/2022
District Clerk	Deputy District Clerk.0756.001100.	15663	\$ 40,781.70	3.00%	\$ 1,223.45	\$ 42,005.15		10/14/2022
District Clerk	Deputy District Clerk.0758.001100.	15923	\$ 42,843.33	3.00%	\$ 1,285.30	\$ 44,128.63		10/14/2022
District Clerk	Deputy District Clerk.1192.001100.	14037	\$ 42,568.08	1.50%	\$ 638.52	\$ 43,206.60		10/14/2022
District Clerk	Deputy District Clerk.1798.001100.	11476	\$ 45,584.19	3.00%	\$ 1,367.53	\$ 46,951.71		10/14/2022
District Clerk	Court Specialist.1799.001100.	14723	\$ 43,353.08	3.00%	\$ 1,300.59	\$ 44,653.67		10/14/2022
District Clerk	Deputy District Clerk.1851.001100.	15644	\$ 40,068.47	3.00%	\$ 1,202.05	\$ 41,270.53		10/14/2022
District Clerk	Deputy District Clerk.1852.001100.	15645	\$ 40,068.47	3.00%	\$ 1,202.05	\$ 41,270.53		10/14/2022
Elections	Ballot By Mail Coordinator.0763.001100.	13587	\$ 44,280.88	3.00%	\$ 1,328.43	\$ 45,609.31		10/14/2022
Elections	Training Specialist.0764.001100.	15664	\$ 42,348.33	3.00%	\$ 1,270.45	\$ 43,618.78		10/14/2022
Elections	Deputy Elections Admin.0766.001100.	11546	\$ 79,953.28	2.00%	\$ 1,599.07	\$ 81,552.35		10/14/2022
Elections	Voting System Analyst.0767.001100.	11959	\$ 57,083.25	3.00%	\$ 1,712.50	\$ 58,795.75		10/14/2022
Elections	Polling Coordinator.0768.001100.	15067	\$ 42,347.76	3.00%	\$ 1,270.43	\$ 43,618.19		10/14/2022
Elections	Operations Supervisor.0769.001100.	15447	\$ 54,727.22	3.00%	\$ 1,641.82	\$ 56,369.03		10/14/2022
Elections	Sr Administrative Spec.0772.001100.	16139	\$ 38,959.85	2.25%	\$ 876.60	\$ 39,836.45		10/14/2022
Elections	Field Supervisor.0773.001100.	15595	\$ 53,045.81	3.00%	\$ 1,591.37	\$ 54,637.19		10/14/2022
Elections	Voter Registration Super.0774.001100.	16079	\$ 56,488.34	3.00%	\$ 1,694.65	\$ 58,182.99		10/14/2022
Elections	Operations Specialist.1804.001100.	15958	\$ 42,348.33	3.00%	\$ 1,270.45	\$ 43,618.78		10/14/2022
Elections	PT Elections Clerk.9954.001101.	14794	\$ 28,058.59	3.00%	\$ 841.76	\$ 28,900.35		10/14/2022
Elections	PT Finance Assistant.9955.001101.	14530	\$ 30,702.54	3.50%	\$ 1,074.59	\$ 31,777.13		10/14/2022
Emergency Management	Emergency Mgmt Spec.0775.001100.	11210	\$ 86,663.57	7.00%	\$ 6,066.45	\$ 92,730.02		10/14/2022
Emergency Management	Deputy Dir Emergency Mgmt.0776.001100.	15283	\$ 99,253.88	5.00%	\$ 4,962.69	\$ 104,216.58		10/14/2022
Emergency Management	Director Emergency Mgmt.0777.001100.	14250	\$ 120,204.79	5.00%	\$ 6,010.24	\$ 126,215.03		10/14/2022
Emergency Management	Emergency Mgmt Spec.1793.001100.	15028	\$ 77,945.87	7.00%	\$ 5,456.21	\$ 83,402.08		10/14/2022
Emergency Medical Services	Support Services Manager.0778.001100.	13413	\$ 81,411.53	5.00%	\$ 4,070.58	\$ 85,482.11		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Emergency Medical Services	Director of EMS.0779.001100.	02593	\$ 162,520.51	5.00%	\$ 8,126.03	\$ 162,520.72	\$ 8,125.81	10/14/2022
Emergency Medical Services	EMS Compliance Officer.0780.001100.	03677	\$ 106,189.72	6.00%	\$ 6,371.38	\$ 112,561.10		10/14/2022
Emergency Medical Services	EMS Lieutenant.0781.001100.	05234	\$ 71,886.36	2.54%	\$ 1,825.91	\$ 73,712.27		10/14/2022
Emergency Medical Services	EMS Lieutenant.0782.001100.	12357	\$ 56,423.79	4.00%	\$ 2,256.95	\$ 58,680.74		10/14/2022
Emergency Medical Services	EMS Lieutenant.0783.001100.	13654	\$ 52,643.83	3.00%	\$ 1,579.32	\$ 54,223.15		10/14/2022
Emergency Medical Services	EMS Ops Division Commander.0785.001100.	03649	\$ 133,904.08	3.00%	\$ 4,017.12	\$ 137,921.21		10/14/2022
Emergency Medical Services	EMS Lieutenant.0786.001100.	12625	\$ 54,213.43	4.00%	\$ 2,168.54	\$ 56,381.97		10/14/2022
Emergency Medical Services	EMS Paramedic.0787.001100.	15735	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Lieutenant.0788.001100.	13834	\$ 52,643.83	3.00%	\$ 1,579.32	\$ 54,223.15		10/14/2022
Emergency Medical Services	EMS Comdr Logistics.0789.001100.	14146	\$ 98,663.95	6.00%	\$ 5,919.84	\$ 104,583.78		10/14/2022
Emergency Medical Services	EMS Field Commander.0790.001100.	03579	\$ 76,522.90	3.00%	\$ 2,295.69	\$ 78,818.59		10/14/2022
Emergency Medical Services	EMS Field Commander.0791.001100.	02962	\$ 77,749.96	3.00%	\$ 2,332.50	\$ 80,082.46		10/14/2022
Emergency Medical Services	EMS Field Commander.0792.001100.	02834	\$ 78,431.76	3.00%	\$ 2,352.95	\$ 80,784.72		10/14/2022
Emergency Medical Services	EMS Field Commander.0793.001100.	10770	\$ 83,692.67	3.00%	\$ 2,510.78	\$ 86,203.45		10/14/2022
Emergency Medical Services	EMS Field Commander.0794.001100.	04527	\$ 72,890.85	3.00%	\$ 2,186.73	\$ 75,077.57		10/14/2022
Emergency Medical Services	EMS Field Commander.0795.001100.	02079	\$ 83,692.67	3.00%	\$ 2,510.78	\$ 86,203.45		10/14/2022
Emergency Medical Services	EMS Clinical Div Commander.0797.001100.	04006	\$ 123,567.26	3.00%	\$ 3,707.02	\$ 127,274.28		10/14/2022
Emergency Medical Services	EMS Lieutenant.0798.001100.	12821	\$ 53,741.03	2.77%	\$ 1,488.63	\$ 55,229.66		10/14/2022
Emergency Medical Services	EMS Lieutenant.0799.001100.	11487	\$ 57,766.80	4.00%	\$ 2,310.67	\$ 60,077.47		10/14/2022
Emergency Medical Services	Demand Paramedic.0800.001100.	15169	\$ 61,794.31	3.00%	\$ 1,853.83	\$ 63,648.14		10/14/2022
Emergency Medical Services	EMS Lieutenant.0801.001100.	12915	\$ 54,743.71	4.00%	\$ 2,189.75	\$ 56,933.46		10/14/2022
Emergency Medical Services	Sr Medical Officer.0802.001100.	03432	\$ 67,440.61	3.00%	\$ 2,023.22	\$ 69,463.83		10/14/2022
Emergency Medical Services	EMS Lieutenant.0803.001100.	10315	\$ 65,322.65	4.00%	\$ 2,612.91	\$ 67,935.56		10/14/2022
Emergency Medical Services	EMS Lieutenant.0804.001100.	04756	\$ 65,033.62	3.00%	\$ 1,951.01	\$ 66,984.63		10/14/2022
Emergency Medical Services	EMS Lieutenant.0805.001100.	12218	\$ 64,664.24	3.00%	\$ 1,939.93	\$ 66,604.17		10/14/2022
Emergency Medical Services	EMS Lieutenant.0806.001100.	03790	\$ 63,728.90	3.00%	\$ 1,911.87	\$ 65,640.77		10/14/2022
Emergency Medical Services	EMS Lieutenant.0807.001100.	12354	\$ 57,452.74	3.00%	\$ 1,723.58	\$ 59,176.32		10/14/2022
Emergency Medical Services	EMS Outreach Coordinator.0809.001100.	13532	\$ 62,585.27	3.00%	\$ 1,877.56	\$ 64,462.83		10/14/2022
Emergency Medical Services	EMS Paramedic.0811.001100.	11098	\$ 53,106.56	3.00%	\$ 1,593.20	\$ 54,699.76		10/14/2022
Emergency Medical Services	Demand Paramedic.0812.001100.	11805	\$ 71,548.65	3.00%	\$ 2,146.46	\$ 73,695.11		10/14/2022
Emergency Medical Services	EMS Paramedic.0814.001100.	14345	\$ 45,822.72	4.00%	\$ 1,832.91	\$ 47,655.63		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Emergency Medical Services	EMS Paramedic.0815.001100.	04758	\$ 57,413.01	3.00%	\$ 1,722.39	\$ 59,135.40		10/14/2022
Emergency Medical Services	EMS Paramedic.0816.001100.	12356	\$ 52,301.34	3.00%	\$ 1,569.04	\$ 53,870.38		10/14/2022
Emergency Medical Services	EMS Paramedic.0817.001100.	15164	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.0818.001100.	10232	\$ 48,122.93	4.00%	\$ 1,924.92	\$ 50,047.85		10/14/2022
Emergency Medical Services	EMS Paramedic.0819.001100.	15732	\$ 45,378.61	2.54%	\$ 1,152.62	\$ 46,531.22		10/14/2022
Emergency Medical Services	EMS Paramedic.0820.001100.	15846	\$ 44,488.82	3.00%	\$ 1,334.66	\$ 45,823.49		10/14/2022
Emergency Medical Services	EMS Paramedic.0821.001100.	15467	\$ 45,822.72	3.00%	\$ 1,374.68	\$ 47,197.40		10/14/2022
Emergency Medical Services	EMS Paramedic.0826.001100.	11249	\$ 50,361.97	3.00%	\$ 1,510.86	\$ 51,872.83		10/14/2022
Emergency Medical Services	Sr Medical Officer.0829.001100.	12901	\$ 52,522.27	4.00%	\$ 2,100.89	\$ 54,623.16		10/14/2022
Emergency Medical Services	Sr Medical Officer.0831.001100.	13067	\$ 53,148.97	3.00%	\$ 1,594.47	\$ 54,743.44		10/14/2022
Emergency Medical Services	EMS Paramedic.0833.001100.	11489	\$ 53,886.55	4.00%	\$ 2,155.46	\$ 56,042.01		10/14/2022
Emergency Medical Services	EMS Paramedic.0834.001100.	13827	\$ 45,378.61	4.00%	\$ 1,815.14	\$ 47,193.75		10/14/2022
Emergency Medical Services	EMS Paramedic.0836.001100.	10714	\$ 54,604.59	3.00%	\$ 1,638.14	\$ 56,242.72		10/14/2022
Emergency Medical Services	EMS Paramedic.0837.001100.	13647	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Captain.0838.001100.	10316	\$ 90,961.87	3.00%	\$ 2,728.86	\$ 93,690.73		10/14/2022
Emergency Medical Services	EMS Paramedic.0839.001100.	14964	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.0840.001100.	15730	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	Sr Medical Officer.0841.001100.	10909	\$ 59,490.22	4.00%	\$ 2,379.61	\$ 61,869.82		10/14/2022
Emergency Medical Services	EMS Paramedic.0842.001100.	12620	\$ 50,717.11	4.00%	\$ 2,028.68	\$ 52,745.79		10/14/2022
Emergency Medical Services	EMS Paramedic.0843.001100.	13063	\$ 48,599.31	2.54%	\$ 1,234.42	\$ 49,833.73		10/14/2022
Emergency Medical Services	EMS Paramedic.0846.001100.	03863	\$ 57,565.22	3.00%	\$ 1,726.96	\$ 59,292.17		10/14/2022
Emergency Medical Services	EMS Paramedic.0847.001100.	13075	\$ 47,018.51	3.00%	\$ 1,410.56	\$ 48,429.06		10/14/2022
Emergency Medical Services	EMS Paramedic.0848.001100.	13648	\$ 45,822.72	3.00%	\$ 1,374.68	\$ 47,197.40		10/14/2022
Emergency Medical Services	EMS Paramedic.0849.001100.	15731	\$ 45,102.77	2.31%	\$ 1,041.87	\$ 46,144.64		10/14/2022
Emergency Medical Services	EMS Paramedic.0851.001100.	12064	\$ 50,394.93	2.38%	\$ 1,199.40	\$ 51,594.33		10/14/2022
Emergency Medical Services	EMS Paramedic.0852.001100.	10085	\$ 57,385.26	4.00%	\$ 2,295.41	\$ 59,680.67		10/14/2022
Emergency Medical Services	EMS Paramedic.0853.001100.	13065	\$ 48,267.25	3.00%	\$ 1,448.02	\$ 49,715.27		10/14/2022
Emergency Medical Services	EMS Paramedic.0854.001100.	12616	\$ 51,289.06	4.00%	\$ 2,051.56	\$ 53,340.62		10/14/2022
Emergency Medical Services	Demand Paramedic.0855.001100.	11900	\$ 70,352.71	3.00%	\$ 2,110.58	\$ 72,463.29		10/14/2022
Emergency Medical Services	EMS Paramedic.0856.001100.	15734	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.0857.001100.	15841	\$ 44,488.80	3.00%	\$ 1,334.66	\$ 45,823.46		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Emergency Medical Services	EMS Paramedic.0858.001100.	15845	\$ 44,488.82	3.00%	\$ 1,334.66	\$ 45,823.49		10/14/2022
Emergency Medical Services	EMS Paramedic.0859.001100.	15847	\$ 44,488.82	3.00%	\$ 1,334.66	\$ 45,823.49		10/14/2022
Emergency Medical Services	Sr Medical Officer.0861.001100.	13646	\$ 51,607.92	4.00%	\$ 2,064.32	\$ 53,672.24		10/14/2022
Emergency Medical Services	EMS Paramedic.0863.001100.	12917	\$ 48,361.08	2.08%	\$ 1,005.91	\$ 49,366.99		10/14/2022
Emergency Medical Services	EMS Paramedic.0864.001100.	14688	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.0865.001100.	14348	\$ 45,378.61	4.00%	\$ 1,815.14	\$ 47,193.75		10/14/2022
Emergency Medical Services	EMS Paramedic.0866.001100.	14687	\$ 45,378.61	2.31%	\$ 1,048.25	\$ 46,426.85		10/14/2022
Emergency Medical Services	EMS Paramedic.0871.001100.	13835	\$ 45,289.61	2.54%	\$ 1,150.36	\$ 46,439.96		10/14/2022
Emergency Medical Services	EMS Paramedic.0873.001100.	11802	\$ 52,049.96	3.00%	\$ 1,561.50	\$ 53,611.46		10/14/2022
Emergency Medical Services	EMS Paramedic.0876.001100.	13270	\$ 46,594.02	3.00%	\$ 1,397.82	\$ 47,991.84		10/14/2022
Emergency Medical Services	Demand Paramedic.0878.001100.	15161	\$ 61,794.31	3.00%	\$ 1,853.83	\$ 63,648.14		10/14/2022
Emergency Medical Services	Demand Paramedic.0881.001100.	14963	\$ 61,784.66	2.77%	\$ 1,711.44	\$ 63,496.10		10/14/2022
Emergency Medical Services	EMS Paramedic.0883.001100.	15609	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.0885.001100.	13826	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.0886.001100.	13650	\$ 45,378.61	4.00%	\$ 1,815.14	\$ 47,193.75		10/14/2022
Emergency Medical Services	EMS Paramedic.0887.001100.	11491	\$ 53,886.55	4.00%	\$ 2,155.46	\$ 56,042.01		10/14/2022
Emergency Medical Services	EMS Paramedic.0888.001100.	11906	\$ 51,603.99	3.00%	\$ 1,548.12	\$ 53,152.11		10/14/2022
Emergency Medical Services	Demand Paramedic.0889.001100.	14686	\$ 61,794.31	3.00%	\$ 1,853.83	\$ 63,648.14		10/14/2022
Emergency Medical Services	EMS Paramedic.0890.001100.	14966	\$ 44,933.70	0.23%	\$ 103.35	\$ 45,037.05		10/14/2022
Emergency Medical Services	EMS Paramedic.0891.001100.	14158	\$ 45,777.73	3.00%	\$ 1,373.33	\$ 47,151.06		10/14/2022
Emergency Medical Services	EMS Paramedic.0892.001100.	15848	\$ 44,488.82	3.00%	\$ 1,334.66	\$ 45,823.49		10/14/2022
Emergency Medical Services	EMS Paramedic.0893.001100.	14689	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	Scheduling Specialist.0897.001100.	11432	\$ 62,612.05	3.00%	\$ 1,878.36	\$ 63,522.47	\$ 967.94	10/14/2022
Emergency Medical Services	EMS Clinical Commander.0898.001100.	10533	\$ 102,979.09	3.00%	\$ 3,089.37	\$ 106,068.46		10/14/2022
Emergency Medical Services	Demand Paramedic.0899.001100.	12065	\$ 76,896.41	2.31%	\$ 1,776.31	\$ 78,672.72		10/14/2022
Emergency Medical Services	Demand Paramedic.0900.001100.	12062	\$ 75,898.80	3.00%	\$ 2,276.96	\$ 78,175.77		10/14/2022
Emergency Medical Services	Inventory Coordinator I.0901.001100.	15319	\$ 43,195.26	3.00%	\$ 1,295.86	\$ 44,491.12		10/14/2022
Emergency Medical Services	Division Admin Manager.0902.001100.	05895	\$ 97,129.21	6.00%	\$ 5,827.75	\$ 102,956.96		10/14/2022
Emergency Medical Services	Asst Office Administrator.0903.001100.	13147	\$ 56,395.47	4.00%	\$ 2,255.82	\$ 58,651.29		10/14/2022
Emergency Medical Services	Demand Paramedic.1617.001100.	13275	\$ 63,605.96	3.00%	\$ 1,908.18	\$ 65,514.14		10/14/2022
Emergency Medical Services	EMS Paramedic.1618.001100.	15842	\$ 44,488.82	3.00%	\$ 1,334.66	\$ 45,823.49		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Emergency Medical Services	EMS Paramedic.1619.001100.	13829	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.1620.001100.	12063	\$ 49,587.74	1.15%	\$ 570.26	\$ 50,158.00		10/14/2022
Emergency Medical Services	EMS Paramedic.1625.001100.	15844	\$ 44,488.80	3.00%	\$ 1,334.66	\$ 45,823.46		10/14/2022
Emergency Medical Services	EMS Paramedic.1626.001100.	12922	\$ 48,274.70	2.77%	\$ 1,337.21	\$ 49,611.91		10/14/2022
Emergency Medical Services	EMS Paramedic.1627.001100.	15465	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Field Commander.1640.001100.	10831	\$ 72,951.93	3.00%	\$ 2,188.56	\$ 75,140.49		10/14/2022
Emergency Medical Services	EMS Field Commander.1641.001100.	10086	\$ 70,155.43	3.00%	\$ 2,104.66	\$ 72,260.09		10/14/2022
Emergency Medical Services	EMS Captain.1652.001100.	11659	\$ 107,248.40	3.00%	\$ 3,217.45	\$ 109,573.71	\$ 892.14	10/14/2022
Emergency Medical Services	EMS Field Commander.1653.001100.	12358	\$ 61,726.83	3.00%	\$ 1,851.80	\$ 63,578.63		10/14/2022
Emergency Medical Services	EMS Paramedic.1828.001100.	10716	\$ 57,096.57	2.77%	\$ 1,581.58	\$ 58,678.15		10/14/2022
Emergency Medical Services	EMS Paramedic.1829.001100.	14549	\$ 45,378.61	4.00%	\$ 1,815.14	\$ 47,193.75		10/14/2022
Emergency Medical Services	EMS Paramedic.1830.001100.	14542	\$ 45,378.61	4.00%	\$ 1,815.14	\$ 47,193.75		10/14/2022
Emergency Medical Services	EMS Paramedic.1832.001100.	14543	\$ 45,378.61	4.00%	\$ 1,815.14	\$ 47,193.75		10/14/2022
Emergency Medical Services	EMS Paramedic.1833.001100.	15736	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.1926.001100.	15163	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.1928.001100.	15466	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.1929.001100.	15166	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Emergency Medical Services	EMS Paramedic.1930.001100.	15167	\$ 45,378.61	4.00%	\$ 1,815.14	\$ 47,193.75		10/14/2022
Emergency Medical Services	EMS Lieutenant.1986.001100.	12454	\$ 55,360.69	3.00%	\$ 1,660.82	\$ 57,021.51		10/14/2022
Emergency Medical Services	PT Sr Administrative Spec.9949.001101.	14765	\$ 27,009.91	3.00%	\$ 810.30	\$ 27,820.20		10/14/2022
Emergency Services Dept.	Administrative Manager.1747.001100.	14981	\$ 79,090.03	5.00%	\$ 3,954.50	\$ 83,044.53		10/14/2022
Emergency Services Dept.	Project Manager.1941.001100.	11259	\$ 73,759.96	5.00%	\$ 3,688.00	\$ 77,447.96		10/14/2022
Extension Service	Administrative Specialist.0909.001100.	15500	\$ 35,249.98	3.75%	\$ 1,321.87	\$ 36,571.85		10/14/2022
Extension Service	Sr Administrative Spec.0910.001100.	14368	\$ 42,615.43	2.50%	\$ 1,065.39	\$ 43,680.82		10/14/2022
Facilities Management	Contract Coordinator.0224.001100.	14581	\$ 71,846.86	3.00%	\$ 2,155.41	\$ 74,002.26		10/14/2022
Facilities Management	Senior HVAC Tech.0225.001100.	13585	\$ 59,352.38	3.00%	\$ 1,780.57	\$ 61,132.96		10/14/2022
Facilities Management	HVAC Tech II.0226.001100.	14959	\$ 53,127.63	3.00%	\$ 1,593.83	\$ 54,721.46		10/14/2022
Facilities Management	Gen Maintenance Supervisor.0227.001100.	15638	\$ 55,666.90	3.00%	\$ 1,670.01	\$ 57,336.91		10/14/2022
Facilities Management	Project Manager I.0228.001100.	05038	\$ 76,951.02	3.00%	\$ 2,308.53	\$ 79,259.55		10/14/2022
Facilities Management	General Maintenance Tech II.0229.001100.	13018	\$ 48,274.70	3.00%	\$ 1,448.24	\$ 49,722.94		10/14/2022
Facilities Management	Access Control Supervisor.0230.001100.	13369	\$ 66,832.11	3.00%	\$ 2,004.96	\$ 68,837.08		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Facilities Management	Access Control Tech II.0232.001100.	15915	\$ 48,707.87	3.00%	\$ 1,461.24	\$ 50,169.11		10/14/2022
Facilities Management	General Maintenance Tech II.0233.001100.	15326	\$ 45,935.20	3.00%	\$ 1,378.06	\$ 47,313.25		10/14/2022
Facilities Management	General Maintenance Tech II.0234.001100.	13465	\$ 46,102.14	3.00%	\$ 1,383.06	\$ 47,485.21		10/14/2022
Facilities Management	Senior Access Control Tech.0235.001100.	13566	\$ 53,159.94	3.00%	\$ 1,594.80	\$ 54,754.73		10/14/2022
Facilities Management	Division Director I.0236.001100.	04507	\$ 82,008.50	3.00%	\$ 2,460.26	\$ 84,468.76		10/14/2022
Facilities Management	General Maintenance Tech II.0237.001100.	05630	\$ 48,560.80	3.00%	\$ 1,456.82	\$ 50,017.63		10/14/2022
Facilities Management	Gen Maintenance Supervisor.0239.001100.	14599	\$ 54,125.14	3.00%	\$ 1,623.75	\$ 55,748.89		10/14/2022
Facilities Management	Lead Gen Maintenance Tech.0240.001100.	13208	\$ 48,724.60	3.00%	\$ 1,461.74	\$ 50,186.34		10/14/2022
Facilities Management	General Maintenance Tech II.0241.001100.	15996	\$ 39,093.60	3.00%	\$ 1,172.81	\$ 40,266.41		10/14/2022
Facilities Management	Senior Project Manager.0243.001100.	15569	\$ 97,402.58	3.00%	\$ 2,922.08	\$ 100,324.66		10/14/2022
Facilities Management	HVAC Tech II.0246.001100.	15903	\$ 46,471.61	3.00%	\$ 1,394.15	\$ 47,865.76		10/14/2022
Facilities Management	Asst Office Administrator.0247.001100.	13361	\$ 57,529.95	3.00%	\$ 1,725.90	\$ 59,255.84		10/14/2022
Facilities Management	Project Manager II.1725.001100.	16145	\$ 88,242.61	3.00%	\$ 2,647.28	\$ 90,889.89		10/14/2022
Facilities Management	Lead Gen Maintenance Tech.1858.001100.	14675	\$ 47,710.00	3.00%	\$ 1,431.30	\$ 49,141.30		10/14/2022
Facilities Management	County Architect.1919.001100.	15249	\$ 114,725.52	3.00%	\$ 3,441.77	\$ 118,167.29		10/14/2022
Facilities Management	Senior Office Administrator.1921.001100.	15237	\$ 58,155.15	3.00%	\$ 1,744.65	\$ 59,899.81		10/14/2022
Fire Marshal Spec Ops-Hazmat	Deputy Hazmat Chief.0934.001100.	15810	\$ 91,608.97	5.00%	\$ 4,580.45	\$ 96,189.42		10/14/2022
Fire Marshal Spec Ops-Hazmat	Fire Marshal.0937.001100.	15178	\$ 112,813.15	5.00%	\$ 5,640.66	\$ 118,453.80		10/14/2022
Fire Marshal Spec Ops-Hazmat	Assistant Fire Marshal.1811.001100.	15420	\$ 92,654.64	5.00%	\$ 4,632.73	\$ 97,287.37		10/14/2022
Fire Marshal Spec Ops-Hazmat	Special Operations Captain.1812.001100.	15933	\$ 79,145.32	3.00%	\$ 2,374.36	\$ 81,519.68		10/14/2022
Fleet Services	Inventory Manager.0087.001100.	03013	\$ 70,177.43	3.01%	\$ 2,110.00	\$ 72,287.43		10/14/2022
Fleet Services	Inventory Specialist.0917.001100.	13106	\$ 46,927.63	3.04%	\$ 1,425.00	\$ 48,352.63		10/14/2022
Fleet Services	Fleet Division Director.0918.001100.	14044	\$ 84,668.22	3.54%	\$ 3,000.00	\$ 87,668.22		10/14/2022
Fleet Services	Service Technician II.0920.001100.	11200	\$ 58,217.58	3.01%	\$ 1,750.00	\$ 59,967.58		10/14/2022
Fleet Services	Senior Service Technician.0921.001100.	10168	\$ 65,281.07	4.02%	\$ 2,625.00	\$ 67,906.07		10/14/2022
Fleet Services	Service Technician I.0922.001100.	12391	\$ 59,255.37	4.02%	\$ 2,385.00	\$ 61,640.37		10/14/2022
Fleet Services	Service Technician II.0923.001100.	12409	\$ 50,629.34	2.93%	\$ 1,485.00	\$ 52,114.34		10/14/2022
Fleet Services	Service Technician II.0924.001100.	04253	\$ 59,989.04	3.04%	\$ 1,825.00	\$ 61,814.04		10/14/2022
Fleet Services	Service Technician I.0925.001100.	13576	\$ 56,007.61	4.02%	\$ 2,250.00	\$ 58,257.61		10/14/2022
Fleet Services	Service Technician II.0926.001100.	03980	\$ 67,643.07	3.25%	\$ 2,200.00	\$ 69,843.07		10/14/2022
Fleet Services	Paint & Body Tech I.0927.001100.	10424	\$ 53,813.00	3.01%	\$ 1,620.00	\$ 55,433.00		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Fleet Services	Service Technician I.0929.001100.	15477	\$ 48,303.68	3.00%	\$ 1,450.00	\$ 49,753.68		10/14/2022
Fleet Services	Shop Supervisor.0930.001100.	12499	\$ 70,136.10	3.14%	\$ 2,200.00	\$ 72,336.10		10/14/2022
Fleet Services	Service Technician I.0931.001100.	13718	\$ 53,763.53	3.00%	\$ 1,615.00	\$ 55,378.53		10/14/2022
Human Resources	HR Generalist II.0002.001100.	13392	\$ 77,602.93	2.00%	\$ 1,552.06	\$ 79,154.98		10/14/2022
Human Resources	HR Generalist II.0003.001100.	12637	\$ 74,963.56	1.00%	\$ 749.64	\$ 75,713.20		10/14/2022
Human Resources	HR Generalist II.0004.001100.	13000	\$ 73,200.38	1.00%	\$ 732.00	\$ 73,932.38		10/14/2022
Human Resources	HR Generalist.0005.001100.	15855	\$ 57,014.75	3.00%	\$ 1,710.44	\$ 58,725.19		10/14/2022
Human Resources	HR Analyst.0006.001100.	16028	\$ 57,014.75	2.00%	\$ 1,140.30	\$ 58,155.05		10/14/2022
Human Resources	Director Org Dev Analytics.0007.001100.	12874	\$ 101,081.90	5.00%	\$ 5,054.10	\$ 106,136.00		10/14/2022
Human Resources	HR Analyst.0010.001100.	14406	\$ 65,386.12	1.00%	\$ 653.86	\$ 66,039.98		10/14/2022
Human Resources	HR Generalist.0084.001100.	15031	\$ 59,926.92	5.00%	\$ 2,996.35	\$ 62,923.27		10/14/2022
Human Resources	Compensation Analyst.1795.001100.	12844	\$ 76,732.67	1.00%	\$ 767.33	\$ 77,500.00		10/14/2022
Human Resources	HR Generalist.2000.001100.	15322	\$ 57,902.64	3.00%	\$ 1,737.08	\$ 59,639.72		10/14/2022
Human Resources	HR Generalist II.2001.001100.	14940	\$ 61,642.47	4.00%	\$ 2,465.70	\$ 64,108.17		10/14/2022
Human Resources	PT Sr HR Specialist.9922.001101.	15510	\$ 34,585.84	6.00%	\$ 2,075.15	\$ 36,660.99		10/14/2022
Information Systems	IT Manager.0088.001100.Y	01358	\$ 87,240.32	3.00%	\$ 2,617.21	\$ 89,857.53		10/14/2022
Information Systems	System Administrator II.0089.001100.Y	11560	\$ 75,037.52	3.00%	\$ 2,251.13	\$ 77,288.65		10/14/2022
Information Systems	IT Specialist II.0113.001100.	11407	\$ 72,482.40	5.00%	\$ 3,624.12	\$ 76,106.52		10/14/2022
Information Systems	IT Specialist I.0114.001100.Y	12546	\$ 61,606.80	5.00%	\$ 3,080.34	\$ 64,687.14		10/14/2022
Information Systems	Lead Warehouse Coord.0726.001100.	11832	\$ 60,104.61	2.00%	\$ 1,202.09	\$ 61,306.70		10/14/2022
Information Systems	Warehouse Specialist.0943.001100.	13391	\$ 41,384.68	3.25%	\$ 1,345.00	\$ 42,729.68		10/14/2022
Information Systems	Analyst III.0944.001100.	05361	\$ 97,283.30	3.00%	\$ 2,918.50	\$ 100,201.80		10/14/2022
Information Systems	Analyst III.0945.001100.	11552	\$ 99,548.85	3.00%	\$ 2,986.47	\$ 102,535.32		10/14/2022
Information Systems	Analyst II.0946.001100.Y	15347	\$ 73,049.34	3.25%	\$ 2,374.10	\$ 75,423.44		10/14/2022
Information Systems	System Support Spec Lead.0947.001100.	14556	\$ 59,803.49	5.25%	\$ 3,139.68	\$ 62,943.17		10/14/2022
Information Systems	Analyst II.0948.001100.	02752	\$ 74,145.02	3.00%	\$ 2,224.35	\$ 76,369.37		10/14/2022
Information Systems	Analyst II.0949.001100.	01826	\$ 83,530.58	3.25%	\$ 2,714.74	\$ 86,245.33		10/14/2022
Information Systems	IT Architect.0952.001100.	11317	\$ 100,577.57	5.00%	\$ 5,028.88	\$ 105,606.45		10/14/2022
Information Systems	IT Director.0953.001100.	10531	\$ 115,477.14	3.00%	\$ 3,464.31	\$ 118,941.46		10/14/2022
Information Systems	Deputy CIO.0954.001100.	04732	\$ 145,766.44	3.00%	\$ 4,372.99	\$ 150,139.43		10/14/2022
Information Systems	Network Engineer.0955.001100.Y	13592	\$ 101,546.99	3.25%	\$ 3,300.28	\$ 104,847.27		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Information Systems	System Administrator II.0956.001100.Y	11933	\$ 73,550.30	3.00%	\$ 2,206.51	\$ 75,756.80		10/14/2022
Information Systems	IT Manager II.0960.001100.C	10471	\$ 100,311.12	3.00%	\$ 3,009.33	\$ 103,320.45		10/14/2022
Information Systems	Senior System Support Spec.0963.001100.	11260	\$ 79,387.53	3.25%	\$ 2,580.09	\$ 81,967.62		10/14/2022
Information Systems	System Support Specialist.0964.001100.	04201	\$ 67,607.47	5.25%	\$ 3,549.39	\$ 71,156.86		10/14/2022
Information Systems	Analyst III.0965.001100.	05075	\$ 99,310.40	3.00%	\$ 2,979.31	\$ 102,289.72		10/14/2022
Information Systems	Systems Engineer.0966.001100.	12415	\$ 80,322.49	2.75%	\$ 2,208.87	\$ 82,531.35		10/14/2022
Information Systems	IT Manager.0967.001100.Y	10352	\$ 91,252.06	3.00%	\$ 2,737.56	\$ 93,989.62		10/14/2022
Information Systems	System Administrator I.1628.001100.	14865	\$ 62,979.81	3.25%	\$ 2,046.84	\$ 65,026.66		10/14/2022
Information Systems	System Administrator I.1682.001100.	15189	\$ 63,777.17	2.75%	\$ 1,753.87	\$ 65,531.04		10/14/2022
Information Systems	Analyst III.1722.001100.	13349	\$ 87,360.27	3.25%	\$ 2,839.21	\$ 90,199.48		10/14/2022
Information Systems	IT Specialist I.1723.001100.	13878	\$ 53,159.96	2.75%	\$ 1,461.90	\$ 54,621.86		10/14/2022
Information Systems	Warehouse Coordinator I.1755.001100.	13253	\$ 44,554.39	4.75%	\$ 2,116.33	\$ 46,670.72		10/14/2022
Information Systems	IT Manager II.1756.001100.	04524	\$ 112,050.63	2.00%	\$ 2,241.01	\$ 114,291.64		10/14/2022
Information Systems	Analyst I.1808.001100.Y	15425	\$ 75,390.13	3.00%	\$ 2,261.70	\$ 77,651.84		10/14/2022
Information Systems	IT Director.1809.001100.	12835	\$ 98,205.33	2.75%	\$ 2,700.65	\$ 100,905.97		10/14/2022
Information Systems	Analyst II.1810.001100.	14537	\$ 76,311.69	3.25%	\$ 2,480.13	\$ 78,791.82		10/14/2022
Information Systems	System Support Spec Lead.1834.001100.	14337	\$ 55,463.55	5.25%	\$ 2,911.84	\$ 58,375.39		10/14/2022
Information Systems	Analyst I.1835.001100.C	14476	\$ 72,055.89	2.75%	\$ 1,981.54	\$ 74,037.43		10/14/2022
Information Systems	Warehouse Coordinator I.1912.001100.	15317	\$ 37,346.38	3.00%	\$ 1,120.39	\$ 38,466.77		10/14/2022
Information Systems	System Support Specialist.1914.001100.	15684	\$ 51,611.59	5.00%	\$ 2,580.58	\$ 54,192.17		10/14/2022
Information Systems	System Support Specialist.1915.001100.	14993	\$ 52,514.80	4.75%	\$ 2,494.45	\$ 55,009.26		10/14/2022
Information Systems	System Support Specialist.1916.001100.	15647	\$ 51,611.59	5.00%	\$ 2,580.58	\$ 54,192.17		10/14/2022
Information Systems	System Support Specialist.1917.001100.	15753	\$ 51,611.59	4.75%	\$ 2,451.55	\$ 54,063.14		10/14/2022
Information Systems	System Administrator II.1918.001100.	10177	\$ 69,505.25	3.00%	\$ 2,085.16	\$ 71,590.41		10/14/2022
Information Systems	Analyst II.1975.001100.	13107	\$ 73,049.23	3.25%	\$ 2,374.10	\$ 75,423.33		10/14/2022
Information Systems	System Support Specialist.1976.001100.	14336	\$ 51,611.59	4.75%	\$ 2,451.55	\$ 54,063.14		10/14/2022
Information Systems	IT Manager II.1978.001100.	11265	\$ 98,416.50	3.00%	\$ 2,952.50	\$ 101,369.00		10/14/2022
Information Systems	Analyst I.1979.001100.	15920	\$ 66,172.47	3.00%	\$ 1,985.17	\$ 68,157.64		10/14/2022
Infrastructure Department	Supervising Engineer.1606.001100.	12593	\$ 139,634.04	3.00%	\$ 1,047.26	\$ 35,955.77		10/14/2022
Justice of the Peace 2	Senior Court Clerk.0984.001100.	14585	\$ 45,102.88	3.00%	\$ 1,353.09	\$ 46,455.96		10/14/2022
Justice of the Peace 2	Senior Court Clerk.0985.001100.	10466	\$ 56,556.54	3.00%	\$ 1,696.70	\$ 58,253.23		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Justice of the Peace 2	Court Clerk II.0986.001100.	14939	\$ 41,378.28	3.00%	\$ 1,241.35	\$ 42,619.63		10/14/2022
Justice of the Peace 2	Chief Court Administrator.0987.001100.	10649	\$ 80,230.26	3.00%	\$ 2,406.91	\$ 82,637.16		10/14/2022
Justice of the Peace 2	Court Clerk II.0989.001100.	12843	\$ 42,977.15	3.00%	\$ 1,289.31	\$ 44,266.46		10/14/2022
Justice of the Peace 2	Court Clerk II.0990.001100.	14640	\$ 41,902.97	3.00%	\$ 1,257.09	\$ 43,160.06		10/14/2022
Justice of the Peace 2	Court Clerk II.0991.001100.	12771	\$ 45,780.99	3.00%	\$ 1,373.43	\$ 47,154.42		10/14/2022
Justice of the Peace 2	Court Clerk II.0992.001100.	15187	\$ 40,566.95	3.00%	\$ 1,217.01	\$ 41,783.96		10/14/2022
Justice of the Peace 2	Court Clerk II.0993.001100.	15320	\$ 41,378.28	3.00%	\$ 1,241.35	\$ 42,619.63		10/14/2022
Justice of the Peace 2	Court Clerk II.0994.001100.	14746	\$ 41,117.03	3.00%	\$ 1,233.51	\$ 42,350.54		10/14/2022
Justice of the Peace 2	Court Administrator II.1715.1100.	10450	\$ 60,701.05	3.00%	\$ 1,821.03	\$ 62,522.08		10/14/2022
Justice of the Peace 2	Court Administrator I.1907.001100.	12338	\$ 61,646.97	3.00%	\$ 1,849.41	\$ 63,496.38		10/14/2022
Justice of the Peace 3	Court Clerk I.0091.001100.	13564	\$ 37,275.01	2.00%	\$ 745.50	\$ 38,020.51		10/14/2022
Justice of the Peace 3	Court Administrator II.0093.001100.	11714	\$ 61,983.56	3.00%	\$ 1,859.51	\$ 63,843.06		10/14/2022
Justice of the Peace 3	Court Clerk I.0094.001100.	15171	\$ 38,019.33	2.50%	\$ 950.48	\$ 38,969.82		10/14/2022
Justice of the Peace 3	Chief Court Administrator.0095.001100.	14867	\$ 72,747.51	3.00%	\$ 2,182.43	\$ 74,929.93		10/14/2022
Justice of the Peace 3	Senior Court Clerk.0096.001100.	11892	\$ 53,546.31	3.00%	\$ 1,606.39	\$ 55,152.70		10/14/2022
Justice of the Peace 3	Court Clerk II.0997.001100.	10877	\$ 53,433.09	2.00%	\$ 1,068.66	\$ 54,501.75		10/14/2022
Justice of the Peace 3	Senior Court Clerk.0998.001100.	13354	\$ 49,347.57	2.00%	\$ 986.95	\$ 50,334.52		10/14/2022
Justice of the Peace 3	Court Clerk I.0999.001100.	15888	\$ 36,770.98	3.00%	\$ 1,103.13	\$ 37,874.11		10/14/2022
Justice of the Peace 3	Court Clerk II.1000.001100.	14315	\$ 43,767.43	2.00%	\$ 875.35	\$ 44,642.77		10/14/2022
Justice of the Peace 3	Court Clerk I.1001.001100.	15714	\$ 37,437.69	3.00%	\$ 1,123.13	\$ 38,560.82		10/14/2022
Justice of the Peace 3	Senior Court Clerk.1002.001100.	13220	\$ 48,777.06	3.00%	\$ 1,463.31	\$ 50,240.37		10/14/2022
Justice of the Peace 3	Court Clerk II.1003.001100.	15101	\$ 42,425.95	2.50%	\$ 1,060.65	\$ 43,486.60		10/14/2022
Justice of the Peace 3	Court Clerk II.1006.001100.	12412	\$ 45,015.34	2.50%	\$ 1,125.38	\$ 46,140.72		10/14/2022
Justice of the Peace 3	Court Clerk II.1716.1100.	12420	\$ 42,600.32	2.00%	\$ 852.01	\$ 43,452.32		10/14/2022
Justice of the Peace 3	Court Clerk II.1999.001100.	15342	\$ 39,535.60	3.00%	\$ 1,186.07	\$ 40,721.67		10/14/2022
Justice of the Peace 4	Court Clerk II.1008.001100.	15928	\$ 40,015.49	4.58%	\$ 1,832.71	\$ 41,848.20		10/14/2022
Justice of the Peace 4	Court Clerk II.1009.001100.	14386	\$ 41,438.26	3.00%	\$ 1,243.15	\$ 42,681.40		10/14/2022
Justice of the Peace 4	Court Administrator II.1010.001100.	12162	\$ 77,417.23	3.00%	\$ 2,322.52	\$ 77,417.39	\$ 2,322.36	10/14/2022
Justice of the Peace 4	Chief Court Administrator.1011.001100.	14889	\$ 68,915.73	3.05%	\$ 2,101.93	\$ 71,017.66		10/14/2022
Justice of the Peace 4	Court Clerk II.1012.001100.	13959	\$ 41,438.26	3.00%	\$ 1,243.15	\$ 42,681.40		10/14/2022
Justice of the Peace 4	Court Clerk I.1013.001100.	16078	\$ 38,023.44	4.29%	\$ 1,631.21	\$ 39,654.65		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Justice of the Peace 4	Senior Court Clerk.1014.001100.	13398	\$ 48,214.86	3.00%	\$ 1,446.45	\$ 49,661.30		10/14/2022
Justice of the Peace 4	Court Clerk II.1016.001100.	14887	\$ 40,645.11	3.00%	\$ 1,219.35	\$ 41,864.47		10/14/2022
Justice of the Peace 4	Court Administrator I.1017.001100.	01909	\$ 63,880.18	3.00%	\$ 1,916.41	\$ 65,796.59		10/14/2022
Justice of the Peace 4	Court Clerk I.1018.001100.	13958	\$ 40,675.32	3.00%	\$ 1,220.26	\$ 41,895.58		10/14/2022
Justice of the Peace 4	Court Clerk II.1717.001100.	05566	\$ 42,568.28	5.00%	\$ 2,128.41	\$ 44,696.69		10/14/2022
Juvenile Grant	Juv Facility Admin Grant.1021.001100.	13211	\$ 79,949.07	3.00%	\$ 2,398.47	\$ 82,347.54		10/14/2022
Juvenile Grant	Juv Prob Officer I Grant.1025.001100.	15278	\$ 50,102.71	3.00%	\$ 1,503.08	\$ 51,605.79		10/14/2022
Juvenile Services	Counselor I.1026.001100.	15514	\$ 55,641.88	3.00%	\$ 1,669.26	\$ 57,311.13		10/14/2022
Juvenile Grant	Juv Prob Officer II Grant.1028.001100.	15828	\$ 53,920.99	3.00%	\$ 1,617.63	\$ 55,538.62		10/14/2022
Juvenile Grant	Juv Prob Officer I Grant.1030.001100.	16052	\$ 49,120.30	3.00%	\$ 1,473.61	\$ 50,593.91		10/14/2022
Juvenile Grant	Juv Prob Officer II Grant.1031.001100.	14716	\$ 53,920.99	3.00%	\$ 1,617.63	\$ 55,538.62		10/14/2022
Juvenile Grant	Juv Prob Officer I Grant.1032.001100.	15221	\$ 50,102.71	3.00%	\$ 1,503.08	\$ 51,605.79		10/14/2022
Juvenile Grant	Juv Prob Officer I Grant.1033.001100.	14296	\$ 52,391.32	3.00%	\$ 1,571.74	\$ 53,963.06		10/14/2022
Juvenile Grant	Juv Prob Officer II Grant.1035.001100.	15471	\$ 53,550.00	3.00%	\$ 1,606.50	\$ 55,156.50		10/14/2022
Juvenile Grant	Juv Prob Officer II Grant.1036.001100.	14297	\$ 56,501.41	3.00%	\$ 1,695.04	\$ 58,196.45		10/14/2022
Juvenile Services	Juv Probation Officer II.1037.001100.	11067	\$ 65,128.87	3.00%	\$ 1,953.87	\$ 67,082.73		10/14/2022
Juvenile Grant	Juv Prob Supervisor Grant.1038.001100.	13118	\$ 68,930.92	5.00%	\$ 3,446.55	\$ 72,377.46		10/14/2022
Juvenile Grant	Court & Intake Admin Grant.1039.001100.	10660	\$ 83,099.52	5.00%	\$ 4,154.98	\$ 87,254.49		10/14/2022
Juvenile Grant	Juv Prob Supervisor Grant.1040.001100.	13885	\$ 67,200.04	3.00%	\$ 2,016.00	\$ 69,216.04		10/14/2022
Juvenile Grant	Juv Super Offcr I Grant.1044.001100.	11459	\$ 53,651.05	3.00%	\$ 1,609.53	\$ 55,260.58		10/14/2022
Juvenile Grant	Sr Counselor Super Grant.1047.001100.	14417	\$ 72,361.72	3.00%	\$ 2,170.85	\$ 74,532.57		10/14/2022
Juvenile Grant	Juv Facility Super Grant.1049.001100.	14667	\$ 56,818.44	3.00%	\$ 1,704.55	\$ 58,522.99		10/14/2022
Juvenile Services	Administrative Specialist.1050.001100.	04646	\$ 48,864.99	3.00%	\$ 1,465.95	\$ 50,330.94		10/14/2022
Juvenile Services	Administrative Specialist.1051.001100.	12458	\$ 48,864.99	3.00%	\$ 1,465.95	\$ 50,330.94		10/14/2022
Juvenile Services	Sr Administrative Spec.1052.001100.	15140	\$ 41,760.09	3.00%	\$ 1,252.80	\$ 43,012.89		10/14/2022
Juvenile Services	Administrative Specialist.1053.001100.	14606	\$ 39,982.58	3.00%	\$ 1,199.48	\$ 41,182.05		10/14/2022
Juvenile Services	Administrative Specialist.1054.001100.	12245	\$ 46,419.37	3.00%	\$ 1,392.58	\$ 47,811.95		10/14/2022
Juvenile Services	Sr Administrative Spec.1055.001100.	15559	\$ 44,860.47	3.00%	\$ 1,345.81	\$ 46,206.29		10/14/2022
Juvenile Services	Administrative Specialist.1057.001100.	16021	\$ 39,983.49	3.00%	\$ 1,199.50	\$ 41,183.00		10/14/2022
Juvenile Services	Administrative Specialist.1058.001100.	13138	\$ 44,742.95	3.00%	\$ 1,342.29	\$ 46,085.24		10/14/2022
Juvenile Services	Sr Administrative Spec.1059.001100.	15722	\$ 44,839.03	3.00%	\$ 1,345.17	\$ 46,184.20		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Juvenile Services	Asst Director of Juv Svc.1060.001100.	05328	\$ 149,320.89	5.00%	\$ 7,466.04	\$ 154,781.98	\$ 2,004.95	10/14/2022
Juvenile Services	Juvenile Summons Officer.1063.001100.	05472	\$ 63,522.47	3.00%	\$ 1,905.67	\$ 65,428.14	\$ 1,905.67	10/14/2022
Juvenile Grant	Counselor I Grant.1064.001100.	16006	\$ 54,428.56	3.00%	\$ 1,632.86	\$ 56,061.41		10/14/2022
Juvenile Services	Dir of Mental Health Svc.1065.001100.	15950	\$ 100,535.25	3.00%	\$ 3,016.06	\$ 103,551.31		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1067.001100.	10863	\$ 52,620.60	3.00%	\$ 1,578.62	\$ 54,199.22		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1071.001100.	15827	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1072.001100.	16023	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1073.001100.	11104	\$ 51,349.20	3.00%	\$ 1,540.48	\$ 52,889.68		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1074.001100.	16074	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1076.001100.	15580	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1079.001100.	16022	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1080.001100.	13723	\$ 46,272.63	3.00%	\$ 1,388.18	\$ 47,660.81		10/14/2022
Juvenile Services	Sr Juv Facility Supervisor.1081.001100.	10502	\$ 78,403.93	3.00%	\$ 2,352.12	\$ 80,756.04		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1082.001100.	13519	\$ 48,122.45	3.00%	\$ 1,443.67	\$ 49,566.13		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1083.001100.	13550	\$ 46,272.63	3.00%	\$ 1,388.18	\$ 47,660.81		10/14/2022
Juvenile Services	Juv Supervision Offcr II.1084.001100.	15772	\$ 46,360.40	3.00%	\$ 1,390.81	\$ 47,751.21		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1085.001100.	11075	\$ 51,329.48	3.00%	\$ 1,539.88	\$ 52,869.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1087.001100.	10899	\$ 55,230.39	3.00%	\$ 1,656.91	\$ 56,887.30		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1088.001100.	10900	\$ 53,651.05	3.00%	\$ 1,609.53	\$ 55,260.58		10/14/2022
Juvenile Services	Juvenile Facility Director.1089.001100.	01211	\$ 88,242.34	3.00%	\$ 2,647.27	\$ 90,889.61		10/14/2022
Juvenile Services	Juv Supervision Offcr II.1091.001100.	11113	\$ 55,563.14	3.00%	\$ 1,666.89	\$ 57,230.04		10/14/2022
Juvenile Services	Juv Supervision Offcr II.1092.001100.	13804	\$ 48,040.18	3.00%	\$ 1,441.21	\$ 49,481.39		10/14/2022
Juvenile Services	Juv Supervision Offcr II.1093.001100.	11469	\$ 55,582.10	3.00%	\$ 1,667.46	\$ 57,249.56		10/14/2022
Juvenile Services	Juv Supervision Offcr II.1094.001100.	13525	\$ 47,178.88	3.00%	\$ 1,415.37	\$ 48,594.24		10/14/2022
Juvenile Services	Juv Facility Supervisor.1098.001100.	16051	\$ 55,675.62	3.00%	\$ 1,670.27	\$ 57,345.89		10/14/2022
Juvenile Grant	Juv Facility Super Grant.1099.001100.	03336	\$ 59,626.50	5.00%	\$ 2,981.32	\$ 62,607.82		10/14/2022
Juvenile Services	Juv Facility Supervisor.1101.001100.	11912	\$ 62,619.54	3.00%	\$ 1,878.59	\$ 64,498.12		10/14/2022
Juvenile Services	Compliance Officer.1103.001100.	03721	\$ 86,778.61	3.00%	\$ 2,603.36	\$ 89,381.97		10/14/2022
Juvenile Services	Data & Records Manager.1104.001100.	13293	\$ 79,855.71	3.00%	\$ 2,395.67	\$ 82,251.38		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1108.001100.	15223	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1109.001100.	16072	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Juvenile Services	Juv Supervision Offcr I.1110.001100.	05368	\$ 46,703.35	3.00%	\$ 1,401.10	\$ 48,104.46		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1116.001100.	16075	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr II.1118.001100.	15362	\$ 46,362.61	3.00%	\$ 1,390.88	\$ 47,753.49		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1119.001100.	15948	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1120.001100.	05580	\$ 52,920.26	3.00%	\$ 1,587.61	\$ 54,507.87		10/14/2022
Juvenile Services	Juvenile Summons Officer.1125.001100.	14127	\$ 46,240.94	3.00%	\$ 1,387.23	\$ 47,628.16		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1127.001100.	15414	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1130.001100.	14974	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr II.1132.001100.	15111	\$ 46,362.61	3.00%	\$ 1,390.88	\$ 47,753.49		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1133.001100.	15770	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1135.001100.	15999	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1136.001100.	14743	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Facility Supervisor.1137.001100.	15455	\$ 56,506.09	3.00%	\$ 1,695.18	\$ 58,201.27		10/14/2022
Juvenile Services	Juv Facility Supervisor.1138.001100.	14798	\$ 57,638.10	3.00%	\$ 1,729.14	\$ 59,367.24		10/14/2022
Juvenile Services	Juv Facility Supervisor.1140.001100.	15304	\$ 55,675.62	3.00%	\$ 1,670.27	\$ 57,345.89		10/14/2022
Juvenile Grant	Juv Probation Super Grant.1141.001100.	13100	\$ 79,430.55	3.00%	\$ 2,382.92	\$ 81,813.47		10/14/2022
Juvenile Services	Asst Director of Operations.1142.001100.	13590	\$ 92,280.65	5.00%	\$ 4,614.03	\$ 96,894.69		10/14/2022
Juvenile Services	Director of Operations.1143.001100.	04671	\$ 128,784.74	5.00%	\$ 6,439.24	\$ 133,467.34	\$ 1,756.64	10/14/2022
Juvenile Services	Court & Field Svc Director.1144.001100.	10762	\$ 100,231.58	5.00%	\$ 5,011.58	\$ 105,243.16		10/14/2022
Juvenile Services	Juv Probation Officer I.1146.001100.	15551	\$ 49,120.30	3.00%	\$ 1,473.61	\$ 50,593.91		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1147.001100.	13358	\$ 48,603.70	3.00%	\$ 1,458.11	\$ 50,061.81		10/14/2022
Juvenile Services	Juv Probation Officer I.1149.001100.	15084	\$ 49,120.32	3.00%	\$ 1,473.61	\$ 50,593.93		10/14/2022
Juvenile Services	Juv Probation Officer II.1150.001100.	15779	\$ 53,920.99	3.00%	\$ 1,617.63	\$ 55,538.62		10/14/2022
Juvenile Grant	Juv Prob Officer I Grant.1151.001100.	13847	\$ 52,301.34	3.00%	\$ 1,569.04	\$ 53,870.38		10/14/2022
Juvenile Services	Juv Probation Officer II.1153.001100.	14489	\$ 55,869.04	3.00%	\$ 1,676.07	\$ 57,545.11		10/14/2022
Juvenile Services	Juv Probation Supervisor.1154.001100.	12735	\$ 64,260.07	3.00%	\$ 1,927.80	\$ 66,187.87		10/14/2022
Juvenile Services	Juv Probation Officer I.1156.001100.	15227	\$ 51,154.08	3.00%	\$ 1,534.62	\$ 52,688.71		10/14/2022
Juvenile Services	Juv Probation Officer I.1157.001100.	15516	\$ 50,102.71	3.00%	\$ 1,503.08	\$ 51,605.79		10/14/2022
Juvenile Services	Juv Probation Officer II.1160.001100.	15062	\$ 54,272.77	3.00%	\$ 1,628.18	\$ 55,900.95		10/14/2022
Juvenile Services	Juv Probation Officer I.1163.001100.	15778	\$ 50,102.73	3.00%	\$ 1,503.08	\$ 51,605.81		10/14/2022
Juvenile Services	Juv Probation Supervisor.1164.001100.	12280	\$ 67,688.06	3.00%	\$ 2,030.64	\$ 69,718.70		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Juvenile Services	Juv Application Specialist.1165.001100.	11400	\$ 75,027.96	3.00%	\$ 2,250.84	\$ 77,278.80		10/14/2022
Juvenile Services	Nurse.1169.001100.	15833	\$ 53,786.02	3.00%	\$ 1,613.58	\$ 55,399.60		10/14/2022
Juvenile Services	Nurse Supervisor.1170.001100.	15431	\$ 69,169.27	5.00%	\$ 3,458.46	\$ 72,627.73		10/14/2022
Juvenile Services	Sr Juv Facility Supervisor.1171.001100.	15456	\$ 62,379.41	3.00%	\$ 1,871.38	\$ 64,250.79		10/14/2022
Juvenile Services	Sr Administrative Spec.1172.001100.	05323	\$ 50,074.32	3.00%	\$ 1,502.23	\$ 51,576.54		10/14/2022
Juvenile Services	Sr Administrative Spec.1173.001100.	15403	\$ 41,982.68	3.00%	\$ 1,259.48	\$ 43,242.16		10/14/2022
Juvenile Services	Coordinator.1174.001100.	15090	\$ 51,135.56	5.00%	\$ 2,556.78	\$ 53,692.34		10/14/2022
Juvenile Services	Sr Administrative Spec.1175.001100.	11131	\$ 53,962.14	3.00%	\$ 1,618.86	\$ 54,786.85	\$ 794.16	10/14/2022
Juvenile Services	Coordinator.1176.001100.	11218	\$ 52,844.20	3.00%	\$ 1,585.33	\$ 54,429.52		10/14/2022
Juvenile Services	Senior Counselor.1177.001100.	15050	\$ 65,566.96	3.00%	\$ 1,967.01	\$ 67,533.96		10/14/2022
Juvenile Services	Juv Facility Supervisor.1178.001100.	15585	\$ 55,303.62	3.00%	\$ 1,659.11	\$ 56,962.73		10/14/2022
Juvenile Services	Juv Probation Officer I.1179.001100.	15158	\$ 49,120.32	3.00%	\$ 1,473.61	\$ 50,593.93		10/14/2022
Juvenile Grant	Counselor II Grant.1193.001100.	15493	\$ 59,657.27	3.00%	\$ 1,789.72	\$ 61,446.99		10/14/2022
Juvenile Grant	Counselor II Grant.1664.001100.	15486	\$ 58,814.57	3.00%	\$ 1,764.44	\$ 60,579.01		10/14/2022
Juvenile Services	Nurse.1700.001100.	15723	\$ 53,784.58	3.00%	\$ 1,613.54	\$ 55,398.12		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1739.001100.	15554	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1741.001100.	16020	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	Juv Supervision Offcr I.1742.001100.	15854	\$ 44,141.70	4.00%	\$ 1,765.67	\$ 45,907.37		10/14/2022
Juvenile Services	PT Administrative Spec.9984.001101.	13249	\$ 28,237.25	3.00%	\$ 847.12	\$ 29,084.36		10/14/2022
Magistrate Office	Senior Associate Judge.0185.001100.	13352	\$ 143,121.21	1.50%	\$ 2,146.82	\$ 145,268.03		10/14/2022
Magistrate Office	Associate Judge.0188.001100.	14822	\$ 135,647.74	1.25%	\$ 1,695.60	\$ 137,343.34		10/14/2022
Magistrate Office	Associate Judge.1668.001100.	14269	\$ 134,330.93	1.25%	\$ 1,679.14	\$ 136,010.07		10/14/2022
Magistrate Office	Associate Judge.1792.001100.	14074	\$ 135,647.74	1.25%	\$ 1,695.60	\$ 137,343.34		10/14/2022
On-Site Sewage Facilities	Environmental Div Director.1819.001100.	14468	\$ 131,245.84	2.01%	\$ 2,638.04	\$ 133,883.88		10/14/2022
On-Site Sewage Facilities	OSSF Coordinator.1820.001100.	14480	\$ 51,036.50	3.25%	\$ 1,658.69	\$ 52,695.18		10/14/2022
On-Site Sewage Facilities	OSSF Coordinator.1821.001100.	14045	\$ 48,451.36	1.50%	\$ 726.77	\$ 49,178.13		10/14/2022
On-Site Sewage Facilities	Sanitarian II.1822.001100.	14869	\$ 55,755.40	2.50%	\$ 1,393.89	\$ 57,149.29		10/14/2022
On-Site Sewage Facilities	Inspector I.1823.001100.	05132	\$ 64,140.63	5.00%	\$ 3,207.03	\$ 67,347.66		10/14/2022
On-Site Sewage Facilities	Sanitarian II.1824.001100.	14523	\$ 58,167.15	3.00%	\$ 1,745.01	\$ 59,912.16		10/14/2022
On-Site Sewage Facilities	Senior Sanitarian.1825.001100.	04097	\$ 76,297.76	4.00%	\$ 3,051.91	\$ 79,349.67		10/14/2022
On-Site Sewage Facilities	Senior Sanitarian.1826.001100.	13632	\$ 70,589.94	4.00%	\$ 2,823.60	\$ 73,413.54		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
On-Site Sewage Facilities	Sanitarian I.1878.001100.	16036	\$ 54,294.74	2.50%	\$ 1,357.37	\$ 55,652.11		10/14/2022
On-Site Sewage Facilities	Senior Sanitarian.1993.001100.	13821	\$ 62,520.52	2.50%	\$ 1,563.01	\$ 64,083.53		10/14/2022
Parks	Park Supervisor.1198.001100.	11676	\$ 51,605.74	3.00%	\$ 1,548.17	\$ 53,153.91		10/14/2022
Parks	Park Supervisor.1199.001100.	04673	\$ 51,576.25	3.00%	\$ 1,547.29	\$ 53,123.54		10/14/2022
Parks	Irrigation Tech.1201.001100.	11827	\$ 46,144.47	3.00%	\$ 1,384.33	\$ 47,528.80		10/14/2022
Parks	Sr Administrative Spec.1202.001100.	16083	\$ 36,524.56	3.00%	\$ 1,095.74	\$ 37,620.30		10/14/2022
Parks	Parks Assistant Director.1203.001100.	16030	\$ 95,503.32	3.00%	\$ 2,865.10	\$ 98,368.42		10/14/2022
Parks	Sr Parks Maintenance Tech.1204.001100.	13660	\$ 37,255.07	3.00%	\$ 1,117.65	\$ 38,372.72		10/14/2022
Parks	Parks Maintenance Tech.1205.001100.	14650	\$ 35,524.70	3.00%	\$ 1,065.74	\$ 36,590.44		10/14/2022
Parks	Parks Operations Manager.1208.001100.	12460	\$ 76,667.98	7.00%	\$ 5,366.76	\$ 82,034.74		10/14/2022
Parks	Senior Office Administrator.1209.001100.	05563	\$ 63,553.72	3.00%	\$ 1,906.61	\$ 65,460.33		10/14/2022
Parks	Assistant Expo Center GM.1691.001100.	14840	\$ 57,014.69	3.00%	\$ 1,710.44	\$ 58,725.13		10/14/2022
Parks	Assistant Office Admin.1693.001100.	14518	\$ 47,704.73	3.00%	\$ 1,431.14	\$ 49,135.87		10/14/2022
Parks	Parks Maintenance Tech.1694.001100.	15181	\$ 36,527.53	3.00%	\$ 1,095.83	\$ 37,623.36		10/14/2022
Parks	Expo Center General Mgr.1726.001100.	14699	\$ 88,242.48	3.00%	\$ 2,647.27	\$ 90,889.76		10/14/2022
Parks	Park Supervisor.1727.001100.	15440	\$ 50,102.72	3.00%	\$ 1,503.08	\$ 51,605.80		10/14/2022
Parks	Trail/Preserve Steward.1728.001100.	15804	\$ 39,151.78	4.00%	\$ 626.43	\$ 16,287.14		10/14/2022
Parks	Parks Maintenance Tech.1729.001100.	14170	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Parks	Parks Maintenance Tech.1786.001100.	15794	\$ 34,768.28	3.00%	\$ 1,043.05	\$ 35,811.32		10/14/2022
Parks	Parks Maintenance Tech.1788.001100.	15613	\$ 35,463.62	3.00%	\$ 1,063.91	\$ 36,527.53		10/14/2022
Parks	Assistant Office Admin.1794.001100.	13353	\$ 46,769.27	3.00%	\$ 1,403.08	\$ 48,172.35		10/14/2022
Parks	Administrative Specialist.1859.001100.	05888	\$ 34,769.28	3.00%	\$ 1,043.08	\$ 35,812.36		10/14/2022
Parks	Trail/Preserve Steward.1925.001100.	15119	\$ 39,151.78	4.00%	\$ 783.04	\$ 20,358.93		10/14/2022
Parks	PT Administrative Spec.9925.001101.	15612	\$ 25,207.73	3.00%	\$ 756.23	\$ 25,963.96		10/14/2022
Parks	PT Administrative Spec.9926.001101.	15984	\$ 25,206.98	3.00%	\$ 756.21	\$ 25,963.19		10/14/2022
Parks	PT Parks Maintenance Tech.9977.001101.	15700	\$ 25,207.00	2.00%	\$ 504.14	\$ 25,711.14		10/14/2022
Parks	PT Parks Maintenance Tech.9979.001101.	15336	\$ 25,711.14	3.00%	\$ 771.33	\$ 26,482.47		10/14/2022
Parks	PT Parks Maintenance Tech.9987.001101.	12797	\$ 28,854.42	3.00%	\$ 865.63	\$ 29,720.06		10/14/2022
Public Safety IT	Logistics Coordinator.0118.001100.	14973	\$ 75,223.95	3.00%	\$ 2,256.72	\$ 77,480.67		10/14/2022
Public Safety IT	Telecom Supervisor.0162.001100.	15328	\$ 68,845.29	3.00%	\$ 2,065.36	\$ 70,910.65		10/14/2022
Public Safety IT	Public Safety Tech Mgr.0166.001100.	14847	\$ 88,206.84	3.00%	\$ 2,646.21	\$ 90,853.05		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Public Safety IT	System Administrator II.0950.001100.Y	13805	\$ 73,908.19	3.00%	\$ 2,217.25	\$ 76,125.44		10/14/2022
Public Safety IT	IT Manager.0951.001100.Y	12158	\$ 88,978.21	1.75%	\$ 1,557.12	\$ 90,535.33		10/14/2022
Public Safety IT	IT Specialist II.0962.001100.	15066	\$ 62,979.59	3.00%	\$ 1,889.39	\$ 64,868.98		10/14/2022
Public Safety IT	System Administrator II.1629.001100.Y	13339	\$ 73,604.35	3.25%	\$ 2,392.14	\$ 75,996.49		10/14/2022
Public Safety IT	System Administrator II.1855.001100.N	15244	\$ 70,895.64	2.75%	\$ 1,949.63	\$ 72,845.27		10/14/2022
Purchasing	Purchasing Specialist III.1213.001100.	15030	\$ 51,502.85	3.00%	\$ 1,545.09	\$ 53,047.93		10/14/2022
Purchasing	Deputy Purchasing Agent.1214.001100.	10956	\$ 102,646.72	3.00%	\$ 3,079.40	\$ 105,726.12		10/14/2022
Purchasing	Purchasing Specialist II.1216.001100.	13002	\$ 48,339.83	3.00%	\$ 1,450.19	\$ 49,790.02		10/14/2022
Purchasing	Purchasing Specialist III.1217.001100.	16032	\$ 58,183.00	3.00%	\$ 1,745.49	\$ 59,928.49		10/14/2022
Purchasing	Sr Purchasing Coordinator.1219.001100.	12079	\$ 77,612.94	3.00%	\$ 2,328.39	\$ 79,941.33		10/14/2022
Purchasing	Sr Purchasing Coordinator.1220.001100.	14461	\$ 75,557.94	3.00%	\$ 2,266.74	\$ 77,824.68		10/14/2022
Purchasing	Purchasing Specialist II.1696.001100.	15924	\$ 49,078.96	2.00%	\$ 981.58	\$ 50,060.54		10/14/2022
Purchasing	Contracts Specialist.1701.001100.	15536	\$ 59,926.92	3.00%	\$ 1,797.81	\$ 61,724.73		10/14/2022
Purchasing	Purchasing Specialist III.1805.001100.	14126	\$ 54,611.82	3.00%	\$ 1,638.35	\$ 56,250.18		10/14/2022
Purchasing	Contracts Specialist.1972.001100.	14915	\$ 54,636.87	3.00%	\$ 1,639.11	\$ 56,275.97		10/14/2022
Sheriff's Office	Sr Administrative Spec.0068.001100.	14435	\$ 42,745.82	3.00%	\$ 1,282.37	\$ 44,028.19		10/14/2022
Sheriff's Office	Administrative Specialist.1224.001100.	13198	\$ 42,175.18	3.00%	\$ 1,265.26	\$ 43,440.44		10/14/2022
Sheriff's Office	Sr Administrative Spec.1225.001100.	15717	\$ 37,255.07	3.00%	\$ 1,117.65	\$ 38,372.72		10/14/2022
Sheriff's Office	Sr Administrative Spec.1226.001100.	14205	\$ 37,255.07	3.00%	\$ 1,117.65	\$ 38,372.72		10/14/2022
Sheriff's Office	Sr Administrative Spec.1227.001100.	15340	\$ 37,255.07	3.00%	\$ 1,117.65	\$ 38,372.72		10/14/2022
Sheriff's Office	Crime Analyst.1228.001100.	13428	\$ 65,168.59	3.00%	\$ 1,955.06	\$ 67,123.65		10/14/2022
Sheriff's Office	Sr Administrative Spec.1229.001100.	04631	\$ 46,534.44	3.00%	\$ 1,396.03	\$ 47,930.48		10/14/2022
Sheriff's Office	Administrative Specialist.1231.001100.	12057	\$ 46,534.44	3.00%	\$ 1,396.03	\$ 47,930.48		10/14/2022
Sheriff's Office	Administrative Specialist.1232.001100.	05248	\$ 46,534.44	3.00%	\$ 1,396.03	\$ 47,930.48		10/14/2022
Sheriff's Office	Sr Administrative Spec.1234.001100.	13902	\$ 37,255.07	3.00%	\$ 1,117.65	\$ 38,372.72		10/14/2022
Sheriff's Office	Inventory Coordinator I.1235.001100.	10846	\$ 48,567.14	4.00%	\$ 1,942.69	\$ 50,509.82		10/14/2022
Sheriff's Office	Sr Administrative Spec.1236.001100.	12769	\$ 40,257.98	3.00%	\$ 1,207.74	\$ 41,465.72		10/14/2022
Sheriff's Office	Animal Control Officer.1237.001100.	16019	\$ 38,394.72	3.00%	\$ 1,151.84	\$ 39,546.56		10/14/2022
Sheriff's Office	Animal Control Officer.1238.001100.	15727	\$ 39,151.78	3.00%	\$ 1,174.55	\$ 40,326.34		10/14/2022
Sheriff's Office	Animal Control Supervisor.1239.001100.	14411	\$ 54,242.96	3.00%	\$ 1,627.29	\$ 55,870.25		10/14/2022
Sheriff's Office	Crime Scene Specialist.1247.001100.	05401	\$ 76,358.73	3.00%	\$ 2,290.76	\$ 77,417.39	\$ 1,232.10	10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Sheriff's Office	Crime Scene Supervisor.1248.001100.	15881	\$ 65,573.51	3.00%	\$ 1,967.21	\$ 67,540.71		10/14/2022
Sheriff's Office	Crime Analyst.1249.001100.	11520	\$ 75,673.85	3.00%	\$ 2,270.22	\$ 77,944.07		10/14/2022
Sheriff's Office	Assistant Chief Deputy SO.1307.001100.	02531	\$ 128,022.71	3.00%	\$ 3,840.68	\$ 131,863.40		10/14/2022
Sheriff's Office	Evidence Tech SO.1376.001100.	15880	\$ 51,154.08	3.00%	\$ 1,534.62	\$ 52,688.71		10/14/2022
Sheriff's Office	Crime Scene Specialist.1377.001100.	10979	\$ 68,175.20	3.00%	\$ 2,045.26	\$ 70,220.45		10/14/2022
Sheriff's Office	SO Supervisor.1387.001100.	12010	\$ 54,860.27	4.00%	\$ 2,194.41	\$ 57,054.68		10/14/2022
Sheriff's Office	SO Supervisor.1388.001100.	10761	\$ 64,433.72	4.00%	\$ 2,577.35	\$ 67,011.07		10/14/2022
Sheriff's Office	Executive Assistant.1389.001100.	12597	\$ 62,320.98	5.00%	\$ 3,116.05	\$ 65,437.03		10/14/2022
Sheriff's Office	Sr Administrative Spec.1390.001100.	12602	\$ 39,140.16	3.00%	\$ 1,174.20	\$ 40,314.37		10/14/2022
Sheriff's Office	Sr Administrative Spec.1391.001100.	15193	\$ 40,185.38	3.00%	\$ 1,205.56	\$ 41,390.94		10/14/2022
Sheriff's Office	Office Administrator.1392.001100.	13364	\$ 54,190.94	5.00%	\$ 2,709.55	\$ 56,900.48		10/14/2022
Sheriff's Office	Sr Administrative Spec.1393.001100.	12849	\$ 48,078.29	5.00%	\$ 2,403.91	\$ 50,482.21		10/14/2022
Sheriff's Office	Coordinator.1394.001100.	12422	\$ 51,941.42	4.00%	\$ 2,077.66	\$ 54,019.07		10/14/2022
Sheriff's Office	Sr Administrative Spec.1395.001100.	14473	\$ 37,255.07	3.00%	\$ 1,117.65	\$ 38,372.72		10/14/2022
Sheriff's Office	Paralegal SO.1398.001100.	04583	\$ 81,365.14	4.00%	\$ 3,254.61	\$ 81,364.62	\$ 3,255.13	10/14/2022
Sheriff's Office	Sex Offender Registrar.1417.001100.	14180	\$ 56,148.02	3.00%	\$ 1,684.44	\$ 57,576.13	\$ 256.33	10/14/2022
Sheriff's Office	Senior Coordinator.1419.001100.	14354	\$ 65,151.72	3.00%	\$ 1,954.55	\$ 67,106.27		10/14/2022
Sheriff's Office	Financial Clerk.1420.001100.	05579	\$ 59,671.99	3.00%	\$ 1,790.16	\$ 61,462.15		10/14/2022
Sheriff's Office	Administrative Svc Director.1421.001100.	14251	\$ 114,445.45	3.00%	\$ 3,433.36	\$ 117,878.82		10/14/2022
Sheriff's Office	CIT Coordinator.1422.001100.	04309	\$ 55,000.76	4.00%	\$ 2,200.03	\$ 57,200.79		10/14/2022
Sheriff's Office	Financial Analyst.1423.001100.	10593	\$ 62,979.74	3.00%	\$ 1,889.39	\$ 64,869.13		10/14/2022
Sheriff's Office	Victim Assistance Coord.1424.001100.	15639	\$ 49,658.72	3.00%	\$ 1,489.76	\$ 51,148.48		10/14/2022
Sheriff's Office	Chief Victim Asst Coord.1425.001100.	16162	\$ 58,837.23	3.00%	\$ 1,765.12	\$ 60,602.35		10/14/2022
Sheriff's Office	Terminal Agency Coordinator.1637.001100.	04978	\$ 69,847.60	4.00%	\$ 2,793.90	\$ 70,153.82	\$ 2,487.68	10/14/2022
Sheriff's Office	Impound Officer.1697.001100.	15899	\$ 44,488.80	3.00%	\$ 1,334.66	\$ 45,823.46		10/14/2022
Sheriff's Office	Training Office Admin.1817.001100.	14107	\$ 55,985.18	5.00%	\$ 2,799.26	\$ 58,784.44		10/14/2022
Sheriff's Office	Evidence Tech SO.1935.001100.	13366	\$ 45,378.61	3.00%	\$ 1,361.36	\$ 46,739.96		10/14/2022
Sheriff's Office	Animal Control Officer.1988.001100.	16129	\$ 38,384.08	3.00%	\$ 1,151.52	\$ 39,535.61		10/14/2022
Sheriff's Office	Sr Administrative Spec.1989.001100.	14789	\$ 36,532.20	3.00%	\$ 1,095.97	\$ 37,628.17		10/14/2022
Tax Assessor/Collector	Accounting Manager.1426.001100.	03745	\$ 80,230.06	3.80%	\$ 3,048.74	\$ 83,278.80		10/14/2022
Tax Assessor/Collector	Tax Specialist I.1427.001100.	10784	\$ 51,353.44	3.80%	\$ 1,951.43	\$ 53,304.87		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Tax Assessor/Collector	Tax Accounting Specialist.1428.001100.	14182	\$ 40,702.95	4.30%	\$ 1,750.23	\$ 42,453.17		10/14/2022
Tax Assessor/Collector	Tax Specialist I.1429.001100.	11274	\$ 49,954.48	3.80%	\$ 1,898.27	\$ 51,852.75		10/14/2022
Tax Assessor/Collector	Tax Specialist I.1430.001100.	16088	\$ 36,524.56	3.59%	\$ 1,311.23	\$ 37,835.79		10/14/2022
Tax Assessor/Collector	Senior Tax Specialist.1431.001100.	13870	\$ 43,407.00	4.55%	\$ 1,975.02	\$ 45,382.02		10/14/2022
Tax Assessor/Collector	Motor Vehicle Director.1432.001100.	02338	\$ 97,730.40	3.80%	\$ 3,713.76	\$ 99,258.66	\$ 2,185.49	10/14/2022
Tax Assessor/Collector	Chief Deputy Tax.1433.001100.	14169	\$ 99,803.89	3.80%	\$ 3,792.55	\$ 103,596.44		10/14/2022
Tax Assessor/Collector	Tax Apps Specialist.1434.001100.	04787	\$ 65,812.15	3.80%	\$ 2,500.86	\$ 68,313.02		10/14/2022
Tax Assessor/Collector	Tax Accounting Specialist.1436.001100.	10410	\$ 51,353.48	3.80%	\$ 1,951.43	\$ 53,304.92		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1437.001100.	15936	\$ 38,384.11	3.05%	\$ 1,170.72	\$ 39,554.82		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1438.001100.	12856	\$ 44,648.12	3.80%	\$ 1,696.63	\$ 46,344.75		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1439.001100.	14502	\$ 39,919.46	4.05%	\$ 1,616.74	\$ 41,536.20		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1441.001100.	15947	\$ 38,384.11	1.50%	\$ 575.76	\$ 38,959.87		10/14/2022
Tax Assessor/Collector	Assistant Tax Manager.1443.001100.	13338	\$ 45,378.65	3.80%	\$ 1,724.39	\$ 47,103.04		10/14/2022
Tax Assessor/Collector	Assistant Tax Manager.1444.001100.	05124	\$ 57,150.15	3.80%	\$ 2,171.71	\$ 59,321.85		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1445.001100.	14923	\$ 39,344.10	3.80%	\$ 1,495.08	\$ 40,839.18		10/14/2022
Tax Assessor/Collector	Senior Tax Specialist.1446.001100.	14621	\$ 43,407.00	4.30%	\$ 1,866.50	\$ 45,273.50		10/14/2022
Tax Assessor/Collector	Sr Accounting Specialist.1447.001100.	12396	\$ 53,411.21	4.30%	\$ 2,296.68	\$ 55,707.89		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1449.001100.	16004	\$ 38,384.08	1.89%	\$ 725.46	\$ 39,109.54		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1451.001100.	04284	\$ 38,394.72	1.94%	\$ 744.86	\$ 39,139.58		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1452.001100.	16141	\$ 38,394.72	1.70%	\$ 652.71	\$ 39,047.43		10/14/2022
Tax Assessor/Collector	Senior Tax Specialist.1453.001100.	10242	\$ 56,686.72	4.05%	\$ 2,295.81	\$ 58,982.54		10/14/2022
Tax Assessor/Collector	Assistant Tax Manager.1454.001100.	11208	\$ 53,386.20	4.05%	\$ 2,162.14	\$ 55,548.34		10/14/2022
Tax Assessor/Collector	Motor Vehicle Manager.1455.001100.	04246	\$ 61,446.20	3.80%	\$ 2,334.96	\$ 63,781.16		10/14/2022
Tax Assessor/Collector	Assistant Tax Manager.1456.001100.	03491	\$ 56,964.59	3.80%	\$ 2,164.65	\$ 59,129.25		10/14/2022
Tax Assessor/Collector	Motor Vehicle Manager.1458.001100.	13504	\$ 54,794.93	5.05%	\$ 2,767.14	\$ 57,562.08		10/14/2022
Tax Assessor/Collector	Motor Vehicle Manager.1459.001100.	04161	\$ 60,854.02	3.80%	\$ 2,312.45	\$ 63,166.47		10/14/2022
Tax Assessor/Collector	Motor Vehicle Manager.1460.001100.	03374	\$ 65,812.24	2.00%	\$ 1,316.24	\$ 67,128.48		10/14/2022
Tax Assessor/Collector	Quality Control Specialist.1461.001100.	11627	\$ 50,338.47	3.80%	\$ 1,912.86	\$ 52,251.33		10/14/2022
Tax Assessor/Collector	Senior Tax Specialist.1462.001100.	12052	\$ 52,256.35	3.80%	\$ 1,985.74	\$ 54,242.09		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1463.001100.	16170	\$ 38,384.08	1.31%	\$ 502.83	\$ 38,886.92		10/14/2022
Tax Assessor/Collector	Tax Accounting Specialist.1464.001100.	14385	\$ 39,906.48	4.30%	\$ 1,715.98	\$ 41,622.46		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Tax Assessor/Collector	Property Tax Manager.1465.001100.	04548	\$ 71,276.88	3.80%	\$ 2,708.52	\$ 73,985.41		10/14/2022
Tax Assessor/Collector	Senior Tax Specialist.1466.001100.	10785	\$ 50,453.70	3.80%	\$ 1,917.24	\$ 52,370.94		10/14/2022
Tax Assessor/Collector	Assistant Tax Manager.1467.001100.	11521	\$ 57,201.56	3.80%	\$ 2,173.66	\$ 59,375.22		10/14/2022
Tax Assessor/Collector	Tax Accounting Specialist.1468.001100.	12088	\$ 41,283.45	3.80%	\$ 1,568.77	\$ 42,852.22		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1469.001100.	10122	\$ 48,117.23	4.30%	\$ 2,069.04	\$ 50,186.27		10/14/2022
Tax Assessor/Collector	Info Services Manager.1471.001100.	11319	\$ 57,375.69	4.80%	\$ 2,754.03	\$ 60,129.73		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1486.001100.	14619	\$ 39,344.10	3.80%	\$ 1,495.08	\$ 40,839.18		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1698.001100.	16089	\$ 38,394.72	2.03%	\$ 779.41	\$ 39,174.13		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1703.001100.	13624	\$ 39,919.46	4.05%	\$ 1,616.74	\$ 41,536.20		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1704.001100.	15673	\$ 38,767.94	3.30%	\$ 1,279.34	\$ 40,047.29		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1806.001100.	16143	\$ 38,384.11	0.90%	\$ 345.46	\$ 38,729.56		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1910.001100.	16098	\$ 38,394.72	1.70%	\$ 652.71	\$ 39,047.43		10/14/2022
Tax Assessor/Collector	Tax Specialist II.1911.001100.	15421	\$ 39,535.62	3.80%	\$ 1,502.35	\$ 41,037.97		10/14/2022
Tax Assessor/Collector	Tax Specialist I.1973.001100.	15867	\$ 36,524.65	2.56%	\$ 935.03	\$ 37,459.68		10/14/2022
Tax Assessor/Collector	Tax Specialist I.1974.001100.	15878	\$ 36,524.65	3.56%	\$ 1,300.28	\$ 37,824.93		10/14/2022
Tax Assessor/Collector	PT Tax Specialist II.9974.001101.	15113	\$ 27,828.46	1.43%	\$ 397.95	\$ 28,226.41		10/14/2022
Tobacco HUG Program	Community Paramedic.1642.001100.	10769	\$ 89,433.62	4.00%	\$ 3,577.34	\$ 89,890.38	\$ 3,120.58	10/14/2022
Tobacco HUG Program	Community Paramedic.1648.001100.	04588	\$ 84,303.89	4.00%	\$ 3,372.16	\$ 87,676.04		10/14/2022
Mobile Outreach	Mental Health Specialist.1185.001100.	14283	\$ 52,127.71	4.00%	\$ 2,085.11	\$ 54,212.82		10/14/2022
Truancy Program JP3	Case Manager.1949.001100.	13893	\$ 44,984.00	2.00%	\$ 899.68	\$ 45,883.68		10/14/2022
Unified Road Systems	Engineer Associate I.1494.001100.	15437	\$ 76,055.62	5.26%	\$ 4,000.00	\$ 80,055.62		10/14/2022
Unified Road Systems	Dir of Field Operations.1495.001100.	14653	\$ 92,721.72	3.02%	\$ 2,800.00	\$ 95,521.72		10/14/2022
Unified Road Systems	Foreman.1496.001100.	11669	\$ 69,320.36	3.03%	\$ 2,100.00	\$ 71,420.36		10/14/2022
Unified Road Systems	County Engineer.1497.001100.	12130	\$ 166,783.34	0.60%	\$ 1,000.00	\$ 167,783.34		10/14/2022
Unified Road Systems	Sr Technical Engineer.1498.001100.	14072	\$ 124,723.79	3.00%	\$ 3,740.00	\$ 128,463.79		10/14/2022
Unified Road Systems	Foreman.1499.001100.	13461	\$ 63,657.32	3.14%	\$ 2,000.00	\$ 65,657.32		10/14/2022
Unified Road Systems	Administrative Spec III.1500.001100.	15994	\$ 46,360.40	2.59%	\$ 1,200.00	\$ 47,560.40		10/14/2022
Unified Road Systems	Senior Engineer.1501.001100.	14914	\$ 110,397.44	2.99%	\$ 3,300.00	\$ 113,697.44		10/14/2022
Unified Road Systems	Engineer III.1502.001100.	15755	\$ 98,848.97	3.03%	\$ 3,000.00	\$ 101,848.97		10/14/2022
Unified Road Systems	Foreman.1503.001100.	11120	\$ 71,537.27	3.08%	\$ 2,200.00	\$ 73,737.27		10/14/2022
Unified Road Systems	Foreman.1505.001100.	03281	\$ 71,633.71	3.07%	\$ 2,200.00	\$ 73,833.71		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Unified Road Systems	Foreman.1506.001100.	04802	\$ 72,728.67	3.02%	\$ 2,200.00	\$ 74,928.67		10/14/2022
Unified Road Systems	Foreman.1507.001100.	03966	\$ 66,815.24	3.14%	\$ 2,100.00	\$ 68,915.24		10/14/2022
Unified Road Systems	Senior Engineer.1508.001100.	14130	\$ 120,630.79	4.97%	\$ 6,000.00	\$ 126,630.79		10/14/2022
Unified Road Systems	Foreman.1509.001100.	05839	\$ 72,926.91	3.02%	\$ 2,200.00	\$ 75,126.91		10/14/2022
Unified Road Systems	Operator I.1510.001100.C	15904	\$ 39,906.48	6.52%	\$ 2,600.00	\$ 42,506.48		10/14/2022
Unified Road Systems	Sr Office Administrator.1512.001100.	13247	\$ 68,368.54	6.99%	\$ 4,780.00	\$ 73,148.54		10/14/2022
Unified Road Systems	Operator I.1515.001100.	14103	\$ 48,580.09	2.47%	\$ 1,200.00	\$ 49,780.09		10/14/2022
Unified Road Systems	Operator I.1517.001100.	16102	\$ 39,900.00	6.52%	\$ 2,600.00	\$ 42,500.00		10/14/2022
Unified Road Systems	Office Administrator.1518.001100.	13133	\$ 74,373.80	2.69%	\$ 2,000.00	\$ 76,373.80		10/14/2022
Unified Road Systems	Operator IV.1520.001100.	13410	\$ 52,877.78	3.78%	\$ 2,000.00	\$ 54,877.78		10/14/2022
Unified Road Systems	Operator I.1522.001100.	14223	\$ 45,219.09	2.65%	\$ 1,200.00	\$ 46,419.09		10/14/2022
Unified Road Systems	Operator II.1523.001100.	13725	\$ 48,437.34	2.48%	\$ 1,200.00	\$ 49,637.34		10/14/2022
Unified Road Systems	Operator I.1526.001100.	15532	\$ 42,260.68	2.84%	\$ 1,200.00	\$ 43,460.68		10/14/2022
Unified Road Systems	Operator IV.1527.001100.	11542	\$ 56,909.14	3.51%	\$ 2,000.00	\$ 58,909.14		10/14/2022
Unified Road Systems	Operator I.1529.001100.	15072	\$ 42,283.20	9.99%	\$ 4,225.00	\$ 46,508.20		10/14/2022
Unified Road Systems	Operator I.1530.001100.	14649	\$ 46,767.52	2.57%	\$ 1,200.00	\$ 47,967.52		10/14/2022
Unified Road Systems	Operator III.1531.001100.	14912	\$ 49,565.75	4.04%	\$ 2,000.00	\$ 51,565.75		10/14/2022
Unified Road Systems	Operator I.1532.001100.C	15206	\$ 41,767.54	2.87%	\$ 1,200.00	\$ 42,967.54		10/14/2022
Unified Road Systems	Operator II.1533.001100.C	14346	\$ 47,008.63	3.19%	\$ 1,500.00	\$ 48,508.63		10/14/2022
Unified Road Systems	Operator III.1534.001100.	14418	\$ 49,239.02	7.72%	\$ 3,800.00	\$ 53,039.02		10/14/2022
Unified Road Systems	Operator I.1535.001100.	14324	\$ 43,993.43	2.73%	\$ 1,200.00	\$ 45,193.43		10/14/2022
Unified Road Systems	Operator II.1536.001100.	12809	\$ 50,866.28	5.90%	\$ 3,000.00	\$ 53,866.28		10/14/2022
Unified Road Systems	Operator II.1537.001100.	12724	\$ 46,990.00	3.19%	\$ 1,500.00	\$ 48,490.00		10/14/2022
Unified Road Systems	Operator I.1538.001100.	12009	\$ 47,438.71	2.95%	\$ 1,400.00	\$ 48,838.71		10/14/2022
Unified Road Systems	Operator I.1541.001100.	10193	\$ 44,108.89	2.72%	\$ 1,200.00	\$ 45,308.89		10/14/2022
Unified Road Systems	Operator II.1542.001100.	10500	\$ 48,686.75	2.46%	\$ 1,200.00	\$ 49,886.75		10/14/2022
Unified Road Systems	Operator II.1545.001100.	11628	\$ 50,034.17	6.00%	\$ 3,000.00	\$ 53,034.17		10/14/2022
Unified Road Systems	Operator II.1546.001100.	05304	\$ 53,242.23	3.76%	\$ 2,000.00	\$ 55,242.23		10/14/2022
Unified Road Systems	Operator I.1548.001100.	13568	\$ 49,286.98	2.43%	\$ 1,200.00	\$ 50,486.98		10/14/2022
Unified Road Systems	Operator III.1549.001100.	04031	\$ 53,770.06	2.98%	\$ 1,600.00	\$ 55,370.06		10/14/2022
Unified Road Systems	Operator IV.1551.001100.	14842	\$ 54,495.87	3.67%	\$ 2,000.00	\$ 56,495.87		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Unified Road Systems	Operator III.1552.001100.	13329	\$ 47,586.41	5.88%	\$ 2,800.00	\$ 50,386.41		10/14/2022
Unified Road Systems	Operator III.1553.001100.	11475	\$ 52,233.85	4.79%	\$ 2,500.00	\$ 54,733.85		10/14/2022
Unified Road Systems	Operator I.1554.001100.	11187	\$ 47,856.77	2.51%	\$ 1,200.00	\$ 49,056.77		10/14/2022
Unified Road Systems	Operator III.1556.001100.C	10726	\$ 51,275.69	4.97%	\$ 2,550.00	\$ 53,825.69		10/14/2022
Unified Road Systems	Operator II.1559.001100.	04399	\$ 49,112.96	3.00%	\$ 1,473.00	\$ 50,585.96		10/14/2022
Unified Road Systems	Operator I.1561.001100.	16035	\$ 39,900.15	6.52%	\$ 2,600.00	\$ 42,500.15		10/14/2022
Unified Road Systems	Operator III.1562.001100.	12529	\$ 49,852.03	6.42%	\$ 3,200.00	\$ 53,052.03		10/14/2022
Unified Road Systems	Operator I.1563.001100.	15483	\$ 42,801.44	3.04%	\$ 1,300.00	\$ 44,101.44		10/14/2022
Unified Road Systems	Operator I.1564.001100.	15035	\$ 42,283.18	2.84%	\$ 1,200.00	\$ 43,483.18		10/14/2022
Unified Road Systems	Operator III.1565.001100.	14938	\$ 45,385.99	6.95%	\$ 3,155.00	\$ 48,540.99		10/14/2022
Unified Road Systems	Operator II.1566.001100.	05065	\$ 52,105.09	2.30%	\$ 1,200.00	\$ 53,305.09		10/14/2022
Unified Road Systems	Operator IV.1567.001100.	12231	\$ 60,632.03	3.30%	\$ 2,000.00	\$ 62,632.03		10/14/2022
Unified Road Systems	Operator II.1568.001100.	01291	\$ 47,689.82	2.52%	\$ 1,200.00	\$ 48,889.82		10/14/2022
Unified Road Systems	Operator IV.1569.001100.	11380	\$ 55,930.30	3.58%	\$ 2,000.00	\$ 57,930.30		10/14/2022
Unified Road Systems	Operator III.1571.001100.	10491	\$ 51,338.35	3.51%	\$ 1,800.00	\$ 53,138.35		10/14/2022
Unified Road Systems	Inspector I.1573.001100.	15737	\$ 53,786.02	2.97%	\$ 1,600.00	\$ 55,386.02		10/14/2022
Unified Road Systems	Operator II.1575.001100.	14925	\$ 45,552.78	6.59%	\$ 3,000.00	\$ 48,552.78		10/14/2022
Unified Road Systems	Operator III.1576.001100.	11458	\$ 52,998.69	3.00%	\$ 1,590.00	\$ 54,588.69		10/14/2022
Unified Road Systems	Operator II.1577.001100.	10998	\$ 50,912.36	2.36%	\$ 1,200.00	\$ 52,112.36		10/14/2022
Unified Road Systems	Operator II.1578.001100.	03022	\$ 50,912.36	2.36%	\$ 1,200.00	\$ 52,112.36		10/14/2022
Unified Road Systems	Operator III.1581.001100.	03033	\$ 55,724.19	3.00%	\$ 1,670.00	\$ 57,394.19		10/14/2022
Unified Road Systems	Operator III.1582.001100.	10651	\$ 53,128.66	3.01%	\$ 1,600.00	\$ 54,728.66		10/14/2022
Unified Road Systems	Operator IV.1583.001100.	13554	\$ 56,540.62	3.54%	\$ 2,000.00	\$ 58,540.62		10/14/2022
Unified Road Systems	Operator IV.1584.001100.	04024	\$ 59,846.86	3.34%	\$ 2,000.00	\$ 61,846.86		10/14/2022
Unified Road Systems	Operator III.1585.001100.	02112	\$ 55,736.97	2.87%	\$ 1,600.00	\$ 57,336.97		10/14/2022
Unified Road Systems	Operator IV.1587.001100.	03328	\$ 61,236.87	3.27%	\$ 2,000.00	\$ 63,236.87		10/14/2022
Unified Road Systems	Operator II.1588.001100.C	15230	\$ 45,749.12	6.34%	\$ 2,900.00	\$ 48,649.12		10/14/2022
Unified Road Systems	Operator III.1589.001100.	03227	\$ 57,529.99	3.01%	\$ 1,730.00	\$ 59,259.99		10/14/2022
Unified Road Systems	Engineer Associate I.1590.001100.	16100	\$ 72,426.35	5.52%	\$ 4,000.00	\$ 76,426.35		10/14/2022
Unified Road Systems	Operator I.1591.001100.	15088	\$ 42,715.81	2.81%	\$ 1,200.00	\$ 43,915.81		10/14/2022
Unified Road Systems	Operator I.1592.001100.	15716	\$ 42,260.71	3.08%	\$ 1,300.00	\$ 43,560.71		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Unified Road Systems	Operator IV.1593.001100.	13337	\$ 51,611.59	4.65%	\$ 2,400.00	\$ 54,011.59		10/14/2022
Unified Road Systems	Operator III.1594.001100.	05884	\$ 56,616.40	4.06%	\$ 2,300.00	\$ 58,916.40		10/14/2022
Unified Road Systems	Operator IV.1597.001100.	13785	\$ 55,113.24	3.63%	\$ 2,000.00	\$ 57,113.24		10/14/2022
Unified Road Systems	Operator I.1598.001100.	15637	\$ 39,900.00	6.52%	\$ 2,600.00	\$ 42,500.00		10/14/2022
Unified Road Systems	Planner III.1599.001100.	15233	\$ 71,511.40	4.20%	\$ 3,000.00	\$ 74,511.40		10/14/2022
Unified Road Systems	Foreman.1600.001100.	02725	\$ 71,192.25	3.09%	\$ 2,200.00	\$ 73,392.25		10/14/2022
Unified Road Systems	Operator I.1602.001100.	13495	\$ 45,212.05	3.10%	\$ 1,400.00	\$ 46,612.05		10/14/2022
Unified Road Systems	Safety Training Coord I.1603.001100.	02877	\$ 83,375.65	2.67%	\$ 2,230.00	\$ 85,605.65		10/14/2022
Unified Road Systems	Supervising Engineer.1604.001100.	12382	\$ 143,265.46	2.44%	\$ 3,500.00	\$ 146,765.46		10/14/2022
Unified Road Systems	Inspector III.1605.001100.	13389	\$ 79,633.01	3.01%	\$ 2,400.00	\$ 82,033.01		10/14/2022
Unified Road Systems	Supervising Engineer.1606.001100.	12593	\$ 139,634.04	3.00%	\$ 3,141.00	\$ 107,866.53		10/14/2022
Unified Road Systems	Senior Foreman.1607.001100.	12709	\$ 72,426.67	3.00%	\$ 2,170.00	\$ 74,596.67		10/14/2022
Unified Road Systems	Engineer Associate I.1608.001100.	15988	\$ 72,426.35	5.52%	\$ 4,000.00	\$ 76,426.35		10/14/2022
Unified Road Systems	Senior Engineer.1609.001100.	14617	\$ 121,339.11	1.98%	\$ 2,400.00	\$ 123,739.11		10/14/2022
Unified Road Systems	Operator I.1610.001100.C	15765	\$ 41,778.35	3.11%	\$ 1,300.00	\$ 43,078.35		10/14/2022
Unified Road Systems	Supervising Inspector.1611.001100.	13399	\$ 115,136.62	2.00%	\$ 2,300.00	\$ 117,436.62		10/14/2022
Unified Road Systems	Operator III.1621.001100.	14426	\$ 46,767.52	7.00%	\$ 3,275.00	\$ 50,042.52		10/14/2022
Unified Road Systems	Inspector II.1622.001100.	15352	\$ 63,578.93	3.15%	\$ 2,000.00	\$ 65,578.93		10/14/2022
Unified Road Systems	Operator III.1656.001100.	14999	\$ 46,769.22	6.95%	\$ 3,250.00	\$ 50,019.22		10/14/2022
Unified Road Systems	Operator I.1657.001100.	16097	\$ 39,900.00	6.52%	\$ 2,600.00	\$ 42,500.00		10/14/2022
Unified Road Systems	Senior Engineer.1658.001100.	13001	\$ 124,603.72	7.00%	\$ 8,722.00	\$ 133,325.72		10/14/2022
Unified Road Systems	Operator I.1669.001100.	15632	\$ 42,260.68	3.08%	\$ 1,300.00	\$ 43,560.68		10/14/2022
Unified Road Systems	Operator II.1671.001100.C	13802	\$ 51,244.07	2.34%	\$ 1,200.00	\$ 52,444.07		10/14/2022
Unified Road Systems	Operator I.1702.001100.	16105	\$ 39,900.00	6.52%	\$ 2,600.00	\$ 42,500.00		10/14/2022
Unified Road Systems	Planner III.1751.001100.	13134	\$ 72,777.88	3.02%	\$ 2,200.00	\$ 74,977.88		10/14/2022
Unified Road Systems	Planner III.1879.001100.	15236	\$ 73,884.92	3.25%	\$ 2,400.00	\$ 76,284.92		10/14/2022
Unified Road Systems	Operator I.1881.001100.C	16033	\$ 39,900.15	6.52%	\$ 2,600.00	\$ 42,500.15		10/14/2022
Unified Road Systems	Operator I.1882.001100.C	15306	\$ 42,260.68	2.84%	\$ 1,200.00	\$ 43,460.68		10/14/2022
Unified Road Systems	Operator I.1883.001100.C	16080	\$ 39,900.00	6.52%	\$ 2,600.00	\$ 42,500.00		10/14/2022
Unified Road Systems	Planner III.1898.001100.	14376	\$ 77,298.85	1.81%	\$ 1,400.00	\$ 78,698.85		10/14/2022
Unified Road Systems	Development Div Director.1943.001100.	13767	\$ 152,057.18	5.26%	\$ 8,000.00	\$ 160,057.18		10/14/2022

Organization	Position	Emp Num	Annual Sal+COLA	Merit%	Annual Merit Amount	Final Proposed Salary	Lumpsum Merit	Effective Date of Change
Unified Road Systems	Senior Planner.1944.001100.	14841	\$ 74,443.08	3.22%	\$ 2,400.00	\$ 76,843.08		10/14/2022
Unified Road Systems	Administrative Spec IV.1994.001100.	13496	\$ 54,074.99	2.96%	\$ 1,600.00	\$ 55,674.99		10/14/2022
Unified Road Systems	Operator II.1997.001100.	15776	\$ 46,605.73	7.51%	\$ 3,500.00	\$ 50,105.73		10/14/2022
Veteran Services	Asst Veterans Officer.1612.001100.	14710	\$ 48,912.86	2.74%	\$ 1,376.88	\$ 50,289.74		10/14/2022
Veteran Services	Administrative Specialist.1614.001100.	16106	\$ 37,821.99	2.59%	\$ 1,006.07	\$ 38,828.06		10/14/2022
Veteran Services	Asst Veterans Officer.1709.1100.	16121	\$ 48,825.00	2.91%	\$ 1,464.74	\$ 50,289.74		10/14/2022
Veteran Services	Coordinator.1846.001100.	14975	\$ 43,195.26	6.54%	\$ 3,023.66	\$ 46,218.92		10/14/2022
WC Radio Communication System	Wireless Division Manager.1221.001100.	12071	\$ 87,542.04	4.00%	\$ 3,501.68	\$ 91,043.72		10/14/2022
WC Radio Communication System	Office Administrator.1638.001100.	05097	\$ 57,336.40	4.00%	\$ 2,293.46	\$ 59,629.86		10/14/2022
WC Radio Communication System	Wireless Tech.1946.001100.	15315	\$ 64,876.16	4.00%	\$ 2,595.05	\$ 67,471.20		10/14/2022
Wilco Pretrial Services	Pretrial Officer.0182.001100.	15885	\$ 48,794.27	3.00%	\$ 1,463.83	\$ 50,258.10		10/14/2022
Wilco Pretrial Services	Pretrial Specialist.0189.001100.	12757	\$ 44,933.70	3.00%	\$ 1,348.01	\$ 46,281.71		10/14/2022
Wilco Pretrial Services	Pretrial Specialist.1212.001100.	15786	\$ 44,933.70	4.00%	\$ 1,797.35	\$ 46,731.05		10/14/2022
Wilco Pretrial Services	Pretrial Manager.1713.001100.	14478	\$ 66,172.44	4.00%	\$ 2,646.90	\$ 68,819.34		10/14/2022
Wilco Pretrial Services	Pretrial Court Svc Director.1942.001100.	15560	\$ 100,384.83	3.00%	\$ 3,011.54	\$ 103,396.37		10/14/2022
Wilco Pretrial Services	Pretrial Officer.1952.001100.	10094	\$ 54,028.84	3.00%	\$ 1,620.87	\$ 55,649.71		10/14/2022
Wilco Pretrial Services	Pretrial Officer.1959.001100.	15327	\$ 46,075.83	3.00%	\$ 1,382.27	\$ 47,458.10		10/14/2022
Wilco Pretrial Services	Pretrial Officer.1960.001100.	15689	\$ 46,004.96	3.00%	\$ 1,380.15	\$ 47,385.10		10/14/2022
Wilco Pretrial Services	Pretrial Officer.1961.001100.	16057	\$ 45,624.09	2.00%	\$ 912.48	\$ 46,536.57		10/14/2022
Wilco Pretrial Services	Pretrial Manager.1962.001100.	15688	\$ 74,402.87	4.00%	\$ 2,976.11	\$ 77,378.99		10/14/2022
Wilco Pretrial Services	PT Court Services Spec.9920.001101.	15931	\$ 27,828.48	3.00%	\$ 834.85	\$ 28,663.33		10/14/2022
Wireless Communication	Wireless Tech.0905.001100.	12337	\$ 79,583.78	3.00%	\$ 2,387.51	\$ 81,971.29		10/14/2022
Wireless Communication	Wireless Tech.0906.001100.	14946	\$ 69,442.68	3.00%	\$ 2,083.28	\$ 71,525.96		10/14/2022
Wireless Communication	Wireless Tech.1748.001100.	15294	\$ 65,967.17	2.00%	\$ 1,319.34	\$ 67,286.52		10/14/2022
Wmsn Co Conservation Fund	Trail/Preserve Steward.1925.001100.	15119	\$ 39,151.78	4.00%	\$ 783.04	\$ 20,358.93		10/14/2022
Wmsn Co Conservation Fund	Trail/Preserve Steward.1728.001100.	15804	\$ 39,151.78	4.00%	\$ 939.64	\$ 24,430.71		10/14/2022
Wmsn Co Conservation Fund	Environmental Program Mgr.0262.001100.	15702	\$ 69,520.82	5.40%	\$ 3,754.12	\$ 73,274.94		10/14/2022

				(TO)	(FROM)
entity	fund	dept	object	dr	cr
01	0100	0436	001100	3240.67	
01	0100	0436	001130		3240.67
01	0100	0437	001100	3577.33	
01	0100	0437	001130		3577.33
01	0100	0438	001100	3278.73	
01	0100	0438	001130		3278.73
01	0100	0439	001100	2646.9	
01	0100	0439	001130		2646.9
01	0100	0441	001100	3240.67	
01	0100	0441	001130		3240.67
01	0100	0581	001100	78587.37	
01	0100	0581	002010	6011.93	
01	0100	0581	002020	12338.22	
01	0100	8004	001130		78587.37
01	0100	8004	002010		6011.93
01	0100	8004	002020		12338.22
01	0100	0435	001100	9095.75	
01	0100	0435	001130		9095.75
01	0545	0545	001100	25669.48	
01	0545	0545	001101	913.71	
01	0545	0545	001130		26583.19
01	0885	0886	001100	14153.73	
01	0885	0886	001130		14153.73
01	0100	0491	001100	6978.25	
01	0100	0491	001130		6978.25
01	0100	0211	001100	5228.09	
01	0100	0211	001130		5228.09
01	0100	0212	001100	6770.58	
01	0100	0212	001130		6770.58
01	0100	0213	001100	4338.59	
01	0100	0213	001130		4338.59
01	0100	0401	001100	9071.29	
01	0100	0401	002010	693.95	
01	0100	0401	002020	1424.19	
01	0100	8001	001130		9071.29
01	0100	8001	002010		693.95
01	0100	8001	002020		1424.19
01	0100	0551	001100	5639.86	
01	0100	0551	001130		5639.86
01	0100	0552	001100	5886.02	
01	0100	0552	001130		5886.02
01	0100	0553	001100	6021.78	
01	0100	0553	001130		6021.78
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01	0100	0570	002020	5272.17	
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01	0100	0403	002020	1630.55	
01	0100	0404	001100	22537.36	
01	0100	0404	002010	1724.11	
01	0100	0404	002020	3538.37	
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01	0100	8002	002010		2518.61
01	0100	8002	002020		5168.92
01	0384	0384	001100	5487.52	
01	0384	0384	001130		5487.52
01	0385	0385	001100	10732.4	
01	0385	0385	001130		10732.4
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01	0100	0428	001100	9921.71	
01	0100	0428	001130		9921.71
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01	0100	0400	001100	10548.41	
01	0100	0400	001101	1433.3	
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01	0100	0400	002020	1881.13	
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01	0100	8001	002010		916.6
01	0100	8001	002020		1881.13
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01	0100	0402	002020	679.01	
01	0100	0405	001100	2235.47	
01	0100	0405	002010	171.01	
01	0100	0405	002020	350.97	

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01	0100	0491	002020	756.11	
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01	0100	0492	002020	573.68	
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01	0100	0494	002010	286.64	
01	0100	0494	002020	588.27	
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01	0100	0503	002010	419.96	
01	0100	0503	002020	861.87	
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01	0100	0509	002010	344.92	
01	0100	0509	002020	707.87	
01	0100	0510	001100	4198.95	
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01	0100	0583	001100	5606.11	
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01	0100	0562	002010	104.7	
01	0100	0562	002020	214.87	
01	0100	8001	001130		1368.61
01	0100	8001	002010		104.7
01	0100	8001	002020		214.87
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01	0100	0497	001130		8813.68
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01	0100	0440	001130		101761
01	0100	0450	001100	35613.65	
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01	0100	0492	001100	14255.76	
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01	0100	8004	002010		1720.91
01	0100	8004	002020		3531.81
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01	0100	8004	001130		221330.2
01	0100	8004	002010		16931.76
01	0100	8004	002020		34748.83
01	0100	0583	001100	7642.5	
01	0100	0583	002010	584.65	
01	0100	0583	002020	1199.87	
01	0100	8004	001130		7642.5
01	0100	8004	002010		584.65
01	0100	8004	002020		1199.87
01	0100	0665	001100	2387.26	
01	0100	0665	002010	182.63	
01	0100	0665	002020	374.8	
01	0100	8001	001130		2387.26
01	0100	8001	002010		182.63
01	0100	8001	002020		374.8
01	0100	0509	001100	42261.2	
01	0100	0509	001130		42261.2
01	0100	0542	001100	17228.2	
01	0100	0542	002010	1317.96	
01	0100	0542	002020	2704.83	
01	0100	8004	001130		17228.2
01	0100	8004	002010		1317.96
01	0100	8004	002020		2704.83
01	0882	0882	001100	27940	
01	0882	0882	001130		27940
01	0100	0402	001100	19558.84	
01	0100	0402	001101	2075.15	
01	0100	0402	001130		21633.99
01	0100	0503	001100	113786.3	
01	0100	0503	002010	8704.65	
01	0100	0503	002020	17864.45	
01	0100	8008	001130		113786.3
01	0100	8008	002010		8704.65
01	0100	8008	002020		17864.45
01	0100	0215	001100	1047.26	
01	0100	0215	002010	80.12	
01	0100	0215	002020	164.42	
01	0100	8006	001130		1047.26
01	0100	8006	002010		80.12
01	0100	8006	002020		164.42
01	0100	0452	001100	17980.18	
01	0100	0452	001130		17980.18
01	0100	0453	001100	18188.94	
01	0100	0453	001130		18188.94
01	0100	0454	001100	18305.54	

01	0100	0454	001130		18305.54
01	0100	0576	001100	204094.6	
01	0100	0576	001101	847.12	
01	0100	0576	001130		204941.7
01	0100	0477	001100	7217.15	
01	0100	0477	001130		7217.15
01	0100	0661	001100	20165.32	
01	0100	0661	002010	1542.65	
01	0100	0661	002020	3165.96	
01	0100	8006	001130		20165.32
01	0100	8006	002010		1542.65
01	0100	8006	002020		3165.96
01	0100	0510	001100	33311.64	
01	0100	0510	001101	3653.55	
01	0100	0510	001130		36965.19
01	0100	0523	001100	16973.81	
01	0100	0523	002010	1298.5	
01	0100	0523	002020	2664.89	
01	0100	8008	001130		16973.81
01	0100	8008	002010		1298.5
01	0100	8008	002020		2664.89
01	0100	0494	001100	18472.15	
01	0100	0494	001130		18472.15
01	0100	0560	001100	82788.69	
01	0100	0560	002010	6333.34	
01	0100	0560	002020	12997.82	
01	0100	8003	001130		82788.69
01	0100	8003	002010		6333.34
01	0100	8003	002020		12997.82
01	0100	0499	001100	85199.22	
01	0100	0499	001101	397.95	
01	0100	0499	001130		85597.17
01	0340	0540	001100	6949.5	
01	0340	0540	001130		6949.5
01	0340	0340	001100	2085.11	
01	0340	0340	001130		2085.11
01	0367	0367	001100	899.68	
01	0367	0367	001130		899.68
01	0200	0210	001100	247001	
01	0200	0210	001130		247001
01	0100	0405	001100	6871.35	
01	0100	0405	002010	525.66	
01	0100	0405	002020	1078.8	
01	0100	8001	001130		6871.35
01	0100	8001	002010		525.66
01	0100	8001	002020		1078.8
01	0507	0507	001100	8390.18	

01	0507	0507	001130		8390.18
01	0100	0591	001100	18539.52	
01	0100	0591	001101	834.85	
01	0100	0591	001130		19374.37
01	0100	0587	001100	5790.14	
01	0100	0587	002010	442.95	
01	0100	0587	002020	909.05	
01	0100	8008	001130		5790.14
01	0100	8008	002010		442.95
01	0100	8008	002020		909.05
01	0508	0508	001100	5476.8	
01	0508	0508	001130		5476.8
				2151044	2151044
					0.003

Dept		Position	EE ID	Testing Approved Stipend	Annual Stipend	Stipend start date
CC/Public Affairs	0401	Communications Specialist.1677.001100.	15962	Advanced	\$1,199.90	10/14/2022
County Clerk	0404	Deputy County Clerk.0674.001100.	15279	Basic	\$600.08	10/14/2022
County Clerk	0404	Deputy County Clerk.0669.001100.	16066	Basic	\$600.08	10/14/2022
District Clerk	0450	Deputy District Clerk.0750.001100.	14493	Basic	\$600.08	10/14/2022
Justice of the Peace Pct. 3	0453	Court Clerk I.0094.001100.	15171	Basic	\$600.08	10/14/2022
Justice of the Peace Pct. 3	0453	Court Clerk I.1001.001100.	15714	Basic	\$600.08	10/14/2022
Pretrial	0591	Pretrial Specialist.0189.001100.	12757	Basic	\$600.08	10/14/2022
Pretrial	0591	Pretrial Officer.0182.001100.	15885	Basic	\$600.08	10/14/2022
Pretrial	0591	Pretrial Officer.1952.001100.	10094	Basic	\$600.08	10/14/2022

				(TO)	(FROM)
entity	fund	dept	object	dr	cr
01	0100	0401	001914	1,153.75	
01	0100	0401	002010	88.26	
01	0100	0401	002020	181.14	
01	0100	0404	001914	1,154.00	
01	0100	0404	002010	88.28	
01	0100	0404	002020	181.18	
01	0100	0450	001914	577.00	
01	0100	0450	002010	44.14	
01	0100	0450	002020	90.59	
01	0100	0453	001914	1,154.00	
01	0100	0453	002010	88.28	
01	0100	0453	002020	181.18	
01	0100	0591	001914	1,731.00	
01	0100	0591	002010	132.42	
01	0100	0591	002020	271.77	
01	0100	0409	004999		7,116.99

Commissioners Court - Regular Session**7.****Meeting Date:** 10/18/2022

Property Tax Collections – September 2022

Submitted For: Larry Gaddes**Submitted By:** Renee Clark, County Tax Assessor
Collector**Department:** County Tax Assessor Collector**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider, and take appropriate action on approving property tax collections for the month of September 2022 for the Williamson County Tax Assessor/Collector.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

090122-093022 GWI-RFM

090122-093022 GWI-RFM graph

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Renee Clark

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 09:24 AM

Started On: 10/13/2022 09:04 AM

YEAR TO DATE - COLLECTION REPORT
Williamson County - GWI/RFM Property Taxes
September 30, 2022

Williamson County General Fund	Tax Roll	Adjustments	Adjusted Tax Roll	Current Tax Collected	Penalty & Interest Collected	Variance	Uncollected Balance	YTD Collected	YTD Percent Collected	YTD Percent Collected w/P & I	YTD Percent Collected w/P & I & Prior Years
2021	\$338,165,485.42	(\$921,861.51)	\$337,243,623.91	(\$18,891.54)	\$28,088.16	\$3,577.77	\$789,616.26	\$336,454,007.65	99.77%	99.97%	100.58%
2020 & Prior	\$2,912,104.50	(\$723,386.92)	\$2,188,717.58	(\$109,732.73)	\$4,715.59	\$108.07	\$1,967,389.81	\$221,327.77	10.11%	19.34%	
Rollbacks	\$303,027.71	\$2,873,579.92	\$3,176,607.63	\$276,546.52	\$0.00	\$0.00	\$1,546,478.67	\$1,630,128.96	51.32%	51.32%	
Total All	\$341,380,617.63	\$1,228,331.49	\$342,608,949.12	\$147,922.25	\$32,803.75	\$3,685.84	\$4,303,484.74	\$338,305,464.38	98.74%	99.00%	

Williamson County RFM	Tax Roll	Adjustments	Adjusted Tax Roll	Current Tax Collected	Penalty & Interest Collected	Variance	Uncollected Balance	YTD Collected	YTD Percent Collected	YTD Percent Collected w/P & I	YTD Percent Collected w/P & I & Prior Years
2021	\$34,120,490.65	(\$45,311.79)	\$34,075,178.86	\$2,856.09	\$2,882.63	\$357.08	\$81,445.14	\$33,993,733.72	99.76%	99.96%	100.54%
2020 & Prior	\$264,578.33	(\$65,921.55)	\$198,656.78	(\$10,089.75)	\$406.72	\$9.25	\$176,128.37	\$22,528.41	11.34%	20.67%	
Rollbacks	\$28,849.49	\$275,194.88	\$304,044.37	\$26,592.68	\$0.00	\$0.00	\$148,096.37	\$155,948.00	51.29%	51.29%	
Total All	\$34,413,918.47	\$163,961.54	\$34,577,880.01	\$19,359.02	\$3,289.35	\$366.33	\$405,669.88	\$34,172,210.13	98.83%	99.08%	

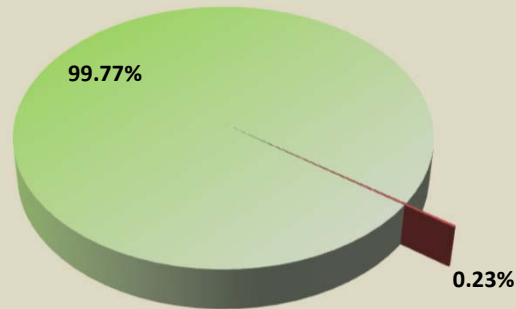
2021 COMBINED MONTHLY BREAKDOWN

Oct-21	\$375,794,536.10	\$47,590.91	\$375,842,127.01	\$13,224,298.30	\$25,367.31	\$503.32	\$362,617,325.39	\$13,224,801.62
Nov-21	\$375,842,127.01	\$253,452.94	\$376,095,579.95	\$18,249,853.40	\$18,133.11	\$8,781.58	\$344,612,143.35	\$31,483,436.60
Dec-21	\$376,095,579.95	(\$95,829.26)	\$375,999,750.69	\$201,551,646.41	\$24,278.10	\$836.38	\$142,963,831.30	\$233,035,919.39
Jan-22	\$375,999,750.69	(\$151,582.91)	\$375,848,167.78	\$126,527,612.67	\$26,576.40	\$693.71	\$16,283,942.01	\$359,564,225.77
Feb-22	\$375,848,167.78	\$67,496.54	\$375,915,664.32	\$4,731,485.18	\$261,542.11	(\$319,171.54)	\$11,939,124.91	\$363,976,539.41
Mar-22	\$375,915,664.32	(\$33,655.52)	\$375,882,008.80	\$3,322,439.26	\$213,807.43	\$623.15	\$8,582,406.98	\$367,299,601.82
Apr-22	\$375,882,008.80	\$665,578.86	\$376,547,587.66	\$914,415.28	\$103,422.54	\$968.53	\$8,332,602.03	\$368,214,985.63
May-22	\$376,547,587.66	\$486,076.69	\$377,033,664.35	\$1,864,457.47	\$86,721.45	\$11,699.98	\$6,942,521.27	\$370,091,143.08
Jun-22	\$377,033,664.35	(\$20,548.47)	\$377,013,115.88	\$583,735.69	\$69,848.23	\$6,912.88	\$6,331,324.23	\$370,681,791.65
Jul-22	\$377,013,115.88	(\$88,427.45)	\$376,924,688.43	\$1,011,667.09	\$52,771.91	\$4,295.83	\$5,226,933.86	\$371,697,754.57
Aug-22	\$376,924,688.43	\$248,565.70	\$377,173,254.13	\$605,603.94	\$50,683.11	\$2,982.56	\$4,866,913.06	\$372,306,341.07
Sep-22	\$377,173,254.13	\$13,575.00	\$377,186,829.13	\$167,281.27	\$36,093.10	\$4,052.17	\$4,709,154.62	\$372,477,674.51

Year to Date Collection Report Thru September 2022

YTD Collected YTD Uncollected

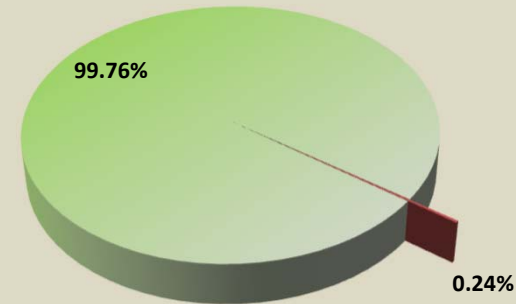
GWJ



Year to Date Collection Report Thru September 2022

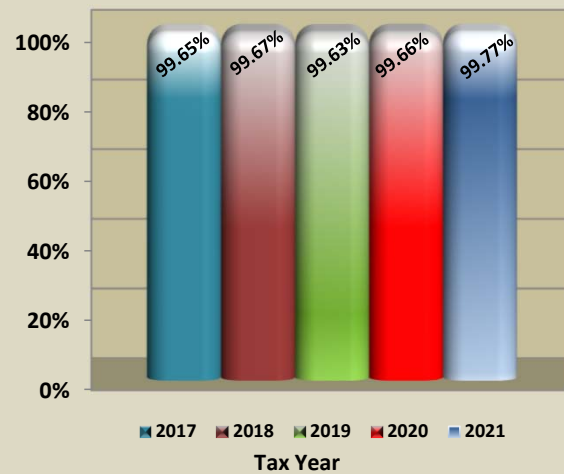
YTD Collected YTD Uncollected

RFM



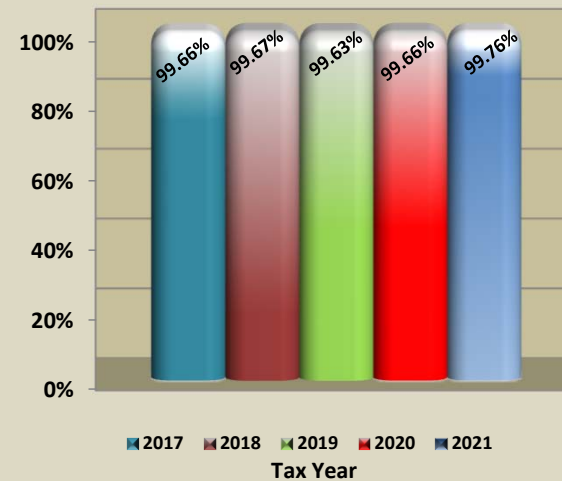
Percent of Roll Collected Comparison 2017-2021

GWJ



Percent of Roll Collected Comparison 2017-2021

RFM



Commissioners Court - Regular Session**8.****Meeting Date:** 10/18/2022

Justice of the Peace 4 September 2022 Monthly Report

Submitted By: Veronica Bolander, J.P. Pct. #4**Department:** J.P. Pct. #4**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action to approve Justice of the Peace, Pct. 4, September 2022 Monthly Report in compliance with Code of Crim. Proc. § 103.005.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

JP4 EOM SEPT 2022

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Veronica Bolander

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 08:41 AM


Started On: 10/12/2022 05:33 PM

**IN COMPLIANCE WITH ARTICLE 103
CODE OF CRIMINAL PROCEDURE**

**THE STATE OF TEXAS
COUNTY OF WILLIAMSON**

**I, Stacy Hackenberg, Justice of the Peace, Precinct 4, Williamson County,
on my oath, state that the attached report of money collected is a true and
correct report for the month of September 2022.**

Signed on this the 12th day of October 2022.


**STACY HACKENBERG
JUSTICE OF THE PEACE
PRECINCT FOUR**



Payment Report - Transaction/Adjustment Detail

TXWILLIAMSONPROD

Transaction Date: 09/01/2022 - 09/30/2022 Case Categories: Civil; Criminal
Locations: JP4

Payment Type: Cash Bond Deposit; Counter Payment; ...

Final Totals		Fee Totals	Transaction Totals
Total Payments		35,698.76	35,698.76
Total Adjustments Impacting Payments		(171.00)	(171.00)
Final Fee Code Totals		35,527.76	35,527.76
Tender Method Summary			
Tender Types	Cash	2,553.00	2,553.00
	Certified Payments Credit Card	19,832.76	19,832.76
	Check	2,318.25	2,318.25
	E-File Credit Card	10,008.75	10,008.75
	Money Order	986.00	986.00

Detailed report is available through the Auditor's Office.

Payment Report - G/L and Fund Summary

TXWILLIAMSONPROD

Transaction Date: 09/01/2022 - 09/30/2022 Case Categories: Civil; Criminal
Locations: JP4

Payment Type: Cash Bond Deposit; Counter Payment; ...

G/L Account	G/L Account Number	Fee Totals
0100 - General Fund		
01-0100-0000-207017 - Collections Agency Fee	L-004-4-01-0100-0000-207017: 01-0100-0000-207017 - Collections Agency Fee	277.75
01-0100-0000-209600 - FINES DUE TO TX PARKS WILDLIFE	L-004-4-01-0100-0000-209600: 01-0100-0000-209600 - Fines Due to TX Parks Wildlife	42.50
01-0100-0000-209700 - JP COURTS-REFUNDS	L-004-4-01-0100-0000-209700: 01-0100-0000-209700 - JP Courts Refunds	5.00
01-0100-0000-341804 - FEES OF OFFICE, JP PCT-4	L-004-4-01-0100-0000-341804: 01-0100-0000-341804 - Fees of Office, JP Pct. #4	5,247.38
01-0100-0000-341901 - CIVIL FEES/OFFICE, CONST 1	L-004-4-01-0100-0000-341901: 01-0100-0000-341901 - Fees of Office, Const. PCT #1	150.00
01-0100-0000-341902 - CIVIL FEES/OFFICE, CONST 2	L-004-4-01-0100-0000-341902: 01-0100-0000-341902 - Fees of Office, Const. PCT #2	150.00
01-0100-0000-341904 - CIVIL FEES/OFFICE, CONST 4	L-004-4-01-0100-0000-341904: 01-0100-0000-341904 - Fees of Office, Const. PCT #4	6,130.00
01-0100-0000-341914 - CRIMINAL FEES/OFFICE, CONST 4	L-004-4-01-0100-0000-341914: 01-0100-0000-341914 - Fees of Office, Crim. Const PCT #4	26.33
01-0100-0000-342860 - Time Payment Fee County 2.50	L-004-4-01-0100-0000-342860: 01-0100-0000-342860 - Time Payment Fee County 2.50	83.17
01-0100-0000-351304 - FINES, JP PCT-4	L-004-4-01-0100-0000-351304: 01-0100-0000-351304 - FINES, JP PCT #4	10,386.57
01-0100-0000-365103 Language Access Fund	L-004-4-01-0100-0000-365103: Language Access Fund	531.00
99-9999-9999-000003 - LOCAL Consolidated CC-Misd C	L-004-4-99-9999-9999-000003: 99-9999-9999-000003 - LOCAL Consolidated CC-MISD C	1,338.73
0100 - General Fund Total:		24,368.43
0361 - JP Security Fund		
01-0361-0000-341154 - JP 4 SECURITY FEES	L-004-4-01-0361-0000-341154: 01-0361-0000-341154 - JP 4 SECURITY FEES	0.41
0361 - JP Security Fund Total:		0.41
0365 - Child Safety Fund		
01-0365-0000-341161 - JP CHILD SAFETY FEE	L-004-4-01-0365-0000-341161: 01-0365-0000-341161 - JP CHILD SAFETY FEE	50.00
0365 - Child Safety Fund Total:		50.00
0369 - JP-4 Truancy Program Fund		
01-0369-0000-341917 - JP4 Truant Conduct (HB 2398)	L-004-4-01-341917: 01-0369-0000-341917 - JP4 Truant Conduct (HB 2398)	0.00
01-0369-0000-370000 - JP-4 Truancy Program Fees	L-004-4-01-0369-0000-370000: 01-0369-0000-370000 - JP-4 Truancy Program Fee	0.51
0369 - JP-4 Truancy Program Fund Total:		0.51
0370 - Alternate Dispute Resolution Fund		
01-0370-0000-341170 - Alternate Dispute Resolution Fees	L-004-4-01-0371-0000-341170: 01-0370-0000-341170 - Alternate Dispute Resolution Fees	885.00
0370 - Alternate Dispute Resolution Fund Total:		885.00

Payment Report - G/L and Fund Summary

TXWILLIAMSONPROD

Transaction Date: 09/01/2022 - 09/30/2022 Case Categories: Civil; Criminal
Locations: JP4

Payment Type: Cash Bond Deposit; Counter Payment; ...

G/L Account	G/L Account Number	Fee Totals
0372 - Justice Court Technology Fund		
01-0372-0000-341144 - JP 4 TECHNOLOGY FEES	L-004-4-01-0372-0000-341144: 01-0372-0000-341144 - JP #4 TECHNOLOGY FEES	0.41
0372 - Justice Court Technology Fund Total:		0.41
0399 - State Agency Fund		
01-0399-0000-208034 - JP 4 Truancy Prev/Diversion - State	L-004-4-01-0399-0000-208034: 01-0399-0000-208034 - JP 4 Truancy Prev/Diversion - State	0.20
01-0399-0000-208160 - CCC FEES DUE TO STATE COMP	L-004-3-01-0399-0000-208160: 01-0399-0000-208160 - Consolidated Court Costs	4.08
01-0399-0000-208165 - CCC 01.2020 Fee's Due to State	L-004-4-01-0399-0000-208165: 01-0399-0000-208165 - State Con Court Cost LGC 133.102(a)(3	5,618.73
01-0399-0000-208181 - State Consolidated Fee	L-004-0399-0000-208181: State Consolidated Fee	399.00
01-0399-0000-208235 - JURY SERVICE FEES DUE TO STATE	L-004-4-01-0399-0000-208235: 01-0399-0000-208235 - Jury Service Fee	0.41
01-0399-0000-208352 - CRIMINAL JUDICIAL SUPPORT DUE	L-004-4-01-0399-0000-208352: 01-0399-0000-208352 - Support of the Judiciary Fund	0.61
01-0399-0000-208400 - DPS ARREST FEES DUE TO STATE	L-004-4-01-0399-0000-208400: 01-0399-0000-208400 - Texas Highway Patrol Arrest Fees	237.97
01-0399-0000-208426 - State Traffic Fine Due To State	L-004-4-01-0399-0000-208426: 01-0399-0000-208426 - State Traffic Fine Due To State	2,861.80
01-0399-0000-208703 - INDIGENT DEF FEES - DUE TO ST	L-004-4-01-0399-0000-208703: 01-0399-0000-208703 - Indigent Defense Fee	0.20
0399 - State Agency Fund Total:		9,123.00
JP BOND		
01-0100-0000-207008 - JP4 Bond Liability Account	L-004-4-01-02-00002: JP4 Registry Bond Account Liability	1,100.00
JP BOND Total:		1,100.00
Fee Totals for All Funds:		35,527.76

Payment Report - Fee Code Summary

TXWILLIAMSONPROD

Transaction Date: 09/01/2022 - 09/30/2022 Case Categories: Civil; Criminal
Locations: JP4

Payment Type: Cash Bond Deposit; Counter Payment; ...

Fee Code Summary									
Code Word	Description	Gross		Positive Adjustments		Negative Adjustments		Net	
		Amount	Number	Amount	Number	Amount	Number	Amount	Number
2020AFC4	Arrest Fee - Constable 4 CCP 102.011(a)(1), 102.011(e)	31.33	9	0.00	0	0.00	0	31.33	9
2020AFDPS	Arrest Fee - DPS CCP 102.011.(a)(1), 102.011(e)	237.46	50	0.00	0	0.00	0	237.46	50
2020AFJPD	Arrest Fee - Jarrell PD CCP 102.011(a)(1), 102.011(e)	10.00	2	0.00	0	0.00	0	10.00	2
2020AFSO	Arrest Fee - Sheriff's Office 102.011(a)(1), 102.011(e)	204.37	45	0.00	0	(5.00)	1	199.37	46
2020CCC	State Cons Court Cost LGC 133.102(a)(3)	5,680.73	101	0.00	0	(62.00)	1	5,618.73	102
2020CDF	Compliance Dismissal Fine	90.00	9	0.00	0	0.00	0	90.00	9
2020DSCM	Driving Safety Course Mandatory CCP 45.0511(f)(1)	136.80	15	0.00	0	0.00	0	136.80	15
2020LCCC-C	LOCAL Consolidated Court Cost LGC 134.103(a)	1,352.73	106	0.00	0	(14.00)	1	1,338.73	107
2020LTF	Local Traffic Fine (TC 542.403)	171.71	64	0.00	0	0.00	0	171.71	64
2020STF	State Traffic Fine (TC 542.4031)	2,861.80	64	0.00	0	0.00	0	2,861.80	64
2020TPF	Time Payment Fee CCP 102.030	83.17	8	0.00	0	0.00	0	83.17	8
AFJPD	Arrest Fee - Jarrell Police Department	10.00	2	0.00	0	0.00	0	10.00	2
AFPW	Arrest Fee - Texas P&W (CCP 102.011)	0.51	1	0.00	0	0.00	0	0.51	1
CB	Cash Bond	1,100.00	3	0.00	0	0.00	0	1,100.00	3
CCC	Consolidated Court Costs [Loc. Gov't Code, 133.102]	4.08	1	0.00	0	0.00	0	4.08	1
CCOP	Civil Copies	68.00	9	0.00	0	(5.00)	1	63.00	10
CERT	Certified Copy	8.75	1	0.00	0	0.00	0	8.75	1
CFINE	County Fine	10,421.57	82	0.00	0	(35.00)	1	10,386.57	83
CHS	Courthouse Security Fee (CCP 102.017)	0.31	1	0.00	0	0.00	0	0.31	1
CHSJC	JP Security Fee (CCP 102.017)	0.10	1	0.00	0	0.00	0	0.10	1
CJS	Criminal Judicial Support Fee (LGC 103.105)	0.61	1	0.00	0	0.00	0	0.61	1
COLLFEE	Collection Agency Fee	277.75	5	0.00	0	0.00	0	277.75	5
CONT4	Constable Service Fee Pct #4	4,480.00	50	0.00	0	0.00	0	4,480.00	50
COPIES	Copies	20.75	5	0.00	0	0.00	0	20.75	5
CRFEEOVER	Criminal Overpayment Fee	5.00	1	0.00	0	0.00	0	5.00	1
CSSF	Child Safety School Fee (CCP 102.014(c))	50.00	2	0.00	0	0.00	0	50.00	2
IDF	Indigent Defense Fee (LGC 133.107)	0.20	1	0.00	0	0.00	0	0.20	1
JCTF	Justice Court Technology Fee (CCP 102.0173)	0.41	1	0.00	0	0.00	0	0.41	1
JFR	Jury Reimbursement Fee (CCP 102.0045)	0.41	1	0.00	0	0.00	0	0.41	1

Payment Report - Fee Code Summary

TXWILLIAMSONPROD

Transaction Date: 09/01/2022 - 09/30/2022 Case Categories: Civil; Criminal
Locations: JP4

Payment Type: Cash Bond Deposit; Counter Payment; ...

Fee Code Summary									
Code Word	Description	Gross		Positive Adjustments		Negative Adjustments		Net	
		Amount	Number	Amount	Number	Amount	Number	Amount	Number
JTP	Juvenile Truancy Program (CCP 102.0174)	0.51	1	0.00	0	0.00	0	0.51	1
JURY	Jury Fee	22.00	1	22.00	1	(22.00)	1	22.00	3
SB41CDRF	County Dispute Resolution fund - LGC 135.157	885.00	177	0.00	0	0.00	0	885.00	177
SB41JCSF	Justice Court Support Fund	4,425.00	177	0.00	0	0.00	0	4,425.00	177
SB41LAF	Language Access Fund - LGC 135.155	531.00	177	0.00	0	0.00	0	531.00	177
SB41SCF	State Consolidated Fee	399.00	19	0.00	0	0.00	0	399.00	19
SFC4	Service/Arrest Fee - Const. 4	0.00	0	0.00	0	(5.00)	1	(5.00)	1
TCC	Truancy Court Cost (HB2398)	50.00	1	0.00	0	(50.00)	1	0.00	2
TPDF	Truancy Prevention and Diversion Fund - JP4 eDoc Conversion	0.20	1	0.00	0	0.00	0	0.20	1
TPWF	Texas P&W Fine	42.50	1	0.00	0	0.00	0	42.50	1
TRANS	Transcript	20.00	2	0.00	0	0.00	0	20.00	2
WEXEC	Writ of Execution	10.00	2	5.00	1	0.00	0	15.00	3
WPOSS	Writ of Possession	55.00	11	0.00	0	0.00	0	55.00	11
WSF1	JP1 - Writ Service Fee	0.00	0	150.00	1	0.00	0	150.00	1
WSF2	JP2 - Writ Service Fee	0.00	0	150.00	1	0.00	0	150.00	1
WSF4	JP4 - Writ Service Fee	1,950.00	13	0.00	0	(300.00)	2	1,650.00	15
Fee Code Summary Totals		Gross		Positive Adjustments		Negative Adjustments		Net	
		Amount	Number	Amount	Number	Amount	Number	Amount	Number
		35,698.76	1,224	327.00	4	(498.00)	10	35,527.76	1,238

Justice of the Peace 4
Consolidated Court Cost Calculation Sheet

Deposit Date: 9/01/2022-9/30/2022

	<u>DR</u>	<u>CR</u>	<u>GL Code</u>	<u>GL Description</u>	<u>ALLOCATION %</u>
Local CCC-Class C		\$1,338.73	99-9999-9999-000003	Local CCC-Class C Due to County	
Court Security Fee	\$468.56		01.0361.0000.341154	COURTHOUSE SECURITY FEES	35.000000%
Local Truancy Prevention & Diversion Fund Fee	\$478.12		01.0369.0000.370000	Local Truancy Prevention & Diversion Fund Fee	35.714300%
Justice Court Technology Fund	\$382.49		01.0372.0000.341144	Justice Court Technology Fund	28.571400%
County Jury Fund Fee	\$9.56		01.0100.0000.342853	County Jury Fund Fee	0.714300%
Percentage Distribution Total:	\$1,338.73	\$1,338.73			100.000000%
Collected	\$1,338.73				

Commissioners Court - Regular Session**9.****Meeting Date:** 10/18/2022

CAHFC Blanco Basin

Submitted For: Bill Gravell**Submitted By:** Hal Hawes, County Judge**Department:** County Judge**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action authorizing the County Judge to execute the General and No Litigation Certificate of Williamson County relating to the Capital Area Housing Finance Corporation's Multifamily Housing Revenue Bonds (Blanco Basin).

Background

This certificate is required by 1 TX A.D.C. §53.229 and must be submitted to the Attorney General of the State of Texas, who must approve all documentation relating to the Bonds prior to their issuance. The certificate sets forth the Williamson County Commissioners Court previously authorized membership in the Capital Area Housing Finance Corporation ("Corporation"); approved the bylaws for the Corporation; has not taken any action to limit the effectiveness of the resolution authorizing the issuance of the Bonds or any way affecting the proceedings relating to the issuance of such Bonds; has not created any other corporation that currently has the power to make home mortgages or loans to lending institutions; and, to the best knowledge of the governing body, that no litigation exists in any court in any way affecting the existence of the Corporation or seeking to restrain or to enjoin the issuance, sale or delivery of the Bonds, or in any way contesting or affecting the validity or enforceability of the Bonds or the financing documents to which the Corporation is a party, or contesting in any way the completeness or accuracy of any disclosure document prepared in connection with the issuance of the Bonds, or contesting the powers of the Corporation or its authority with respect to the financing documents to which it is a party. The Bonds will not be a debt or liability of the County. The consent being requested herein is only for the purposes of complying with 1 TX A.D.C. §53.229.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

CAHFC Blanco Basin

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Hal Hawes

Final Approval Date: 10/11/2022

Reviewed By

Becky Pruitt

Date

10/11/2022 09:21 AM

Started On: 10/10/2022 04:04 PM



September 29, 2022

Hal Hawes
Williamson County, General Counsel
Office of Williamson County Judge
710 S. Main Street, Suite 101
Georgetown, Texas 78626

Re: Capital Area Housing Finance Corporation
Multifamily Housing Revenue Bonds
(Blanco Basin)

Dear Mr. Hawes:

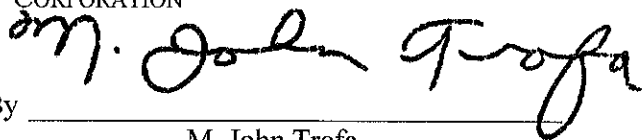
The Capital Area Housing Finance Corporation (the "*Corporation*") will issue the above captioned Bonds in an aggregate principal amount not to exceed \$25,000,000 in order to provide funds to finance the cost of a residential development that will provide decent, safe and sanitary housing at affordable prices for residents within the Corporation's jurisdiction. The development will be located in the City of San Marcos, Hays County (the "*Development*"). The Bonds will be a special limited obligation of the Corporation payable solely from the collateral pledged to secure the Bonds. The sponsoring local political subdivisions of the Corporation are not in any way liable for the payment of the Bonds.

In connection with the issuance by the Corporation of the above-referenced Bonds, enclosed herewith are two (2) copies of the General and No Litigation Certificate (the "*General Certificate*") for execution by Judge Bill Gravell as the County Judge of the County of Williamson. I have included below for your convenience a description of the legal requirements behind the General Certificate.

Although the Development will be constructed in the City of San Marcos, Texas, 1 TX A.D.C. §53.229 (or 15 Tex. Reg. 6289) requires a General Certificate from each sponsoring political subdivision of the Corporation to be submitted to the Attorney General of the State of Texas, who will approve all documentation relating to the Bonds prior to the issuance of the Bonds. Paragraph 8 of the General Certificate specifically gives the Attorney General the right to date the General Certificate on the date of closing. **Please do not date this Certificate.**

Please review the General Certificate and call me at (512) 349-9104 with any questions or comments you may have. Otherwise, if all is in order, please execute all two (2) signature pages for the General Certificate and return them to Chapman and Cutler LLP, Bond Counsel to the Corporation, using the enclosed prepaid Federal Express envelope for delivery no later than Wednesday, November 30, 2022.

CAPITAL AREA HOUSING FINANCE
CORPORATION

By 
M. John Trofa
General Counsel

Enclosures

cc: Jim Shaw, Executive Director of Capital Area HFC

GENERAL AND NO LITIGATION CERTIFICATE OF WILLIAMSON COUNTY

We hereby certify that we are duly elected or appointed and acting officers of Williamson County, Texas (the "*County*"). We do hereby further certify that:

1. This Certificate is for the benefit of the Attorney General of the State of Texas (the "*Attorney General*") and all persons interested in the validity of the proceedings of the Capital Area Housing Finance Corporation (the "*Corporation*") related to the issuance by the Corporation of its multifamily housing revenue bonds entitled "Capital Area Housing Finance Corporation Multifamily Housing Revenue Bonds (Blanco Basin)" issued in one or more series (the "*Bonds*").

2. The Commissioners Court (the "*Governing Body*") of the County authorized the membership of the County in the Corporation, a joint housing finance corporation created pursuant to the Texas Housing Finance Corporations Act, Chapter 394, Local Government Code, as amended (the "*Act*"), and approved the Articles of Incorporation and Bylaws of the Corporation (and all amendments thereto).

3. The County has appointed Commissioner Russ Boles to act as a member of the board of directors of the Corporation. The individual is a resident of a city or county which is a member of the Corporation.

4. The Governing Body has taken no action pursuant to the Act, including Section 394.016(c) thereof, or otherwise, to limit the effectiveness of the resolution authorizing the issuance of the Bonds or in any way affecting the proceedings relating to the issuance of the Bonds.

5. The Governing Body has not created any other Corporation that currently has the power to make home mortgages or loans to lending institutions, the proceeds of which are to be used to make home mortgage or loans on residential developments.

6. No litigation is pending, or to our knowledge threatened, in any court in any way affecting the existence of the Corporation or seeking to restrain or to enjoin the issuance, sale or delivery of the Bonds, or in any way contesting or affecting the validity or enforceability of the Bonds or the financing documents to which the Corporation is a party, or contesting in any way the completeness or accuracy of any disclosure document prepared in connection with the issuance of the Bonds, or contesting the powers of the Corporation or its authority with respect to the financing documents to which it is party.

7. Each of the undersigned officers of the County hereby certifies that he or she is the duly elected or appointed incumbent of the office appearing below his or her signature and that the signature of the other officer appearing below is the true and correct signature of such person.

8. The Attorney General of the State of Texas is hereby authorized and directed to date this certificate concurrently with the date of his approval of the Bonds and this Certificate shall

be deemed for all purposes to be accurate and correct on and as of that date and on and as of the date of the initial issuance and delivery of the Bonds to the initial purchasers thereof.

9. By his or her signature hereto, the undersigned representative of the Governing Body assumes no liability whatsoever with respect to the Bonds. The Bonds are not an indebtedness of the Governing Body or the County and the Governing Body and the County shall have no liability therefor.

[Remainder of Page Intentionally Left Blank]

EXECUTED AND DELIVERED AS OF THE DATE SET FORTH BELOW.

WILLIAMSON COUNTY, TEXAS

By _____
Judge Bill Gravell

ATTEST

By _____
[Deputy] County Clerk

DATED: _____
[TO BE DATED BY ATTORNEY
GENERAL OF THE STATE OF TEXAS]

Commissioners Court - Regular Session**10.****Meeting Date:** 10/18/2022

CAHFC Farm Street Village

Submitted For: Bill Gravell**Submitted By:** Hal Hawes, County Judge**Department:** County Judge**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action authorizing the County Judge to execute the General and No Litigation Certificate of Williamson County relating to the Capital Area Housing Finance Corporation's Multifamily Housing Revenue Bonds (Farm Street Village).

Background

This certificate is required by 1 TX A.D.C. §53.229 and must be submitted to the Attorney General of the State of Texas, who must approve all documentation relating to the Bonds prior to their issuance. The certificate sets forth the Williamson County Commissioners Court previously authorized membership in the Capital Area Housing Finance Corporation ("Corporation"); approved the bylaws for the Corporation; has not taken any action to limit the effectiveness of the resolution authorizing the issuance of the Bonds or any way affecting the proceedings relating to the issuance of such Bonds; has not created any other corporation that currently has the power to make home mortgages or loans to lending institutions; and, to the best knowledge of the governing body, that no litigation exists in any court in any way affecting the existence of the Corporation or seeking to restrain or to enjoin the issuance, sale or delivery of the Bonds, or in any way contesting or affecting the validity or enforceability of the Bonds or the financing documents to which the Corporation is a party, or contesting in any way the completeness or accuracy of any disclosure document prepared in connection with the issuance of the Bonds, or contesting the powers of the Corporation or its authority with respect to the financing documents to which it is a party. The Bonds will not be a debt or liability of the County. The consent being requested herein is only for the purposes of complying with 1 TX A.D.C. §53.229.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

CAHFC Farm Street Village

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Hal Hawes

Final Approval Date: 10/11/2022

Reviewed By

Becky Pruitt

Date

10/11/2022 09:22 AM

Started On: 10/10/2022 04:06 PM



September 29, 2022

Hal Hawes
Williamson County, General Counsel
Office of Williamson County Judge
710 S. Main Street, Suite 101
Georgetown, Texas 78626

Re: Capital Area Housing Finance Corporation
Multifamily Housing Revenue Bonds
(Farm Street Village)

Dear Mr. Hawes:

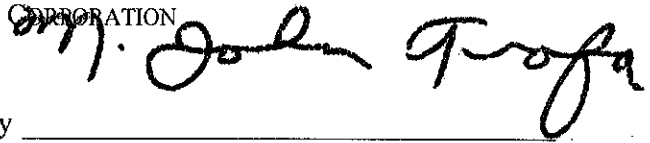
The Capital Area Housing Finance Corporation (the "*Corporation*") will issue the above captioned Bonds in an aggregate principal amount not to exceed \$20,000,000 in order to provide funds to finance the cost of a residential development that will provide decent, safe and sanitary housing at affordable prices for residents within the Corporation's jurisdiction. The development will be located in the City of Bastrop, Bastrop County (the "*Development*"). The Bonds will be a special limited obligation of the Corporation payable solely from the collateral pledged to secure the Bonds. The sponsoring local political subdivisions of the Corporation are not in any way liable for the payment of the Bonds.

In connection with the issuance by the Corporation of the above-referenced Bonds, enclosed herewith are two (2) copies of the General and No Litigation Certificate (the "*General Certificate*") for execution by Judge Bill Gravell as the County Judge of the County of Williamson. I have included below for your convenience a description of the legal requirements behind the General Certificate.

Although the Development will be constructed in the City of Bastrop, Texas, 1 TX A.D.C. §53.229 (or 15 Tex. Reg. 6289) requires a General Certificate from each sponsoring political subdivision of the Corporation to be submitted to the Attorney General of the State of Texas, who will approve all documentation relating to the Bonds prior to the issuance of the Bonds. Paragraph 8 of the General Certificate specifically gives the Attorney General the right to date the General Certificate on the date of closing. **Please do not date this Certificate.**

Please review the General Certificate and call me at (512) 349-9104 with any questions or comments you may have. Otherwise, if all is in order, please execute all two (2) signature pages for the General Certificate and return them to Chapman and Cutler LLP, Bond Counsel to the Corporation, using the enclosed prepaid Federal Express envelope for delivery no later than Wednesday, November 30, 2022.

CAPITAL AREA HOUSING FINANCE
CORPORATION

A handwritten signature in black ink, appearing to read "M. John Trofa", is written over a horizontal line.

By

M. John Trofa
General Counsel

Enclosures

cc: Jim Shaw, Executive Director of Capital Area HFC

GENERAL AND NO LITIGATION CERTIFICATE OF WILLIAMSON COUNTY

We hereby certify that we are duly elected or appointed and acting officers of Williamson County, Texas (the "*County*"). We do hereby further certify that:

1. This Certificate is for the benefit of the Attorney General of the State of Texas (the "*Attorney General*") and all persons interested in the validity of the proceedings of the Capital Area Housing Finance Corporation (the "*Corporation*") related to the issuance by the Corporation of its multifamily housing revenue bonds entitled "Capital Area Housing Finance Corporation Multifamily Housing Revenue Bonds (Farm Street Village)" issued in one or more series (the "*Bonds*").

2. The Commissioners Court (the "*Governing Body*") of the County authorized the membership of the County in the Corporation, a joint housing finance corporation created pursuant to the Texas Housing Finance Corporations Act, Chapter 394, Local Government Code, as amended (the "*Act*"), and approved the Articles of Incorporation and Bylaws of the Corporation (and all amendments thereto).

3. The County has appointed Commissioner Russ Boles to act as a member of the board of directors of the Corporation. The individual is a resident of a city or county which is a member of the Corporation.

4. The Governing Body has taken no action pursuant to the Act, including Section 394.016(c) thereof, or otherwise, to limit the effectiveness of the resolution authorizing the issuance of the Bonds or in any way affecting the proceedings relating to the issuance of the Bonds.

5. The Governing Body has not created any other Corporation that currently has the power to make home mortgages or loans to lending institutions, the proceeds of which are to be used to make home mortgage or loans on residential developments.

6. No litigation is pending, or to our knowledge threatened, in any court in any way affecting the existence of the Corporation or seeking to restrain or to enjoin the issuance, sale or delivery of the Bonds, or in any way contesting or affecting the validity or enforceability of the Bonds or the financing documents to which the Corporation is a party, or contesting in any way the completeness or accuracy of any disclosure document prepared in connection with the issuance of the Bonds, or contesting the powers of the Corporation or its authority with respect to the financing documents to which it is party.

7. Each of the undersigned officers of the County hereby certifies that he or she is the duly elected or appointed incumbent of the office appearing below his or her signature and that the signature of the other officer appearing below is the true and correct signature of such person.

8. The Attorney General of the State of Texas is hereby authorized and directed to date this certificate concurrently with the date of his approval of the Bonds and this Certificate shall

be deemed for all purposes to be accurate and correct on and as of that date and on and as of the date of the initial issuance and delivery of the Bonds to the initial purchasers thereof.

9. By his or her signature hereto, the undersigned representative of the Governing Body assumes no liability whatsoever with respect to the Bonds. The Bonds are not an indebtedness of the Governing Body or the County and the Governing Body and the County shall have no liability therefor.

[Remainder of Page Intentionally Left Blank]

EXECUTED AND DELIVERED AS OF THE DATE SET FORTH BELOW.

WILLIAMSON COUNTY, TEXAS

By _____
Judge Bill Gravell

ATTEST

By _____
[Deputy] County Clerk

DATED: _____
[TO BE DATED BY ATTORNEY
GENERAL OF THE STATE OF TEXAS]

Commissioners Court - Regular Session**11.****Meeting Date:** 10/18/2022

Affidavit of County Grant

Submitted For: Ashlie Holladay**Submitted By:** Saira Hernandez, Budget Office**Department:** Budget Office**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on a resolution certifying that Williamson County made a grant to Opportunities for Williamson and Burnet Counties, an organization that provides home-delivered meals to homebound persons in the county who are elderly and/ or have a disability, in the amount of \$45,000 to be used between the period of October 1, 2021 to September 30, 2022 and that Opportunities for Williamson and Burnet Counties used said amount for such purposes during the said time period.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

WBCO Affidavit FY22

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Saira Hernandez

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 09:58 AM

Started On: 10/13/2022 07:54 AM



**TEXAS DEPARTMENT OF AGRICULTURE
TEXAS FEEDING TEXANS: HOME-DELIVERED MEAL
GRANT PROGRAM**

**AFFIDAVIT HDM COUNTY GRANT
PROGRAM YEAR 2022**

A resolution of the County of Williamson, Texas certified that the county made a grant to Williamson Burnet County Opportunities, dba Opportunities for Williamson & Burnet Counties, an organization that provides home-delivered meals to homebound persons in the county who are elderly and/or have a disability.

The county certified that it has made a grant to the Organization in the amount of \$45000 to be used between

1st day of October 2021 and the 30th day of September 2022

This affidavit is made that in order to fully close the 2022 HDM Grant, and that both the Organization and county agree the above County grant has been received and used within the term above

COUNTY

Signature of Authorized Official of the County

Date

Bill Gravell Jr.
Williamson County Judge

ORGANIZATION



Signature of Authorized Official of the Organization

October 13, 2022

Date

Marco Cruz
Executive Director
Williamson Burnet Counties Opportunities

Commissioners Court - Regular Session**12.****Meeting Date:** 10/18/2022

Internal Compliance Program Certification for STEP Grant for County Sheriff

Submitted For: Mike Gleason**Submitted By:** Starla Hall, Sheriff**Department:** Sheriff**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action to authorize the completion of an Internal Compliance Program Certification required by the Texas Department of Transportation (TXDOT) for the FY2023 Selective Traffic Enforcement Program (STEP) Comprehensive Grant.

Background

On September 13, 2022 agenda, Item #63, the Williamson County Sheriff's Office was approved to accept the TXDOT FY2023 STEP Comprehensive Grant. TXDOT has requested an additional certification regarding the County's Internal Compliance Program be completed prior to implementing the grant agreement. This certification has been reviewed by Hal Hawes and the Auditor's Office.

Staff recommends the following action: Give approval to complete the Internal Compliance Program Certification and authorize appropriate County department personnel to complete documentation relevant to the implementation of the grant.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Internal Compliance Program Certification

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Starla Hall

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 08:42 AM

Started On: 10/12/2022 12:33 PM



Internal Compliance Program Certification

Form 2433
(Rev. 01/17)
Page 1 of 2

BACKGROUND

Title 43 of the Texas Administrative Code requires specific state and federal funds recipients to adopt and enforce an internal ethics and compliance program that satisfies the requirements of 43 Texas Administrative Code §10.51. The department may, at its discretion, request that the entity provide the department with written evidence of the entity's internal ethics and compliance program

MINIMUM REQUIREMENTS SET FORTH IN TITLE 43 TEXAS ADMINISTRATIVE CODE §10.51:

1. High level personnel are responsible for oversight of compliance with the standards and procedures.
 - ♦ *High level personnel shall be knowledgeable about the content and operation of the entity's internal ethics and compliance program and shall promote an organizational culture that encourages ethical conduct and a commitment to compliance with all applicable laws and regulations.*
2. Appropriate care is being taken to avoid the delegation of substantial discretionary authority to individuals whom the entity knows, or should know, have a propensity to engage in illegal activities
 - ♦ *The entity shall have a consistent process to vet the background of current and future employees in high level positions and those involved in the handling of financial and/or highly confidential information.*
3. Ensure that compliance standards and procedures are effectively communicated to all of the entity's employees, including members of the governing board if the entity has a governing board, by requiring them to participate in periodic training in ethics and in the requirements of the program.
 - ♦ *The entity shall ensure that employees and the governing board (if applicable) are made aware of all internal ethics and compliance policies, procedures, and practices by requiring them to participate in periodic ethics and compliance training. A record of those participating in training shall be kept.*
4. Ensure that compliance standards and procedures are effectively communicated to all of the entity's agents
 - ♦ *The entity shall notify and require its partners doing business on its behalf to comply with the entity's internal ethics and compliance policies, procedures, and practices through written or verbal communication.*
5. Ensure that reasonable steps are being taken to achieve compliance with the compliance standards and procedures by using monitoring and auditing systems that are designed to reasonably detect non-compliance and providing and publicizing a system for the entity's employees and agents to report suspected non-compliance without fear of retaliation
 - ♦ *The entity shall have in place a reporting system, which may include mechanisms for anonymity or confidentiality, that allows employees, the governing board and entity agents to report suspected incidents of non-compliance without fear of retaliation.*
 - ♦ *The entity shall have an established process for assessing compliance with its code of conduct as well as policies and procedures adopted to promote adherence with laws and regulations.*
6. Ensure consistent enforcement of compliance standards and procedures is administered through appropriate disciplinary mechanisms
 - ♦ *The entity shall respond to incidents of non-compliance by following an established internal disciplinary process.*

7. Ensure reasonable steps are being taken to respond appropriately to detected offenses and to prevent future similar offenses
- ♦ *The entity shall have established protocols and processes for monitoring and responding to risk that could potentially result in violations.*
 - ♦ *The entity shall act appropriately to prevent similar conduct by implementing a plan remedying past non-compliance, preventing future non-compliance and making modifications as necessary to the entity's policies to ensure effective compliance.*
8. Have in place a written employee code of conduct that, at a minimum, addresses record retention, fraud, equal opportunity employment, sexual harassment, conflicts of interest, personal use of the entity's property, and gifts honoraria
- ♦ *The entity shall adopt a code of conduct that, at a minimum, addresses each element of this requirement.*

CERTIFICATION

The undersigned organization would like to be eligible to receive state or federal funds from or through the Texas Department of Transportation.

To comply with the requirements set forth in the Texas Administrative Code, the undersigned entity certifies that:

1. the entity has a written internal ethics and compliance program that provides compliance standards and procedures that are designed to detect and prevent violations of the law, and ethical standards;
2. the entity enforces employee compliance with its internal ethics and compliance program; and
3. the entity's internal ethics and compliance program specifically includes, at a minimum, the items contained in 43 Tex. Admin. Code §10.51.

Any other requirements by any state, federal, or local law, rule, regulation, ordinance or otherwise is not included in these requirements and it is the sole responsibility of the undersigned to comply with such laws. This is not intended to provide legal advice or representation to the undersigned.

The department may, at its discretion, request that the entity provide the department with written evidence of the entity's internal ethics and compliance program (43 Tex. Admin. Code §10.51(c)).

Organization Name

Signed by:

Printed Name

Title

Date

Signature

Commissioners Court - Regular Session**13.****Meeting Date:** 10/18/2022

ASB Cycling Vehicle Reimbursement Agreement for County Sheriff

Submitted For: Mike Gleason**Submitted By:** Starla Hall, Sheriff**Department:** Sheriff**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action regarding approval and receipt of Vehicle Reimbursement Agreement with Bazard LLC, dba ASB Cycling for off duty contracting of County Sheriff Deputies to be effective October 18, 2022 (Rosedale Foundation annual bike ride thru Williamson & Travis County and Texas Mamma Jamma Ride in Williamson County).

Background

This agreement gives permission for ASB Cycling to contract County Sheriff Deputies in a private capacity and the County to invoice them for deputies' vehicle usage. This agreement will begin on October 18, 2022 and will terminate on September 30, 2023.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

ASB Cycling

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Starla Hall

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 11:42 AM

Started On: 10/13/2022 11:03 AM

STATE OF TEXAS § VEHICLE REIMBURSEMENT
 § AGREEMENT WITH
 § NON-GOVERNMENTAL
 § ORGANIZATION
 § REGARDING OFF-DUTY
COUNTY OF WILLIAMSON § CONTRACTING OF COUNTY DEPUTIES

This Vehicle Reimbursement Agreement with Non-Governmental Organization Regarding Off-Duty Contracting of County Deputies (hereinafter, the "AGREEMENT") is entered into by and between the company/organization set forth on the signature page below (hereinafter, "NON-GOVERNMENTAL ORGANIZATION") in the State of Texas, and Williamson County, Texas (hereinafter, "COUNTY") a political subdivision of the State of Texas, and the Williamson County Law Enforcement Agency set forth on the signature page below (hereinafter, "LEA").

For and in consideration of the permission given by COUNTY for the NON-GOVERNMENTAL ORGANIZATION to contract in a private capacity DEPUTIES of the LEA (hereinafter "DEPUTIES"), while DEPUTIES are not on duty with and for the COUNTY, it is hereby agreed as follows:

1. It is mutually agreed that while the DEPUTIES are working for the NON-GOVERNMENTAL ORGANIZATION, the DEPUTIES' primary responsibility is the enforcement of Federal and State laws and COUNTY Ordinances or Regulations to protect life and property and to keep the peace. The DEPUTIES are not allowed to enforce NON-GOVERNMENTAL ORGANIZATION policies or rules. DEPUTIES are at all times subject to the rules and policies of the LEA. *NON-GOVERNMENTAL ORGANIZATION expressly acknowledges and agrees that such DEPUTIES are at all times independent contractors of the NON-GOVERNMENTAL ORGANIZATION when contracted by the NON-GOVERNMENTAL ORGANIZATION.*
2. It is understood by the NON-GOVERNMENTAL ORGANIZATION that the COUNTY shall retain the right to withdraw at any time its permission for the DEPUTIES to work in a private capacity (including the right to terminate this agreement at any time). If the permission of the COUNTY is withdrawn, the NON-GOVERNMENTAL ORGANIZATION agrees to terminate its contracting relationships with DEPUTIES. The NON-GOVERNMENTAL ORGANIZATION, as part of this AGREEMENT, binds itself to release and hold harmless the COUNTY from any liability or claim for damages in the event such permission is withdrawn by the COUNTY.
3. Prior to the beginning of DEPUTIES contracting with the NON-GOVERNMENTAL ORGANIZATION, the NON-GOVERNMENTAL ORGANIZATION shall obtain a comprehensive general liability insurance policy

from a company authorized to do business in the State of Texas with minimum amounts of Ten Thousand Dollars (\$10,000) per occurrence for property damage, One Hundred Thousand Dollars (\$100,000) per person, and Three Hundred Thousand Dollars (\$300,000) per occurrence for personal injury. COUNTY SHALL BE NAMED AS AN ADDITIONAL INSURED UNDER THIS COVERAGE.

4. The term of this AGREEMENT shall begin on the October 18, 2022 and shall terminate on September 30, 2023. Any extension of this AGREEMENT must be set forth in writing and signed by both parties.
5. State law requires that law enforcement personnel conducting "off-duty" work must be both "full time" and "entitled" to fringe benefits. Tex. Occup. Code Sec. 1702.322(A) & (B)(i). Thus, part-time deputies and "reserve" officers may not conduct "off-duty" work.¹
6. The COUNTY agrees that each of the DEPUTIES will be properly insured with automobile liability insurance while operating the patrol vehicle in accordance with Section 612.005(b) of the Texas Government Code, and any other applicable laws.
7. COUNTY agrees to invoice NON-GOVERNMENTAL ORGANIZATION for the reimbursement amounts for deputy vehicle usage at the rate of **\$12.00 per hour per vehicle** (to cover NON-GOVERNMENTAL ORGANIZATION's fair share of costs for fuel, maintenance, and yearly premiums on automobile insurance).
8. NON-GOVERNMENTAL ORGANIZATION agrees to log and maintain all times that vehicles are allotted to off-duty work, whether actually used or parked, for each vehicle used by DEPUTIES on a monthly basis. NON-GOVERNMENTAL ORGANIZATION shall provide such vehicle time records to COUNTY and LEA no later than the last day of the end of each month in which vehicle usage occurs. COUNTY will invoice based on the total usage and rate, as set forth in Paragraph 7, and NON-GOVERNMENTAL ORGANIZATION will pay such invoice within ten (10) days of the invoice date. Reporting must be submitted to:

LEA: At the address set forth on signature page below.

COUNTY: Williamson County Auditor's Office
Attn: Finance Director
710 Main Street, Suite 301
Georgetown, Texas 78626

9. NON-GOVERNMENTAL ORGANIZATION agrees that it shall pay deputies directly and file 1099 forms with the Internal Revenue Service.

¹ It is the commissioners court that sets what compensation (and benefits) deputies are entitled to, which affects eligibility for off-duty work. Tex. Local Gov't Code § 152.011.

10. Each party to this AGREEMENT, in the performance of this AGREEMENT, shall act in an individual capacity and not as agents, employees, partners, joint ventures or associates of one another.

11. Nothing in this AGREEMENT shall be deemed to waive, modify or amend any legal defense available at law or in equity to COUNTY, its past or present officers, employees, or agents, nor to create any legal rights or claim on behalf of any third party. COUNTY does not waive, modify, or alter to any extent whatsoever the availability of the defense of governmental immunity under the laws of the State of Texas and of the United States.

NON-GOVERNMENTAL ORGANIZATION:

Name of Organization: Bazard LLC, dba ASB Cycling / Rosedale Foundation /
Signature: Alan S. Bazard Texas MammaJamm

Printed Name: Alan S Bazard

Title: Owner

Date: October 3, 2022

WILLIAMSON COUNTY LAW ENFORCEMENT AGENCY:

Name of Office: Sheriff

Printed Name of Official: Michael T. Gleason

Signature of Official: Michael T. Gleason

Date: October 13, 2022

Address of Office: 508 S. Rock St.
Georgetown, TX 78626

COUNTERPART SIGNATURE PAGE
REGARDING COUNTY-VEHICLE USE
DURING OFF-DUTY SERVICES OF
COUNTY DEPTUIES

TO BE EXECUTED BY COUNTY COMMISSIONERS COURT FOR
CONFIRMATION OF BUDGETARY AUTHORIZATION
RELATED TO USE OF
VEHICLES FOR OFF-DUTY WORK²

WILLIAMSON COUNTY COMMISSIONERS COURT:

By: _____
Williamson County Judge or
Presiding Officer, Williamson County Commissioners Court
710 Main Street, Suite 105
Georgetown, Texas 78626

Date: _____, 20____

² Including, but not limited to fuel, insurance, and maintenance of county-owned assets.

Commissioners Court - Regular Session**14.****Meeting Date:** 10/18/2022

Approval of Agreement for Communication Tower Maintenance and Repair Services for IT/Wireless Communications Department

Submitted For: Joy Simonton**Submitted By:** Misty Brooks, Purchasing**Department:** Purchasing**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on approving the service contract #202318 between Williamson County and Randal's Tower Tech, Inc. to provide tower climbers for as-needed repair/maintenance services to support the operations of Williamson County Wireless Communications, in the not-to-exceed amount of \$25,000.00, and authorizing execution of the contract.

Background

This agreement is for Randal's Tower Tech, Inc. to provide tower climbers to perform necessary maintenance and repairs at the various communication towers in Williamson County. Three quotes were requested by the department. The attached agreement was approved by Legal and Contract Audit. Funding source is 01.0507.0507.004545. Funds are budgeted for FY23, and approved by Budget. Department point of contact is Rick Akins.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Quote

Contract

Form Review**Inbox**

Purchasing (Originator)

County Judge Exec Asst.

Form Started By: Misty Brooks

Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton

Becky Pruitt

Date

10/13/2022 09:32 AM

10/13/2022 10:13 AM

Started On: 10/13/2022 08:37 AM



Randal's Tower Tech Inc. Tower Maintenance Pricing for Williamson County

Pricing valid Oct 1 2022 through Sept 30, 2023

Mob and De-mob within To Williamson CO	\$495
Replace antenna and coax 1' to 250'	\$2365
Replace antenna and coax 251' to 500'	\$3300
Sweep coax/antenna system Post install	\$440
Replace incandescent lights 200' or less	\$990
Replace incandescent lights 201' to 500'	\$1375

Trouble shoot lighting systems Incand. and Strobe	\$235 per hour 4 hour Minimum
Replace 1 antenna (standard size) 250' or less	\$1650
Replace 1 antenna (standard size) 251' to 500'	\$2475
Replace PTP radio 250 or less	\$990
Replace TTA 250' or less	\$990
Replace TTA 251' to 500'	\$1320
Replace coax 250' or less	\$1375
Replace coax 251' to 350'	\$2035
Replace coax 351' to 500'	\$2695

THE STATE OF TEXAS §

COUNTY OF WILLIAMSON §

**SERVICES CONTRACT
FOR EMERGENCY SERVICE
TOWER CLIMBS AND
RELATED REPAIRS
OR MAINTENANCE
FY2023
(Randal's Tower Tech, Inc.)**

Important Notice: County Purchase Orders and Contracts constitute expenditures of public funds, and all vendors are hereby placed on notice that any quotes, invoices or any other forms that seek to unilaterally impose contractual or quasicontractual terms are subject to the extent authorized by Texas law, including but not limited to Tex. Const. art. XI, § 7, the Texas Government Code, the Texas Local Government Code, the Texas Transportation Code, and the Texas Health & Safety Code.

THIS CONTRACT is made and entered into by and between **Williamson County, Texas** (hereinafter "The County"), a political subdivision of the State of Texas, acting herein by and through its governing body, and **Randal's Tower Tech, Inc.**, (hereinafter "Service Provider"), with mailing address at P.O. Box 513, Little river, TX 76554. The County agrees to engage Service Provider as an independent contractor, to assist in providing certain operational services pursuant to the following terms, conditions, and restrictions:

I.

No Agency Relationship: It is understood and agreed that Service Provider shall not in any sense be considered a partner or joint venturer with The County, nor shall Service Provider hold himself out as an agent or official representative of The County unless expressly authorized to do so by a majority of the Williamson County Commissioners Court. Service Provider shall be considered an independent contractor for the purpose of this agreement and shall in no manner incur any expense or liability on behalf of The County other than what may be expressly allowed under this agreement.

II.

Entire Contract & Incorporated Documents: This Contract constitutes the entire Contract between the parties and may not be modified or amended other than by a written instrument executed by both parties. Documents expressly incorporated (as if copied in full) into this Contract include the following:

- A. As described in the attached Statement of Work/Pricing Quotation (October 1, 2022 through September 30, 2023), which is incorporated herein as if copied in full; and**
- B. Any required insurance certificates evidencing required coverages.**

The County reserves the right and discretion (pursuant to public policy and Texas Constitutional principles) to determine applicable provisions where there is any conflict between this Contract and any of the above-referenced contract documents/exhibits or incorporated documents.

III.

No Assignment: Service Provider may not assign this contract.

IV.

Compliance with All Laws: Service Provider agrees and will comply with any and all local, state or federal requirements with respect to the services rendered.

V.

Consideration and Compensation: Service Provider will be compensated based on the attached Statement of Work/Pricing Quotation (October 1, 2022 through September 30, 2023) which is incorporated herein as if copied in full. **The not-to-exceed amount under this agreement is \$25,000.00, unless amended by a change order and approved by the Williamson County Commissioners Court.** Payment for goods and services shall be governed by Chapter 2251 of the Texas Government Code. An invoice shall be deemed overdue the 31st day after the later of (1) the date The County receives the goods under the contract; (2) the date the performance of the service under the contract is completed; or (3) the date the Williamson County Auditor receives an invoice for the goods or services. Interest charges for any overdue payments shall be paid by The County in accordance with Texas Government Code Section 2251.025. More specifically, the rate of interest that shall accrue on a late payment is the rate in effect on September 1 of The County's fiscal year in which the payment becomes due. The said

rate in effect on September 1 shall be equal to the sum of one percent (1%); and (2) the prime rate published in the Wall Street Journal on the first day of July of the preceding fiscal year that does not fall on a Saturday or Sunday.

VI.

Insurance: Service Provider shall provide and maintain, until the services covered in this Contract is completed and accepted by The County, the minimum insurance coverage in the minimum amounts as described below. Coverage shall be written on an occurrence basis by companies authorized and admitted to do business in the State of Texas and rated A- or better by A.M. Best Company or otherwise acceptable to The County and name The County as an additional insured.

Type of Coverage		Limits of Liability
a.	Worker's Compensation	Statutory
b.	Employer's Liability	
	Bodily Injury by Accident	\$500,000 Ea. Accident
	Bodily Injury by Disease	\$500,000 Ea. Employee
	Bodily Injury by Disease	\$500,000 Policy Limit
c.	Comprehensive general liability including completed operations and contractual liability insurance for bodily injury, death, or property damages in the following amounts:	

COVERAGE	PER PERSON	PER OCCURRENCE
Comprehensive General Liability (including premises, completed operations and contractual)	\$1,000,000	\$1,000,000
Aggregate policy limits:	\$2,000,000	

- d. Comprehensive automobile and auto liability insurance (covering owned, hired, leased and non-owned vehicles):

COVERAGE	PER PERSON	PER OCCURRENCE
Bodily injury	\$1,000,000	\$1,000,000

(including death)

Property damage	\$1,000,000	\$1,000,000
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Aggregate policy limits	No aggregate limit
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Service Provider, as an independent contractor, meets the qualifications of an “Independent Contractor” under Texas Worker’s Compensation Act, Texas Labor Code, Section 406.141, and must provide its employees, agents and sub-subcontractors worker’s compensation coverage. Contactor shall not be entitled to worker’s compensation coverage or any other type of insurance coverage held by The County.

Upon execution of this Contract, Service Provider shall provide The County with insurance certificates evidencing compliance with the insurance requirements of this Contract.

VII.

INDEMNIFICATION - EMPLOYEE PERSONAL INJURY CLAIMS: TO THE FULLEST EXTENT PERMITTED BY LAW, THE SERVICE PROVIDER SHALL INDEMNIFY, DEFEND (WITH COUNSEL OF THE COUNTY’S CHOOSING), AND HOLD HARMLESS THE COUNTY, AND THE COUNTY’S EMPLOYEES, AGENTS, REPRESENTATIVES, PARTNERS, OFFICERS, AND DIRECTORS (COLLECTIVELY, THE “INDEMNITEES”) AND SHALL ASSUME ENTIRE RESPONSIBILITY AND LIABILITY (OTHER THAN AS A RESULT OF INDEMNITEES’ GROSS NEGLIGENCE) FOR ANY CLAIM OR ACTION BASED ON OR ARISING OUT OF THE PERSONAL INJURY, OR DEATH, OF ANY EMPLOYEE OF THE SERVICE PROVIDER, OR OF ANY SUBCONTRACTOR, OR OF ANY OTHER ENTITY FOR WHOSE ACTS THEY MAY BE LIABLE, WHICH OCCURRED OR WAS ALLEGED TO HAVE OCCURRED ON THE WORK SITE OR IN CONNECTION WITH THE PERFORMANCE OF THE WORK. SERVICE PROVIDER HEREBY INDEMNIFIES THE INDEMNITEES EVEN TO THE EXTENT THAT SUCH PERSONAL INJURY WAS CAUSED OR ALLEGED TO HAVE BEEN CAUSED BY THE SOLE, COMPARATIVE OR CONCURRENT NEGLIGENCE OF THE STRICT LIABILITY OF ANY INDEMNIFIED PARTY. THIS INDEMNIFICATION SHALL NOT BE LIMITED TO DAMAGES, COMPENSATION, OR BENEFITS PAYABLE UNDER INSURANCE POLICIES, WORKERS COMPENSATION ACTS, DISABILITY BENEFITS ACTS, OR OTHER EMPLOYEES BENEFIT ACTS.

INDEMNIFICATION - OTHER THAN EMPLOYEE PERSONAL INJURY CLAIMS: TO THE FULLEST EXTENT PERMITTED BY LAW, SERVICE PROVIDER SHALL INDEMNIFY, DEFEND (WITH COUNSEL OF THE COUNTY’S CHOOSING), AND HOLD HARMLESS THE COUNTY, AND THE COUNTY’S EMPLOYEES, AGENTS, REPRESENTATIVES, PARTNERS, OFFICERS, AND DIRECTORS (COLLECTIVELY, THE “INDEMNITEES”) FROM AND AGAINST CLAIMS, DAMAGES, LOSSES AND EXPENSES, INCLUDING BUT NOT LIMITED TO ATTORNEYS’ FEES, ARISING OUT OF OR ALLEGED TO BE RESULTING FROM THE PERFORMANCE OF THIS AGREEMENT OR THE WORK DESCRIBED HEREIN, TO THE EXTENT CAUSED BY THE NEGLIGENCE, ACTS, ERRORS, OR OMISSIONS OF SERVICE PROVIDER OR ITS SUBCONTRACTORS, ANYONE EMPLOYED BY

THEM OR ANYONE FOR WHOSE ACTS THEY MAY BE LIABLE, REGARDLESS OF WHETHER OR NOT SUCH CLAIM, DAMAGE, LOSS OR EXPENSE IS CAUSED IN WHOLE OR IN PART BY A PARTY INDEMNIFIED HEREUNDER.

VIII.

Services: Service Provider shall provide services *as an independent contractor* pursuant to terms and policies of the Williamson County Commissioners Court. Service Provider expressly acknowledges that he or she is not an employee of The County. The services include, but are not limited to the following items in order to complete the project:

As described in the Statement of Work/Pricing Quotation (October 1, 2022 through September 30, 2023), which is incorporated herein as if copied in full.

IX.

Good Faith: Service Provider agrees to act in good faith in the performance of this agreement.

X.

Confidentiality: Service Provider expressly agrees that he or she will not use any incidental confidential information that may be obtained while working in a governmental setting for his or her own benefit, and agrees that he or she will not enter any unauthorized areas or access confidential information and he or she will not disclose any information to unauthorized third parties, and will take care to guard the security of the information at all times.

XI.

Termination: This agreement may be terminated at any time at the option of either party, without *future or prospective* liability for performance upon giving thirty (30) days written notice thereof. **In the event of termination, The County will only be liable for its pro rata share of services rendered and goods actually received.**

XII.

Venue and Applicable Law: Venue of this contract shall be Williamson County, Texas, and the laws of the State of Texas shall govern all terms and conditions.

XIII.

Effective Date and Term: This contract shall be in full force and effect when signed by all parties and shall continue for through the end of the current county fiscal year on September 30, 2023.

XIV.

Severability: In case any one or more of the provisions contained in this agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision in this agreement and this agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it.

XV.

Right to Audit: Service Provider agrees that The County or its duly authorized representatives shall, until the expiration of three (3) years after final payment under this Agreement, have access to and the right to examine and photocopy any and all books, documents, papers and records of Service Provider which are directly pertinent to the services to be performed under this Agreement for the purposes of making audits, examinations, excerpts, and transcriptions. Service Provider agrees that The County shall have access during normal working hours to all necessary Service Provider facilities and shall be provided adequate and appropriate workspace in order to conduct audits in compliance with the provisions of this section. The County shall give Service Provider reasonable advance notice of intended audits.

XVI.

No Waiver of Sovereign Immunity or Powers: Nothing in this agreement will be deemed to constitute a waiver of sovereign immunity or powers of The County, the Williamson County Commissioners Court, or the Williamson County Judge.

XVII.

County Judge or Presiding Officer Authorized to Sign Contract: The presiding officer of The County's governing body who is authorized to execute this instrument by order duly recorded may execute this contract on behalf of The County.

Executed this ____ day of _____, 20____ to be effective as of the date of the last party's execution below.

County:

Date: _____, 20____

Service Provider:

Randal's Paper Tech, Inc.
Lance Danner

Date: Sept 29, 2022

Commissioners Court - Regular Session**15.****Meeting Date:** 10/18/2022

Authorize Issuing Advertisement for RFP #23RFP4 Solid Waste and Recycling Services at Various Locations for Facilities Management

Submitted For: Joy Simonton**Submitted By:** Johnny Grimaldo, Purchasing**Department:** Purchasing**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider, and take appropriate action on authorizing the Purchasing Agent to advertise and receive sealed bids under RFP #23RFP4 Solid Waste and Recycling Services at Various Locations.

Background

Williamson County is seeking qualified companies to provide commercial and roll-off dumpsters and collection at various locations throughout Williamson County on an as needed basis. Estimated budget: \$35,000.00. Funding source: 0100-0509-4430 and the point of contact is Shantil Moore.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

No file(s) attached.

Form Review**Inbox**

Purchasing (Originator)

County Judge Exec Asst.

Form Started By: Johnny Grimaldo

Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton

Becky Pruitt

Date

10/13/2022 09:45 AM

10/13/2022 09:49 AM

Started On: 10/11/2022 01:31 PM

Commissioners Court - Regular Session**16.****Meeting Date:** 10/18/2022

Authorize Issuing Advertisement for RFP #23RFP5 Commercial Lease of 311 N. Main St., Georgetown, TX for Facilities Management

Submitted For: Joy Simonton**Submitted By:** Johnny Grimaldo, Purchasing**Department:** Purchasing**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider, and take appropriate action on authorizing the Purchasing Agent to advertise and receive sealed responses under RFP #23RFP5 Commercial Lease of 311 N. Main St., Georgetown, TX.

Background

Williamson County is seeking qualified companies to lease the commercial building located at 311 N. Main St., Georgetown, TX. This is a revenue line item, and the point of contact is Shantil Moore.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

No file(s) attached.

Form Review**Inbox**

Purchasing (Originator)

County Judge Exec Asst.

Form Started By: Johnny Grimaldo

Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton

Becky Pruitt

Date

10/13/2022 09:49 AM

10/13/2022 09:57 AM

Started On: 10/11/2022 01:31 PM

Commissioners Court - Regular Session**17.****Meeting Date:** 10/18/2022

Historic Courthouse Doors – Vaughn Change Order 4 (4509)

Submitted For: Dale Butler**Submitted By:** Wendy Danzoy, Facilities Management**Department:** Facilities Management**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on accepting a report from Vaughn Construction Co, Change Order No. 4 for the Williamson County Historic Courthouse Doors project. This is a no-cost change order to extend substantial completion to December 16, 2022. Funding Source is 100.1000.4509

Background

This change order is to add 47 days to substantial completion for the Historic Courthouse Doors project.

Department point of contact is -Dwayne Gossett. On March 22, 2022, the Williamson County Commissioners Court approved Williamson County Architect, Trenton Jacobs, with authority to approve change orders under Local Government Code Sec. 262.031, in relation to Williamson County construction and facilities projects. This report is being provided for purposes of notifying the court of such change order and to place it in the minutes of the Commissioners Court. Funding for this project will be 100.1000.4510.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Vaughn CO4

Form Review**Inbox**

Hal Hawes

County Judge Exec Asst.

Form Started By: Wendy Danzoy

Final Approval Date: 10/11/2022

Reviewed By

Hal Hawes

Becky Pruitt

Date

10/11/2022 08:46 AM

10/11/2022 11:29 AM

Started On: 10/10/2022 02:27 PM



6604 N. Lamar Blvd.
Austin, TX 78752

T: (512) 663-7461

October 07, 2022

Dwayne Gossett
Williamson County
710 Main Street, Ste 101
Georgetown, TX 78626

Re: Historic Courthouse Doors

Job No: 283806

Subj: Change Proposal No. 283806-0004 Change Order #4

Dear Sir or Madam:

We respectfully submit our proposal for an increase to our contract in the amount of \$0 (zero) dollars to provide the adjustment of the Substantial Completion date to contract I5/041JN-16 from 09/30/2022 to 11/16/2022 (Original Substantial Completion date of 9/30/2022, new completion date of 11/16/2022) - 47 calendar days. This change in substantial completion places the new contractual final completion on 12/16/2022 for the above referenced project.

Our price is valid for Thirty (30) days

Please indicate your acceptance of this change proposal by signing and returning one copy of the attached Form B breakdown of our cost.

Very truly yours,
VAUGHN CONSTRUCTION



Doug Boram

Attachments:

CC:

FORM B

PROJECT: Historic Courthouse Doors

CHANGE PROPOSAL NO: 283806-0004

Vaughn Construction (0) - Additional 47 calendar days added to the substantial completion of the project	\$0.00	\$0.00	\$0.00	\$0.00
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Totals	\$0.00	\$0.00	\$0.00	\$0.00
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Insurance, Tax, Benefits on Labor	\$0.00
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Overhead	\$0.00
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Fee on Subs	\$0.00
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Fee on JTV	\$0.00
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Bond	\$0.00
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Remodel Tax	\$0.00
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TOTAL	\$0.00
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TIME EXTENSION TO CONTRACT: 47 Days

Submitted Date: 10/7/2022

Accepted _____
By: Justin H. [Signature]
Williamson County

Date: 10/10/22

VAUGHN CONSTRUCTION

By: 
Doug Boram

Proposal Valid for 30 Days

Commissioners Court - Regular Session**18.****Meeting Date:** 10/18/2022

River Ranch County Park Completion Project (P315) - Chasco CO1

Submitted For: Dale Butler**Submitted By:** Wendy Danzoy, Facilities Management**Department:** Facilities Management**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on accepting a report from Chasco Constructors, Change Order No. 1 for the Williamson County River Ranch County Park Completion project. This is a **deductive** change order for \$1,199,960.00. There is no change to the substantial completion date. Funding Source is P315.

Background

This is a deductive change order in the amount of \$1,199,960.00 due to design changes. Department point of contact is Facilities Project Manager, Angel Nunez. On March 22, 2022, the Williamson County Commissioners Court approved Williamson County Architect, Trenton Jacobs, with authority to approve change orders under Local Government Code Sec. 262.031, in relation to Williamson County construction and facilities projects. This report is being provided for purposes of notifying the court of such change order and to place it in the minutes of the Commissioners Court. Funding for this project will be P315.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Chasco CO1

Form Review**Inbox**

Hal Hawes

County Judge Exec Asst.

Form Started By: Wendy Danzoy

Final Approval Date: 10/12/2022

Reviewed By

Hal Hawes

Becky Pruitt

Date

10/12/2022 03:32 PM

10/12/2022 03:43 PM

Started On: 10/12/2022 11:14 AM



CHANGE ORDER

FOR PROJECT: P315 RIVER RANCH COUNTY PARK COMPLETION

CHANGE ORDER NO: 001
DATE OF ISSUANCE: 10/11/2022
Contractor: Chasco Constructors
Project Architect: Design Workshop
Project Engineer: N/A

NTP Date: August 26, 2022

EXPLANATION:

1. Design changes from the Huitt Zollars, dated 9/8/2022. Various deductions of rock rip rap.
2. Various changes discussed in the field.
 - a. Add water junction box between trench drain and storm sewer pipe
 - b. Add mortar to rock rip rap, various locations
 - c. Add berm at perimeter fence by detention outlet
 - d. Deduct one section of trench drain by HQ building
 - e. Deduct repaving of road that departs from HQ area
 - f. Deduct rock gabion and rock rip rap along perimeter fence

CONTRACT CHANGE:

1. Reduce total due by \$1,199,960.00
2. No change to contract time.

Original contract amount	\$ 10,880,973.00
Net change by previously submitted Change Orders	\$ 0.00
Contract sum prior to this Change Order was	\$ 10,880,973.00
Contract Sum to be decreased/increased by this Change Order in the amount of	\$(1,199,960.00)
The new Contract Sum including this Change Order will be	\$ 9,681,013.00
The Contract Time will be changed by	(0) days
The date of Substantial Completion as of the date of this Change Order	7/25/2023

RECOMMENDED BY:

Bill Bambrick, VP
Contractor's Printed Name


Contractor's Signature

10-11-22
Date

ACCEPTED BY:

Angel Nunez, PM/ODR
Owner's Representative

Trenton H. Jacobs, AIA
County Architect Name


Owner's Representative Signature


County Architect's Signature

10/11/2022
Date

10/11/2022
Date

#22122 RIVER RANCH PARK REMEDIATION- CIVIL PLAN REVISION #1-10/10/2022

10/10/2022

DESCRIPTION	QTY	UNITS	BID TOTAL
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HQ BUILDING

EXCAVATION	-2,865	CY	
HAUL-OFF EXCESS	-240	LD	
TOPSOIL	3,795	SY	
10" FLEX BASE	-750	TN	
2" HMAC PATCH	-1,355	SY	
12"-15" ROCK RIP RAP	-3,755	CY	
8"-10" ROCK RIP RAP- MORTARED	890	CY	
FILTER FABRIC	-2,970	SY	
12" TRENCH DRAIN	-8	LF	
3'X4' ROCK GABION	-280	CY	
EMBANKMENT DIVERSION BERM	240	LF	
REVEGETATION AND TEMP IRRIGATION	3,795	CY	
3X3 GRATE INLET INLET	1	EA	

HQ BUILDING **\$ (476,667.50)**

RV LOOP IMPROVEMENTS

EXCAVATION	-4,395	CY	
HAUL-OFF EXCESS	-350	LD	
TOPSOIL	6,335	SY	
12"-15" ROCK RIP RAP	-4,565	CY	
8"-10" ROCK RIP RAP- MORTARED	170	CY	
FILTER FABRIC	-6,335	SY	
REVEGETATION AND TEMP IRRIGATION	6,335	SY	

RV LOOP IMPROVEMENTS **\$ (723,292.50)**

Total Site Improvements	\$ (1,199,960.00)
--------------------------------	--------------------------

***HAUL-OFF OF EXISTING STOCKPILES NOT SHOWN ON REVISED CIVIL PLANS ARE EXCLUDED

***DETENTION POND RE-WORK AND RV DUMP STATION IS NOT INCLUDED

***LIME STABILIZATION OF NEW PAVING IS EXCLUDED

***ASPHALT OR CONCRETE TRAILS ARE EXCLUDED UNLESS SHOWN ON REVISED CIVILS

NOTES AND EXCLUSIONS:

1. TESTING IS EXCLUDED
2. WAGE SCALE IS EXCLUDED
3. EXCLUDES ALL SITE DEVELOPMENT FEES, TAP FEES, TURP FEES, TESTING, AND INSPECTIONS
4. ALL WATER METERS ARE EXCLUDED
5. STRUCTURAL CONCRETE IS EXCLUDED
6. DRIVEWAY PERMITS ARE EXCLUDED
7. GROUT FILLING OF EXISTING UTILITY LINES TO BE ABANDONED IS EXCLUDED
8. TEMPORARY FENCE IS EXCLUDED. PLEASE ADVISE IF YOU NEED PRICING.
9. TAX IS EXCLUDED
10. RPLS SURVEYING AND LAYOUT IS EXCLUDED
11. HAZARDOUS MATERIAL IF ANY IS EXCLUDED
12. HAUL-OFF OF OTHER TRADES SPOILS IS EXCLUDED
13. EXCAVATION AND FINE GRADING OF LANDSCAPING IS EXCLUDED
14. CLAY LINERS ARE EXCLUDED
15. TEMP SHORING OR BRACING OF ANY KIND IS EXCLUDED
16. DEWATERING IS SPECIFICALLY EXCLUDED
17. DRY UTILITIES ARE EXCLUDED
18. SLAB DRAINAGE LAYER IS EXCLUDED
19. BONDS ARE EXCLUDED
20. ANYTHING NOT SPECIFICALLY MENTIONED IN PRICING ABOVE IS EXCLUDED.

Commissioners Court - Regular Session**19.****Meeting Date:** 10/18/2022

Approval of Renewal #2 for Hauling Contract #T2080 for Statewide Materials for Road and Bridge Department

Submitted For: Joy Simonton**Submitted By:** Kim Chappius, Purchasing**Department:** Purchasing**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on approving the extension of Hauling contract #T2080, renewal option period 2, for the same terms and conditions as the existing contract with Statewide Materials Transport Ltd., for the 12-month term of 12/08/22 – 12/07/23.

Background

This is the second extension for this contract. The Road and Bridge Department (R&B) has confirmed the vendor met all the County requirements on this contract and requests renewal. Funding Source(s) are 01.0200.0210.003544 & 01.0200.0210.003597. The department Point of Contact is Matt Williamson.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Renewal #2 Form and Price Tab

Form Review**Inbox**

Purchasing (Originator)
County Judge Exec Asst.
Form Started By: Kim Chappius
Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton
Becky Pruitt

Date

10/13/2022 09:27 AM
10/13/2022 09:49 AM
Started On: 10/11/2022 08:39 AM



Purchasing Department

Summary Agreement for Renewal of Williamson County Contract

Contract Number:	T2080	Department:	ROAD AND BRIDGE
Vendor Name:	STATEWIDE MATERIALS TRANSPORT LTD		
Purpose/Intended Use of Product or Service (summary):			
RENEWAL #2 (Final) FOR HAULING SERVICES			
Type of Contract:	IFB	Start Date:	12/08/2022
Purchasing Contact:	KIM CHAPPIUS	End Date:	12/07/2023
Department Contact:	KELLY MURPHY		
<ul style="list-style-type: none">Williamson County wishes to extend this bid/proposal for the same pricing, terms, and conditions as the existing contract.PLEASE INCLUDE THE FOLLOWING:<ul style="list-style-type: none">COMPLETED 1295 FORM; ANDRENEWED INSURANCE CERTIFICATE IF IT WAS REQUIRED IN BID/PROPOSAL.Extend Contract for the 2ND of TWO (2) ONE (1) year renewal option periods:			
Renewal Option Period 2		DECEMBER 8, 2022 – DECEMBER 7, 2023	
Renewal Option Period 1		DECEMBER 8, 2021 – DECEMBER 7, 2022	
Initial Contract Period		DECEMBER 8, 2020 – DECEMBER 7, 2021	
BY SIGNING BELOW, THE PARTIES AGREE TO THE TERMS OF EXTENSION SET FORTH AS STATED ABOVE			
Vendor <u>Statewide Materials Transport, Ltd</u>		Williamson County, 710 Main St., Georgetown, TX 78626	
Name <u>Randy Meachen</u>		Bill Gravell, Jr	
Title <u>General Manager</u>		Williamson County Judge	
Signature <u><i>Randall Meachen</i></u>		Signature _____	
Date <u>10/10/2022</u>		Date _____	

T2080 HAULING SERVICES

ITEM #	DESCRIPTION	UNIT	ORIGINAL UNIT PRICING	CURRENT UNIT PRICE
1	Hauling, 0.0 to 5.5 Miles (Mile Minimum)	TON	\$ 1.92	\$ 2.30
	Hauling, 5.6 to 10.0 Miles (Mile Minimum)	TON	\$ 2.90	\$ 3.50
	Hauling, 10.1 to 15.0 Miles (Mile Minimum)	TON	\$ 3.64	\$ 4.30
	Hauling, 15.1 to 46.0 Miles (A mileage chart may be attached showing prices for 15 plus miles)	TON-MILE	1.75	\$.21 per ton mile
	Hauling, 46.1 Miles and over (A mileage chart may be attached showing prices for 15 plus miles)	TON-MILE	1.75	\$.21 per ton mile
	Belly Dump		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	End Dump		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
	12 yd Bob Tail		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	8 yd Bob Tail		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

*Unit price shall be based on fully loaded truck.

Commissioners Court - Regular Session**20.****Meeting Date:** 10/18/2022

Authorize Issuing Advertisement for IFB #23IFB6 CR 404/FM 973 Construction Improvements and Signals for HNTB

Submitted For: Joy Simonton**Submitted By:** Gretchen Glenn, Purchasing**Department:** Purchasing**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider, and take appropriate action on authorizing the Purchasing Agent to advertise and receive sealed bids for CR 404/FM 973 Construction Improvements and Signals under IFB #23IFB6. Funding Source is P390.

Background

Williamson County is seeking qualified contractors for the construction of the CR 404 / FM 973 improvements and signals consisting of reconstruction and pavement widening including grading, cross drainage structures, traffic signal systems, roadway signing and pavement markings. Budgeted amount: \$6,000,000.00. Funding source: P390. Kate Wilder is the point of contact.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

No file(s) attached.

Form Review**Inbox**

Purchasing (Originator)

County Judge Exec Asst.

Form Started By: Gretchen Glenn

Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton

Becky Pruitt

Date

10/13/2022 09:44 AM

10/13/2022 09:49 AM

Started On: 10/11/2022 01:13 PM

Commissioners Court - Regular Session**21.****Meeting Date:** 10/18/2022

Blacksmith Ventures 22IFB113 CO 1 Brushy Creek & Fern Bluff Inlay

Submitted For: Terron Evertson**Submitted By:** Vicky Edwards, Infrastructure**Department:** Infrastructure**Agenda Category:** Consent

Information**Agenda Item**

Discuss, consider and take appropriate action on Change Order No 1, to contract number 22IFB113, in the amount of -\$590,399.83 for Brushy Creek and Fern Bluff Intersections Milling and Inlay. Funding source: 01.0200.0210.003599.

Background

This Change Order is a balancing Change Order. Contract Termination for County Convenience. The original contract amount was \$916,260.87. With the addition of this Change Order in the amount of -\$590,399.83, the final contract amount will be \$325,861.04.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Blacksmith Ventures 22IFB113 CO 1 Brushy Creek & Fern Bluff Inlay

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Vicky Edwards

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 10:47 AM

Started On: 10/13/2022 10:17 AM

WILLIAMSON COUNTY, TEXAS

CHANGE ORDER NUMBER: 1

1. CONTRACTOR: Blacksmith Ventures LLC
2. Change Order Work Limits: Sta. _____ to Sta. _____
3. Type of Change (on federal-aid non-exempt projects): Minor (Major/Minor)
4. Reasons: 3M (3 Max. - In order of Importance - Primary first)

Project: 221FB113

Roadway: Brushy Creek and Fern Bluff Inlay

Purchase Order Number: _____

5. Describe the work being revised:

Contract Termination for County Convenience.

6. Work to be performed in accordance with Items: All
7. New or revised plan sheet(s) are attached and numbered: N/A
8. New Special Provisions to the contract are attached: ☐ Yes ☒ No

9. New Special Provisions to Item N/A No. N/A, Special Specification Item N/A are attached.

Each signatory hereby warrants that each has the authority to execute this Change Order (CO).

The contractor must sign the Change Order and, by doing so, agrees to waive any and all claims for additional compensation due to any and all other expenses; additional changes for time, overhead and profit; or loss of compensation as a result of this change.

The following information must be provided

Time Ext. #: N/A Days added on this CO: _____

Amount reduced by this change order: (\$590,399.83)

THE CONTRACTOR

Date 10/6/22

By

Typed/Printed Name

Typed/Printed Title

Julie Watson-Hughes
CEO

RECOMMENDED FOR EXECUTION:

Project Manager
Construction Observer

10/6/22
Date

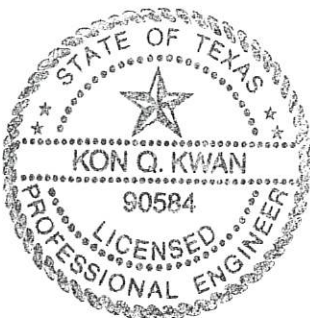
Design Engineer

10/7/22
Date

Program Manager

10/12/22
Date

Design Engineer's Seal:



County Commissioner Precinct 1
☐ APPROVED ☐ REQUEST APPROVAL Date

County Commissioner Precinct 2
☐ APPROVED ☐ REQUEST APPROVAL Date

County Commissioner Precinct 3
☐ APPROVED ☐ REQUEST APPROVAL Date

County Commissioner Precinct 4
☐ APPROVED ☐ REQUEST APPROVAL Date

☐ APPROVED County Judge Date

WILLIAMSON COUNTY, TEXAS

Change Order

1

Project # 221FB113

TABLE B: Contract Items

			ORIGINAL + PREVIOUSLY REVISED		ADD or (DEDUCT)	NEW			
ITEM	DESCRIPTION		UNIT	UNIT PRICE	QUANTITY	ITEM COST	QUANTITY	QUANTITY	OVERRUN UNDERRUN
310	6027	PRIME COAT (MC-30 CR ASP)	GAL	\$4.52	1,780.00	\$7,910.00	(1,780.00)		\$0.00
340	6122	D - GR HMA (99) TY - D PG70 - 22	TON	\$195.00	3,200.00	\$624,000.00	(2,263.22)	936.78	\$194,372.11
384	6046	PLANE ASPH CONC PAV (2")	SY	\$4.27	22,950.00	\$95,480.10	(13,667.49)	8,382.51	\$35,812.61
384	6057	PLANE ASPH CONC PAV (4")	SY	\$4.27	4,073.00	\$17,391.71	(4,073.00)		\$0.00
384	6128	PLANE ASPH CONC PAV (2.5" TO 4")	SY	\$4.27	1,312.00	\$5,602.24	(1,312.00)		\$0.00
600	6001	MOBILIZATION	LB	\$89,920.00	1.00	\$89,920.00	(0.10)	0.90	\$80,828.00
602	6001	BARRICADES, SIGNS AND TRAFFIC HANDLING	MO	\$10,374.00	1.00	\$10,374.00	0.00	1.00	\$10,374.00
602	6109	WK 2N PAV MRK BHT TERM (TAS) TY W	EA	\$2.00	3,336.00	\$6,672.00	(3,280.00)	116.00	\$232.00
602	6111	WK 2N PAV MRK BHT TERM (TAS) TY Y - 2	EA	\$2.00	172.00	\$344.00	(164.00)	68.00	\$136.00
606	6035	REFL PAV MRK TY (W) 8" (SLD) (090MIL)	LF	\$2.50	1,766.00	\$4,415.00	(1,766.00)		\$0.00
606	6047	REFL PAV MRK TY (W) 24" (SLD) (090MIL)	LF	\$5.80	1,736.00	\$10,068.80	(1,736.00)		\$0.00
606	6043	REFL PAV MRK TY (W) (ARROW) (090MIL)	EA	\$70.00	24.00	\$1,680.00	(24.00)		\$0.00
606	6077	REFL PAV MRK TY (W) (WORD) (090MIL)	EA	\$75.00	19.00	\$1,425.00	(19.00)		\$0.00
606	6089	REF PAV MRK TY (W) (TYLD TRN) (090MIL)	EA	\$50.00	19.00	\$950.00	(19.00)		\$0.00
606	6167	REFL PAV MRK TY II (W) 4" (BRK)	LF	\$0.50	1,053.00	\$526.50	(1,053.00)		\$0.00
606	6170	REFL PAV MRK TY II (W) 4" (SLD)	LF	\$1.75	453.00	\$792.75	(453.00)		\$0.00
606	6178	REFL PAV MRK TY II (W) 8" (SLD)	LF	\$1.75	1,766.00	\$3,090.50	(1,766.00)		\$0.00
606	6182	REFL PAV MRK TY II (W) 24" (SLD)	LF	\$1.25	1,736.00	\$2,170.00	(1,736.00)		\$0.00
606	6184	REFL PAV MRK TY II (W) (ARROW)	EA	\$39.00	24.00	\$936.00	(24.00)		\$0.00
606	6192	REFL PAV MRK TY II (W) (WORD)	EA	\$43.50	19.00	\$865.50	(19.00)		\$0.00
606	6196	REFL PAV MRK TY II (W) 18" (TYLD TRN)	EA	\$40.00	19.00	\$760.00	(19.00)		\$0.00
606	6207	REFL PAV MRK TY I (Y) 4" (SLD)	LF	\$2.50	3,374.00	\$8,435.00	(3,374.00)		\$0.00
606	6209	RE PM W / RET REQ TY I (W) 4" (BRK) (090MIL)	LF	\$2.00	1,053.00	\$2,106.00	(1,053.00)		\$0.00
606	6302	RE PM W / RET REQ TY I (W) 4" (SLD) (090MIL)	LF	\$1.75	453.00	\$792.75	(453.00)		\$0.00
606	6314	RE PM W / RET REQ TY I (Y) 4" (SLD) (090MIL)	LF	\$1.75	3,374.00	\$5,904.50	(3,374.00)		\$0.00
672	6007	REFL PAV MRK TY I-C	EA	\$4.00	141.00	\$564.00	(141.00)		\$0.00
672	6008	REFL PAV MRK TY B-A-A	EA	\$10.00	73.00	\$730.00	(73.00)		\$0.00
3019	6001	TRACKLESS TACK COAT	GAL	\$5.00	3,789.40	\$18,947.00	(2,998.40)	800.00	\$4,000.00
						\$616,290.07		\$326,861.02	\$289,428.05

CHANGE ORDER REASON(S) CODE CHART

1. Design Error or Omission	1A. Incorrect PS&E 1B. Other
2. Differing Site Conditions (unforeseeable)	2A. Dispute resolution (expense caused by conditions and/or resulting delay) 2B. Unavailable material 2C. New development (conditions changing after PS&E completed) 2D. Environmental remediation 2E. Miscellaneous difference in site conditions (unforeseeable)(Item 9) 2F. Site conditions altered by an act of nature 2G. Unadjusted utility (unforeseeable) 2H. Unacquired Right-of-Way (unforeseeable) 2I. Additional safety needs (unforeseeable) 2J. Other
3. County Convenience	3A. Dispute resolution (not resulting from error in plans or differing site conditions) 3B. Public relations improvement 3C. Implementation of a Value Engineering finding 3D. Achievement of an early project completion 3E. Reduction of future maintenance 3F. Additional work desired by the County 3G. Compliance requirements of new laws and/or policies 3H. Cost savings opportunity discovered during construction 3I. Implementation of improved technology or better process 3J. Price adjustment on finished work (price reduced in exchange for acceptance) 3K. Addition of stock account or material supplied by state provision 3L. Revising safety work/measures desired by the County 3M. Other
4. Third Party Accommodation	4A. Failure of a third party to meet commitment 4B. Third party requested work 4C. Compliance requirements of new laws and/or policies (impacting third party) 4D. Other
5. Contractor Convenience	5A. Contractor exercises option to change the traffic control plan 5B. Contractor requested change in the sequence and/or method of work 5C. Payment for Partnering workshop 5D. Additional safety work/measures desired by the contractor 5E. Other
6. Untimely ROW/Utilities	6A. Right-of-Way not clear (third party responsibility for ROW) 6B. Right-of-Way not clear (County responsibility for ROW) 6C. Utilities not clear 6D. Other

Commissioners Court - Regular Session**22.****Meeting Date:** 10/18/2022

Welcome and introduction of the new TDEM County Liaison Officer

Submitted By: Michael Shoe, Emergency Management**Department:** Emergency Management**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss and acknowledge the introduction of William (Bill) Zito as the new Texas Division of Emergency Management (TDEM) County Liaison Officer to support the Office of Emergency Management of Williamson County.

Background

Bill has recently started with TDEM in this role and will be a tremendous asset to the county and its residents.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

No file(s) attached.

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Michael Shoe

Final Approval Date: 10/11/2022

Reviewed By

Becky Pruitt

Date

10/11/2022 09:12 AM

Started On: 10/10/2022 12:56 PM

Commissioners Court - Regular Session**23.****Meeting Date:** 10/18/2022

Field of Honor

Submitted By: Becky Pruitt, County Judge**Department:** County Judge**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Hear a presentation regarding Field of Honor, a Tribute to Service Above Self.

Background

Field of Honor, a Tribute to Service Above Self, will be hosted by the Rotary Club of Georgetown. It benefits our military and first responders, including K-9 service heroes, and their families. This event will be held in San Gabriel Park from November 5th to 12th.

This year, the 6th Annual Field of Honor® will once again offer the grand OPENING CEREMONIES: A CELEBRATION OF HEROES on November 6, complete with displays of MILITARY TANKS/VEHICLES, FIRE ENGINES, SWAT VEHICLE, K-9 DEMONSTRATIONS, MUSIC, A DEVIL DOG FLYOVER, and MUCH MORE!! The added feature this year is the Tunnel to Towers 9/11 "Never Forget" Mobile Exhibit. Four FDNY firefighters that were eyewitnesses to the tragic events will provide tours of this 1,100 square foot exhibit all week. Don't miss the exciting escorted arrival on November 5 at 9:30 a.m.! The Quilt of Valor ceremonies, the "Dear Hero Station," tributes, displays, student field trips, and other exciting events will take place throughout the week, and will culminate with a PATRIOTS CELEBRATION BBQ where the Rotary Club of Georgetown's Patriot Award will be presented. Visit the Events page often to see updated information on all events and displays between now and November. It is a Central Texas event licensed by the Colonial Flag Foundation. www.GeorgetownTxFieldofHonor.org

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Schedule

Flyer

Form Review**Inbox**

County Judge Exec Asst. (Originator)
Form Started By: Becky Pruitt
Final Approval Date: 10/11/2022

Reviewed By

Becky Pruitt

Date

10/11/2022 11:29 AM

Started On: 10/03/2022 03:14 PM



DIGNITARY EVENT SCHEDULE

Requested attendance by Judge Gravell

****Requested attendance for all available dignitaries and staff (Judge Gravell, County Commissioners, Department Heads, Staff, etc.)**

November 5

- Honor Walk by SERTOMA 8:00 A.M.
- ****T2T Escorted Arrival and ceremony at 9:30 a.m. Tours beginning at noon till 5:00 p.m.**
- Marine Corps League Birthday Cake Cutting Ceremony (noon to 1:00?)
- Flag and SWAG sales and repost open 9:00 a.m. to 7:00 p.m.

November 6

- Static Displays 9:00 a.m. to 4:00 p.m.
- ****Opening Ceremonies 1:30 p.m. – 2:45 p.m. – 4 Reserved seats**
- K9 Demonstrations – 11:00 a.m., 1:00 p.m., 3:30 p.m.
- T2T Exhibit Tours 9:00 a.m. to 4:00 p.m. (every 20 - 25 minutes)
- Flag and SWAG sales and repost open 9:00 a.m. to 7:00 p.m.

November 7

- Reception for T2T FDNY at the Public Safety Building 5:00 p.m. (Provided by GPD and GFD)

November 7 – 10

- Student Field Trips 9:00 a.m. to 2:00 p.m.
- Quilt of Valor presentations 3:00 p.m. to 6:00 p.m.
- Flag retirement ceremonies (as scheduled in the evenings)
- T2T Exhibit Tours 2:00 p.m. – 5:00 p.m.
- Flag and SWAG sales and repost open 9:00 a.m. to 7:00 p.m.

November 8

- ***Georgetown Chamber of Commerce Business Network Luncheon (BNL) 11:30 a.m. to 1:00 p.m.**
- T2T Exhibit Tours 2:00 p.m. – 5:00 p.m.
- Flag and SWAG sales and repost open 9:00 a.m. to 7:00 p.m.

November 11

- ****Veterans Day Ceremony 10:45 a.m. to 12:00 p.m. –Reserved Seats** for Dignitaries with RSVP
- **Sponsor Appreciation Reception 5:00 p.m. Judge Gravell +1**
- ***Patriots Celebration BBQ 6:00 p.m. to 10:00 p.m. – 2 Reserved seats** (additional tickets can be found on the website)
- T2T Exhibit tours 9:00 a.m. to 4:00
- Sponsor Appreciation Reception 5:00 p.m. and BBQ 6:00 p.m. – 9:00 p.m.
- Flag and SWAG sales and repost open 9:00 a.m. to 7:00 p.m.

November 12

- Honor Flight Reunion Breakfast 10:00 a.m. - noon
- T2T Exhibit tours 9:00 a.m. to 2:00
- Flag and SWAG sales and repost open 9:00 a.m. to 5:00 p.m.
- Begin flag pick-up at 12:00 p.m. to 5:00 p.m.

November 13

- CTX Philharmonic Patriotic Concert 5:00 p.m. at the Klett Performing Arts Theater
- Flag pick-up 9 a.m. to 3 p.m. and final clean-up

Note: During an election year, all dignitaries will be recognized. As a non-political organization, the Rotary Club of Georgetown cannot allow those running for office to speak during an election year. Thank you for your understanding. NEED RSVPs for all Reserved seating at events please. See website for event information: www.georgetowntxfieldofhonor.org.

Up to 1600 3'x 5' US flags fly the week of Veterans Day

San Gabriel Park ★ Georgetown, TX

FREE Tour of the Tunnel to Towers 9/11 "NEVER FORGET" exhibit all week.

**SIXTH ANNUAL
Field
of Honor®
Nov. 5-12
2022**

Georgetown, TX
Rotary
Foundation



Each 3'x 5' flag is available for purchase and dedication to a Veteran or First Responder. Your flag(s) can be picked up at the end of the week and reposted next year or flown at home. Shipping to the 48 contiguous states is available.



FIELD OF HONOR®
A TRIBUTE TO SERVICE ABOVE SELF!

All net revenues from flag sales are awarded to 501c3 organizations that benefit veterans and first responders.

Saturday 11/5

8:00 AM SERTOMA Nathan Chapman Honor Walk

9:30 AM Escorted arrival of the Tunnel to Towers 9/11 Exhibit

12:00 PM Marine Corps League Birthday Cake Cutting Ceremony

Sunday 11/6

10:00-4:00 Static Displays, K9 demos & more!

1:30 PM Opening Ceremonies, flyovers, Parade of Colors, speakers, & more!

Tuesday 11/8

11:30 AM Georgetown Chamber of Commerce Business Network Luncheon

Friday 11/11

11:00 AM Veterans Day Ceremony

5:30 PM – Patriots Celebration BBQ

Saturday 11/12

10:00 AM Honor Flight Austin 2021-2022 Reunion Brunch

Sunday 11/13

5:30 PM Central Texas Philharmonic Patriotic Concert

Saturday 11/12 & 13

FLAG PICK-UP!

SCAN FOR



MORE INFO

PRESENTING SPONSOR
SportClips®
HAIRCUTS

www.georgetowntxfieldofhonor.org

SAT, Nov. 5 – SAT., Nov. 12, 2022

Georgetown, TX
Rotary
Foundation



FIELD OF HONOR®
A TRIBUTE TO SERVICE ABOVE SELF!

The world changed that day

Exhibit made possible by a grant
from the W.D. Kelley Foundation

9/11 NEVER FORGET

MOBILE EXHIBIT



Tunnel to Towers Foundation
T2T.ORG



**SAT.
Nov. 5**
T2T
Exhibit
escorted
thru the
Square to
San
Gabriel
Park.

**FREE
TOURS
ALL WEEK!**

Tours are given by
FDNY firefighters who
were eyewitnesses
to history and able to
provide firsthand
accounts of what
happened on
September 11, 2001.

**Welcome the
Escorted Arrival
at the park
9:30 AM
Saturday • Nov. 5**



Support our Valued 2022 Sponsors:

Georgetown, TX Rotary Foundation FIELD OF HONOR®

Presenting Sponsor:

SportClips®
HAIRCUTS

MAJOR SPONSORS

GEORGETOWN TEXAS suddenlink® HEB OPERATION APPRECIATION

EMBREE GROUP ROBERT'S

Michael Cox DON HEWLETT

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RAMSEY FUNERAL HOME RBank ATMOS energy Tim and Angie Harris

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Commissioners Court - Regular Session**24.****Meeting Date:** 10/18/2022

Resolution celebrating completion of the 200th Road Bond project

Submitted By: Connie Odom, Public Information Office**Department:** Public Information Office**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider and take appropriate action on a resolution celebrating the completion of the 200th Voter-Approved Road Bond project in Williamson County.

Background

Williamson County has had a total of four successful voter-approved bond elections in 2000, 2006, 2013 and 2019. On October 19, 2022, Williamson County will hold a ribbon cutting for the 200th completed Road Bond project. These projects have added more than 350 new capacity lane miles to the roadway system and increased safety and mobility for county residents.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

200th Road Bond Project Resolution

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Connie Odom

Final Approval Date: 10/06/2022

Reviewed By

Becky Pruitt

Date

10/06/2022 09:58 AM

Started On: 10/06/2022 09:28 AM

State of Texas
County of Williamson
Know all men by these presents.

THAT ON THIS, the 18th day of October 2022, the Commissioners Court of Williamson County, Texas, met in duly called session at the Courthouse in Georgetown, with the following members present;

Bill Gravell, Jr., County Judge
Terry Cook, Commissioner, Precinct One
Cynthia P. Long, Commissioner, Precinct Two
Valerie Covey, Commissioner, Precinct Three
Russ Boles, Commissioner, Precinct Four

And at said meeting, among other business, the Court considered the following

RESOLUTION

WHEREAS, in 1999, the Williamson County Commissioners Court realized that Williamson County was on the brink of tremendous growth and adopted its first Long-Range Transportation Plan to identify transportation needs for the anticipated population growth; and

WHEREAS, County voters approved using long-term financing through the sale of bonds to fund major capital improvement projects, such as new construction and expansion of roads; and

WHEREAS, Williamson County has had a total of four successful voter-approved bond elections in 2000, 2006, 2013 and 2019; and

WHEREAS, the Williamson County Road Bond program has completed safety and mobility projects not only in the unincorporated areas of the county, but has partnered with local cities, the Texas Department of Transportation, and Central Texas Regional Mobility Authority to address transportation safety and mobility projects; and

WHEREAS, the Williamson County Road Bond Program was instrumental in the right-of-way preservation and construction of important transportation projects such as Ronald Reagan Boulevard from FM 1431 to IH 35; University Boulevard/Chandler Road from IH 35 to SH 95; SH 195; Southeast Inner Loop; Southwest Bypass; US 79; O'Connor Drive from RM 620 to SH 45; RM 620 from Cornerwood Drive to Deep Wood Drive, New Hope Drive from Cottonwood Creek Trail to Ronald Reagan Boulevard; Lakeline Boulevard from Crystal Falls Parkway to Old 2243, CR 110 from US 79 to CR 107 and 2nd Street in Taylor; and

WHEREAS, Williamson County has continued that tremendous growth through two decades, growing from 249,967 residents in 2000 to currently more than 666,171 in 2022; and

WHEREAS, the Williamson County Road Bond program has completed its 200th road project and has now added more than 350 new capacity lane miles to the roadway system.

NOW, THEREFORE, BE IT RESOLVED THAT I, County Judge Bill Gravell, Jr., on behalf of the Williamson County Commissioners Court, do hereby congratulate Williamson County voters on the successful completion of their 200th road bond project funded through the voter-approved Road Bond program.

RESOLVED THIS 18TH DAY OF OCTOBER 2022

Attest:

Bill Gravell, Jr.

Williamson County Judge

Commissioners Court - Regular Session**25.****Meeting Date:** 10/18/2022

Budget Amendment

Submitted By: Wendy Coco, WC Radio Communication System (RCS)**Department:** WC Radio Communication System (RCS)**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider, and take appropriate action on an order declaring an emergency and grave necessity due to unforeseeable circumstances and approve a budget amendment to acknowledge additional expenditures for the Williamson County Radio Communications System Fund.

Background

These Radio Communications System (RCS) projects were funded and started in FY22 but have not been completed. The open purchase orders were closed and the funds went back into cash reserves. The funds are being requested per the October 13th, 2022 RCS meeting of the RCS board to be reappropriated from cash reserves of the Radio Communication System Fund.

Fiscal Impact

From/To	Acct No.	Description	Amount
	0507-0507-004100	Professional Services	\$29,847.00
	0507-0507-004510	Facility Repair & Maintenance	\$177,270.00
	0507-0507-004545	Tower Maintenance	\$4,950.00

Attachments

No file(s) attached.

Form Review**Inbox**

County Judge Exec Asst.

Budget Office

Form Started By: Wendy Coco

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Saira Hernandez

Date

10/13/2022 10:48 AM

10/13/2022 12:35 PM

Started On: 10/13/2022 10:27 AM

Commissioners Court - Regular Session**26.****Meeting Date:** 10/18/2022

2023 Family Eldercare contract review

Submitted By: Sharrion Threadgill, County Court At Law #4**Department:** County Court At Law #4**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider and take appropriate action for approval of the 2023 Family Eldercare Contract.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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AttachmentsFamily Eldercare Contract 2023

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Sharrion Threadgill

Final Approval Date: 10/07/2022

Reviewed By

Becky Pruitt

Date

10/07/2022 11:53 AM

Started On: 10/07/2022 10:26 AM

STATE OF TEXAS §

COUNTY OF WILLIAMSON §

**CONTRACT
IN THE PUBLIC INTEREST
BETWEEN
WILLIAMSON COUNTY, TEXAS
AND
FAMILY ELDERCARE
(FY 2023)
(Probate Court Operations- County Court at Law #4)**

THIS CONTRACT is entered into by and between WILLIAMSON COUNTY, a political subdivision of the State of Texas, hereinafter referred to as ("WILLIAMSON COUNTY"), and FAMILY ELDERCARE, hereinafter referred to as ("FAMILY ELDERCARE").

WITNESSETH

WHEREAS, WILLIAMSON COUNTY has an interest in supporting guardianships for individuals who are unable to care for themselves and have no family or friends to serve as guardian;

WHEREAS, FAMILY ELDERCARE has an interest in supporting the provision of community and county-wide eldercare support services;

WHEREAS, WILLIAMSON COUNTY believes that it is in the public interest to enter into this CONTRACT with FAMILY ELDERCARE;

NOW, THEREFORE, THE PARTIES agree as follows:

1. Public Purpose and Public Benefit. FAMILY ELDERCARE will operate as an independent contractor in Williamson County, Texas. FAMILY ELDERCARE shall use the funding paid hereunder to perform the services and achieve the broad goals outlined in this CONTRACT, *which must be based on referrals from Williamson County*

through the Presiding Judge of the County Court at Law #4. The services include, but are not limited to the following items in order to complete the project:

- **As described in the Proposal from Family Eldercare, set forth in the attached Exhibit "A" and dated September 22, 2022, which is incorporated herein as if copied in full; and**
- **In addition to the services described in Exhibit "A," Family Eldercare also will provide financial management services for individuals whom the Presiding Judge of the County Court at Law #4 determines are in need of assistance but not in need of guardianship services, up to a total of 30 guardianship and financial management clients.**

2. Reports/Payment. FAMILY ELDERCARE shall provide to WILLIAMSON COUNTY quarterly and annual financial reports in a form agreed upon by WILLIAMSON COUNTY, and FAMILY ELDERCARE shall cooperate with annual inspections and audits that WILLIAMSON COUNTY or the auditor on behalf of WILLIAMSON COUNTY may make to ensure service standards and fiscal responsibility.

In return, WILLIAMSON COUNTY agrees to pay from funding provided by WILLIAMSON COUNTY to FAMILY ELDERCARE the full yearly amount of **\$90,000 payable in monthly installments of \$7,500 after October 1, 2022, and *prior* to the end of FY 2023 or September 30, 2023.**

3. Reimbursement of Funds. Despite the agreed upon method of payment set forth above, FAMILY ELDERCARE agrees to return to WILLIAMSON COUNTY all funds distributed to FAMILY ELDERCARE if (a.) FAMILY ELDERCARE's use of the funds for intended purposes is insufficient; (b.) this CONTRACT is terminated for any reason; (c.) FAMILY ELDERCARE fails in any other respect under this CONTRACT; (d.) FAMILY ELDERCARE changes its operations in such a way that, in WILLIAMSON COUNTY's opinion, the FAMILY ELDERCARE no longer serves a public purpose; or (e) FAMILY ELDERCARE conveys, leases or otherwise transfers its interest in the its operations to another entity without the prior written consent of WILLIAMSON COUNTY, which such consent shall not be unreasonably withheld provided the successor entity continues to use a public purpose consistent with the spirit of this CONTRACT. The reimbursement of funds shall be prorated based on those portions that were reasonably used for intended purposes.

4. Records. FAMILY ELDERCARE shall keep sufficient records of all its expenditures in connection with services rendered pursuant to this CONTRACT. FAMILY ELDERCARE agrees that WILLIAMSON COUNTY'S auditors shall have the right to audit such FAMILY ELDERCARE records on an annual basis along with their regular review of records in a manner and form to be agreed upon by WILLIAMSON COUNTY and FAMILY ELDERCARE. FAMILY ELDERCARE further agrees that WILLIAMSON COUNTY or its duly authorized representatives shall, until the

expiration of three (3) years after final payment under this Agreement, have access to and the right to examine and photocopy any and all books, documents, papers and records of FAMILY ELDERCARE which are directly pertinent to the services to be performed under this Agreement for the purposes of making audits, examinations, excerpts, and transcriptions. FAMILY ELDERCARE expressly agrees that WILLIAMSON COUNTY shall have access during normal working hours to all necessary FAMILY ELDERCARE facilities and shall be provided adequate and appropriate workspace in order to conduct audits in compliance with the provisions of this section. Additionally, WILLIAMSON COUNTY shall give FAMILY ELDERCARE reasonable advance notice of intended audits.

5. Independent Contractor/Indemnity. It is understood and agreed that FAMILY ELDERCARE is not and shall not in any sense be considered an employee, partner or joint venturer with WILLIAMSON COUNTY, additionally neither shall FAMILY ELDERCARE be considered or in any manner hold itself out as an agent or official representative of WILLIAMSON COUNTY. FAMILY ELDERCARE shall be considered an independent contractor for purposes of this CONTRACT and shall in no manner incur any expenses or liability on behalf of WILLIAMSON COUNTY.

FAMILY ELDERCARE FURTHER AGREES TO HOLD WILLIAMSON COUNTY HARMLESS FOR ANY AND ALL CLAIMS BY THIRD PARTIES FOR ANY INJURIES, DAMAGES, OR LIABILITY OF ANY KIND ARISING UNDER THIS CONTRACT OR OCCASIONED BY FAMILY ELDERCARE.

6. Compliance With All Laws. FAMILY ELDERCARE and WILLIAMSON COUNTY each agree, in connection with the services or any related items to the subject matter of this CONTRACT, to comply with any and all local, state or federal requirements.

7. Notice. Any notice required to be given under the terms of this CONTRACT shall be effective if and when given in writing and mailed by certified mail to the addresses listed below or subsequently provided in writing:

WILLIAMSON COUNTY:
WILLIAMSON COUNTY JUDGE
710 MAIN STREET, SUITE 101
GEORGETOWN, TEXAS 78626

FAMILY ELDERCARE:
FAMILY ELDERCARE
ATTN: Joyce Hefner
1700 RUTHERFORD LANE
AUSTIN, TEXAS 78754

GENERAL COUNSEL:
GENERAL COUNSEL
OFFICE OF WILLIAMSON COUNTY JUDGE
710 MAIN STREET, SUITE 200
GEORGETOWN, TEXAS 78626

8. No Assignment. This CONTRACT may not be assigned.

9. Termination. Notwithstanding the agreed upon term, this CONTRACT may be terminated upon the occurrence of any of the following:

- a. the termination of the corporate or business existence of FAMILY ELDERCARE;
- b. the insolvency of FAMILY ELDERCARE, the filing of a petition in bankruptcy either by or against FAMILY ELDERCARE, or an assignment by FAMILY ELDERCARE for the benefit of creditors;
- c. the breach by FAMILY ELDERCARE of any of the terms of this CONTRACT and the continuation of such breach for a period of ten (10) days after written notice is given by WILLIAMSON COUNTY to FAMILY ELDERCARE of such breach.
- d. upon WILLIAMSON COUNTY's sole discretion with or without cause by providing thirty (30) days written notice.

10. Term. The stated term of this CONTRACT shall be from **October 1, 2022**, until **September 30, 2023**, but with on-going contractual obligations relating to audits and record keeping by FAMILY ELDERCARE extending beyond the termination date (and the payment of funds by WILLIAMSON COUNTY).

11. Employees. The parties covenant and agree that each party will pay its own salaries, and all Social Security taxes, Federal and State Unemployment Insurance, Worker's Compensation Insurance and any similar taxes or expenses related to its own employees, including, but not limited to, license fees, insurance premiums and outfitting expenses. The Parties shall be responsible for complying with all Federal, State and Local laws, ordinances and regulations regarding its own employees.

12. Venue & Applicable Law. Venue of this CONTRACT shall be WILLIAMSON COUNTY, Texas, and the laws of the State of Texas shall govern all terms and conditions.

13. Severability. In case any one or more of the provisions contained in this CONTRACT shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision in this CONTRACT and this CONTRACT shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it

14. Mediation. The parties agree to use mediation for dispute resolution prior to and formal legal action being taken on this CONTRACT.

15. Proof of Non-Profit Status. FAMILY ELDERCARE has provided proof of status as a 501(c) non-profit corporate entity, which is attached and marked as **"Exhibit**

B" and is incorporated herein as if copied in full.


EXECUTED to be effective as of the 1st day of October 2022.

FOR WILLIAMSON COUNTY:

Presiding Officer
Williamson County Commissioners Court
Williamson County, Texas

Date: _____, 2022

FOR FAMILY ELDERCARE:



Authorized Agent
FAMILY ELDERCARE

Date: Sept. 29, 2022

Exhibit “A”



2022 Board of Directors

Kim Wilson
Board Chair

Jen Berbas
Past Board Chair

Charles Colley
Secretary

Sam Cockburn
Treasurer

Sandy Morris
Ali Foyt
Deborah Kerr
Cory Macdonald
Bill McHugh
Renee Lopez
Anna Vander Broek
Fred Lugo

Memorial Board Members

Jackie Lelong
Founder of Family Eldercare
Rudy Belton
Mark Davis
Alva Finck
Susan Sharlot

President's Council

Jacqueline Angel
Michelle Bonilla
Tom Buckle
Don Carnes
Ellis "Pat" Craig
John Crane
Clyde Farrell
Cheryl George
Holly Gilman
Deborah Green
Diane "Dede" Hebner
Grova Jones
Frank Leffingwell
Barbara Lipscomb
Donna Loflin
Ann Marett
J.C. "Dusty" McCormick
Gail Sulak
Gaye Thompson
Brent Weber

September 22, 2022

The Honorable John B. McMaster
Williamson County Court at Law #4
405 M.L.K. Street, Box 17
Georgetown, TX 78626

Dear Judge McMaster:

Family Eldercare would like to thank you and the citizens of Williamson County for the opportunity to provide services by our Guardianship Program. Family Eldercare has been providing guardianship services in Williamson County since 2014, serving over 50 individual residents. 100% of these clients were protected from abuse and neglect.

Family Eldercare is seeking a renewal of our \$90,000 contract in order to continue providing our guardianship services in Williamson County.

Funds will be used to provide ongoing care management and/or estate management to legally incapacitated Williamson County residents referred by the Court. Family Eldercare will provide guardianship services for as long as they are needed. The benefits to the County of this partnership include:

- Guaranteed availability of Guardianship services for up to 30 Williamson County residents annually;
- Reduced costs to the County related to civil or criminal incidents and emotional/health crises experienced by person needing guardianship;
- Ongoing protection, care management, and an improved quality of life for vulnerable older and disabled residents who are at risk of fraud, abuse, failing health and neglect; and,
- Housing and support services, located within Williamson County or outside the County, for individuals who need specialized residential care.

I hope you will forward our request to the Williamson County Commissioners Court for their consideration.

Sincerely,

Joyce Hefner, LMSW
Interim Chief Executive Officer

generously supported by

**St David's
FOUNDATION**



Exhibit “B”

Internal Revenue Service

Date: February 5, 2004

Family Eldercare, Inc.
2210 Hancock Dr
Austin, TX 78756-2509

Department of the Treasury
P. O. Box 2508
Cincinnati, OH 45201

Person to Contact:
Dalphine Naegle 31-04012
Customer Service Specialist
Toll Free Telephone Number:
8:00 a.m. to 6:30 p.m. EST
877-829-5500
Fax Number:
513-263-3756
Federal Identification Number:
74-2286387

Dear Sir or Madam:

This is in response to your request of February 5, 2004, regarding your organization's tax-exempt status.

In January 1984 we issued a determination letter that recognized your organization as exempt from federal income tax. Our records indicate that your organization is currently exempt under section 501(c)(3) of the Internal Revenue Code.

Based on information subsequently submitted, we classified your organization as one that is not a private foundation within the meaning of section 509(a) of the Code because it is an organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

This classification was based on the assumption that your organization's operations would continue as stated in the application. If your organization's sources of support, or its character, method of operations, or purposes have changed, please let us know so we can consider the effect of the change on the exempt status and foundation status of your organization.

Your organization is required to file Form 990, Return of Organization Exempt from Income Tax, only if its gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of the organization's annual accounting period. The law imposes a penalty of \$20 a day, up to a maximum of \$10,000, when a return is filed late, unless there is reasonable cause for the delay.

All exempt organizations (unless specifically excluded) are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more paid to each employee during a calendar year. Your organization is not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the excise taxes under Chapter 42 of the Code. However, these organizations are not automatically exempt from other federal excise taxes.

Donors may deduct contributions to your organization as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to your organization or for its use are deductible for federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Your organization is not required to file federal income tax returns unless it is subject to the tax on unrelated business income under section 511 of the Code. If your organization is subject to this tax, it must file an income tax return on the Form 990-T, Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your organization's present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

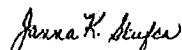
Section 6104 of the Internal Revenue Code requires you to make your organization's annual return available for public inspection without charge for three years after the due date of the return. The law also requires organizations that received recognition of exemption on July 15, 1987, or later, to make available for public inspection a copy of the exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. Organizations that received recognition of exemption before July 15, 1987, and had a copy of their exemption application on July 15, 1987, are also required to make available for public inspection a copy of the exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. For additional information on disclosure requirements, please refer to Internal Revenue Bulletin 1999 - 17.

Because this letter could help resolve any questions about your organization's exempt status and foundation status, you should keep it with the organization's permanent records.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

This letter affirms your organization's exempt status.

Sincerely,



Janna K. Skufca, Acting Director, TE/GE
Customer Account Services

Commissioners Court - Regular Session**27.****Meeting Date:** 10/18/2022

Williamson County Burn Ban

Submitted For: Hank Jones**Submitted By:** Hank Jones, Fire Marshal Spec
Ops-Hazmat**Department:** Fire Marshal Spec Ops-Hazmat**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider, and take appropriate action on the issuance of a county-wide burn ban for a period not to exceed 90 days and to authorize the County Judge the authority to lift the order banning outdoor burning if conditions improve.

Background

The current conditions in Williamson County are: Average KBDI value of 612 (Scale of 1-800) with portions of the County experiencing a high value of 713. Currently, 100% of Williamson County is classified by the U.S. Drought Monitor Scale as D2 severe drought, and there is minimum forecasted rain that would deliver adequate amounts to reverse the drying trend. The combination of above average temperatures, heated winds and lower daytime relative humidity values are creating a public safety hazard that would be exacerbated by outdoor burning.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

No file(s) attached.

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Hank Jones

Final Approval Date: 10/12/2022

Reviewed By

Becky Pruitt

Date

10/12/2022 01:30 PM

Started On: 10/12/2022 12:50 PM

Commissioners Court - Regular Session**28.****Meeting Date:** 10/18/2022

2023 HazMat Monitor Maintenance Homeland Security (SOGA)

Submitted For: Hank Jones**Submitted By:** Hank Jones, Fire Marshal Spec
Ops-Hazmat**Department:** Fire Marshal Spec Ops-Hazmat**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider and take appropriate action on accepting HS-Homeland Security Grant Number 2957208 in the amount of \$35,000.00 to support the Williamson County HazMat Monitor Maintenance Project.

Background

Homeland Security grant funds will be utilized to perform routine/preventative maintenance on hazardous materials monitoring equipment used by the Williamson County HazMat and Regional Response Teams.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

HSGP Acceptance Resolution

HSGP Congratulatory Letter

HSGP Statement of Grant Award

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Hank Jones

Final Approval Date: 10/07/2022

Reviewed By

Becky Pruitt

Date

10/07/2022 11:53 AM

Started On: 10/06/2022 12:24 PM

**IN THE COMMISSIONERS' COURT
OF WILLIAMSON COUNTY, TEXAS**

RESOLUTION

A resolution of the Commissioners' Court of the County of Williamson, Texas hereby authorizing the acceptance of the grant award from the Office of the Governor, Homeland Security Grant Program (HSGP) for the Williamson County Monitor Maintenance Project. The (HSGP) grant application number is 2957208.

WHEREAS, The Williamson County Commissioners' Court finds it in the best interest of the citizens of Williamson County, that the Williamson County Monitor Maintenance Project Grant Award be accepted from the State of Texas, Office of the Governor, Homeland Security Grant Program (HSGP); and

WHEREAS, The Williamson County Commissioners' Court agrees that in the event of loss or misuse of the Office of the Governor, Homeland Security Grant Program (HSGP) funds, the Williamson County Commissioners' Court assures that the funds will be returned to the Office of the Governor, Homeland Security Grant Program (HSGP) in full; and

WHEREAS, The Williamson County Commissioners' Court designates the Honorable Bill Gravell Jr., Williamson County Judge as the grantee's authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

NOW, THEREFORE, BE IT RESOLVED that the Williamson County Commissioners' Court approves acceptance of the grant award from the Office of the Governor, Homeland Security Grant Program (HSGP) for the Williamson County Monitor Maintenance Project.

Adopted this 18th day of October 2022.

Bill Gravell Jr.
Williamson County Judge



GOVERNOR GREG ABBOTT

Dear Grantee:

Congratulations on your award! To activate your agency's grant, the Authorized Official must log on to eGrants at <https://eGrants.gov.texas.gov> and go to the 'My Home' tab. In the 'Pending Applications' section, locate the application with a 'Current Status' of "Pending AO Acceptance of Award". Click on the grant number and proceed to the 'Accept Award' tab. From this tab, click on the 'Accept' button. Grants must be accepted within 45 calendar days of the date the award was issued.

Be sure to review the Grantee Conditions and Responsibilities Memo for a quick overview of general items every grantee should be aware of. You can also find more detailed information on the eGrants website including helpful resources, links, and tools needed to properly administer Public Safety Office grants. The Guide to Grants, also on the website, contains answers to questions frequently asked by grantees.

If you have any questions regarding this award, feel free to contact your grant manager, whose name is referenced in the Statement of Grant Award or you may always contact our office via the eGrants Help Desk at eGrants@gov.texas.gov.

We look forward to working with you to ensure the success of your program.

A handwritten signature in blue ink that reads "Aimee Snoddy".

Aimee Snoddy
Executive Director
Public Safety Office

Statement of Grant Award (SOGA)

The Statement of Grant Award is the official notice of award from the Office of the Governor (OOG). This Grant Agreement and all terms, conditions, provisions and obligations set forth herein shall be binding upon and shall inure to the benefit of the Parties and their respective successors and assigns and all other State of Texas agencies and any other agencies, departments, divisions, governmental entities, public corporations, and other entities which shall be successors to each of the Parties or which shall succeed to or become obligated to perform or become bound by any of the covenants, agreements or obligations hereunder of each of the Parties hereto.

The approved project narrative and budget for this award are reflected in eGrants on the 'Narrative' and 'Budget/Details' tabs. By accepting the Grant Award in eGrants, the Grantee agrees to strictly comply with the requirements and obligations of this Grant Agreement including any and all applicable federal and state statutes, regulations, policies, guidelines and requirements. In instances where conflicting requirements apply to a Grantee, the more restrictive requirement applies.

The Grant Agreement includes the Statement of Grant Award; the OOG Grantee Conditions and Responsibilities; the Grant Application in eGrants; and the other identified documents in the Grant Application and Grant Award, including but not limited to: 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Chapter 783 of the Texas Government Code, Title 34, Part 1, Chapter 20, Subchapter E, Division 4 of the Texas Administrative Code, and the Uniform Grant Management Standards (UGMS) developed by the Comptroller of Public Accounts; the state Funding Announcement or Solicitation under which the grant application was made, and for federal funding, the Funding Announcement or Solicitation under which the OOG was awarded funds; and any applicable documents referenced in the documents listed above. For grants awarded from the U.S. Department of Justice, the current applicable version of the Department of Justice Grants Financial Guide and any applicable provisions in Title 28 of the CFR apply. For grants awarded from the Federal Emergency Management Agency (FEMA), all Information Bulletins and Policies published by the FEMA Grants Program Directorate apply. The OOG reserves the right to add additional responsibilities and requirements, with or without advance notice to the Grantee.

By clicking on the 'Accept' button within the 'Accept Award' tab, the Grantee accepts the responsibility for the grant project, agrees and certifies compliance with the requirements outlined in the Grant Agreement, including all provisions incorporated herein, and agrees with the following conditions of grant funding. The grantee's funds will not be released until the grantee has satisfied the requirements of the following Condition(s) of Funding and Other Fund-Specific Requirement(s), if any, cited below:

Grant Number:	2957208	Award Amount:	\$35,000.00
Date Awarded:	10/5/2022	Grantee Cash Match:	\$0.00
Grant Period:	01/01/2023 - 12/31/2023	Grantee In Kind Match:	\$0.00
Liquidation Date:	03/30/2024	Grantee GPI:	\$0.00
Program Fund:	HS-Homeland Security Grant Program (HSGP)	Total Project Cost:	\$35,000.00
Grantee Name:	Williamson County		
Project Title:	Williamson County Hazmat Monitor Maintenance		
Grant Manager:	Dorothy Caston		
Unique Entity Identifier (UEI):	C4BDCBLYNND6		

CFDA:	97.067 - Homeland Security Grant Program (HSGP)
Federal Awarding Agency:	U.S. Department of Homeland Security, Federal Emergency Management Agency
Federal Award Date:	9/12/2022
Federal/State Award ID Number:	EMW-2022-SS-00021
Total Federal Award/State	\$103,385,451.00

Funds

Appropriated:

Pass Thru

Entity Name: Texas Office of the Governor – Homeland Security Grants Division (HSGD)

Is the Award

R&D: No

**Federal/State
Award**

Description: The purpose of the HSGP is to support state and local efforts to prevent terrorism and other catastrophic events and to prepare the Nation for the threats and hazards that pose the greatest risk to the security of the United States. The HSGP provides funding to implement investments that build, sustain, and deliver the 31 core capabilities essential to achieving the National Preparedness Goal (the Goal) of a secure and resilient Nation. The building, sustainment, and delivery of these core capabilities are not exclusive to any single level of government, organization, or community, but rather, require the combined effort of the whole community.

Commissioners Court - Regular Session**29.****Meeting Date:** 10/18/2022

Medical Director Agreement - 4th Amendment

Submitted By: Michael Knipstein, EMS**Department:** EMS**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider, and take appropriate action on approving a fourth amendment to the professional services agreement between Williamson County and Baylor Scott & White for medical direction for the EMS department.

Background

Approval will name Dr. Taylor Ratcliff as the medical director for Williamson County EMS. Dr. Ratcliff currently works as an ER physician at Baylor Scott and White – Temple. He has extensive knowledge in EMS and emergency medicine. He began his medical career as a paramedic in Lubbock. He then attended medical school at the Texas Tech University Health Science Center and completed his Emergency Medicine Residency at Baylor Scott and White in 2012. He is board certified by the American Board of Emergency Medicine and American Board of Emergency Medical Services. Along with working in the ER Dr. Ratcliff serves as medical director for other local agencies. He is well known and trusted as a medical director in Texas. Most importantly he will allow Williamson County EMS to continue to provide pre-eminent care to patients.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Original Agreement

Fourth Amendment

Form Review**Inbox**

Hal Hawes

County Judge Exec Asst.

Form Started By: Michael Knipstein

Final Approval Date: 10/11/2022

Reviewed By

Hal Hawes

Becky Pruitt

Date

10/11/2022 08:46 AM

10/11/2022 09:05 AM

Started On: 10/06/2022 12:25 PM

10/4/11

After service
per Kenney
PB 10-6-11



**WILLIAMSON COUNTY
PROFESSIONAL SERVICES AGREEMENT
FOR MEDICAL DIRECTION
OF
EMERGENCY MEDICAL SERVICES**

This Williamson County Professional Services Agreement for Medical Direction of Emergency Medical Services ("Agreement") is entered into between Williamson County, Texas ("County"), and Scott & White Clinic ("S&W"), a Texas nonprofit corporation, for the purpose of providing one of its physician employees, as named below, to act as a Medical Director for the County's Emergency Medical Services ("EMS") department, which the Williamson County Commissioners Court finds serves a public purpose and serves the public welfare of the citizens of Williamson County.

**I.
DESIGNATION OF MEDICAL DIRECTOR**

- A. Designation of Medical Director.** S&W shall provide Jeffrey L. Jarvis, M.D., who is a physician licensed to practice medicine in the State of Texas, to serve in the capacity of Medical Director for the Williamson County EMS Department (the "Medical Director").
- B. Substitute Medical Director.** In the event the above named physician cannot continue to serve as the Medical Director hereunder, S&W shall immediately notify County, through its Director of Emergency Medical Services, in writing, of said physician's inability to perform. In that event, S&W shall provide a suitable substitute who shall perform the Services required by this Agreement. County shall have the right to accept or reject the proposed substitute at its sole discretion and S&W shall remain obligated to provide the Services under this Agreement. If County objects to a proposed substitute, S&W shall provide additional proposed substitutes until which time an acceptable substitute is agreed upon by County in writing. Any references to the Medical Director shall mean and include any proposed substitute of the above named physician that is accepted, in writing, by County.

100-540-4100

II. MEDICAL DIRECTOR QUALIFICATIONS

- A. Qualifications Required by Law.** The Medical Director shall have the qualifications delineated in Texas Administrative Code, Title 22, Part 9, Section 197.3(a).
- B. Education and Experience.** The Medical Director must have, at a minimum, the following education and/or equivalent experience:
1. Graduation from a college or university accredited by the American Medical Association with a Doctor of Medicine degree;
 2. Board Certified in Emergency Medicine;
 3. Currently be practicing in a large urban emergency medical department;
 4. Experience in the evaluation and management of acutely ill and injured patients in the out-of-hospital environment;
 5. Experience working with paramedical professionals either in a hospital setting or within an EMS system; and
 6. Associated or participation in professional groups such as "Gathering of Eagles – Medical Directors Consortium" or National Association of EMS Physicians.
- C. Licenses and Certifications.** The Medical Director must have, at a minimum, the following licenses or certifications:
1. License to practice medicine in the State of Texas;
 2. Class 'C' driver's license issued in the State of Texas; and
 3. Current BCLS, ACLS, PALS, and PHTLS instructor or equivalent certification.

III. MEDICAL DIRECTOR RESPONSIBILITIES, SERVICES AND DUTIES

- A. Statutory Responsibilities.** The Medical Director shall perform and comply with the responsibilities delineated in Texas Administrative Code, Title 22, Part 9, Section 197.3(b).
- B. Essential Services, Responsibilities and Duties.** In addition to performing and complying with the with the responsibilities delineated in Texas Administrative Code, Title 22, Part 9, Section 197.3(b), the Medical Director shall:
1. Be responsible for medical oversight by delegating authority for all aspects of patient care to ensure maintenance of acceptable standards of an EMS medical practice. This includes providing oversight of credentialing of certified and licensed emergency medical technicians and nurses in the following areas:
 - a. County employees;
 - b. Employees of City Fire and Police Departments; and

c. Employees of volunteer and paid Emergency Services Districts (ESD).

This includes the responsibility and authority to report incidents to the Department of State Health Services as deemed appropriate. The Medical Director shall retain the authority to allow or not allow an emergency medical services provider to execute patient care under the auspice of his/her medical license;

2. Be responsible for the establishment, implementation and modification of the Scope of Care, the practice of delegated field/pre-hospital medicine, Communication Standards related to Medical Priority Dispatch (MPD) and all quality improvements for the delivery of pre-hospital care centered in evidence based medicine;
3. Conduct or direct system audits and quality assurance of programs;
4. Monitor the management of patient care;
5. Review and investigate complaints and deviations from established clinical care protocols;
6. Develop, implement, and revise policies and procedures for pre-hospital care, patient triage, transport, transfer, dispatch, rescue, communication and education development and training for system credentialed providers;
7. Maintain a current medical license with the State of Texas Board of Medical Examiners and be in good standing at all times;
8. Maintain an acceptable driving record allowing vehicle operation according to current Williamson County insurance requirements;
9. Schedule regular ride along time with Williamson County EMS units and associated Registered First Responder Organizations;
10. Coordinate efforts with, and foster positive relationships with, first responders, other EMS providers, other Williamson County EMS staff, air medical providers, hospital staff and community healthcare professionals;
11. Work a designated schedule as well as other hours as required to meet customer needs;
12. Maintain and apply knowledge of all medical equipment operation;
13. Maintain and have knowledge of patient care documentation including electronic patient care records;
14. Assist in development of an education schedule to meet the needs of the Williamson County EMS Department;
15. Develop and coordinate a competency-based orientation process for new staff – working in conjunction with clinical practices staff;
16. Assure that all Williamson County EMS paramedic staff is current on Scope of Care content and its application;
17. Serve as a clinical and educational resource for the entire Williamson County EMS system;
18. Keep current with trends in industry, research, new technologies and new therapies for the out of hospital setting;

19. Update the Scope of Care as needed in coordination with other clinical staff members;
20. Work with other agencies and Clinical Practice Staff to evaluate and improve First Responder and Field Staff clinical proficiency;
21. Oversee the development of the clinical segments of the hiring process in relation to Williamson County EMS personnel;
22. Gather, evaluate and analyze trends supporting best practices in pre-hospital care;
23. Identify areas requiring improvement using standard QI techniques;
24. In coordination with Williamson County EMS Operational and Clinical Command, implement process improvements;
25. Share QI data, analyses and process improvement strategies with all Williamson County EMS staff;
26. Oversee system clinical credentialing processes;
27. Assist with professional development of Williamson County EMS staff and officers;
28. Participate in regional planning activities with the Capital Area Trauma Regional Advisory Council (CATRAC); and
29. Provide input to the Williamson County EMS Director and Deputy Director regarding long range budget and system planning for the Williamson County EMS Department.

C. Additional Services Provided by S&W. As needed and requested by County, S&W hereby agrees to provide the following additional items and services at no additional cost to County:

1. Associate medical directors, EMS fellows and EM residents to assist the Medical Director.
2. The academic resources of the Department of Emergency Medicine and the Texas A&M Health Science Center in support of the Medical Director to include:
 - a. Institutional Review Board;
 - b. Professional research design support to include epidemiologists, librarians and statisticians;
 - c. Medical library, including ability to obtain medical literature on demand as needed for research and day to day clinical operations; and
 - d. Publication support to include graphic design, printing and editing services.

D. Definition of Services. For purposes of this Agreement, the term "Services" means and includes all Services, Responsibilities and Duties set forth under Article III., Sections A, B and C.

**IV.
TERM AND TERMINATION**

- A. Term.** This Agreement shall become effective as of the date on the signature page below and continue thereafter for one (1) year. Thereafter, this Agreement shall automatically renew for successive one (1) year terms unless otherwise terminated as set out herein.
- B. Termination.** Either party may terminate this Agreement at any time, with or without cause, on thirty (30) days prior written notice to the other party. In the event that either party terminates this Agreement during a particular term, the County shall only be obligated to pay for the Services performed up to and as of the date of termination.

**V.
CONSIDERATION**

- A. Consideration.** County agrees to pay S&W and S&W agrees to accept the total sum of FIFTEEN THOUSAND AND 00/100 DOLLARS (\$15,000.00) each month for the Services described herein. This monthly amount may be modified by mutual agreement of the parties at the beginning of each subsequent fiscal year of the County.
- B. Withholding of Payment.** Any violation of the provisions of this Agreement by S&W and/or the Medical Director shall be grounds for withholding payment by the County until the violation is resolved to the satisfaction of the County.
- C. Costs and Expenses.** All travel costs or expenses, if any, associated with Services provided herein shall be included in the monthly consideration stated above and the County shall not be obligated to pay any additional amounts for such travel costs and expenses.

**VI.
CONFIDENTIALITY**

All information regarding the Services provided under this Agreement shall be held in strictest confidence unless pre-approved in writing by County. S&W and the Medical Director agree to read and comply with the County's "HIPAA PRIVACY COMPLIANCE MANUAL FOR TEXAS COUNTIES" regarding the use of patient medical information.

**VII.
AGENCY-INDEPENDENT CONTRACTOR**

Neither the County nor any employee thereof is an agent of S&W and neither S&W nor any employee thereof is an agent of the County. This Agreement does not and shall not be construed to entitle either party or any of their respective employees, if applicable, to

any benefit, privilege, or other amenities of employment by the other party. S&W shall be considered an independent contractor of the County under this Agreement for all purposes.

VIII. INDEMNITY; CLAIMS ASSISTANCE AND INSURANCE

- A. No Indemnification by County.** S&W and the Medical Director acknowledge and agree that under the Constitution and the laws of the State of Texas, County cannot enter into an agreement whereby County agrees to indemnify or hold harmless any other party, including but not limited to S&W and the Medical Director.

Indemnification by S&W. S&W HEREBY AGREES TO INDEMNIFY, DEFEND AND HOLD HARMLESS COUNTY, ITS OFFICIALS, AGENTS, EMPLOYEES, OFFICERS, AND REPRESENTATIVES FROM EVERY PENALTY, CAUSE OF ACTION, CLAIM, LOSS, COST, DAMAGE, REASONABLE ATTORNEY'S FEES, LIEN AND/OR EXPENSE ARISING OUT OF OR RESULTING FROM THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF S&W, OR ITS EMPLOYEES, OFFICERS, OR REPRESENTATIVES, INCLUDING ANY ACCIDENT, INJURY, OR DAMAGE WHATSOEVER CAUSED TO ANY PERSON OR TO THE PROPERTY OF ANY PERSON OCCURRING DURING THE TERM OF THIS AGREEMENT.

- B. Cooperation with County.** S&W and the Medical Director shall fully cooperate with County in the event a lawsuit is filed against County based on whole or in part on the actions or inactions of Medical Director or S&W in providing Services under this Agreement. Such cooperation shall include returning to Williamson County for conferences, depositions and trial, without cost to County. County shall have no obligation to provide legal representation to S&W or the Medical Director for any legal action that arises due to S&W's Services under this Agreement.

- C. Insurance Provided By S&W.** In the event any physician employee of S&W, including the Medical Director, shall assume the medical professional care of any one or more of the patients transported by County, S&W acknowledges and agrees that S&W shall be responsible for the professional liability insurance coverage associated with such care. In that regard, S&W agrees to maintain necessary and appropriate professional liability insurance in amounts not less than \$1 million per occurrence/ \$3 million aggregate and County shall be named as an additional insured on such policy of insurance.

- D. Insurance Provided by County.** County agrees to maintain necessary and appropriate insurance coverage covering the administrative services of the Medical Director under this Agreement, as well as insurance coverage that covers the acts and/or omissions of County's employees and agents, in amounts not less than \$1 million per occurrence/ \$3 million aggregate.

IX.
CONFLICTS OF INTEREST

At all times under this Agreement, S&W and/or Medical Director shall not make any type of decision or take any action that provides any type of unfair benefit, financial or otherwise, to S&W and/or Medical Director or any other entity to which S&W and/or Medical Director may have a financial interest in. S&W and the Medical Director understand that County is a political subdivision of the State of Texas and, as such, County cannot confer any undue benefit upon any individual or entity. Furthermore, S&W and the Medical Director agree to comply with, at all times, the terms and conditions of the Williamson County Emergency Medical Services Scope of Care, as may be amended from time to time.

X.
ASSIGNMENT; SUCCESSORS AND ASSIGNS

Neither party may assign, in whole or in part, any interest it may have in this Agreement without the prior written consent of the other party. This Agreement shall be binding upon and inure to the benefit of parties hereto and their respective successors and assigns.

XI.
THIRD PARTY BENEFICIARY EXCLUDED

No person not a party to this Agreement may bring a cause of action pursuant to this Agreement as a third-party beneficiary.

XII.
FORCE MAJEURE

If the party obligated to perform is prevented from performance by an act of war, order of legal authority, act of God, or other unavoidable cause not attributable to the fault or negligence of said party, the other party shall grant such party relief from the performance of this Agreement. The burden of proof for the need of such relief shall rest upon the party obligated to perform. To obtain release based on force majeure, the party obligated to perform shall file a written request with the other party.

XIII.
NOTICE

Any notice or other writing required by this Agreement shall be deemed given when personally delivered or mailed by certified or registered United States mail, postage prepaid, addressed as follows:

County: Williamson County Judge
Dan A. Gattis (or successor)
710 Main Street, Suite 101
Georgetown, Texas 78626

with copy to: Kenny Schnell
Director of Williamson County EMS
PO Box 873
Georgetown, TX 78627

S&W: Scott & White Clinic
2401 South 31st Street
Temple, Texas 76508

XIV. SEVERABILITY

If any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof, but rather this entire Agreement will be construed as if not containing the particular invalid or unenforceable provision or provisions, and the rights and obligation of the parties shall be construed and enforced in accordance therewith. The parties acknowledge that if any provision of this Agreement is determined to be invalid or unenforceable, it is the desire and intention of each that such provision be reformed and construed in such a manner that it will, to the maximum extent practicable, give effect to the intent of this Agreement and be deemed to be validated and enforceable.

XV. VENUE AND GOVERNING LAW

Each party to this Agreement hereby agrees and acknowledges that venue and jurisdiction of any suit, right, or cause of action arising out of or in connection with this Agreement shall lie exclusively in either Williamson County, Texas or in the Austin Division of the Western Federal District of Texas. Furthermore, except to the extent that this Agreement is governed by the laws of the United States, this Agreement shall be governed by and construed in accordance with the laws of the State of Texas, excluding, however, its choice of law rules.

XVI. NO WAIVER OF IMMUNITIES

Nothing in this Agreement shall be deemed to waive, modify or amend any legal defense available at law or in equity to County, its past or present officers, employees, or agents or employees, nor to create any legal rights or claim on behalf of any third party. County

does not waive, modify, or alter to any extent whatsoever the availability of the defense of governmental immunity under the laws of the State of Texas and of the United States.

**XVII.
APPROPRIATION OF FUNDS**

County believes it has sufficient funds currently available and authorized for expenditure to finance the costs of this Agreement. S&W understands and agrees that the County's payment of amounts under this Agreement is contingent on the County receiving appropriations or other expenditure authority sufficient to allow the County, in the exercise of reasonable administrative discretion, to continue to make payments under this Agreement.

**XVIII.
ENTIRE AGREEMENT**

This Agreement represents the entire understanding of and between the parties and supersedes all prior representations and prior agreements between the parties. This Agreement may not be varied orally, but must be amended by written document of subsequent date duly executed by these parties.

Executed this the _____ day of _____, 20____ (Effective Date).

WILLIAMSON COUNTY, TEXAS

Dan A. Gattis
Williamson County Judge

SCOTT & WHITE CLINIC:

By: _____
J. Paul Dieckert, M.D.
Chairman, Board of Directors

AGREED AS TO FORM AND SUBSTANCE:

MEDICAL DIRECTOR:

By: _____

Printed Name: Jeffrey L. Jarvis, M.D.

FIRST AMENDMENT TO
WILLIAMSON COUNTY
PROFESSIONAL SERVICES AGREEMENT
FOR MEDICAL DIRECTION
OF
EMERGENCY MEDICAL SERVICES

THIS FIRST AMENDMENT TO THAT CERTAIN WILLIAMSON COUNTY PROFESSIONAL SERVICES AGREEMENT FOR MEDICAL DIRECTION OF EMERGENCY MEDICAL SERVICES, hereinafter "First Amendment", is entered into effective as of the date of the last party's execution hereof, between **Williamson County, Texas**, a body corporate and politic under the laws of the State of Texas, hereinafter "County", and Scott & White Clinic, a Texas nonprofit corporation, hereinafter "S&W".

RECITALS

WHEREAS, County and S&W executed that certain agreement entitled Williamson County Professional Services Agreement for Medical Direction of Emergency Medical Services, hereinafter the "Agreement", which became effective as of October 8, 2011;

WHEREAS, it has become necessary to amend the Agreement in order to increase the consideration to be paid by County to S&W;

NOW, THEREFORE, premises considered, County and S&W agree that the Agreement is amended as follows:

AGREEMENT

1. Article V., Section A. of the Agreement shall be amended as follows:

Consideration. County agrees to pay S&W and S&W agrees to accept the total sum of SIXTEEN THOUSAND AND 00/100 DOLLARS (\$16,000.00) each month for the Services described herein. This monthly amount may be modified by mutual agreement of the parties at the beginning of each subsequent fiscal year of the County.

2. Each party represents and warrants that it has due power and lawful authority to execute and deliver this First Amendment and to perform its obligations under the Agreement; and, furthermore, the Agreement and this First Amendment are the valid, binding and enforceable obligations of such party.
3. All other terms of the Agreement and any prior amendments thereto which have not been specifically amended herein shall remain the same and shall continue in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this First Amendment to be signed by their duly authorized representatives on behalf of such party, to be effective as of the date of the last party's execution hereof.

WILLIAMSON COUNTY, TEXAS:

By: 

Dan A. Gattis, County Judge

Date: 01-29, 2015

SCOTT & WHITE CLINIC:

By: 

Printed Name: Robert Prehe

Title: Clinic Board Chairman

Date: 1/14, 2015

AGREED AS TO FORM AND SUBSTANCE:

MEDICAL DIRECTOR:

By: 

Printed Name: Jeffrey L. Jarvis, M.D.

Date: 1/26, 2015

FOURTH AMENDMENT TO
WILLIAMSON COUNTY
PROFESSIONAL SERVICES AGREEMENT
FOR MEDICAL DIRECTION
OF
EMERGENCY MEDICAL SERVICES

THIS FOURTH AMENDMENT TO THAT CERTAIN WILLIAMSON COUNTY PROFESSIONAL SERVICES AGREEMENT FOR MEDICAL DIRECTION OF EMERGENCY MEDICAL SERVICES, hereinafter “Fourth Amendment,” is entered into effective as of the date of the last party’s execution hereof, between **Williamson County, Texas**, a body corporate and politic under the laws of the State of Texas, hereinafter “County,” and Scott & White Clinic, a Texas nonprofit corporation, hereinafter “S&W.”

RECITALS

WHEREAS, County and S&W executed that certain agreement entitled Williamson County Professional Services Agreement for Medical Direction of Emergency Medical Services (“EMS”), hereinafter the “Agreement,” which became effective as of October 8, 2011, and first amended January 29, 2015 and second amended October 16, 2018 and third amended January 25, 2022;

WHEREAS, it has become necessary to further amend the Agreement in order to revise the designated medical director for EMS as Taylor Ratcliff, MD;

NOW, THEREFORE, premises considered, County and S&W agree that the Agreement is amended as stated below:

AGREEMENT

1. Section I.A. is hereby deleted in its entirety and replaced with the following:
 - A. **Designation of Medical Director.** S&W shall provide Taylor Ratcliff, M.D., who is a physician licensed to practice medicine in the State of Texas, to serve in the capacity of Medical Director of the Williamson County EMS Department (“Medical Director”).
2. Each party represents and warrants that it has due power and lawful authority to execute and deliver this Fourth Amendment and to perform its obligations under the Agreement; and, furthermore, the Agreement and this Fourth Amendment are the valid, binding and enforceable obligations of such party.
3. All other terms of the Agreement and any prior amendments thereto which have not been specifically amended herein shall remain the same and shall continue in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Fourth Amendment to be signed by their duly authorized representatives on behalf of such party, to be effective as of the date of the last party’s execution hereof.

WILLIAMSON COUNTY, TEXAS:

By: _____
Williamson County Judge

Date: _____, 20__

SCOTT & WHITE CLINIC:

By:  _____
DocuSigned by:
AT9E9709E1E0D49E...

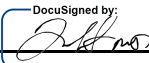
Printed Name: Timothy M. Bittenbinder, MD

Title: Chair, SWC Clinic Board of Directors

Date: 10/5/2022, 20__

AGREED AS TO FORM AND SUBSTANCE:

MEDICAL DIRECTOR:

By:  _____
DocuSigned by:
430060DA28A544C...

Printed Name: Taylor Ratcliff, MD

Date: 10/5/2022, 20__

Commissioners Court - Regular Session**30.****Meeting Date:** 10/18/2022

CPR Class Fees

Submitted By: Michael Knipstein, EMS**Department:** EMS**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider, and take appropriate action to adopt a fee schedule for services provided by Williamson County EMS related to CPR classes, effective October 24, 2022.

Background

Due to increased costs of supplies for AHA materials the cost of classes are being adjusted to cover the increase.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Fee Schedule

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Michael Knipstein

Final Approval Date: 10/11/2022

Reviewed By

Becky Pruitt

Date

10/11/2022 09:13 AM

Started On: 10/10/2022 02:28 PM



Williamson County EMS - AHA BLS Training Center

Cost for Courses – FY23

Course Title	Approximate Course Time	Per Student Charge (includes books and materials)
HEART SAVER		
Heart Saver CPR AED - Adult and Child	2.25 hours	\$35.00
Heart Saver CPR AED – Adult, Child and Infant	3 hours	\$40.00
Heart Saver First Aid	3.5 hours	\$30.00
Heart Saver First Aid / CPR AED – Adult and Child (HS Total)	6 hours	\$40.00
Heart Saver First Aid / CPR AED – Adult, Child and Infant (HS Total)	6.5 hours	\$45.00
Heart Saver CPR AED Skills session (w/o infant)	1.0 hour	\$25.00
Heart Saver CPR AED Skills session (w/infant)	1.5 hours	\$30.00
Heart Saver First Aid Skills Session	0.5 hour	\$25.00
Heart Saver First Aid CPR AED Skills Session	2.25 hours	\$35.00
Heart Saver Pediatric First Aid CPR AED	6 hours	\$50.00
Heart Saver Pediatric First Aid CPR AED Skills Session	1.75 hours	\$35.00
BLS PROVIDER		
BLS Provider (Initial Course)	4.25 hours	\$40.00
BLS Renewal Course	3 hours	\$35.00
HeartCode BLS Skills Session	2.5 hours	\$25.00
INSTRUCTOR COURSES		
BLS Instructor Course	8.0 hours	\$250.00
Instructor Monitoring for renewal		\$20.00
Equipment Rental / Other Fees		
Manikin Rental Fee	\$15.00/day/manikin	
AED Trainer Rental	\$10.00/day/unit	
First Aid Supplies (per student)	\$2.50/day	
Off-site training fee	\$20.00/inst/class	
Cancellation Fee (group class cancelled < 5 days prior)	\$20.00	
Instructor Manual Rental Fee	\$10.00/day	
DVD Rental Fee	\$10.00/day	
Course Cards & Books		
Heart Saver CPR AED Student Workbook	\$2.75	
Heart Saver First Aid Student Workbook	\$2.75	
Heart Saver First Aid CPR and AED Student Workbook	\$2.75	
Heart Saver Pediatric First Aid CPR and AED Student Workbook	\$2.75	
BLS Provider Student Workbook	\$17.50	
Course Cards – HeartSaver K-12	\$2.20	
Course Cards - HeartSaver	\$17.00	
Course Cards – BLS Provider	\$2.95	
Course Cards – BLS Instructor	\$3.20	

Commissioners Court - Regular Session**31.****Meeting Date:** 10/18/2022

Teleworking Policy Revision

Submitted By: Richard Semple, Information Technology**Department:** Information Technology**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider, and take appropriate action on the revised Williamson County Teleworking Policy for County employees.

Background

This is an updated policy from the last one passed in July 2021. The changes are mainly around the requirement for multi-factor authentication for remote work, and the required equipment. The policy development and revisions were a collaboration with Human Resources, Risk Management, IT, and legal counsel and at the direction of the Court to provide a baseline policy for employees and departments who may engage in teleworking. Departments are encouraged to add more specific policies for their offices if engaging in telework.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

policy

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Richard Semple

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 08:41 AM

Started On: 10/12/2022 07:16 PM



Williamson County Policy

County Teleworking Policy

Sensitivity: Public
Criticality: Low
Primary Type: Policy

Summary

Purpose

If done properly, teleworking has been found to increase productivity for both the employee and the organization. With the appropriate tools and guidance, teleworking can be nearly seamless for the department. This policy defines the standards, eligibility, and other rules and requirements for teleworking.

Scope

This policy applies to all County employees who are permitted to telework by their department.

Definitions (Optional)

None

Roles and Responsibilities

- All teleworking employees are required to adhere to this policy when working remotely.
- Managers who allow latitude for employees to work remotely are required to inform all employees of this content and ensure each employee fully understands and undertakes to comply with this content.

Policy

A. Eligible Employees

1. The nature of the employee's work must allow for teleworking (doesn't require being physically present in the office).
2. The eligibility of an individual position is defined by the department head or elected official.
3. Performance and/or attendance issues (as defined by the supervisor) may affect an employee's eligibility to telework.
4. Violations of this policy may also affect an employee's eligibility to telework.
5. Departments may add other eligibility requirements as needed.

B. Remote Location Requirements

1. To telework, the remote location must have the appropriate setup for the employee to be effective for the duration of their shift.
2. Departments may define specific requirements, but generally, the remote location must allow the employee to work comfortably and safely for the duration of their shift. It is the responsibility of the employee to provide the furniture, network connectivity, and other items needed to enable effective teleworking.
3. Certain software packages or processes may not perform as well from a remote location, and the employee and department may need to take this into account when authorizing telework.
4. If the employee cannot work effectively and securely from a remote location, teleworking may not be an option.

C. Technology Equipment

1. Employees are responsible for providing an internet connection sufficient to communicate (audio and video) with colleagues and/or customers as well as perform the needed tasks for their position from their telework location. The County will not provide MiFi devices for wireless internet for this purpose.
2. Employees are responsible for providing, testing, and validating the network connection before scheduling teleworking with their supervisor.
3. Any issues with personal (or public) network connectivity will be the responsibility of the employee to resolve or make alternate arrangements.
4. Employees must use County-owned computers or mobile devices to telework. This ensures compliance with County policies around hardware, security, and encryption.
5. Use of the County's Virtual Private Network (VPN) software is always required when accessing County data from an unsecured wireless or wired network.
6. Using personally owned devices (cell phones, iPads, etc.) for Office 365 applications is permitted but devices must comply with the security requirements below.
7. Use of personal cell phones may be required to access the Multi-Factor Authentication system (see Security section).
8. Generally, the County does not support equipment beyond computers or mobile devices at remote work locations.

D. Security

1. Utmost care must be taken to protect County data when working outside the office. This includes the physical placement of computer screens away from windows, unauthorized persons, or cameras.
2. Devices must not be left unattended at any time while unlocked.
3. There may also be regulations on the data, such as CJIS or HIPAA, that require additional security measures from working outside a secure location.
4. Supervisors are responsible for ensuring employees are compliant with all applicable regulations while teleworking.

5. Multi-Factor Authentication (MFA) is required to access Williamson County data or networks from a remote location.
6. All teleworking employees must utilize the MFA application and notifications on a cellular device. Use of a personally owned device may be required for the MFA application.

E. Technology Support

1. Technology Services will support users working remotely as much as possible but will not be able to support issues related to home/private internet issues, or personal equipment (routers, firewalls, etc.), as well as networked devices on non-County networks (e.g., network printers).
2. Technology Services will provide remote assistance to teleworking employees via phone, email, and remote support. No onsite support for teleworking employees is possible, so any issues that cannot be solved remotely will need to be done at IT or at another County office.

F. Communication Requirements

1. All teleworking employees must be reachable throughout their assigned shifts according to the standards set by their supervisor or department.
2. Communication methods that are supported by the County IT staff are email, Microsoft Teams, WebEx, and County phone.
3. Video chat/conferencing may be required depending on the position and nature of the work.

G. Performance Monitoring

1. Department heads and supervisors are responsible for determining the measurement of performance of teleworking employees as well as supervising staff while teleworking.
2. The criteria of performance will be clearly communicated to each employee before engaging in telework.
3. Employees may be asked to log into the County's timekeeping system or check in with a supervisor at the start and end/or of a teleworking shift depending on the position.
4. Performance monitoring may include computer logs, email and Teams messages, or other electronic means.
5. Failure to meet the performance criteria or policies may result in loss of eligibility to telework.

Exceptions

Exceptions to policies, standards, and procedures must be documented via the [Policy Exception Procedure](#) and approved by the management of Williamson County Human Resources or Technology Services (depending on the nature of the request).

Violations

Violations of telework-specific policies may result in loss of ability to telework.

Related Statutes, Policies, and Authorities

Please refer to any department-specific policies that may reference this document.

Contact Office

Human Resources: Contact your designated HR representative or x31533

Technology Services: servicedesk@wilco.org or x31456

Administrative Notes

Policy Class: Resource Management

Policy Family: Human Resource Management

Policy: Williamson County Teleworking Policy

Revision History

Version	Date	Description
1	6/2/2020	First version – COVID-19 specific.
2	7/27/2021	Cleaned up language and made for more broad use cases.
3	9/22/2022	Point of Clarification: MFA Required for all remote access (Sections C.7, D.5, and D.6 of this document.) Section format change (re-designated Letter/Number in listings) Added Violations section for uniformity with other modern policies Added Exceptions section for uniformity with other modern policies

Commissioners Court - Regular Session**32.****Meeting Date:** 10/18/2022

Approval of the Rubrik Software Upgrade between Williamson County and Freeit Data Solutions, Inc. for IT Department

Submitted For: Joy Simonton**Submitted By:** Mary Watson, Purchasing**Department:** Purchasing**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider and take appropriate action on approving the renewal of Rubrik Software Upgrade for one (1) year from Free It Data Solutions in the amount of \$182,351.17, pursuant to DIR cooperative contract #DIR-CPO-4696, and authorize the execution of the renewal.

Background

Approval of this purchase will support the operations of the Williamson County IT Department as a provider of data backup and recovery for virtual and physical environments for the disaster recovery system. Quote is attached that outlines the software and support components to be renewed for a one (1) year term. Original agreement was approved by commissioners court on 7/21/2020 for a term of 29 months. IT, Legal, Contract Audit and Budget have reviewed this purchase. This expenditure will be charged to FY23 01.0100.0503.004500. Department contact is Rory Tierney.

Fiscal Impact

From/To	Acct No.	Description	Amount
---------	----------	-------------	--------

Attachments

Freelt Rubrik Upgrade Redacted Quote

Original Freelt signed addendum 7.21.2020

Form Review**Inbox**

Purchasing (Originator)
County Judge Exec Asst.
Form Started By: Mary Watson
Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton
Becky Pruitt

Date

10/13/2022 10:00 AM
10/13/2022 10:02 AM
Started On: 10/11/2022 02:40 PM



Contract No: DIR-CPO-4696
TAX ID#: 27-2209002
Term: NET 30
FOB: Destination

Williamson County

Rory Tierney
301 SE Inner Loop Suite 105
Georgetown, TX 78626
Ph: (512) 943-1457
rory.tierney@wilco.org

Quote Number: 13659249

Quote Date: 9/20/2022

Expiration Date: 10/20/2022

Freeit Data Solutions, Inc.

P.O. Box 1572
Austin, TX 78767
PH: (800) 478-5161 / FAX: (888) 416-0471

Freeit Contact: Leslie Spinks
(512) 818-9650 Leslie@freeitdata.com

Qty	Part Number	Description	Unit Price	Ext Price
Rubrik Upgrade - 1yr Term				
Software				
6	RBK-NAS-D-A	NAS Direct Archive for 10 FETB, incl. Premium Support, subscription prepay Subscription Period: 10/18/2022 - 11/15/2023	\$1,362.63	\$8,175.78
6	RBK-NAS-D-A	NAS Direct Archive for 10 FETB, incl. Premium Support, subscription prepay Subscription Period: 12/30/2022 - 11/15/2023	\$1,110.74	\$6,664.44
Software				
1	RBK-GO-EE-6404-CNV	Rubrik Enterprise Edition for R6404 and Premium Support, subscription prepay	\$33,861.89	\$33,861.89
2	RBK-GO-EE-6408-CNV	Rubrik Enterprise Edition for R6408 and Premium Support, subscription prepay	\$45,258.85	\$90,517.70
1	RBK-GO-EE-6412-CNV	Rubrik Enterprise Edition for R6412 and Premium Support, subscription prepay Subscription Period Duration: 12 Months	\$29,795.04	\$29,795.04
Support				
4	RBK-HW-SUP-PE-CNV	Premium Support for hardware, prepay for Lod to GO Support Period Duration: 12 Months	\$3,334.08	\$13,336.32
List Total:				\$547,689.66
DIR Discounted Total:				\$493,210.62
Shipping and Tax not applicable:				\$0.00
Additional Discount:				(\$310,859.45)
Grand Total:				\$182,351.17

Customer Signature of Acceptance

PO#

By issuance of a PO, I acknowledge that I have the authority on behalf of my company to make purchasing decisions to order the items in this quote and to begin project initiation. This quote is subject to and will be governed by the Standard Terms and Conditions set forth by the State of Texas Department of Information Resources located at <https://dir.texas.gov/contracts/dir-cpo-4696> and will govern our relationship and any PO issued in relation to this quote. Any and all competing or conflicting terms and conditions are hereby unconditionally rejected.

THE STATE OF TEXAS §

COUNTY OF WILLIAMSON §

**COUNTY ADDENDUM
FOR PURCHASE OF
GOODS AND SERVICES
DURING COVID-19 OPERATIONS
(Federal Emergency Management
Agency “FEMA” Requirements)**

Important Notice: County Purchase Orders and Agreements constitute expenditures of public funds, and all vendors are hereby placed on notice that such procurement is subject to the extent authorized by Federal and Texas law, including but not limited to Federal Emergency Management Agency Rules and Regulations, Tex. Const. art. XI, § 7, the Texas Government Code, the Texas Local Government Code, the Texas Transportation Code, the Texas Health & Safety Code, and Opinions of the Texas Attorney General relevant to local governmental entities.

THIS AGREEMENT is made and entered into by and between **Williamson County, Texas** (hereinafter “Customer” or “The County” or “Williamson County”), a political subdivision of the State of Texas, acting herein by and through its governing body, and Freeit Data Solutions (hereinafter “Vendor”). Customer agrees to engage Vendor as an independent Contractor, to assist in providing certain goods or operational services pursuant to the following terms, conditions, and restrictions:

I.

Incorporated Documents: This Agreement constitutes the entire Agreement between the parties and may not be modified or amended other than by a written instrument executed by both parties. Documents expressly incorporated (as if copied in full) into this Agreement include the following:

- A. Vendor Quote dated 7/2/2020;
- B. Vendor Sales Agreement;
- C. Williamson County Agreement Addendum; and
- D. Any necessary insurance certificates.

Where there is any conflict between this Addendum and any of the above-referenced Agreement documents or incorporated documents, the terms of this Addendum shall control.

II.

No Waiver of Sovereign Immunity or Powers: Nothing in this Agreement will be deemed to constitute a waiver of sovereign immunity or powers of Customer, the Williamson County Commissioners Court, or the Williamson County Judge.

III.

Compliance with All Laws: Vendor agrees and will comply with any and all local, state or federal requirements with respect to the goods or services rendered.

IV.

Good Faith: Vendor agrees to act in good faith in the performance of the Agreement relevant to this Agreement.

V.

Relationship of the Parties: Each party to this Agreement, in the performance of this Agreement, shall act in an individual capacity and not as agents, employees, partners, joint ventures or associates of one another. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purposes whatsoever.

VI.

Texas Law Applicable to Indemnification and Limitation of Liability: All indemnifications or limitations of liability shall be to the extent authorized under Texas law.

VII.

Payment: Payment for goods and services shall be governed by Chapter 2251 of the Texas Government Code. An invoice shall be deemed overdue the 31st day after the later of (1) the date The County receives the goods under the Agreement; (2) the date the performance of the service under the Agreement is completed; or (3) the date the Williamson County Auditor receives an invoice for the goods or services. Interest charges for any overdue payments shall be paid by The County in accordance with Texas Government Code Section 2251.025. More specifically, the rate of interest that shall accrue on a late payment is the rate in effect on September 1 of The County's fiscal year in which the payment becomes due. The said rate in effect on September 1 shall be equal to the sum of one percent (1%); and (2) the prime rate published in the Wall Street Journal on the first day of July of the preceding fiscal year that does not fall on a Saturday or Sunday.

VIII.

Termination for Convenience: This agreement may be terminated at any time at the option of either party, without future or prospective liability for performance upon giving thirty (30) days written notice thereof. **In the event of termination, The County will only be liable for its pro rata share of services rendered and goods received.**

IX.

Right to Audit: Vendor agrees that Customer or its duly authorized representatives shall, until the expiration of three (3) years after final payment under this Agreement, have access to and the right to examine and photocopy any and all books, documents, papers and records of Vendor which are directly pertinent to the services to be performed under this Agreement for the purposes of making audits, examinations, excerpts, and transcriptions. Vendor agrees that Customer shall have access during normal working hours to all necessary Vendor facilities and shall be provided adequate and appropriate workspace in order to conduct audits in compliance with the provisions of this section. Customer shall give Vendor reasonable advance notice of intended audits. In no circumstances will Vendor be required to create or maintain documents not kept in the ordinary course of Vendor's business operations, nor will Vendor be required to disclose any information, including but not limited to product cost data, which it considers confidential or proprietary.

X.

Mediation: The parties agree to use mediation for dispute resolution prior to and formal legal action being taken on the Agreements relevant to this Agreement.

XI.

Venue and Governing Law: Venue of this Agreement shall be Williamson County, Texas, and the law of the State of Texas shall govern.

XII.

No Assignment: This agreement may not be assigned by either party without prior written consent.

ADDITIONAL REQUIREMENTS FOR FEDERAL EMERGENCY MANAGEMENT AGENCY (“FEMA”) COMPLIANCE:

XIII.

Clean Air Act and The Federal Water Pollution Control Act Compliance:

Vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq. and the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq. and Vendor agrees to report each violation to the Customer and understands and agrees that the Customer will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office. If applicable, Vendor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

XIV.

Suspension and Debarment: (1) This Agreement is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the Vendor is required to verify that none of the Vendor’s principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

(2) The Vendor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

(3) This certification is a material representation of fact relied upon by Customer. If it is later determined that the Vendor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to Customer, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

(4) The Vendor, bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any agreement that may arise from this offer. The Vendor, bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

XV.

Recovered Materials: (1) In the performance of this Agreement, the Vendor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired—

(a) Competitively within a timeframe providing for compliance with the contract performance schedule; (b) Meeting contract performance requirements; or (c) At a reasonable price.

(2) Information about this requirement, along with the list of EPA-designated items, is available at EPA's Comprehensive Procurement Guidelines web site:
<https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>.

(3) The Vendor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.”

XVI.

Access to Records: The following access to records requirements apply to this Agreement:

(1) The Vendor agrees to provide Customer, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Vendor which are directly pertinent to this Agreement for the purposes of making audits, examinations, excerpts, and transcriptions.

(2) The Vendor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

(3) The Vendor agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

(4) In compliance with the Disaster Recovery Act of 2018, the Customer and the Vendor acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.

XVII.

Use of DHS Seals and Related Items: The Vendor shall not use Department of Homeland Security (“DHS”) seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval.

XVIII.

Compliance with Federal Law and FEMA Rules: This is an acknowledgement that FEMA financial assistance will be used to fund all or a portion of the agreement.

The Vendor will comply with all applicable Federal law, regulations, executive orders, FEMA policies, procedures, and directives.

XIX.

Compliance with Byrd Anti-Lobbying Act, 31 U.S.C. § 1352 (as amended):

Vendors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the awarding agency.

XX.

No Federal Government Obligations: The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, Vendor, or any other party pertaining to any matter resulting from this Agreement.

XXI.

False Claims Act Compliance and Program Fraud Prevention: The Vendor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Vendor's actions pertaining to this Agreement.

XXII.

County Judge or Presiding Officer Authorized to Sign Agreement: The presiding officer of Customer's governing body who is authorized to execute this instrument by order duly recorded may execute this addendum on behalf of Customer.

WITNESS the signatures of all parties in duplicate originals to be effective as of the date of the last party's execution below.

WILLIAMSON COUNTY:

Vendor:

Judge Bill Gravell Jr.
Judge Bill Gravell Jr. (Jul 21, 2020 16:34 CDT)

Authorized Signature

Date: Jul 21, 2020, 2020


Authorized Signature

Date: July 08, 2020

Williamson County

Rory Tierney
 301 SE Inner Loop Suite 105
 Georgetown, TX 78626
 Ph: (512) 943-1457
 rory.tierney@wilco.org

Quote Number: 834034
Quote Date: 7/2/2020
Expiration Date: 8/1/2020

Freeit Data Solutions, Inc.

P.O. Box 1572
 Austin, TX 78767
 PH: (800) 478-5161 / FAX: (888) 416-0471

Freeit Contact: Leslie Spinks
 (512) 818-9650 Leslie@freeitdata.com

Qty	Part Number	Description	Unit Price	Ext Price
Freeit Data Solutions Hardware and Rubrik r6412s - 29 month Term				
Hardware/Software				
1	RBK-R6412SHW-01	r6412s Appliance, 4-node, 144TB raw HDD, 1.6TB SSD, SFP+ NIC	\$25,825.17	\$25,825.17
1	RBK-R6408-RCDM	RCDM for r6412 Appliance, 4-node, 144TB raw, software tied to life of device	\$98,698.76	\$98,698.76
1	RBK-OBJ-STORAGE	Perpetual Archival to On-premises Object Storage/NFS	\$0.00	\$0.00
1	RBK-FNDN-R6412	29 months of Rubrik Foundation Add-On Edition for r6412, incl. Polaris GPS, CloudOut and Premium Support, subscription prepay	\$14,024.40	\$14,024.40
1	RBK-CLON-UNL-RCDM	29 months of CloudOn Unlimited add-on to RCDM, incl. Premium Support, subscription prepay	\$30,683.47	\$30,683.47
1	RBK-POL-RADAR	29 months of Polaris Radar unlimited add-on to RCDM, incl. Polaris GPS and Premium Support, subscription prepay	\$38,239.85	\$38,239.85
6	RBK-NAS-D-A	29 months of NAS Direct Archive for 10 FETB, incl. Premium Support, subscription prepay	\$3,571.20	\$21,427.20
1	RBKSONAR	29 month subscription of Polaris Sonar for data governance and regulatory compliance, Premium Support, per usable BETB Subscription Period Duration: 29 Months	\$1,094.98	\$1,094.98
2	C9500-48Y4C-A	CATALYST 9500 48-PORT 25/100G ONLY, ADVA	\$12,384.50	\$24,769.00
6	PI-LFAS-T	PRIME INFRASTRUCTURE LIFECYCLE & ASSURAN	\$0.00	\$0.00
6	PI-LFAS-AP-T-3Y	PI DEV LIC FOR LIFECYCLE & ASSURANCE TER	\$0.00	\$0.00
2	C9K-PWR-650WAC-R	650W AC CONFIG 4 POWER SUPPLY FRONT TO B	\$0.00	\$0.00
4	CAB-9K12A-NA	POWER CORD, 125VAC 13A NEMA 5-15 PLUG, N	\$0.00	\$0.00
2	C9500-NW-A	C9500 NETWORK STACK, ADVANTAGE	\$0.00	\$0.00
2	C9K-PWR-650WAC-R/2	650W AC CONFIG 4 POWER SUPPLY FRONT TO B	\$1,374.45	\$2,748.90
2	C9500-DNA-48Y4C-A	C9500 DNA ADVANTAGE, TERM LICENSE	\$0.00	\$0.00
2	C9500-DNA-A-3Y	CISCO CATALYST 9500 DNA ADVANTAGE 3 YEAR	\$8,094.29	\$16,188.58
2	S9500UK9-169	UNIVERSAL	\$0.00	\$0.00
2	C9K-F1-SSD-BLANK	CISCO PLUGGABLE SSD STORAGE	\$0.00	\$0.00
2	NETWORK-PNP-LIC	NETWORK PLUG-N-PLAY LICENSE FOR ZERO-TOU	\$0.00	\$0.00
4	C9K-T1-FANTRAY	CATALYST 9500 TYPE 4 FRONT TO BACK COOLI	\$0.00	\$0.00
1	FDS-AR3300	SX 42U/600MM/1200MM RACK ENCL ROOF SIDES BLK	\$1,934.66	\$1,934.66
2	FDS-SMX3000LV	SMART UPS X 3000VA RT 100/127V PERP L5-30P LCD	\$1,676.96	\$3,353.92
2	FDS-SMX120BP	SMART UPS X 120V EXT BATTERY BATT PACK RACK TOWER	\$719.25	\$1,438.50
2	FDS-AP8632	RACK PDU 100-120V 30A 0U PERP 24X5-20R 2G METERED-BY-OUTLET	\$1,306.11	\$2,612.22
Rubrik Support				
1	RBK-SVC-PREM-HW	Premium Support for hardware, prepay	\$8,113.40	\$8,113.40
1	RBK-SVC-PREM-SW	Premium Support for RCDM software, prepay	\$54,860.06	\$54,860.06
1	RBK-SVC-PREM-OBJ-STORAGE	Premium Support, Archival to On- premises Object Storage/NFS	\$0.00	\$0.00
Support Period Duration: 29 Months				
Switch Support				
2	CON-SNT-C9504YA4	SNTC-8X5XNBD CATALYST 9500 48-PORT 25/10	\$4,314.60	\$8,629.20
Support Period Duration: 36 Months				



Contract No: DIR-TSO-3944
TAX ID#: 27-2209002
Term: NET 30
FOB: Destination

Williamson County

Rory Tierney
301 SE Inner Loop Suite 105
Georgetown, TX 78626
Ph: (512) 943-1457
rory.tierney@wilco.org

Quote Number: 834034
Quote Date: 7/2/2020
Expiration Date: 8/1/2020

Freeit Data Solutions, Inc.

P.O. Box 1572
Austin, TX 78767
PH: (800) 478-5161 / FAX: (888) 416-0471

Freeit Contact: Leslie Spinks
(512) 818-9650 Leslie@freeitdata.com

Qty	Part Number	Description	Unit Price	Ext Price
			List Total:	\$997,934.49
			DIR Discounted Total:	\$919,999.30
			Shipping and Tax not applicable:	\$0.00
			Additional Discount:	(\$565,357.03)
			Grand Total:	\$354,642.27

Williamson County

Judge Bill Gravell Jr. County Judge

Printed Name & Title

Judge Bill Gravell Jr.
Judge Bill Gravell Jr. (Jul 21, 2020 16:34 CDT)

Signature

Date

Freeit Data Solutions

Dulari von Christierson, Director of Operations

Printed Name & Title

[Signature]
Signature

07/08/2020

Date

By issuance of a PO, I acknowledge that I have the authority on behalf of my company to make purchasing decisions to order the items in this quote and to begin project initiation. This quote is subject to and will be governed by the terms and conditions and RMA policy located at www.freeitdata.com unless other terms and conditions are required pursuant to DIR-TSO-3944, which is incorporated herein as if copied in full, and will govern our relationship and any PO issued in relation to this quote. Any and all competing or conflicting terms and conditions are hereby unconditionally rejected.









Agenda Item #37 7-21-2020 (Freelt Quote-Addendum)

Final Audit Report

2020-07-21

Created:	2020-07-21
By:	Thomas Skiles (blake.skiles@wilco.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAARPyKHRbRowDPwrqMgl050w88G0cvlb1F

"Agenda Item #37 7-21-2020 (Freelt Quote-Addendum)" History

-  Document created by Thomas Skiles (blake.skiles@wilco.org)
2020-07-21 - 6:49:34 PM GMT- IP address: 66.76.4.65
-  Document emailed to aschiele@wilco.org for delegation
2020-07-21 - 6:50:24 PM GMT
-  Email viewed by aschiele@wilco.org
2020-07-21 - 6:51:29 PM GMT- IP address: 23.103.200.254
-  Document signing delegated to Judge Bill Gravell Jr. (bgravell@wilco.org) by aschiele@wilco.org
2020-07-21 - 6:51:44 PM GMT- IP address: 66.76.4.65
-  Document emailed to Judge Bill Gravell Jr. (bgravell@wilco.org) for signature
2020-07-21 - 6:51:44 PM GMT
-  Email viewed by Judge Bill Gravell Jr. (bgravell@wilco.org)
2020-07-21 - 9:34:34 PM GMT- IP address: 23.103.201.254
-  Document e-signed by Judge Bill Gravell Jr. (bgravell@wilco.org)
Signature Date: 2020-07-21 - 9:35:00 PM GMT - Time Source: server- IP address: 66.76.4.65
-  Signed document emailed to becky.pruitt@wilco.org, Judge Bill Gravell Jr. (bgravell@wilco.org), Andy Portillo (andy.portillo@wilco.org), Thomas Skiles (blake.skiles@wilco.org), and 1 more
2020-07-21 - 9:35:00 PM GMT



Commissioners Court - Regular Session**33.****Meeting Date:** 10/18/2022

Approval of the Agreement for a Rubrik Polaris Subscription between Williamson County and Freelt Data Solutions, Inc for IT Department

Submitted For: Joy Simonton**Submitted By:** Mary Watson, Purchasing**Department:** Purchasing**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider, and take appropriate action on approving the Agreement between Williamson County and Freelt Data Solutions, Inc. for a Rubrik Polaris Subscription for the amount of \$144,904.30, pursuant to the DiR contract #DIR-CPO-4696, and authorize the execution of the agreement.

Background

The approval of this agreement will benefit the Williamson County IT Department and will allow the County the ability to back up and recover Microsoft Office 365 documents, TEAMS chats, email, and SharePoint groups data. This is a cloud software. The attached quote details the purchase. IT, Legal, Contract Audit and Budget have reviewed this agreement. The line expenditure being charged is 01.0100.0503.005741 FY23. The department point of contact is Rory Tierney.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Freelt Rubrick Subscription Redacted Quote

Form Review**Inbox**

Purchasing (Originator)
County Judge Exec Asst.
Form Started By: Mary Watson
Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton
Becky Pruitt

Date

10/13/2022 10:02 AM
10/13/2022 10:03 AM
Started On: 10/12/2022 08:29 AM



Contract No: DIR-CPO-4696
TAX ID#: XXXXXXXXXX
Term: NET 30
FOB: Destination

Williamson County
Rory Tierney
301 SE Inner Loop Suite 105
Georgetown, TX 78626
Ph: (512) 943-1457
rory.tierney@wilco.org

Quote Number: XXXXXXXXXX
Quote Date: 9/20/2022
Expiration Date: 10/20/2022

Freeit Data Solutions, Inc.
P.O. Box 1572
Austin, TX 78767
PH: (800) 478-5161 / FAX: (888) 416-0471

Freeit Contact: Leslie Spinks
(512) 818-9650 Leslie@freeitdata.com

Qty	Part Number	Description	Unit Price	Ext Price
Rubrik Polaris Subscription - 1yr Term				
Software				
290	RBK-M365H	Rubrik Hosted Polaris for Microsoft 365 - Unlimited per user, 10 users, incl. Premium Support, subscription prepay	\$499.67	\$144,904.30
Subscription Period Duration: 12 Months				

List Total:	\$208,800.00
DIR Discounted Total:	\$187,920.00
Shipping and Tax not applicable:	\$0.00
Additional Discount:	(\$43,015.70)
Grand Total:	\$144,904.30

Customer Signature of Acceptance

PO#

By issuance of a PO, I acknowledge that I have the authority on behalf of my company to make purchasing decisions to order the items in this quote and to begin project initiation. This quote is subject to and will be governed by the Standard Terms and Conditions set forth by the State of Texas Department of Information Resources located at <https://dir.texas.gov/contracts/dir-cpo-4696> and will govern our relationship and any PO issued in relation to this quote. Any and all competing or conflicting terms and conditions are hereby unconditionally rejected.

Commissioners Court - Regular Session**34.****Meeting Date:** 10/18/2022

Approval of Purchase of VOTEC Election Management and Compliance System

Submitted For: Joy Simonton**Submitted By:** Erica Smith, Purchasing**Department:** Purchasing**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider and take appropriate action on approving the purchase of VOTEC Election Management and Compliance System (VEMACS) and Ballot Board annual licenses, maintenance, and support from VOTEC Corporation for the Williamson County Elections Department in the amount of \$113,311.57 and exempting VOTEC Corporation from competitive bidding requirements per Texas Local Government Code Section 262.024(a)(7)(D) discretionary exemption for captive replacement parts or components for equipment.

Background

The VOTEC Election Management and Compliance System (VEMACS) is an election management platform that the Williamson County Elections Department currently uses to manage voter registration. As an add-on module to VEMACS, the Elections Department has used the Ballot Board Signature Verification Module, which is used in the processing of the thousands of ballots by mail received annually for multiple elections. This expenditure will be charged to FY23 01.0100.0492.004506 (\$89,740.68) and 01.0100.0492.004506 (\$23,570.89). Department contact is Christopher Davis.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Invoice

Form Review**Inbox**

Purchasing (Originator)

County Judge Exec Asst.

Form Started By: Erica Smith

Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton

Becky Pruitt

Date

10/13/2022 10:17 AM

10/13/2022 10:46 AM

Started On: 10/12/2022 11:04 AM



VOTEC Corporation

- INVOICE -

Jennifer Favreau
Williamson County
P.O. Box 209
Georgetown, TX 78627
Email Invoice to: jfavreau@wilco.org

Invoice # [REDACTED]
October 1, 2022

Subject: VEMACS Support - 10/01/2022 - 09/30/2023

If you have any questions concerning this invoice, please contact us at: accounts.receivable@votec.net

Item	Quantity	Description	Unit Price	Extended
1	1	Base VEMACS support fee	\$1,200.00	\$1,200.00
2	357,089	VEMACS per voter fee per schedule - 2017		\$72,950.68
3	72,950	Per Voter Surcharge at 20 percent of VEMACS per voter schedule fee	\$0.20	\$14,590.00
4	1	Oracle per user license for VEMACS Support (will no longer apply when migrated to VEMACS 2.0)	\$100.00	\$1,000.00
5	360,000	VEMACS 2.0 Eligible Voter Hosting Fee - TX	\$0.03	\$10,800.00
6	280,000	VEMACS 2.0 Non-Eligible Voter Hosting Fee - IL	\$0.003	\$840.00
7	1	VEMACS 2.0 Hosting Fees waived until migrated.	-\$11,640.00	-\$11,640.00
		Total		\$89,740.68

Due and payable upon invoice.

Thank you.



VOTEC Corporation

- INVOICE -

Jennifer Favreau
Williamson County
P.O. Box 209
Georgetown, TX 78627
Email Invoice to: jfavreau@wilco.org

Invoice # [REDACTED]
October 1, 2022

Subject: BallotBoard License - 10/01/2022 - 09/30/2023

If you have any questions concerning this invoice, please contact us at: accounts.receivable@votec.net

Item	Quantity	Description	Unit Price	Extended
1	1	Ballot Board License - Base Fee	\$20,000.00	\$20,000.00
2	357,089	Ballot Board License - Per Voter Fee	\$0.01	\$3,570.89
		Total		\$23,570.89

Due and payable upon invoice.

Thank you.

Commissioners Court - Regular Session**35.****Meeting Date:** 10/18/2022

Approval of Purchase of Orion Software Annual Maintenance from Tyler Technologies for Tax Assessor Collector's Office

Submitted For: Joy Simonton**Submitted By:** Erica Smith, Purchasing**Department:** Purchasing**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider and take appropriate action on approving the purchase of Tyler Technologies Orion Software Maintenance and Support for the Williamson County Tax Assessor Collector's Office in the amount of \$100,810.00 and exempting Tyler Technologies, Inc. from competitive bidding requirements per Texas Local Government Code Section 262.024(a)(7)(D) discretionary exemption for captive replacement parts or components for equipment.

Background

Approval of this item will support the operations of the Williamson County Tax Assessor Collector's Office. The Orion software platform is an integrated tax billing & collections software that allows staff to efficiently process bills, payments, and property information. Tyler Technologies is the provider of the Orion system that the Tax Assessor Collector's Office has used since 2016. Invoice is attached that covers the period of FY23 from October 1st, 2022 to September 30th, 2023. Department contact is Larry Gaddes. This expenditure will be charged to 01.0100.0499.004208.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Tyler Invoice

Form Review**Inbox**

Purchasing (Originator)
County Judge Exec Asst.
Form Started By: Erica Smith
Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton
Becky Pruitt

Date

10/13/2022 10:41 AM
10/13/2022 10:46 AM
Started On: 10/12/2022 11:05 AM

**Remittance:**

Tyler Technologies, inc.
(FEIN 75-2303920)
P.O. Box 203556
Dallas, TX 75320-3556

Invoice**Invoice No****Date****Page**

09/01/2022

1 of 1

Questions:

Tyler Technologies -

Phone: 1-800-772-2260 Press 2, then 4

Email: ar@tylertech.com

Bill To: Williamson County Tax Office
904 South Main
GEORGETOWN, TX 78626

Ship To: Williamson County Tax Office
904 South Main
GEORGETOWN, TX 78626

Customer No.	Ord No	PO Number	Currency	Terms	Due Date
48898	5260		USD	NET30	10/01/2022

Date	Description	Units	Rate	Extended Price
Orion: Collections Online		1	100,810.00	100,810.00
Maintenance: Start: 01/Oct/2022, End: 30/Sep/2023				

****ATTENTION****

Order your checks and forms from
Tyler Business Forms at 877-749-2090 or
tylerbusinessforms.com to guarantee
100% compliance with your software.

Subtotal

100,810.00

Sales Tax

0.00

Invoice Total

100,810.00

Commissioners Court - Regular Session**36.****Meeting Date:** 10/18/2022

Award of RFQ #21RFSQ2 for Design and Engineering Services for Justice 4 Hutto Remodel

Submitted For: Joy Simonton**Submitted By:** Johnny Grimaldo, Purchasing**Department:** Purchasing**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider, and take appropriate action on awarding RFQ #21RFSQ2 Design and Engineering Services for Justice of the Peace, Precinct 4 Hutto Remodel to MWM Design Group, Inc. in the amount up to \$170,201.00 and authorize execution of the agreement. Funding source is P548.

Background

The consultant is recommended for award on an as-needed basis through RFQ #21RFSQ2. This firm is being recommended, for this particular project, is MWM Design Group, Inc. MWM started the design work prior to the shutting down of the project and are conducting updates on the work they've already completed. Funding Source: P548 and the point of contact is Angel Nuñez.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Professional Service Agreement

Form Review**Inbox**

Purchasing (Originator)

County Judge Exec Asst.

Form Started By: Johnny Grimaldo

Final Approval Date: 10/13/2022

Reviewed By

Joy Simonton

Becky Pruitt

Date

10/13/2022 09:25 AM

10/13/2022 09:48 AM

Started On: 10/04/2022 02:08 PM



AGREEMENT FOR DESIGN & ENGINEERING SERVICES

PROJECT: Justice of the Peace, Precinct 4 Hutto Remodel ("Project")

**ARCHITECT/
ENGINEER:**

MWM Design Group, Inc. ("A/E")
W. Owen Harrod, PhD, AIA, Sr. Project Architect
305 E. Huntland Dr., Suite 200
Austin, Texas 78752

**COUNTY'S DESIGNATED
REPRESENTATIVE:**

Williamson County Facilities Department
Director of Facilities
3101 SE Inner Loop
Georgetown, Texas 78626

THIS AGREEMENT FOR DESIGN AND ENGINEERING SERVICES ("Agreement") is made and entered into effective as of the latest date of the signatories indicated at the conclusion of this document (the "Effective Date"), by and between **Williamson County, Texas** a political subdivision of the State of Texas ("County") and A/E.

R E C I T A L S

WHEREAS, V.T.C.A., Government Code §2254.002(2)(A)(vii) under Subchapter A entitled "Professional Services Procurement Act" provides for the procurement by counties of services of professional architects and engineers; and

WHEREAS, County intends to renovate multiple tenant spaces in an existing building to create a new Justice of the Peace court and supporting offices; and

WHEREAS, County desires that A/E perform certain professional services in connection with the Project; and

WHEREAS, A/E represents that it is qualified and desires to perform such services;

NOW, THEREFORE, County and A/E, in consideration of the mutual covenants and agreements herein contained, do mutually agree as follows:

ARTICLE 1 SCOPE OF AGREEMENT

A/E agrees to perform professional services in connection with the Project as stated herein, and for having rendered such services, County agrees to pay to A/E compensation as stated in the articles to follow.

ARTICLE 2 CONTRACT DOCUMENTS AND APPLICABLE PROJECT DOCUMENTS

2.1 Contract Documents.

Contract Documents consist of this Agreement, any exhibits attached hereto (which exhibits are hereby incorporated into and made a part of this Agreement), and all fully executed Supplemental Agreements which are subsequently issued. These form the entire Agreement, and all are as fully a part of this Agreement as if attached to this Agreement or repeated herein.

2.2 Existing Information.

County shall provide A/E with all existing plans, maps, studies, reports, field notes, statistics, computations, and other data in its possession relative to existing facilities and to this particular Project at no cost to A/E; however, any and all such information shall remain the property of County and shall be returned, if County so instructs A/E.

2.3 Project Documents.

In addition to any other pertinent and necessary Project documents, the following documents shall be used in the development of the Project:

2.3.1

Texas Accessibility Standards (TAS) of the Architectural Barriers Act, **Article 9102, Texas Civil Statutes**, Effective March 15, 2012, including latest revisions

2.3.2

Americans with Disabilities Act (ADA)

2.3.3

Williamson County Facilities Building Code Adoption List, 2020 edition as updated

2.3.4

Williamson County Consultant Design Submittal Guidelines, 2020 edition as updated

ARTICLE 3

NON-COLLUSION; DEBARMENT; AND FINANCIAL INTEREST PROHIBITED

3.1 Non-collusion.

A/E warrants that it has not employed or retained any company or persons, other than a bona fide employee working solely for A/E, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or subconsultant any fee, commission, percentage, brokerage fee, gifts, or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, County reserves and shall have the right to annul this Agreement without liability or, in its discretion and at its sole election, to deduct from the Agreement price or compensation, or to otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

3.2 Debarment Certification.

A/E must sign the Debarment Certification enclosed herewith as Exhibit E.

3.3 Financial Interest Prohibited.

A/E covenants and represents that A/E, its officers, employees, agents, consultants, and subcontractors will have no financial interest, direct or indirect, in the purchase or sale of any product, materials, or equipment that will be recommended or required for the construction of the Project.

ARTICLE 4

CHARACTER AND SCOPE OF SERVICES

4.1

In consideration of the compensation herein provided, A/E shall perform professional design and engineering services for the Project, which are acceptable to County, based on standard architectural and engineering practices and the scope of work described on the Exhibits attached to this Agreement. A/E shall also serve as County's professional architect and engineer in those phases of the Project to which this Agreement applies and will consult with and give advice to County during the performance of A/E's services.

4.2

A/E shall perform the following Basic Scope of Services (sometimes referred to herein as the "Basic Scope of Services", "Basic Services" or the "Scope of Services"):

4.2.1

The Basic Scope of Services shall generally consist of all elements of work, meetings, materials, and equipment required for the development of the Project in accordance with the requirements, policies, and general practices of Williamson County.

4.2.2

As part of the Basic Services, A/E shall submit its work products to County for review as requested by County.

4.2.3

The detailed Basic Services for the Project is set forth herein as Exhibit A to this Agreement, which is expressly incorporated and made a part hereof.

ARTICLE 5 TIME FOR PERFORMANCE

5.1 Commencement.

A/E shall not commence work until A/E has been thoroughly briefed on the scope of the Project and has been notified in writing to proceed, as evidenced by a Notice to Proceed.

5.2 Duration.

A/E agrees to complete the Basic Services within the time period set forth in Exhibit C. The time limits set out therein may, for good cause, be extended, in writing, by County as the Project proceeds.

ARTICLE 6 COMPENSATION AND EXPENSES

6.1 Basic Fee.

For and in consideration of the Basic Services rendered by A/E, County shall pay to A/E up to **One Hundred Seventy Thousand, Two Hundred One Dollars (\$ 170,201)** hereinafter called the "Basic Fee".

The Basic Fee is based upon all estimated labor costs required in the performance of all items and phases of the Basic Services set forth in Exhibit A. Compensation for Basic Services will be paid by County by monthly invoices of percentage completion of fees by phase of the Basic Fee as set forth in Exhibit B – Fee Schedule. County will only be obligated to pay A/E for the performance of items and phases of the Basic Services actually rendered and incurred, which may be less than the above stated Basic Fee.

6.2 Expenses.

A/E shall be reimbursed for actual non-labor and subcontract expenses incurred in the performance of the services under this Agreement in accordance with the Williamson County Vendor Reimbursement Policy set forth under Exhibit D. Invoices requesting reimbursement for costs and expenditures related to the Project (reimbursables) must be accompanied by copies of the provider's invoice and **must strictly comply with the Williamson County Vendor Reimbursement Policy**. The copies of the provider's invoice must evidence the actual costs billed

to A/E without markup. Reimbursable Expenses are in addition to compensation for Basic and Additional Services and must not exceed **One Thousand Dollars (\$ 1,000)**.

ARTICLE 7 ADDITIONAL SERVICES AND CHARGES

For the performance of services not specifically described as Basic Services under **Article 4** above (sometimes referred to herein as "Additional Services"), County shall pay and A/E shall receive, under a negotiated, written Supplemental Agreement, Additional Services compensation based upon invoices of percentage completion.

A/E shall not, however, be compensated for work made necessary by A/E's negligent errors or omissions. In the event of any dispute over the classification of A/E's services as Basic or Additional Services under this Agreement, the decision of County shall be final and binding on A/E.

It is expressly understood and agreed that A/E shall not furnish any Additional Services without the prior written authorization of County by a negotiated Supplemental Agreement. County shall have no obligation to pay for such Additional Services which have been rendered without prior written authorization of County as hereinabove required.

ARTICLE 8 TIME OF PAYMENT; PAYMENT AND INTEREST; AND RIGHT TO AUDIT

8.1 Time of Payment.

During the performance of the services provided for in this Agreement, monthly payments shall be made based upon that portion of the services which has been completed.

On or about the last day of each calendar month during the performance of the Basic Services to be provided under this Agreement, A/E shall submit to County working documents in any stage of completion to demonstrate incremental progress of Basic Services and the compensation which is due for percentage completion of Basic Services.

On or about the last day of each calendar month during the performance of the Additional Services to be provided under **Article 7**, A/E shall submit to County working documents in any stage of completion to demonstrate incremental progress of Additional Services under an applicable Supplemental Agreement related thereto, and the compensation which is due for percentage completion of particular Additional Services.

County shall review the documentation and shall pay each statement as set forth in this **Article 8**, however, the approval or payment of any statement shall not be considered evidence of

performance by A/E to the point indicated by such statement or of receipt or acceptance by County of the services covered by such statement. Final payment does not relieve A/E of the responsibility of correcting any errors or omissions resulting from A/E's negligence.

Upon submittal of the initial invoice, A/E shall provide the County Auditor with an Internal Revenue Form W-9, Request for Taxpayer Identification Number and Certification that is complete in compliance with the Internal Revenue Code, its rules and regulations.

8.2 Prompt Payment Policy.

In accordance with **Chapter 2251, V.T.C.A., Texas Government Code**, payment to A/E will be made within **thirty (30) days** of the day on which the performance of services was complete, or within **thirty (30) days** of the day on which the County Auditor receives a correct invoice for services, whichever is later. A/E may charge a late fee (fee shall not be greater than that which is permitted by Texas law) for payments not made in accordance with this prompt payment policy; however, this policy does not apply in the event:

8.2.1

There is a bona fide dispute between County and A/E concerning the supplies, materials, or equipment delivered or the services performed that causes the payment to be late; or

8.2.2

There is a bona fide dispute between A/E and a subcontractor/ subconsultant or between a subcontractor/ subconsultant and its supplier concerning supplies, materials, or equipment delivered or the Basic Services performed which causes the payment to be late; or

8.2.3

The invoice is not submitted to Williamson County in strict accordance with instructions, if any, on the purchase order, or this Agreement or other such contractual agreement.

The County Auditor shall document to A/E the issues related to disputed invoices within **ten (10) calendar days** of receipt of such invoice. Any non-disputed invoices shall be considered correct and payable per the terms of **Texas Government Code, Chapter 2251, V.T.C.A.**

ARTICLE 9 PROJECT TEAM

County's Designated Representative for purposes of this Agreement is as follows:

**Williamson County Facilities Department
Attn: Director of Facilities
3101 SE Inner Loop
Georgetown, Texas 78626**

County shall have the right, from time to time, to change the County's Designated Representative by giving A/E written notice thereof. With respect to any action, decision, or determination which is to be taken or made by County under this Agreement, the County's Designated Representative may take such action or make such decision or determination or shall notify A/E in writing of an individual responsible for, and capable of, taking such action, decision, or determination, and shall forward any communications and documentation to such individual for response or action. Actions, decisions or determinations by County's Designated Representative on behalf of County shall be done in his or her reasonable business judgment unless express standards or parameters therefor are included in this Agreement, in which case, actions taken by County's Designated Representative shall be in accordance with such express standards or parameters. Any consent, approval, decision, or determination hereunder by County's Designated Representative shall be binding on County; *provided, however*, County's Designated Representative shall not have any right to modify, amend, or terminate this Agreement or executed Supplemental Agreement. County's Designated Representative shall not have any authority to execute a Supplemental Agreement unless otherwise granted such authority by the Williamson County Commissioners Court.

A/E's Designated Representative for purposes of this Agreement is as follows:

MWM Design Group, Inc.
W. Owen Harrod, PhD, AIA, Sr. Project Architect
305 E. Huntland Dr., Suite 200
Austin, Texas 78752

A/E shall have the right, from time to time, to change A/E's Designated Representative by giving County written notice thereof. With respect to any action, decision, or determination which is to be taken or made by A/E under this Agreement, A/E's Designated Representative may take such action or make such decision or determination, or shall notify County in writing of an individual responsible for and capable of taking such action, decision, or determination and shall forward any communications and documentation to such individual for response or action. Actions, decisions, or determinations by A/E's Designated Representative on behalf of A/E shall be done in his or her reasonable business judgment unless express standards or parameters therefor are included in this Agreement, in which case, actions taken by A/E's Designated Representative shall be in accordance with such express standards or parameters. Any consent, approval, decision, or determination hereunder by A/E's Designated Representative shall be binding on A/E. A/E's Designated Representative shall have the right to modify, amend, and execute Supplemental Agreements on behalf of A/E.

ARTICLE 10 NOTICE

Any notice required to be given under the provisions of this Agreement shall be in writing and shall be duly served when it shall have been deposited, enclosed in a wrapper with the proper postage prepaid thereon, and duly registered or certified, return receipt requested, in a United States Post Office, addressed to County or A/E at the following addresses. If mailed, any notice or communication shall be deemed to be received **three (3) days** after the date of deposit in the United States Mail. Unless otherwise provided in this Agreement, all notices shall be delivered to the following addresses:

County: Williamson County Judge
710 Main Street, Suite 101
Georgetown, Texas 78626

With copy to: Williamson County Facilities Department
Attn: Director of Facilities
3101 SE Inner Loop
Georgetown, Texas 78626

and to: Office of General Counsel
Williamson County
710 Main Street, Suite 102
Georgetown, Texas 78626

A/E: MWM Design Group, Inc.
305 Huntland Dr., Suite 200
Austin, Texas 78752

Attention: W. Owen Harrod, PhD, AIA, LEED AP BD+C
Sr. Project Architect

Either party may designate a different address by giving the other party ten (10) days written notice.

ARTICLE 11 PROGRESS EVALUATION

A/E shall, from time to time during the progress of the Basic Services and, when applicable, progress of Additional Services, confer with County at County's election. A/E shall prepare and present such information as may be pertinent and necessary, or as may be reasonably requested

by County, in order for County to evaluate features of the Basic Services and any applicable Additional Services. At the request of County or A/E, conferences shall be provided at A/E's office, the offices of County, or at other locations designated by County. When requested by County, such conferences shall also include evaluation of the Basic Services and any applicable Additional Services. County may, from time to time, require A/E to appear and provide information to the Williamson County Commissioners Court.

Should County determine that the progress in Basic Services or any applicable Additional Services does not satisfy the terms of this Agreement, then County shall review same with A/E to determine corrective action required.

A/E shall promptly advise County in writing of events which have or may have a significant impact upon the progress of the Basic Services and any applicable Additional Services, including but not limited to the following:

11.1

Problems, delays, adverse conditions which may materially affect the ability to meet the objectives of this Agreement or preclude the attainment of Project Basic Services and any applicable Additional Services by established time periods; and such disclosure shall be accompanied by statement of actions taken or contemplated, and County assistance needed to resolve the situation, if any; and

11.2

Favorable developments or events which enable meeting goals sooner than anticipated in relation to this Agreement or any applicable Supplemental Agreement.

ARTICLE 12 CHANGES IN COMPLETED BASIC SERVICES

If County deems it necessary to request changes to previously satisfactorily completed Basic Services or parts thereof which involve changes to the original Basic Services or character of Basic Services under this Agreement, then A/E shall make such revisions as requested and as directed by County. Such revisions shall be considered as Additional Services and paid for as specified under **Article 7** and **Article 8**. A/E shall make revisions to Basic Services authorized hereunder as are necessary to correct errors appearing therein, when required to do so by County. No additional compensation shall be due for such Basic Services.

ARTICLE 13

REVIEW PROCESS AND REVISIONS TO A/E WORK PRODUCT

13.1 Review Process.

A/E's Work Product will be reviewed by County under its applicable technical requirements and procedures, as follows:

13.1.1 Submittal.

Reports, plans, surveys, field notes, original drawings, computer tapes, graphic files, tracings, calculations, analyses, reports, specifications, data, sketches and/or schematics prepared by A/E and supporting documents (collectively referred to hereinabove and hereinafter as the "A/E Work Product(s)"), shall be submitted by A/E on or before the dates specified for completion, as set out in the Production Schedule set forth in Exhibit C.

13.1.2 Completion.

Reports, plans, specifications, and supporting documents shall be submitted by A/E on or before the dates specified in Exhibit C. Upon receipt of same, the submission shall be checked for completion. "Completion" or "Complete" shall be defined as all of the required items, as set out in Exhibit A, have been included in compliance with the requirements of this Agreement. The completeness of any Basic Services submitted to County shall be determined by County within thirty (30) days of such submittal and County shall notify A/E in writing within such thirty (30) day period if such Basic Services have been found to be incomplete. If the submission is Complete, County will notify A/E and County's technical review process will begin.

If the submission is not Complete, County will notify A/E, who shall perform such professional services as are required to complete the Basic Services and resubmit it to County. This process shall be repeated until a submission is Complete.

13.1.3 Acceptance.

County will review the completed Basic Services for compliance with this Agreement. If necessary, the completed Basic Services will be returned to A/E, who shall perform any required Basic Services and resubmit to County. This process shall be repeated until the Basic Services are Accepted. "Acceptance" or "Accepted" shall mean that in County's reasonable opinion, substantial compliance with the requirements of this Agreement has been achieved.

13.1.4 Final Approval.

After Acceptance, A/E shall perform any required modifications, changes, alterations, corrections, redesigns, and additional work necessary to receive Final Approval by County. "Final Approval" in this sense shall mean formal recognition that the Basic Services have been fully carried out.

13.2 Revision to A/E Work Product.

A/E shall make, without expense to County, such revisions to A/E Work Product as may be required to correct negligent errors or omissions so A/E Work Product meets the needs of County, but after the approval of A/E Work Product any revisions, additions, or other modifications made at County's request which involve extra services and expenses to A/E shall entitle A/E to additional compensation for such extra services and expenses; provided, however, A/E hereby agrees to perform any necessary corrections to A/E Work Products which are found to be in negligent error or omission as a result of A/E's development of A/E Work Product, at any time, without additional compensation. If it is necessary, due to such error or omission by A/E, to revise any A/E Work Product in order to make the Project constructible, A/E shall do so without additional compensation. In the event of any dispute over the classification of A/E's Work Products as Complete, Accepted, or Approved under this Agreement, the decision of County shall be final and binding on A/E, subject to any civil remedy or determination otherwise available to the parties and deemed appropriate by the parties.

13.3 Days.

All references to a "day" in this Agreement shall mean a calendar day unless otherwise specified.

13.4 County's Reliance on A/E.

A/E's duties as set forth herein shall at no time be in any way diminished by reason of any review, evaluation, or approval by County nor shall A/E be released from any liability by reason of such review, evaluation or approval by County, it being understood that County, at all times, is ultimately relying upon A/E's skill, ability, and knowledge in performing the Basic Services required hereunder.

ARTICLE 14 SUSPENSION

Should County desire to suspend the Basic Services, but not to terminate this Agreement, then such suspension may be effected by County giving A/E **thirty (30) calendar days'** verbal notification followed by written confirmation to that effect. Such **thirty (30)-day** notice may be waived in writing by agreement and signature of both parties. The Basic Services may be reinstated and resumed in full force and effect within **sixty (60) days** of receipt of written notice from County to resume the Basic Services. Such **sixty (60)-day** notice may be waived in writing by agreement and signature of both parties. If this Agreement is suspended for more than **thirty (30) days**, A/E shall have the option of terminating this Agreement and, in the event, A/E shall be compensated for all Basic Services performed and reimbursable expenses incurred, provided such Basic Services and reimbursable expenses have been previously authorized and approved by County, to the effective date of suspension.

County assumes no liability for Basic Services performed or costs incurred prior to the date authorized by County for A/E to begin Basic Services, and/or during periods when Basic Services are suspended, and/or subsequent to the completion date.

ARTICLE 15 VIOLATION OF CONTRACT TERMS/ BREACH OF CONTRACT

Violation of contract terms or breach of contract by A/E shall be grounds for termination of this Agreement, and any increased costs arising from A/E's default, breach of contract, or violation of contract terms shall be paid by A/E.

ARTICLE 16 TERMINATION

This Agreement may be terminated as set forth below.

16.1

By mutual agreement and consent, in writing, of both parties.

16.2

By County, by notice in writing to A/E, as a consequence of failure by A/E to perform the Basic Services set forth herein in a satisfactory manner.

16.3

By either party, upon the failure of the other party to fulfill its obligations as set forth herein.

16.4

By County, for reasons of its own and not subject to the mutual consent of A/E, upon not less than **thirty (30) days** written notice to A/E.

16.5

By satisfactory completion of all Basic Services and obligations described herein.

Should County terminate this Agreement as herein provided, no fees other than fees due and payable at the time of termination plus reimbursable expenses incurred shall thereafter be paid to A/E. In determining the value of the Basic Services performed by A/E prior to termination, County shall be the sole judge. Compensation for Basic Services at termination will be based on a percentage of the Basic Services completed at that time. Should County terminate this Agreement under **Section 16.4** above, then the amount charged during the **thirty (30)-day** notice period shall not exceed the amount charged during the preceding **thirty (30) days**.

If A/E defaults in the performance of this Agreement or if County terminates this Agreement for fault on the part of A/E, then County shall give consideration to the actual costs incurred by A/E in performing the Basic Services to the date of default, the amount of Basic Services required which was satisfactorily completed to date of default, the value of the Basic Services which are usable to County, the cost to County of employing another firm to complete the Basic Services

required and the time required to do so, and other factors which affect the value to County of the Basic Services performed at the time of default.

The termination of this Agreement and payment of an amount in settlement as prescribed above shall extinguish all rights, duties, and obligations of County under this Agreement. If the termination of this Agreement is due to the failure of A/E to fulfill its contractual obligations, then County may take over the Project and prosecute the Basic Services to completion. In such case, A/E shall be liable to County for any additional and reasonable costs incurred by County.

A/E shall be responsible for the settlement of all contractual and administrative issues arising out of any procurements made by A/E in support of the Basic Services under this Agreement.

ARTICLE 17 USE OF DOCUMENTS

All documents, including but not limited to drawings, specifications, and data or programs stored electronically, (hereinafter referred to as "A/E Work Products") prepared by A/E and its subcontractors/ subconsultants are related exclusively to the services described in this Agreement and are intended to be used with respect to this Project. However, it is expressly understood and agreed by and between the parties hereto that all of A/E's designs under this Agreement (including but not limited to tracings, drawings, estimates, specifications, investigations, studies and other documents, completed or partially completed), shall be the property of County to be thereafter used in any lawful manner as County elects. Any such subsequent use made of documents by County shall be at County's sole risk and without liability to A/E.

By execution of this Agreement and in confirmation of the fee for services to be paid under this Agreement, A/E hereby conveys, transfers, and assigns to County all rights under the Federal Copyright Act of 1976 (or any successor copyright statute), as amended, all common law copyrights and all other intellectual property rights acknowledged by law in the Project Designs and Work Product developed under this Agreement. Copies may be retained by A/E. A/E shall be liable to County for any loss or damage to any such documents while they are in the possession of or while being worked upon by A/E or anyone connected with A/E, including agents, employees, Engineers or subcontractors/ subconsultants. All documents so lost or damaged shall be replaced or restored by A/E without cost to County.

Upon execution of this Agreement, A/E grants to County permission to reproduce A/E's work and documents for purposes of constructing, using, and maintaining the Project, provided that County will comply with its obligations, including prompt payment of all sums when due, under this Agreement. A/E shall obtain similar permission from A/E's subcontractors/ subconsultants consistent with this Agreement. If and upon the date A/E is adjudged in default of this Agreement, County is permitted to authorize other similarly credentialed design professionals to

reproduce and, where permitted by law, to make changes, corrections, or additions to the work and documents for the purposes of completing, using, and maintaining the Project.

County shall not assign, delegate, sublicense, pledge, or otherwise transfer any permission granted herein to another party without the prior written consent of A/E. However, County shall be permitted to authorize the contractor, subcontractors, and material or equipment suppliers to reproduce applicable portions of A/E Work Products appropriate to and for use in the execution of the Work. Submission or distribution of A/E Work Products to meet official regulatory requirements or for similar purposes in connection with the Project is permitted. Any unauthorized use of A/E Work Products shall be at County's sole risk and without liability to A/E and its subconsultants.

Prior to A/E providing to County any A/E Work Products in electronic form or County providing to A/E any electronic data for incorporation into A/E Work Products, County and A/E shall, by separate written agreement, set forth the specific conditions governing the format of such A/E Work Products or electronic data, including any special limitations not otherwise provided in this Agreement. Any electronic files are provided by A/E for the convenience of County and use of them is at County's sole risk. In the case of any defects in electronic files or any discrepancies between them and any hardcopy of the same documents prepared by A/E, the hardcopy shall prevail. Only printed copies of documents conveyed by A/E shall be relied upon.

A/E shall have no liability for changes made to the drawings by other consultants subsequent to the completion of the Project. Any such change shall be sealed by A/E making that change and shall be appropriately marked to reflect what was changed or modified.

ARTICLE 18

PERSONNEL, EQUIPMENT, AND MATERIAL

A/E shall furnish and maintain, at its own expense, quarters for the performance of all Basic Services, and adequate and sufficient personnel and equipment to perform the Basic Services as required. All employees of A/E shall have such knowledge and experience as will enable them to perform the duties assigned to them. Any employee of A/E who, in the reasonable opinion of County, is incompetent or whose conduct becomes detrimental to the Basic Services shall immediately be removed from association with the Project when so instructed by County. A/E certifies that it presently has adequate qualified personnel in its employment for performance of the Basic Services required under this Agreement, or will obtain such personnel from sources other than County. A/E may not change the Project Manager without prior written consent of County.

ARTICLE 19 SUBCONTRACTING

A/E shall not assign, subcontract, or transfer any portion of the Basic Services under this Agreement without prior written approval from County. All subcontracts shall include the provisions required in this Agreement. No subcontract shall relieve A/E of any responsibilities under this Agreement.

ARTICLE 20 MODIFICATIONS

This instrument contains the entire Agreement between the parties relating to the right herein granted and obligations herein assumed. Any oral or written representations or modifications concerning this instrument shall be of no force and effect excepting a subsequent written modification signed by both parties hereto.

ARTICLE 21 COMPLIANCE WITH LAWS

21.1 Compliance.

A/E shall render the services hereunder in accordance with generally accepted standards applicable thereto and shall use that degree of care and skill commensurate with the architecture and engineering professions, and in recognition of such standards, A/E shall comply with all applicable federal, state, and local laws, statutes, codes, ordinances, rules and regulations, and the orders and decrees of any court, or administrative bodies or tribunals in any manner affecting the performance of this Agreement, including, without limitation, minimum/ maximum salary and wage statutes and regulations, and licensing laws and regulations. A/E shall furnish County with satisfactory proof of its compliance.

A/E shall further obtain all permits and licenses required in the performance of the Basic Services contracted for herein.

21.2 Taxes.

A/E shall pay all taxes, if any, required by law arising by virtue of the Basic Services performed hereunder. County is qualified for exemption pursuant to the provisions of **Section 151.309 of the Texas Limited Sales, Excise, and Use Tax Act.**

ARTICLE 22 INDEMNIFICATION

A/E AGREES, TO THE FULLEST EXTENT PERMITTED BY LAW, TO INDEMNIFY AND HOLD COUNTY HARMLESS FROM AND AGAINST ANY AND ALL LIABILITIES, LOSSES, PENALTIES, JUDGMENTS, CLAIMS, LAWSUITS, DAMAGES, COSTS AND EXPENSES, INCLUDING, BUT NOT LIMITED TO, REASONABLE ATTORNEYS' FEES, ("LOSSES") TO THE EXTENT SUCH LOSSES ARE CAUSED BY OR RESULTS FROM A NEGLIGENT ACT OR OMISSION, NEGLIGENCE, OR INTENTIONAL TORT COMMITTED BY A/E, A/E'S EMPLOYEES, AGENTS, OR ANY OTHER PERSON OR ENTITY UNDER CONTRACT WITH A/E INCLUDING, WITHOUT LIMITATION, A/E'S SUBCONSULTANTS, OR ANY OTHER ENTITY OVER WHICH A/E EXERCISES CONTROL.

A/E FURTHER AGREES, TO THE FULLEST EXTENT PERMITTED BY LAW, TO INDEMNIFY AND HOLD COUNTY HARMLESS FROM ANY AND ALL LIABILITIES, LOSSES, PENALTIES, JUDGMENTS, CLAIMS, LAWSUITS, DAMAGES, COSTS AND EXPENSES, INCLUDING, BUT NOT LIMITED TO, REASONABLE ATTORNEYS' FEES, ("LOSSES") TO THE EXTENT SUCH LOSSES ARE CAUSED BY OR RESULTS FROM A/E'S FAILURE TO PAY A/E'S EMPLOYEES, SUBCONTRACTORS, SUBCONSULTANTS, OR SUPPLIERS, IN CONNECTION WITH ANY OF THE WORK PERFORMED OR TO BE PERFORMED UNDER THIS AGREEMENT BY A/E.

A/E FURTHER AGREES TO INDEMNIFY AND HOLD COUNTY HARMLESS FROM ANY AND ALL LIABILITIES, LOSSES, PENALTIES, CLAIMS, LAWSUITS, DAMAGES, COSTS AND EXPENSES, INCLUDING, BUT NOT LIMITED TO, REASONABLE ATTORNEYS' FEES, ("LOSSES") TO THE EXTENT SUCH LOSSES ARE CAUSED BY OR RESULTS FROM THE INFRINGEMENT OF ANY INTELLECTUAL PROPERTY ARISING OUT OF THE USE OF ANY PLANS, DESIGN, DRAWINGS, OR SPECIFICATIONS FURNISHED BY A/E IN THE PERFORMANCE OF THIS AGREEMENT.

THE LIMITS OF INSURANCE REQUIRED IN THIS AGREEMENT AND/OR THE CONTRACT DOCUMENTS SHALL NOT LIMIT A/E'S OBLIGATIONS UNDER THIS **ARTICLE 22**. THE TERMS AND CONDITIONS CONTAINED IN THIS **ARTICLE 22** SHALL SURVIVE THE TERMINATION OF THIS AGREEMENT AND/OR CONTRACT DOCUMENTS OR THE SUSPENSION OF THE WORK HEREUNDER. TO THE EXTENT THAT ANY LIABILITIES, PENALTIES, DEMANDS, CLAIMS, LAWSUITS, LOSSES, DAMAGES, COSTS AND EXPENSES ARE CAUSED IN PART BY THE ACTS OF COUNTY OR THIRD PARTIES FOR WHOM A/E IS NOT LEGALLY LIABLE, A/E'S OBLIGATIONS SHALL BE IN PROPORTION TO A/E'S FAULT. THE OBLIGATIONS HEREIN SHALL ALSO EXTEND TO ANY ACTIONS BY COUNTY TO ENFORCE THIS INDEMNITY OBLIGATION.

IN THE EVENT THAT CONTRACTORS INITIATE LITIGATION AGAINST COUNTY IN WHICH CONTRACTOR ALLEGES DAMAGES AS A RESULT OF ANY ACTS, ERRORS OR OMISSIONS OF A/E OR ANY OF ITS EMPLOYEES OR ANY PERSON, FIRM OR CORPORATION DIRECTLY OR INDIRECTLY EMPLOYED BY A/E, INCLUDING, BUT NOT LIMITED TO, DEFECTS, ERRORS, OR OMISSIONS IN THE CONSTRUCTION DOCUMENTS OR IN THE ADMINISTRATION OF THIS AGREEMENT BY A/E OR ANY OF ITS EMPLOYEES OR ANY PERSON, FIRM OR CORPORATION DIRECTLY OR INDIRECTLY EMPLOYED BY A/E, AND/OR INADEQUATE SERVICES PURSUANT TO THE CONSTRUCTION PHASE-ADMINISTRATION OF THE

CONSTRUCTION CONTRACT AS DEFINED AND REQUIRED BY THIS AGREEMENT, AGREEMENT EXHIBITS AND THE CONSTRUCTION CONTRACT DOCUMENTS, THEN COUNTY SHALL HAVE THE RIGHT TO JOIN A/E AT COUNTY'S COST. A/E SHALL ALSO HOLD COUNTY HARMLESS AND INDEMNIFY COUNTY TO THE EXTENT THAT A/E, ANY OF ITS EMPLOYEES, AGENTS, SUBCONTRACTORS, SUBCONSULTANTS, OR SUPPLIERS, OR OTHER ENTITIES OVER WHICH A/E EXERCISES CONTROL, CAUSED SUCH DAMAGES TO CONTRACTOR, INCLUDING ANY AND ALL COSTS AND ATTORNEYS' FEES INCURRED BY COUNTY IN CONNECTION WITH THE DEFENSE OF ANY CLAIMS WHERE A/E, ITS EMPLOYEES, AGENTS, SUBCONTRACTORS, SUBCONSULTANTS, OR SUPPLIERS, OR OTHER ENTITIES OVER WHICH A/E EXERCISES CONTROL, ARE ADJUDICATED AT FAULT.

ARTICLE 23 PROFESSIONAL'S RESPONSIBILITIES

A/E shall be responsible for the accuracy of its Professional Services and shall promptly make necessary revisions or corrections to its Work Product resulting from errors, omissions, or negligent acts, and same shall be done without compensation. County shall determine A/E's responsibilities for all questions arising from design errors and/or omissions, subject to the dispute resolution provisions of **Article 31**. A/E shall not be relieved of responsibility for subsequent correction of any such errors or omissions in its work product, or for clarification of any ambiguities until after the construction phase of the Project has been completed.

ARTICLE 24 PROFESSIONAL'S SEAL

The responsible architect and engineer shall sign, seal, and date all appropriate submissions to County in accordance with Texas laws and the rules of the State Boards of Registration for Professionals.

ARTICLE 25 INSURANCE

A/E shall comply with the following insurance requirements, at all times, during this Agreement:

25.1 Coverage Limits.

A/E, at A/E's sole cost, shall purchase and maintain, during the entire term while this Agreement is in effect, the following insurance:

25.1.1

Worker's Compensation in accordance with statutory requirements.

25.1.2

Commercial General Liability Insurance with a combined minimum Bodily Injury and Property Damage limits of \$1,000,000 per occurrence and \$2,000,000 in the aggregate.

25.1.3

Automobile Liability Insurance for all owned, non-owned, and hired vehicles with combined minimum limits for Bodily Injury and Property Damage limits of \$500,000 per occurrence and \$1,000,000 in the aggregate.

25.1.4

Professional Liability Errors and Omissions Insurance in the amount of \$1,000,000 per claim.

25.2 Additional Insureds; Waiver of Subrogation.

County, its directors, officers and employees shall be added as additional insureds under policies listed under (2) and (3) above, and on those policies where County, its directors, officers and employees are additional insureds, such insurance shall be primary; and, any insurance maintained by County shall be excess and not contribute with it. Such policies shall also include waivers of subrogation in favor of County.

25.3 Premiums and Deductible.

A/E shall be responsible for payment of premiums for all insurance coverages required under this **Article 25**. A/E further agrees that for each claim, suit, or action made against insurance provided hereunder, with respect to all matters for which A/E is responsible hereunder, A/E shall be solely responsible for all deductibles and self-insured retentions. Any deductibles or self-insured retentions over \$50,000 in A/E's insurance must be declared and approved in writing by County in advance.

25.4 Commencement of Work.

A/E shall not commence any work under this Agreement until it has obtained all required insurance and such insurance has been approved by County. As further set out below, A/E shall not allow any subcontractor/ subconsultant(s) to commence work to be performed in connection with this Agreement until all required insurance has been obtained and approved; and, such approval shall not be unreasonably withheld. Approval of the insurance by County shall not relieve or decrease the liability of A/E hereunder.

25.5 Insurance Company Rating.

Required insurance must be written by a company approved to do business in the State or Texas with a financial standing of at least an A-rating, as reflected in Best's insurance ratings or by a similar rating system recognized within the insurance industry at the time the policy is issued.

25.6 Certification of Coverage.

A/E shall furnish County with a certification of coverage issued by the insurer. A/E shall not cause any insurance to be canceled nor permit any insurance to lapse. **In addition to any other**

notification requirements set forth hereunder, A/E shall also notify County, within twenty-four (24) hours of receipt, of any notices of expiration, cancellation, non-renewal, or material change in coverage it receives from its insurer.

25.7 No Arbitration.

It is the intention of County and agreed to and hereby acknowledged by A/E, that no provision of this Agreement shall be construed to require County to submit to mandatory arbitration in the settlement of any claim, cause of action or dispute, except as specifically required in direct connection with an insurance claim or threat of claim under an insurance policy required hereunder or as may be required by law or a court of law with jurisdiction over the provisions of this Agreement.

25.8 Subcontractor/ Subconsultant's Insurance.

Without limiting any of the other obligations or liabilities of A/E, A/E shall require each subcontractor/ subconsultant performing work under this Agreement (to the extent a subcontractor/ subconsultant is allowed by County) to maintain during the term of this Agreement, at the subcontractor/ subconsultant's own expense, the same stipulated minimum insurance required in this **Article 25** above, including the required provisions and additional policy conditions as shown below in this **Article 25**.

A/E shall obtain and monitor the certificates of insurance from each subcontractor/ subconsultant in order to assure compliance with the insurance requirements. A/E must retain the certificates of insurance for the duration of this Agreement and shall have the responsibility of enforcing these insurance requirements among its subcontractor/ subconsultants. County shall be entitled, upon request and without expense, to receive copies of these certificates of insurance.

25.9 Insurance Policy Endorsements.

Each insurance policy shall include the following conditions by endorsement to the policy:

25.9.1

County shall be notified **thirty (30) days** prior to the expiration, cancellation, nonrenewal or any material change in coverage, and such notice thereof shall be given to County by certified mail to:

**Williamson County Purchasing
100 Wilco Way
Suite P101
Georgetown, Texas 78626**

25.10.1

The policy clause "Other Insurance" shall not apply to any insurance coverage currently held by County, to any such future coverage, or to County's Self-Insured Retentions of whatever nature.

25.10 Cost of Insurance.

The cost of all insurance required herein to be secured and maintained by A/E shall be borne solely by A/E, with certificates of insurance evidencing such minimum coverage in force to be filed with County. Such certificates of insurance are evidenced as Exhibit F.

ARTICLE 26 SUCCESSORS AND ASSIGNS

This Agreement shall be binding upon and inure to the benefit of the parties hereto, their successors, lawful assigns, and legal representatives. A/E may not assign, sublet, or transfer any interest in this Agreement, in whole or in part, by operation of law or otherwise, without obtaining the prior written consent of County.

ARTICLE 27 SEVERABILITY

In the event any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, then such invalidity, illegality or unenforceability shall not affect any other provision thereof and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

ARTICLE 28 PRIOR AGREEMENTS SUPERSEDED

This Agreement constitutes the sole agreement of the parties hereto and supersedes any prior understandings or written or oral agreements between the parties respecting the subject matter defined herein. This Agreement may only be amended or supplemented by mutual agreement of the parties hereto in writing.

ARTICLE 29 A/E'S ACCOUNTING RECORDS

A/E agrees to maintain, for a period of **three (3) years** after final payment under this Agreement, detailed records, books, documents, and papers which are directly pertinent to the services to be performed under this Agreement and records of reimbursable costs and expenses of other providers and provide such other details as may be requested by the County Auditor for the purposes of making audits, examinations, excerpts and transcriptions. A/E agrees that County or its duly authorized representatives shall, until the expiration of **three (3) years** after final payment under this Agreement, have access to and the right to examine and photocopy any and all detailed records, books, documents, and papers which are directly pertinent to the services to

be performed under this Agreement and records of reimbursable costs and expenses of other providers for the purposes of making audits, examinations, excerpts, and transcriptions. A/E further agrees that County shall have access during normal working hours to all necessary A/E facilities and shall be provided adequate and appropriate workspace in order to conduct audits in compliance with the provisions of this **Article 29**. County shall give A/E reasonable advance notice of intended audits.

ARTICLE 30 GENERAL PROVISIONS

30.1 Time is of the Essence.

A/E understands and agrees that time is of the essence and that any failure of A/E to complete the Basic Services within the agreed Production Schedule set out in Exhibit C may constitute a material breach of this Agreement. A/E shall be fully responsible for its delays or for failures to use its reasonable efforts in accordance with the terms of this Agreement and A/E's standard of performance as defined herein. Where damage is caused to County due to A/E's negligent failure to perform, County may accordingly withhold, to the extent of such damage, A/E's payments hereunder without waiver of any of County's additional legal rights or remedies.

30.2 Force Majeure.

Neither County nor A/E shall be deemed in violation of this Agreement if prevented from performing any of their obligations hereunder by reasons for which they are not responsible or circumstances beyond their control. However, notice of such impediment or delay in performance must be timely given, and all reasonable efforts undertaken to mitigate its effects.

30.3 Enforcement and Venue.

This Agreement shall be enforceable in Georgetown, Williamson County, Texas, and if legal action is necessary by either party with respect to the enforcement of any or all of the terms or conditions herein, exclusive venue for same shall lie in Williamson County, Texas. This Agreement shall be governed by and construed in accordance with the laws and court decisions of the State of Texas excluding, however, its choice of law rules.

30.4 Standard of Performance.

The standard of care for all professional architecture, engineering, consulting and related services performed or furnished by A/E and its employees under this Agreement will be the care and skill ordinarily used by members of A/E's profession, practicing under the same or similar circumstances at the same time and in the same locality.

30.5 Opinion of Probable Cost.

Any opinions of probable Project cost or probable construction cost provided by A/E are made on the basis of information available to A/E and on the basis of A/E's experience and qualifications and represents its judgment as an experienced and qualified professional. However, since A/E has no control over the cost of labor, materials, equipment, or services furnished by others, or

over the contractor(s') methods of determining prices, or over competitive bidding or market conditions, A/E does not guarantee that proposals, bids or actual Project or construction cost will not vary from opinions of probable cost A/E prepares.

30.6 Opinions and Determinations.

Where the terms of this Agreement provide for action to be based upon opinion, judgment, approval, review, or determination of either party hereto, such terms are not intended to be and shall never be construed as permitting such opinion, judgment, approval, review, or determination to be arbitrary, capricious, or unreasonable.

30.7 Reports of Accidents.

Within **twenty-four (24) hours** after A/E becomes aware of the occurrence of any accident or other event which results in, or might result in, injury to the person or property of any third person (other than an employee of A/E), whether or not it results from, or involves, any action or failure to act by A/E or any employee or agent of A/E and which arises in any manner from the performance of this Agreement, A/E shall send a written report of such accident or other event to County, setting forth a full and concise statement of the facts pertaining thereto. A/E shall also immediately send to County a copy of any summons, subpoena, notice, or other documents served upon A/E, its agents, employees, or representatives, or received by it or them, in connection with any matter before any court arising in any manner from A/E's performance of work under this Agreement.

30.8 Gender, Number, and Headings.

Words of any gender used in this Agreement shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires. The headings and section numbers are for convenience only and shall not be considered in interpreting or construing this Agreement.

30.9 Construction.

Each party hereto acknowledges that it and its counsel have reviewed this Agreement and that the normal rules of construction are not applicable and there will be no presumption that any ambiguities will be resolved against the drafting party in the interpretation of this Agreement.

30.10 Independent Contractor Relationship.

Both parties hereto, in the performance of this Agreement, shall act in an individual capacity and not as agents, employees, partners, joint ventures or associates of one another. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purposes whatsoever.

30.11 No Waiver of Immunities.

Nothing in this Agreement shall be deemed to waive, modify, or amend any legal defense available at law or in equity to County, its past or present officers, employees, or agents, nor to create any legal rights or claim on behalf of any third party. County does not waive, modify, or

alter, to any extent whatsoever, the availability of the defense of governmental immunity under the laws of the State of Texas and of the United States.

30.12 Texas Public Information Act.

To the extent, if any, that any provision in this Agreement is in conflict with **Texas Government Code 552.001** et seq., as amended (the "Public Information Act"), the same shall be of no force or effect. Furthermore, it is expressly understood and agreed that County, its officers and employees may request advice, decisions and opinions of the Attorney General of the State of Texas in regard to the application of the Public Information Act to any items or data furnished to County as to whether or not the same are available to the public. It is further understood that County's officers and employees shall have the right to rely on the advice, decisions and opinions of the Attorney General, and that County, its officers and employees shall have no liability or obligation to any party hereto for the disclosure to the public, or to any person or persons, of any items or data furnished to County by a party hereto, in reliance of any advice, decision or opinion of the Attorney General of the State of Texas.

30.13 Governing Terms and Conditions.

If there is an irreconcilable conflict between the terms and conditions set forth in this Agreement or any Supplemental Agreement and the terms and conditions set forth in any Exhibit, Appendix to this Agreement, the terms and conditions set forth in this Agreement or any Supplemental Agreement shall control over the terms and conditions set forth in any Exhibit, Appendix this Agreement.

30.14 Appropriation of Funds by County.

County believes it has sufficient funds currently available and authorized for expenditure to finance the costs of this Agreement. A/E understands and agrees that County's payment of amounts under this Agreement is contingent on the County receiving appropriations or other expenditure authority sufficient to allow the County, in the exercise of reasonable administrative discretion, to continue to make payments under this Agreement. It is further understood and agreed by A/E that County shall have the right to terminate this Agreement at the end of any County fiscal year if the governing body of County does not appropriate sufficient funds as determined by County's budget for the fiscal year in question. County may affect such termination by giving written notice of termination to A/E.

ARTICLE 31 DISPUTE RESOLUTION

Except as otherwise specifically set forth herein, County and A/E shall work together in good faith to resolve any controversy, dispute, or claim between them which arises out of or relates to this Agreement, whether stated in tort, contract, statute, claim for benefits, bad faith, professional liability or otherwise ("Claim"). If the parties are unable to resolve the Claim within **thirty (30) days** following the date in which one party sent written notice of the Claim to the other party, and if a party wishes to pursue the Claim, such Claim shall be addressed through non-binding

mediation. A single mediator engaged in the practice of law, who is knowledgeable about subject matter of this Agreement, shall be selected by agreement of the parties and serve as the mediator. Any mediation under this Agreement shall be conducted in Williamson County, Texas. The mediator's fees shall be borne equally between the parties. Such non-binding mediation is a condition precedent to seeking redress in a court of competent jurisdiction, but this provision shall not preclude either party from filing a lawsuit in a court of competent jurisdiction prior to completing a mediation, if necessary to preserve the statute of limitations, in which case such lawsuit shall be stayed pending completion of the mediation process contemplated herein. This provision shall survive the termination of this Agreement.

ARTICLE 32 EQUAL OPPORTUNITY IN EMPLOYMENT

The parties to this Agreement agree that during the performance of the services under this Agreement they will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The parties to this Agreement will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; termination; rates of pay or other forms of compensation, and selection for training, including apprenticeship.

ARTICLE 33 MERGER

The Parties agree that this Agreement contains all of the terms and conditions of the understanding of the parties relating to the subject matter hereof. All prior negotiations, discussions, correspondence and preliminary understandings between the parties and others relating hereto are superseded by this Agreement.

ARTICLE 34 PUBLIC CONTACT

Contact with the news media, citizens of Williamson County or governmental agencies shall be the responsibility of County. Under no circumstances shall A/E release any material or information developed in the performance of its services hereunder without the express written permission of County.

ARTICLE 35 A/E's REPRESENTATIONS

A/E represents that it is financially solvent, able to pay its debts as they become due, and possesses sufficient working capital to complete the services and perform its obligation under this Agreement and under the Contract Documents. A/E further represents and acknowledges that: (a) it is a sophisticated business entity that possesses the required level of experience and expertise in business administration, construction, and contract administration of projects of similar or like size, complexity, and nature as the Project and (b) the fee stated in this Agreement is adequate compensation for the timely completion of the Basic Services.

ARTICLE 36 SIGNATORY WARRANTY

The undersigned signatory for A/E hereby represents and warrants that the signatory is an officer of the organization for which he/she has executed this Agreement and that he/she has full and complete authority to enter into this Agreement on behalf of the firm. The above-stated representations and warranties are made for the purpose of inducing County to enter into this Agreement.

IN WITNESS WHEREOF, County has caused this Agreement to be signed in its name by its duly authorized County Judge, thereby binding the parties hereto, their successors, assigns and representatives for the faithful and full performance of the terms and provisions hereof. NO OFFICIAL, EMPLOYEE, AGENT, OR REPRESENTATIVE OF THE COUNTY HAS ANY AUTHORITY, EITHER EXPRESS OR IMPLIED, TO AMEND, TERMINATE OR MODIFY THIS AGREEMENT, EXCEPT PURSUANT TO SUCH EXPRESS AUTHORITY AS MAY BE GRANTED BY THE WILLIAMSON COUNTY COMMISSIONERS COURT.

A/E:

MWM Design Group, Inc.

By: _____

Signature

Julia Harrod, PE, F.NSPE

Printed Name

President | CEO

Title

Date Signed: 10/10/2022

COUNTY:

Williamson County, Texas

By: _____

Signature

Printed Name

Title

Date Signed: _____

EXHIBIT A

SCOPE OF BASIC SERVICES

THE FOLLOWING SCOPE OF SERVICES IS INTENDED TO BE CONSISTENT WITH THE AGREEMENT. TO THE EXTENT THIS SCOPE OF SERVICES IS INCONSISTENT WITH THE AGREEMENT, THE AGREEMENT WILL SUPERSEDE THE SCOPE OF SERVICES AND WILL BE CONTROLLING.

In consideration of the Basic Fee provided in the Agreement, A/E shall perform the following Basic Services, based on standard architectural and engineering practices:

These services may include, but are not limited to as-built drawings, programming, architectural, structural, civil, mechanical, plumbing, electrical, hazardous materials, IT and security, landscape and irrigation, cost estimates and construction administration, master planning, facility condition assessment, forensic investigations, real estate evaluations, and specialized studies and analyses as agreed to by County and A/E.

GENERAL REQUIREMENTS

Design Criteria. A/E shall prepare all work in accordance with the latest version of applicable County's procedures, specifications, manuals, guidelines, standard drawings, and standard specifications. A/E shall prepare each Plans, Specifications, and Estimates (PS&E) package in a form suitable for letting through County's construction contract bidding and awarding process.

Right-of-Entry and Coordination. A/E shall notify County and secure permission to enter private property to perform any surveying, environmental, engineering or geotechnical activities needed off County property. In pursuance of County's policy with the general public, A/E shall not commit acts which would result in damages to private property, and A/E shall make every effort to comply with the wishes and address the concerns of affected private property owners. A/E shall contact each property owner prior to any entry onto the owner's property and shall request concurrence from County prior to each entry.

A/E shall notify County and coordinate with adjacent A/Es on all controls at project interfaces.

A/E shall prepare each exhibit necessary for approval by each utility, and other governmental or regulatory agency in compliance with the applicable format and guidelines required by each entity and as approved by County. A/E shall notify County in writing prior to beginning any services on any outside agency's exhibit.

Progress Reporting. A/E shall submit monthly (at a minimum) a progress status e-mail to County's Project Manager (PM) regardless of whether A/E is invoicing for that month.

A/E shall prepare and maintain a design and estimated construction schedule in a format reasonably acceptable to County during project phases prior to the Construction Administration Phase. A/E shall schedule milestone submittals per Exhibit C – Production Schedule. Contractor shall prepare and maintain a construction schedule in Gantt chart format during the project Construction Administration Phase through the Close-out Phase.

Within **thirty (30) days** of completion of construction of the project, A/E shall deliver all electronic files in formats reasonably acceptable to County.

Final payment is contingent upon County's receipt and confirmation by County's PM that the electronic files function and are formatted in accordance with the Agreement and all review comments are addressed.

A/E shall prepare a letter of transmittal to accompany each document submittal to County. At a minimum, the letter of transmittal must include County's project name, Agreement and Work Authorization numbers, as well as facility name and address.

Coordination. A/E shall coordinate issues through County's PM. County will communicate, in writing, resolution of issues and provide A/E direction through County's PM.

Level of Effort. A/E shall base the level of effort at each phase on the prior work developed in earlier phases without unnecessary repetition or re-study.

Quality Assurance (QA) and Quality Control (QC). A/E shall provide peer review at all levels. For each deliverable, A/E shall maintain evidence of A/E's internal review and mark-up of that deliverable as preparation for submittal. When internal mark-ups are requested by County in advance, County, at its sole discretion, may reject the deliverable should A/E fail to provide the evidence of internal mark-ups. A/E shall clearly label each document submitted for quality assurance as an internal mark-up document.

A/E shall perform QA and QC on all consultant products (when applicable to the project) prior to delivery to County. If, during the course of reviewing a submittal, it becomes apparent to County that the submittal contains unreasonable errors, omissions, or inconsistencies, County may cease its review and immediately return the submittal for appropriate action by A/E.

A submittal returned to A/E for this reason is not a submittal for purposes of the submission schedule. Rejected submittals shall neither impact the overall deadline of the Project nor the review period allotted to County officials. A/E shall provide an updated schedule showing interim submission date changes to make-up for any lost time. A/E shall not submit an invoice until County accepts the submittal as reasonably complete.

Organization of Plan Sheets. The PS&E package shall be complete and organized in a manner

that is suitable for the bidding and awarding of a construction contract.

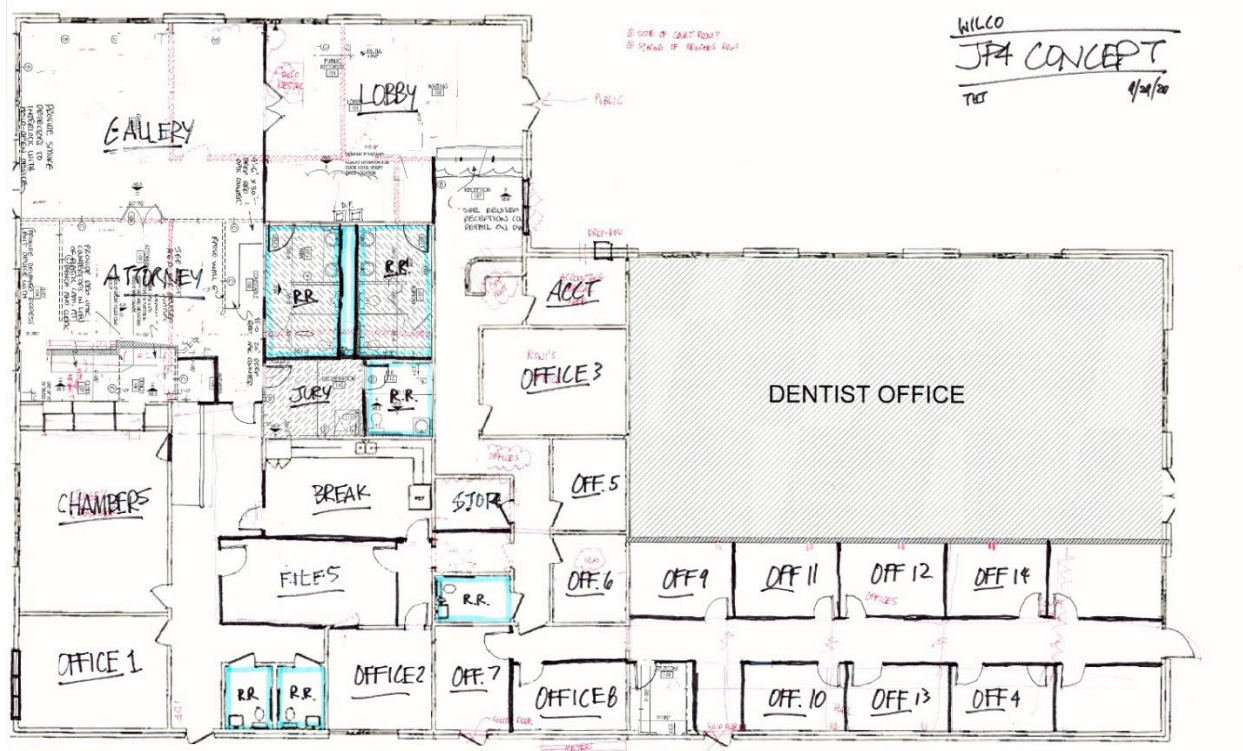
Naming of Electronic Project Files and Organization of Design Project Folders. A/E shall use succinct and understandable file names including project name, file content, date created (i.e. "Project Name_SD PLANS_year.month.day"). A/E shall maintain files in an organized folder structure that is readily understandable to outside users to facilitate communication and minimize complications in project close-out.

Referenced Documents. County standardized design and procedure documents are provided for public reference at the following web address:

<https://www.wilco.org/Departments/Facilities-Management/Documents>

SCOPE OF WORK:

Justice of the Peace Court and Administrative Office Build-out
Williamson County, Precinct 4
321 Ed Schmidt Blvd., Hutto, Texas 78634
P548



Design services shall be conducted in phases as outlined herein. Phases may be combined to expedite design process when defined in Exhibit C – Production Schedule. Individual phases or groups of phases shall be authorized herein or by fully executed Supplemental Agreement.

Phase I - SCHEMATIC DESIGN - 30% Program, Plans, Outline Specifications and Estimate

Upon receipt of written Notice to Proceed, A/E shall accomplish the following:

- A. Investigate site/facility and verify known existing or available utility locations.
- B. Review International Building Code (IBC), ASHRAE 90.1, ASHRAE 62.1, International Mechanical Code (IMC), National Electric Code (NEC), International Energy Conservation Code (IECC), and any other applicable codes and ordinances.
- C. Advise County of any changes, additions, or corrections to the preliminary program, plans, specifications, and budget.
- D. Provide deliverables in accordance with County's Design Submittal Guidelines.

Phase II - DESIGN DEVELOPMENT – 60% Plans, Specifications and Estimate

Upon County acceptance of previous phase, A/E shall proceed with the following:

- A. Consult freely with County concerning the principal phases of the work and immediately advise County of any unusual requirements or features not apparent during execution of the Schematic Design Phase.
- B. Develop plans and specifications, which indicate materials, construction methods and buildings systems. These building systems may include (but are not limited to) structural, mechanical, plumbing, and electrical.
- C. Prepare a Design Development level cost estimate in a form acceptable to County.
- D. Submit Plans, Specifications, and all other required documentation for Site Development Permit application for the project with the local jurisdiction having review authority. Notify County's PM of any required submittal fees to be paid by County.
- E. Provide deliverables in accordance with County's Design Submittal Guidelines.

Phase III - CONSTRUCTION DOCUMENTS – 100% Plans, Specifications, and Estimate

Upon County acceptance of previous phase, A/E shall proceed with the following:

- A. Prepare complete plans, specifications and engineering calculations (without professional seals) setting forth in detail the work required for the architectural, structural, civil, mechanical, plumbing, electrical, landscaping and irrigation, and site work.
- B. Consult freely with County concerning the principal phases of the work immediately advise County of any unusual requirements or features not apparent during execution of the Schematic Design and Design Development Phases.
- C. Prepare a detailed cost estimate of the project on a form acceptable to County.
- D. Prepare a construction schedule with a Gantt chart or other County approved format which lists the anticipated major activities required to complete the project.
- E. Complete the PS&E for the entire Project and its component parts. The Project detailed cost estimate shall not exceed the project construction budget as approved in writing by County.
- F. Provide deliverables in accordance with County's Design Submittal Guidelines.

Phase IV – REGULATORY REVIEW AND PERMITS - Plans, Specifications, and Permits:

Upon County acceptance of previous phase, A/E shall proceed with the following:

- A. When applicable, register the project with the Texas Department of Licensing and Regulation (TDLR) and obtain an EABPRJ number for inclusion on the project coversheet prior to Permit application submittal to the local jurisdiction having review authority. Register as the Owner's Designated Agent for further correspondence with TDLR and Registered Accessibility Specialist (RAS).
- B. Participate in any Pre-submittal Meetings required by local jurisdiction prior to Permit application submittal.
- C. Submit Plans, Specifications, and all other required documentation for construction Permit application for the project with the local jurisdiction having review authority. Notify County's PM of any required submittal fees to be paid by County.
- D. Submit Construction Documents and Specifications to the Registered Accessibility Specialist (RAS) approved by County for Architectural Barriers plan review.
- E. Receive and respond to permitting comments by the local jurisdiction having

review authority.

- F. Revise plans and specifications as necessary to conform to permitting, accessibility, and budget requirements without additional charge to County.
- G. Provide deliverables in accordance with County's Design Submittal Guidelines.

Phase V – CONSTRUCTION CONTRACT BIDDING, AWARD, AND EXECUTION

Upon County acceptance of previous phase, A/E shall proceed with the following:

- A. Participate in a Pre-bid Meeting, answer RFI's from Contractors and suppliers, and prepare addenda items as required.
- B. Provide deliverables in accordance with County's Design Submittal Guidelines.

Phase VI - CONSTRUCTION ADMINISTRATION - Project Observation and Inspection:

Upon County acceptance of previous phase, A/E shall perform the following services:

- A. Provide general administration and be County's representative during the construction of the project. Advise, consult, and issue County's instructions to Contractor in writing with copies furnished to all parties. Prepare change orders and supplementary drawings.
- B. Conduct and oversee pre-construction meeting.
- C. Process/ respond to Requests for Information, Change Proposals, Change Orders, Change Directives.
- D. Review/ approve shop drawings, submittals, samples and mock-ups. Submit copies of each shop drawing and submittal of materials and equipment to County.
- E. Conduct and oversee bi-weekly progress meetings.
- F. Conduct site visits with personnel technically qualified by education and experience to competently observe relevant aspects of construction. Make necessary observations to determine if workmanship and quality of materials generally conform to the plans and specifications, and that provisions of the contract are complied with.
- G. Reject work performed by Contractor which does not meet the requirements of the Construction Documents; and, order removal and replacement of such work.
- H. Review progress estimates of work performed and invoiced by Contractor. Within **three (3) business days** of receipt, submit written reviews to County.

- I. Coordinate Texas Accessibility Standards (TAS) Inspection to be concurrent with Substantial Completion Inspection.
- J. Accompany County on Substantial Completion Inspection with appropriate staff and affiliates. Prepare a punch list of items needing correction. After Contractor has performed the required corrections, notify County in writing that the contract has been performed in general conformance with the plans and specifications and is ready for Final Inspection.
- K. Provide deliverables in accordance with County's Design Submittal Guidelines.

Phase VII – PROJECT CLOSE-OUT – Final Inspection and Document Review:

Upon County acceptance of previous phase, A/E shall perform the following services:

- A. Accompany County on Final Inspection to determine if construction has been completed in general accordance with the Contract Documents.
- B. Review warranties, guarantees, bonds, equipment operating instructions, and similar deliverables to verify receipt, and general conformance to requirements of the Contract.
- C. After determining that the general requirements of the Plans and Specifications have been met, certify and approve Contractor's Final Application for Payment.
- D. Upon completion of construction and prior to the request for final payment, make changes in the original REVIT or model CAD files of the Project to show changes made and noted by Contractor of the work and final location of the mechanical service lines and outlets including outside utilities. Develop project Record Construction Drawings and Specifications.
- E. Provide deliverables in accordance with County's Design Submittal Guidelines.

EXHIBIT B

FEE SCHEDULE

This schedule indicates fees by Phase of the Basic Fee:

\$ 170,201	100%
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52%	MWM Design Group	\$ 88,120
29%	Encotech Engineering Consultants (MEP)	\$ 48,600
6%	Jose Guerra, Inc. Consulting Engineers (Structural)	\$ 10,981
13%	Jim Whitten (Envelope)	\$ 22,500

Phase I - SCHEMATIC DESIGN	\$ 22,690	13%
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MWM Design Group	\$ 14,190
Encotech Engineering Consultants (MEP)	\$ 8,500
Jose Guerra, Inc. Consulting Engineers (Structural)	\$ -
Jim Whitten (Envelope)	\$ -

Phase II - DESIGN DEVELOPMENT	\$ 30,355	18%
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MWM Design Group	\$ 18,355
Encotech Engineering Consultants (MEP)	\$ 12,000
Jose Guerra, Inc. Consulting Engineers (Structural)	\$ -
Jim Whitten (Envelope)	\$ -

Phase III - CONSTRUCTION DOCUMENTS	\$ 59,655	35%
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MWM Design Group	\$ 23,025
Encotech Engineering Consultants (MEP)	\$ 14,300
Jose Guerra, Inc. Consulting Engineers (Structural)	\$ 7,830
Jim Whitten (Envelope)	\$ 14,500

Phase IV - REGULATORY REVIEW AND PERMITS	\$ 4,750	3%
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MWM Design Group	\$ 4,750
Encotech Engineering Consultants (MEP)	\$ -
Jose Guerra, Inc. Consulting Engineers (Structural)	\$ -
Jim Whitten (Envelope)	\$ -

Phase V - BIDDING, AWARD, AND EXECUTION	\$	5,480	3%
MWM Design Group	\$	2,330	
Encotech Engineering Consultants (MEP)	\$	2,500	
Jose Guerra, Inc. Consulting Engineers (Structural)	\$	650	
Jim Whitten (Envelope)	\$	-	
Phase VI - CONSTRUCTION ADMINISTRATION	\$	40,855	24%
MWM Design Group	\$	21,375	
Encotech Engineering Consultants (MEP)	\$	10,000	
Jose Guerra, Inc. Consulting Engineers (Structural)	\$	1,480	
Jim Whitten (Envelope)	\$	8,000	
Phase VII - PROJECT CLOSE-OUT	\$	6,416	4%
MWM Design Group	\$	4,095	
Encotech Engineering Consultants (MEP)	\$	1,300	
Jose Guerra, Inc. Consulting Engineers (Structural)	\$	1,021	
Jim Whitten (Envelope)	\$	-	

EXHIBIT C

PRODUCTION SCHEDULE

A/E agrees to complete the professional design services called for in **Exhibit A** of this Agreement within **Six Hundred Thirty-Eight (638) calendar days** from the date of this Agreement.

The above time limits may, for good cause, be extended, in writing, by County as the Project proceeds.

The schedule below indicates various project milestones and target dates.
Standard end-of-phase review periods for County shall be (10) business days minimum.

Agreement Execution Date **10/18/22**

Phase I - SCHEMATIC DESIGN

Preliminary Scope and Budget analysis deliverables	11/01/22
30% Plans, Specifications and Estimate deliverables	11/15/22
County written authorization to proceed to next phase	11/25/22

Phase II - DESIGN DEVELOPMENT

60% Plans, Specifications and Estimate deliverables	01/09/23
County written authorization to proceed to next phase	01/19/23

Phase III - CONSTRUCTION DOCUMENTS

Complete Plans, Specifications and Estimate deliverables	03/06/23
County written authorization to proceed to next phase	03/16/23

Phase IV - REGULATORY REVIEW AND PERMITS

Sealed Plans and Specifications and Estimate deliverables to County	03/23/23
Plans submittal to TDLR and Permit application submittal to City	03/30/23
Construction Permits received from City	04/28/23

Phase V - BIDDING, AWARD, AND EXECUTION

Permitted Plans and Specifications and Estimate deliverables to County	05/05/23
County advertises project for Bid	06/05/23
Contract Award	07/05/23

Phase VI - CONSTRUCTION ADMINISTRATION*

Contractor Notice to Proceed	07/12/23
Construction Substantial Completion	01/10/24

Phase VII - PROJECT CLOSE-OUT

Record Documents deliverables	02/09/24
Agreement Termination Date	07/17/24

EXHIBIT D

WILLIAMSON COUNTY VENDOR REIMBURSEMENT POLICY

The purpose of this Williamson County Vendor Reimbursement Policy ("Policy") is to provide clear guidelines to vendors on Williamson County's expectations and requirements regarding allowable reimbursable expenditures and required backup. The Policy will also minimize conflicts related to invoice payments and define non-reimbursable items. This Policy is considered a guideline and is not a contract.

This Policy may be altered, deleted, or amended at any time and without prior notice to vendors, by action of the Williamson County Commissioners Court. Unenforceable provisions of this Policy, as imposed by applicable law, regulations, or judicial decisions, shall be deemed to be deleted. Any revisions to this Policy will be distributed to all current vendors doing business with County.

1. Invoices and Affidavits

- 1.1** Invoices must adequately describe the goods or services provided to County and include all required backup (i.e. reimbursable expenses, mileage log, timesheets, receipts detailing expenses incurred etc.) that is in a form acceptable to the Williamson County Auditor. Invoices that do not adequately describe the goods or services provided to County or contain backup that is not satisfactory to the Williamson County Auditor will be returned to vendor for revisions and the provision above relating to invoice errors resolved in favor of County shall control as to the required actions of vendor and when such invoice must be paid by County.
- 1.2** In the event an invoice includes charges based upon hourly billing rates for services or any other rates based upon the amount of time worked by an individual or individuals in performing services, whether the charges are being billed directly to County or whether they are the basis of invoices from subcontractors for which the vendor seeks reimbursement from County, the charges shall be accompanied by an affidavit signed by an officer or principal of the vendor certifying that the work was performed, it was authorized by County and that all information contained in the invoice that is being submitted is true and correct.
- 1.3** Upon County's request, vendor must submit all bills paid affidavits wherein vendor must swear and affirm that vendor has paid each of its subcontractors, laborers, suppliers and material in full for all labor and materials provided to vendor for or in connection with services and work performed for County and, further, vendor must swear and affirm that vendor is not aware of any unpaid bills, claims, demands, or causes of action by any of its subcontractors, laborers, suppliers, or material for or in connection with the furnishing of labor or materials, or both, for services and work performed for County.

2. Travel Reimbursement

- 2.1** County will only cover costs associated with travel on vendors outside a 50-mile radius from Williamson County, Texas.
- 2.2** County will only cover costs associated with travel as documented work for County. If a vendor is also doing business for another client, the travel costs must be split in proportion to the amount of work actually performed for County and the other client. The only allowable travel expense will be for the specific days worked for Williamson County.
- 2.3** No advance payments will be made to vendor for travel expenditures. The travel expenditure may only be reimbursed after the expenditure/trip has already occurred and vendor has provided the Williamson County Auditor with all necessary and required backup.
- 2.4** Vendors must submit all travel reimbursement requests on each employee in full. Specifically, a travel reimbursement request must include all related travel reimbursement expenses relating to a particular trip for which vendor seeks reimbursement. Partial travel reimbursement requests will not be accepted (i.e. vendor shall not submit hotel and mileage one month then the next month submit rental car and airfare). If the travel reimbursement appears incomplete, the invoice will be sent back to the vendor to be submitted when all information is ready to submit in full.
- 2.5** Reimbursement for transportation costs will be at the most reasonable means of transportation (i.e.: airline costs will be reimbursed for coach rate, rental car costs will only be reimbursed if rental car travel was most reasonable means of travel as compared to travel by air).
- 2.6** County will not be responsible for, nor will County reimburse additional charges due to personal preference or personal convenience of individual traveling.
- 2.7** County will not reimburse airfare costs if airfare costs were higher than costs of mileage reimbursement.
- 2.8** Additional expenses associated with travel that is extended to save costs (i.e. Saturday night stay) may be reimbursed if costs of airfare would be less than the cost of additional expenses (lodging, meals, car rental, mileage) if the trip had not been extended. Documentation satisfactory to the Williamson County Auditor will be required to justify expenditure.
- 2.9** County will only reimburse travel expense to necessary personnel of the vendor (i.e. no spouse, friends, or family members).

- 2.10** Except as otherwise set forth herein, a vendor must provide a paid receipt for all expenses. If a receipt cannot be obtained, a written sworn statement of the expense from the vendor may be substituted for the receipt.
- 2.11** Sales tax for meals and hotel stays are the only sales taxes that will be reimbursed. Sales tax on goods purchased will not be reimbursed. A sales tax exemption form is available from the Williamson County Auditor's Office upon request.
- 2.12** County will not pay for any late charges on reimbursable items. It is the responsibility of the vendor to pay the invoice first and seek reimbursement from County.

3. Meals

- 3.1** Meal reimbursements are limited to a maximum of \$50.00 per day on overnight travel. On day travel (travel that does not require an overnight stay), meal reimbursements are limited to a maximum of \$20.00 per day. The travel must be outside the Williamson County, Texas line by a 50-mile radius.
- 3.2** Receipts are required on meal reimbursement amounts up to the maximum per day amount stated for overnight or day travel. If receipts are not presented, the vendor can request per diem (per diem limits refer to 3.2). However, a vendor cannot combine per diem and meal receipts. Only one method shall be allowed.
- 3.3** Meals are reimbursable only for vendors who do not have the necessary personnel located within a 50-mile radius of Williamson County, Texas that are capable of carrying the vendor's obligations to County. Meals will not be reimbursed to vendors who are located within a 50-mile radius of Williamson County, Texas.
- 3.4** County will not reimburse for alcoholic beverages.
- 3.5** Tips are reimbursable but must be reasonable to limitation of meal allowance
- 3.6** No meals purchased for entertainment purposes will be allowed.
- 3.7** Meal reimbursement must be substantiated with a hotel receipt.

4. Lodging

- 4.1** Hotel accommodations require an itemized hotel folio as a receipt. The lodging receipt shall include name of the motel/hotel, number of occupant(s), goods or services for each individual charge (room rental, food, tax, etc.) and the name of the occupant(s). Credit card receipts or any other form of receipt are not acceptable.
- 4.2** Vendors will be reimbursed for a single room rate charge plus any applicable tax. If a single room is not available, the vendor must provide documentation to prove that a single room was not available in order to justify the expense over and above the single

room rate. A vendor may also be required to provide additional documentation if a particular room rate appears to be excessive.

- 4.3** Personal telephone charges, whether local or long distance, will not be reimbursed.

5. Airfare

- 5.1** County will only reimburse up to a coach price fare for air travel.
- 5.2** County will exclude any additional charges due to personal preference or personal convenience of the individual traveling (i.e. early bird check in, seat preference charges, airline upgrades, etc. will not be an allowable reimbursement)
- 5.3** Air travel expenses must be supported with receipt copy of an airline ticket or an itinerary with actual ticket price paid. If tickets are purchased through a website, vendor must submit a copy of the webpage showing the ticket price if no paper ticket was issued.
- 5.4** Cancellation and/or change flight fees may be reimbursed by County but vendor must provide the Williamson County Auditor with documentation in writing from a County department head providing authorization for the change.
- 5.5** County will not reimburse vendor for tickets purchased with frequent flyer miles.

6. Car Rental

- 6.1** Vendors that must travel may rent a car at their destination when it is less expensive than other transportation such as taxis, airport shuttles or public transportation such as buses or subways.
- 6.2** Cars rented must be economy or mid-size. Luxury vehicle rentals will not be reimbursed. Any rental costs over and above the cost of a mid-size rental will be adjusted.
- 6.3** Vendors will be reimbursed for rental cars if the rental car cost would have been less than the mileage reimbursement cost (based on the distance from vendor's point of origin to Williamson County, Texas) had the vendor driven vendor's car.
- 6.4** Vendors must return a car rental with appropriate fuel levels as required by rental agreement to avoid the car rental company from adding fuel charges.
- 6.5** Rental agreement and credit card receipt must be provided to County as back up for the request for reimbursement.
- 6.6** Insurance purchased when renting vehicle may also be reimbursed.

- 6.7** Car Rental optional extras such as GPS, roadside assistance, and administrative fees on Tolls will not be reimbursed.

7. Personal Car Usage

- 7.1** Personal vehicle usage will be reimbursed in an amount equal to the standard mileage rate allowed by the IRS.
- 7.2** Per code of **Federal Regulations, Title 26, Subtitle A, Chapter 1, Subchapter B, Part IX, Section 274(d)**, all expense reimbursement requests must include the following:
- 7.2.1 Date
 - 7.2.2 Destination
 - 7.2.3 Purpose
 - 7.2.4 Name of traveler(s)
 - 7.2.5 Correspondence that verifies business purpose of the expense
- 7.3** The mileage for a personal vehicle must document the date, location of travel to/from, number of miles traveled and purpose of trip.
- 7.4** Mileage will be reimbursed on the basis of the most commonly used route.
- 7.5** Reimbursement for mileage shall not exceed the cost of a round trip coach airfare.
- 7.6** Reimbursement for mileage shall be prohibited between place of residence and usual place of work.
- 7.7** Mileage shall be calculated from employee's regular place of work or their residence, whichever is the shorter distance when traveling to a meeting or traveling to Williamson County, Texas for vendors who are located outside of Williamson County, Texas by at least a 50-mile radius.
- 7.8** When more than one person travels in same vehicle, only one person may claim mileage reimbursement.
- 7.9** Tolls, if reasonable, are reimbursable. Receipts are required for reimbursement. If a receipt is not obtainable, then written documentation of expense must be submitted for reimbursement (administrative fees on Tolls will not be reimbursed).
- 7.10** Parking fees, if reasonable are reimbursable for meetings and hotel stays. For vendors who contract with a third party for visitor parking at vendor's place of business, Williamson County will not reimburse a vendor based on a percentage of its

contracted visitor parking fees. Rather, Williamson County will reimburse Vendor for visitor parking on an individual basis for each time a visitor uses Vendor's visitor parking. Receipts are required for reimbursement. If a receipt is not obtainable, then written documentation of expense must be submitted for reimbursement.

- 7.11** Operating and maintenance expenses as well as other personal expenses, such as parking tickets, traffic violations, and car repairs and collision damage are not reimbursable.

8. Other Expenses

- 8.1** Taxi fare, bus tickets, conference registrations, parking, etc. must have a proper original receipt.

9. Repayment of Non-reimbursable Expenses

Vendors must, upon demand, immediately repay County for all inappropriately reimbursed expenses whenever an audit or subsequent review of any expense reimbursement documentation finds that such expense was reimbursed contrary to these guidelines and this Policy. Williamson County reserves the right to retain any amounts that are due or that become due to a vendor in order to collect any inappropriately reimbursed expenses that a vendor was paid.

10. Non-Reimbursable Expenses

In addition to the non-reimbursable items set forth above in this Policy, the following is a non-exhaustive list of expenses that will not be reimbursed by Williamson County:

- 10.1** Alcoholic beverages/tobacco products
- 10.2** Personal phone calls
- 10.3** Laundry service
- 10.4** Valet service (excludes hotel valet)
- 10.5** Movie rentals
- 10.6** Damage to personal items
- 10.7** Flowers/plants
- 10.8** Greeting cards
- 10.9** Fines and/or penalties
- 10.10** Entertainment, personal clothing, personal sundries, and service

- 10.11** Transportation/mileage to places of entertainment or similar personal activities
- 10.12** Upgrades to airfare, hotel and/or car rental
- 10.13** Airport parking above the most affordable rate available
- 10.14** Excessive weight baggage fees or cost associated with more than two airline bags
- 10.15** Auto repairs
- 10.16** Babysitter fees, kennel costs, pet, or house-sitting fees
- 10.17** Saunas, massages, or exercise facilities
- 10.18** Credit card delinquency fees or service fees
- 10.19** Doctor bills, prescription and other medical services
- 10.20** Hand tools
- 10.21** Safety Equipment (hard hats, safety vests, etc.)
- 10.22** Office Supplies
- 10.23** Lifetime memberships to any association
- 10.24** Donations to other entities
- 10.25** Any items that could be construed as campaigning
- 10.26** Community outreach items exceeding \$2 per item
- 10.27** Technology Fees
- 10.28** Sales tax on goods purchased

Any other expenses which Williamson County deems, in its sole discretion, to be inappropriate or unnecessary expenditures.

EXHIBIT E

DEBARMENT CERTIFICATION

STATE OF TEXAS

§

§

COUNTY OF WILLIAMSON

§

1. I, the undersigned, being duly sworn or under penalty of perjury under the laws of the United States and the State of Texas, certifies that A/E and its principals:
 - a. Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any federal department or agency;
 - b. Have not, within a three-year period preceding this proposal, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public* transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - c. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity* with commission of any of the offenses enumerated in **Paragraph 1(b)** of this certification;
 - d. Have not, within a three-year period preceding this application/proposal, had one or more public transactions* terminated for cause or default; and
 - e. Have not been disciplined or issued a formal reprimand by any State agency for professional accreditation within the past three years.

MWM Design Group, Inc.



Signature of Certifying Official

Julia Harrod, PE, F.NSPE
Printed Name of Certifying Official

President | CEO
Title of Certifying Official

10/10/2022
Date

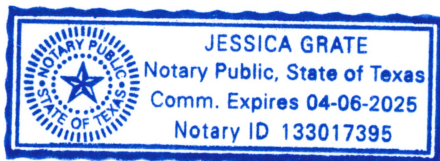
2. Where the PROVIDER is unable to certify to any of the statements in this certification, such PROVIDER shall attach an explanation to this certification.

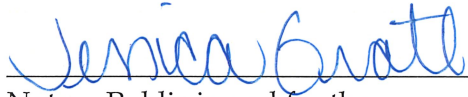
* federal, state, or local

SUBSCRIBED and sworn to before me, the undersigned authority, by Jessica Grate

Signatory Name
the Notary Public of Texas, on behalf of said firm.

Signatory Title Entity Name





Notary Public in and for the
State of Texas

My commission expires: 04.06.2025

EXHIBIT F
CERTIFICATES OF INSURANCE

A/E and Subconsultant Certificates of Insurance attached:

Commissioners Court - Regular Session**37.****Meeting Date:** 10/18/2022

Bud Stockton TCEQ Agent Authorization Form

Submitted By: Marie Walters, Road Bond**Department:** Road Bond**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider, and take appropriate action regarding a TCEQ Agent Authorization Form for the Edwards Aquifer Protection Program associated with the Bud Stockton Extension Project, a 2019 Road Bond Project in Commissioner Pct. 4. Project: P307 Funding: Road Bond

Background

The Bud Stockton Extension Project requires TCEQ approval of a Water Pollution and Abatement Plan (WPAP) prior to construction. A TCEQ Agent Authorization Form is required to authorize an employee of K. Friese and Associates to submit the needed WPAP for TCEQ review and approval on behalf of the County.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

BudStockton-TCEQ-WPAPAgentAuthorizationForm

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Marie Walters

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 10:03 AM

Started On: 10/12/2022 05:35 PM

Agent Authorization Form
For Required Signature
Edwards Aquifer Protection Program
Relating to 30 TAC Chapter 213
Effective June 1, 1999

I Judge Bill Gavell Jr.,
Print Name
County Judge,
Title - Owner/President/Other
of Williamson County, TX,
Corporation/Partnership/Entity Name
have authorized Geoffrey Elfers, PE,
Print Name of Agent/Engineer
of K.Friese + Associates, Inc.,
Print Name of Firm

to represent and act on the behalf of the above named Corporation, Partnership, or Entity for the purpose of preparing and submitting this plan application to the Texas Commission on Environmental Quality (TCEQ) for the review and approval consideration of regulated activities.

I also understand that:

1. The applicant is responsible for compliance with 30 Texas Administrative Code Chapter 213 and any condition of the TCEQ's approval letter. The TCEQ is authorized to assess administrative penalties of up to \$10,000 per day per violation.
2. For those submitting an application who are not the property owner, but who have the right to control and possess the property, additional authorization is required from the owner.
3. Application fees are due and payable at the time the application is submitted. The application fee must be sent to the TCEQ cashier or to the appropriate regional office. The application will not be considered until the correct fee is received by the commission.
4. A notarized copy of the Agent Authorization Form must be provided for the person preparing the application, and this form must accompany the completed application.
5. No person shall commence any regulated activity on the Edwards Aquifer Recharge Zone, Contributing Zone or Transition Zone until the appropriate application for the activity has been filed with and approved by the Executive Director.

SIGNATURE PAGE:

Applicant's Signature

Date

THE STATE OF _____ §

County of _____ §

BEFORE ME, the undersigned authority, on this day personally appeared _____ known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that (s)he executed same for the purpose and consideration therein expressed.

GIVEN under my hand and seal of office on this ____ day of _____, ____.

NOTARY PUBLIC

Typed or Printed Name of Notary

MY COMMISSION EXPIRES: _____

Commissioners Court - Regular Session**38.****Meeting Date:** 10/18/2022

22IFB141 CR 258 Extension - Notice of Intent (NOI)

Submitted By: Julissa Vasquez, Road Bond**Department:** Road Bond**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider, and take appropriate action regarding a Notice of Intent (NOI) for Stormwater Discharge associated with the Construction Activity under TPDES Construction General Permit (TXR150000) for 22IFB141 - CR 258 Extension, a Road Bond program in Commissioner Pct. 2 Project: P277 Funding Source: Road Bond.

Background

Williamson County must submit an NOI to obtain coverage under TPDES General Permit (TXR150000), as required by the Texas Commission on Environmental Quality (TCEQ) before commencing Soil disturbing activities on any construction project that will disturb more than five (5) acres of land. TCEQ has transitioned to an electronic submittal process, and this application will be signed and submitted electronically pending approval by the Court.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

22IFB141-CR 258 Extension_NOI

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Julissa Vasquez

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 10:45 AM

Started On: 10/12/2022 08:27 AM

Texas Commission on Environmental Quality

Construction Notice of Intent

Site Information (Regulated Entity)

What is the name of the site to be authorized?	CR 258 Extension
Does the site have a physical address?	No
Physical Address	
Because there is no physical address, describe how to locate this site:	US 183 to 361 East of Existing CR 258
City	Leander
State	TX
ZIP	78642
County	WILLIAMSON
Latitude (N) (##.#####)	30.674183
Longitude (W) (-###.#####)	-97.879372
Primary SIC Code	1611
Secondary SIC Code	
Primary NAICS Code	
Secondary NAICS Code	

Regulated Entity Site Information

What is the Regulated Entity's Number (RN)?	
What is the name of the Regulated Entity (RE)?	CR 258 Extension
Does the RE site have a physical address?	No
Physical Address	
Because there is no physical address, describe how to locate this site:	US 183 to 361 East of Existing CR 258
City	Leander
State	TX
ZIP	78642
County	WILLIAMSON
Latitude (N) (##.#####)	30.674183
Longitude (W) (-###.#####)	-97.879372
Facility NAICS Code	
What is the primary business of this entity?	Government

Customer (Applicant) Information

How is this applicant associated with this site?	Operator
What is the applicant's Customer Number (CN)?	CN600897888
Type of Customer	County Government
Full legal name of the applicant:	
Legal Name	Williamson County
Texas SOS Filing Number	
Federal Tax ID	746000978
State Franchise Tax ID	
State Sales Tax ID	
Local Tax ID	
DUNS Number	
Number of Employees	
Independently Owned and Operated?	No
I certify that the full legal name of the entity applying for this permit has been provided and is legally authorized to do business in Texas.	Yes

Responsible Authority Contact

Organization Name	Williamson County
Prefix	THE HONORABLE
First	Bill
Middle	
Last	Gravell
Suffix	JR
Credentials	
Title	County Judge

Responsible Authority Mailing Address

Enter new address or copy one from list:

Address Type	Domestic
Mailing Address (include Suite or Bldg. here, if applicable)	101 E OLD SETTLERS BLVD STE 225
Routing (such as Mail Code, Dept., or Attn:)	
City	ROUND ROCK
State	TX
ZIP	78664
Phone (###-###-####)	5125348178
Extension	
Alternate Phone (###-###-####)	
Fax (###-###-####)	
E-mail	aschiele@wilco.org

Application Contact

Person TCEQ should contact for questions about this application:

Same as another contact?

Organization Name	HNTB
Prefix	
First	Julissa
Middle	
Last	Vasquez
Suffix	
Credentials	
Title	Construction Contract Administrator
Enter new address or copy one from list:	CN600897888, Williamson County RESPONSIBLE AUTHORITY

Mailing Address

Address Type	Domestic
Mailing Address (include Suite or Bldg. here, if applicable)	101 E OLD SETTLERS BLVD STE 225
Routing (such as Mail Code, Dept., or Attn:)	
City	ROUND ROCK
State	TX
ZIP	78664
Phone (###-###-####)	5125348178
Extension	
Alternate Phone (###-###-####)	
Fax (###-###-####)	
E-mail	juvasquez@hntb.com

CNOI General Characteristics

Is the project located on Indian Country Lands?	No
Is your construction activity associated with an oil and gas exploration, production, processing, or treatment, or transmission facility?	No
What is the Primary Standard Industrial Classification (SIC) Code that best describes the construction activity being conducted at the site?	1611
If applicable, what is the Secondary SIC Code(s)?	
What is the total number of acres disturbed?	11.3
Is the project site part of a larger common plan of development or sale?	No
What is the estimated start date of the project?	10/24/2022
What is the estimated end date of the project?	06/28/2024
Will concrete truck washout be performed at the site?	Yes
What is the name of the first water body(s) to receive the stormwater runoff or potential runoff from the site?	North Fork San Gabriel River
What is the segment number(s) of the classified water body(s) that the discharge will eventually reach?	1251
Is the discharge into a Municipal Separate Storm Sewer System (MS4)?	No
Is the discharge or potential discharge within the Recharge Zone, Contributing Zone, or Contributing Zone within the Transition Zone of the Edwards Aquifer, as defined in 30 TAC Chapter 213?	No
I certify that a stormwater pollution prevention plan has been developed, will be implemented prior to construction, and to the best of my knowledge and belief is compliant with any applicable local sediment and erosion control plans, as required in the general permit TXR150000. Note: For multiple operators who operate under a shared SWP3, the confirmation of an operator may be limited to its obligations under the SWP3 provided all obligations are confirmed by at least one operator.	Yes
I certify that I have obtained a copy and understand the terms and conditions of the Construction General Permit (TXR150000).	Yes
I understand that a Notice of Termination (NOT) must be submitted when this authorization is no longer needed.	Yes

Commissioners Court - Regular Session**39.****Meeting Date:** 10/18/2022

Order Regarding Annexation by the City of Round Rock, Texas of a Portion of CR 118 Right of Way

Submitted For: Charlie Crossfield**Submitted By:** Charlie Crossfield, Road Bond**Department:** Road Bond**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider and take appropriate action on an Order Regarding Annexation by the City of Round Rock, Texas of a 2.73-acre Portion of County Road 118 Right of Way.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Order

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Charlie Crossfield

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 10:49 AM

Started On: 10/12/2022 01:40 PM

**ORDER REGARDING ANNEXATION BY THE CITY OF ROUND ROCK, TEXAS OF
A PORTION OF COUNTY ROAD 118 RIGHT OF WAY**

WHEREAS, Williamson County (the "County") owns and/or maintains a portion of County Road 118 south of University Blvd., a 2.73 acre portion of which is more particularly identified by the grid pattern on Exhibit "A" attached hereto and incorporated herein; and

WHEREAS, the City of Round Rock, Texas (the "City") is in the process of annexing or has already annexed certain properties abutting a portion of CR 118; and

WHEREAS, the City desires to also annex the 2.73 acre portion of CR 118 as identified by the grid pattern on Exhibit "A" attached hereto; and

WHEREAS, Section 43.1055 now allows the County to request municipal annexation of county roadways;

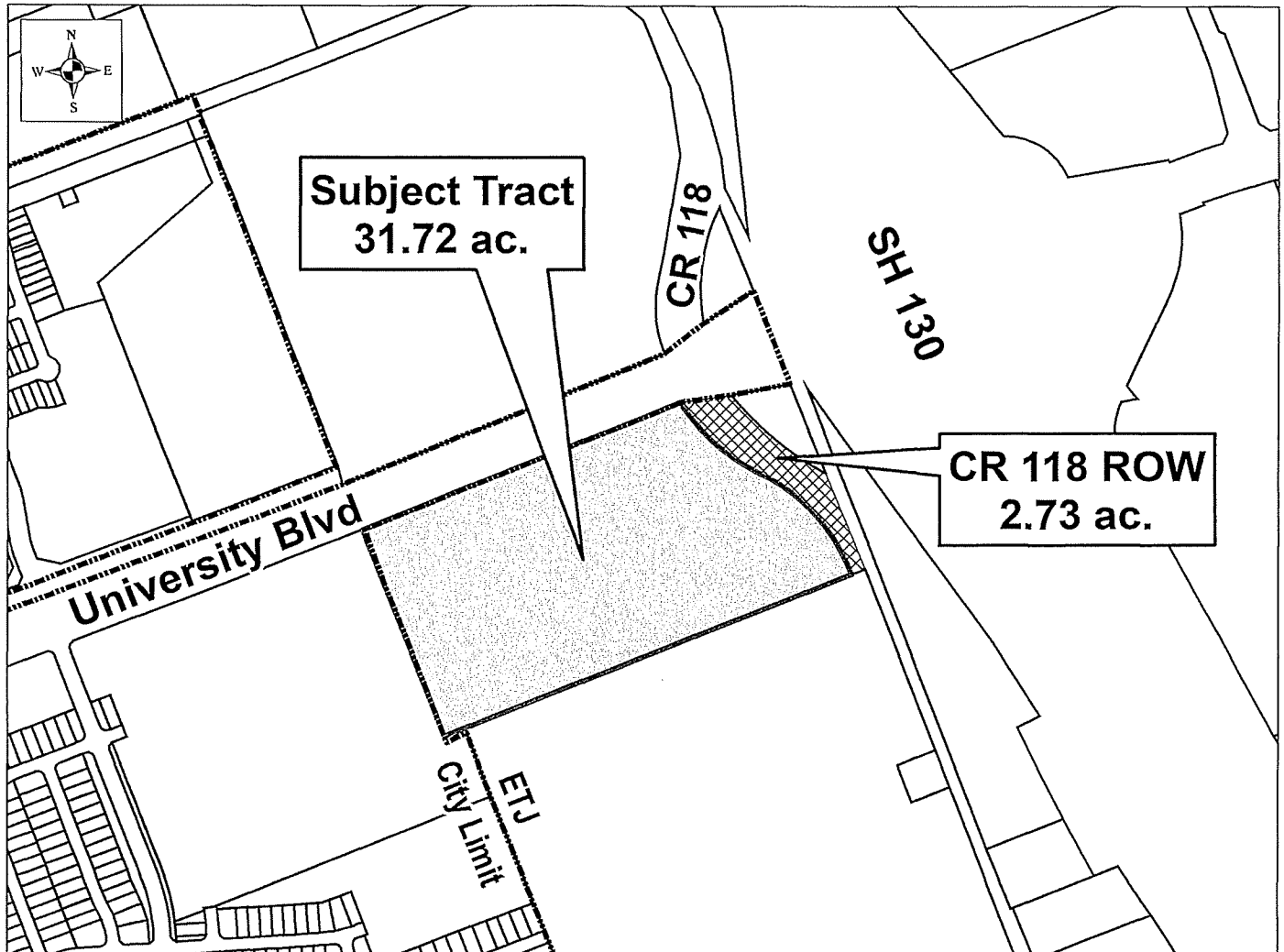
NOW, THEREFORE, the Commissioners Court of Williamson County, Texas, does hereby order the following:

The County hereby requests that a portion of CR 118 south of University Blvd., a 2.73 acre portion of which is more particularly identified by the grid pattern on Exhibit "A" attached hereto and incorporated herein be annexed into the City of Round Rock, Texas.

SIGNED this _____ day of _____, 2022.

Bill Gravell Jr.
County Judge

Exhibit "A"



Commissioners Court - Regular Session**40.****Meeting Date:** 10/18/2022

License agreement with Bar W Ranch HOA Inc for the Bar W Ranch Ph 5 subdivision – Pct 2

Submitted For: Terron Evertson**Submitted By:** Adam Boatright, Infrastructure**Department:** Infrastructure**Division:** Road & Bridge**Agenda Category:** Regular Agenda Items

Information**Agenda Item**

Discuss, consider and take appropriate action on approving a license agreement with Bar W Ranch HOA, Inc. for the Bar W Ranch Phase 5 subdivision – Precinct 2.

Background

This license agreement is to allow Bar W Ranch HOA, Inc. to install and maintain landscaping and irrigation within the rights-of-way of the Bar W Ranch Phase 5 subdivision. This license agreement has been reviewed by legal.

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

license agreement (partially executed)

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Adam Boatright

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 12:00 PM

Started On: 10/13/2022 11:52 AM

WILLIAMSON COUNTY
LICENSE AGREEMENT

WILLIAMSON COUNTY, a political subdivision of the State of Texas ("County"), and Bar W Ranch HOA, Inc., a Texas nonprofit Corporation ("Licensee"), enter into this License Agreement ("Agreement") upon the terms and conditions set forth below.

I. **PURPOSE OF LICENSE AGREEMENT**

Licensee has requested permission from County to install and maintain additions, including, but not limited to landscaping, lighting, fencing, signage and irrigation (collectively referred to herein as the "Licensee's Improvements") in portions of the County's right-of-way. The County grants to Licensee permission to install and maintain Licensee's Improvements in the areas of County's right-of-way shown and depicted in the attached **Exhibit "A"** (the "Licensed Property").

The County makes this grant solely to the extent of its right, title and interest in the Licensed Property, without any express or implied warranties.

Licensee agrees that all construction and maintenance permitted by this Agreement shall be done in compliance with the terms and conditions of this Agreement and all applicable County, State and/or Federal police, traffic, building, health and safety ordinances, laws and regulations existing at the time said construction and maintenance is performed.

II. **ANNUAL FEE**

The County, its governing body, and its respective successors and assigns agree that no annual fee shall be assessed for the license and permission herein granted to Licensee. Licensee agrees that the County's permission and grant of a license hereunder and Licensee's ability to construct Licensee's Improvements on the Licensed Property serve as consideration to support this Agreement.

III. **COUNTY'S RIGHTS TO LICENSED PROPERTY**

This Agreement is expressly subject and subordinate to the present and future rights of the County, its successors, assigns, lessees, grantees and licensees, to construct, install, establish, maintain, use, operate and renew any public utilities facilities, franchised public utilities, roadways or streets on, beneath or above the surface of the Licensed Property described in Article I above.

Nothing in this Agreement shall be construed to limit, in any way, the power of the County to widen, alter or improve the Licensed Property subject to this Agreement pursuant to official action by the governing body of the County or its successors. The County does, however, agree to give Licensee at least thirty (30) days written notice of such action and shall cooperate with Licensee to effect the relocation and/or removal of Licensee's Improvements, at Licensee's sole cost, in the event of such widening, altering or improvement of the Licensed Property, further, to cooperate with Licensee wherever possible, to effect such widening, altering or improving of the Licensed Property so that Licensee's Improvements and operations on the Licensed Property will not be materially affected thereby.

Licensee hereby agrees and acknowledges that Licensee, at its expense, shall be responsible for removal of Licensee's Improvements from the Licensed Property within forty-eight (48) hours of County's directive to remove specified Licensee's Improvements whenever such removal is deemed by County necessary for: (a) exercising the County's rights or duties with respect to the Licensed Property; (b) protecting persons or property; or (c) protecting the public health or safety with respect to the Licensed Property. In the event Licensee fails to remove the Licensee's Improvements to the County's satisfaction following County's directive to do so, then and in that event the County may cause the Improvements to be removed at the expense of Licensee.

Notwithstanding any provision in this Agreement to the contrary, the County retains the right to enter upon the Licensed Property, at any time without notice to Licensee, assuming no obligation to Licensee, and remove, repair or replace, without liability to County and at Licensee's

expense, any of the Licensee's Improvements thereof whenever such removal is deemed by County necessary for: (a) exercising the County's rights or duties with respect to the Licensed Property; (b) protecting persons or property; or (c) protecting the public health or safety with respect to the Licensed Property.

IV. INSURANCE

Licensee shall, at its sole expense, provide a commercial general liability insurance policy, written by a company acceptable to the County and licensed to do business in Texas, with a combined single limit of not less than Five Hundred Thousand and No/100 Dollars (\$500,000.00), which coverage may be provided in the form of a rider and/or endorsement to a previously existing insurance policy. Such insurance coverage shall specifically name the County as an additional insured. This insurance coverage shall cover all perils arising from the activities of Licensee, its officers, directors, employees, agents or contractors, relative to this Agreement. Licensee shall be responsible for any deductibles stated in the policy. A true copy of each instrument effecting such coverage shall be delivered to the County on or before the Effective Date.

So long as Licensee is using the Licensed Property, Licensee shall not cause such insurance to be canceled nor permit such insurance to lapse. All insurance certificates shall include a clause to the effect that the policy shall not be canceled, reduced, restricted or otherwise limited until thirty (30) days after the County has received written notice as evidenced by a return receipt of registered or certified mail.

V. INDEMNIFICATION

INDEMNIFICATION - EMPLOYEE PERSONAL INJURY CLAIMS. TO THE FULLEST EXTENT PERMITTED BY LAW, THE LICENSEE SHALL INDEMNIFY, DEFEND (WITH COUNSEL OF COUNTY'S CHOOSING), AND HOLD HARMLESS COUNTY, AND COUNTY'S EMPLOYEES, AGENTS, REPRESENTATIVES, PARTNERS, OFFICERS, AND DIRECTORS (COLLECTIVELY, THE "INDEMNITEES") AND SHALL ASSUME ENTIRE RESPONSIBILITY AND LIABILITY (OTHER THAN AS A RESULT OF COUNTY'S GROSS NEGLIGENCE) FOR ANY CLAIM OR ACTION BASED ON OR ARISING OUT OF THE PERSONAL INJURY, OR DEATH, OF ANY EMPLOYEE OF THE LICENSEE, OR OF ANY SUBCONTRACTOR, OR OF ANY OTHER ENTITY FOR WHOSE ACTS THEY MAY BE LIABLE, WHICH OCCURRED OR WAS ALLEGED TO HAVE OCCURRED ON THE PROJECT SITE OR IN CONNECTION WITH THE PERFORMANCE OF THE WORK. LICENSEE HEREBY

INDEMNIFIES THE INDEMNITEES EVEN TO THE EXTENT THAT SUCH PERSONAL INJURY WAS CAUSED OR ALLEGED TO HAVE BEEN CAUSED BY THE SOLE, COMPARATIVE OR CONCURRENT NEGLIGENCE OF THE STRICT LIABILITY OF ANY INDEMNIFIED PARTY. THIS INDEMNIFICATION SHALL NOT BE LIMITED TO DAMAGES, COMPENSATION, OR BENEFITS PAYABLE UNDER INSURANCE POLICIES, WORKERS COMPENSATION ACTS, DISABILITY BENEFITS ACTS, OR OTHER EMPLOYEES BENEFIT ACTS.

INDEMNIFICATION - OTHER THAN EMPLOYEE PERSONAL INJURY CLAIMS. TO THE FULLEST EXTENT PERMITTED BY LAW, LICENSEE SHALL INDEMNIFY, DEFEND (WITH COUNSEL OF COUNTY'S CHOOSING), AND HOLD HARMLESS INDEMNITEES FROM AND AGAINST CLAIMS, DAMAGES, LOSSES AND EXPENSES, INCLUDING BUT NOT LIMITED TO ATTORNEYS' FEES, ARISING OUT OF OR ALLEGED TO BE RESULTING FROM THE PERFORMANCE OF THIS AGREEMENT OR THE WORK DESCRIBED HEREIN, TO THE EXTENT CAUSED BY THE NEGLIGENCE, ACTS, ERRORS, OR OMISSIONS OF LICENSEE OR ITS SUBCONTRACTORS, ANYONE EMPLOYED BY THEM OR ANYONE FOR WHOSE ACTS THEY MAY BE LIABLE, REGARDLESS OF WHETHER OR NOT SUCH CLAIM, DAMAGE, LOSS OR EXPENSE IS CAUSED IN WHOLE OR IN PART BY A PARTY INDEMNIFIED HEREUNDER.

VI. CONDITIONS

A. Licensee's Responsibilities. Licensee will be responsible for any damage to and/or for the relocation of existing facilities on the Licensed Property. Further, Licensee shall reimburse the County for all costs of replacing or repairing any property of the County or of others which are damaged or destroyed as a result of activities authorized under this Agreement by, or on behalf of, Licensee.

B. Maintenance. Licensee shall maintain the Licensed Property and the Licensee's Improvements by keeping the area free of debris and litter. Removal of dead or dying plants shall also be handled by Licensee at its expense, as required by the County. Such removal of dead or dying plants shall be completed within fifteen (15) days following receipt of a written request by the County to do so. If Licensee abandons or fails to maintain the Licensed Property, and the County receives no substantive response within fifteen (15) days following written notification to Licensee, then the County may remove and/or replace all of Licensee's Improvements.

C. Removal or Modification. Licensee agrees that removal or modification of any improvements now existing or to be later replaced on the Licensed Property shall be at Licensee's sole expense. Said removal or modification shall be at Licensee's sole discretion, except where otherwise provided by this Agreement.

D. Default. In the event that Licensee fails to maintain the Licensed Property or otherwise comply with the terms or conditions as set forth herein, then the County shall give Licensee written notice thereof to the Licensee at the address set forth below. Licensee shall have fifteen (15) days from the date of receipt of such notice to take action to remedy the failure complained of and, if Licensee does not remedy the same to County's complete satisfaction within the fifteen (15) period, the County may, in addition to other remedies available herein or by law to County, (1) perform the work, (2) contract for the completion of the work, or (3) terminate this Agreement. Licensee agrees to pay, within fifteen (15) days of written demand by the County, all costs and expenses incurred by the County in completing the work or contracting for the work to be completed.

VII. COMMENCEMENT: TERMINATION BY ABANDONMENT

This Agreement shall begin on the Effective Date set forth above the signature of the parties herein below, and continue thereafter for so long as the Licensed Property shall be used for the purposes set forth herein or until this Agreement is terminated according to the terms hereof. If Licensee abandons the use of all or any part of the Licensed Property for such purposes set forth in this Agreement, then this Agreement, as to such portion or portions abandoned, shall expire and terminate following fifteen (15) days written notice to the Licensee. If such abandonment has not been remedied by Licensee within such period, the County shall thereafter have the same complete title to the Licensed Property so abandoned as though this Agreement had never been made and shall have the right to enter on the Licensed Property and terminate the rights of Licensee, its successors and assigns hereunder. All installations of Licensee's Improvements that are not removed prior to County's termination of the license subject of this Agreement shall be deemed property of the County as of the effective date of County's termination.

VIII. TERMINATION

A. Termination by Licensee. This Agreement, or portion of the Licensed Property, may be terminated by Licensee by delivering written notice of termination to the County not later than thirty (30) days before the effective date of termination. If Licensee so terminates, then Licensee

shall, within the 30-day notice period, remove from the Licensed Property, or such other portion thereof that is being terminated, installations of Licensee's Improvements. Any of Licensee's Improvements that are not removed within said period shall become the property of the County. Licensee hereby agrees and acknowledges that Licensee shall be liable to County for any damages caused to the Licensed Property by the removal of Licensee's Improvements.

B. Termination by County. This Agreement may be revoked and terminated at any time by resolution of the Williamson County Commissioners Court if such revocation and termination is reasonably required by the public interest (as hereinafter set forth), after providing fifteen (15) days written notice to the Licensee.

Subject to prior written notification to Licensee or its successors-in-interest, this Agreement is revocable by the County and deemed to be required by the public interest if:

1. the Licensee's Improvements, or a portion of them, interfere with the County's right-of-way;
2. use of the Licensed Property becomes necessary for a public purpose;
3. the Licensee's Improvements, or a portion of them, constitute a danger to the public which the County deems, in its sole discretion, not to be remediable by alteration or maintenance of such improvements;
4. despite fifteen (15) days written notice to Licensee, maintenance or alteration necessary to alleviate a danger to the public has not been made;
or
5. Licensee fails to comply with the terms and conditions of this Agreement including, but not limited to, any insurance requirements specified herein.

IX. MISCELLANEOUS PROVISIONS

A. Venue and Governing Law. Each party to this Agreement hereby agrees and acknowledges that venue and jurisdiction of any suit, right, or cause of action arising out of or in connection with this Agreement shall lie exclusively in Williamson County, Texas. Furthermore,

this Agreement shall be governed by and construed in accordance with the laws of the State of Texas, excluding, however, its choice of law rules.

B. Severability. If any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof, but rather this entire Agreement will be construed as if not containing the particular invalid or unenforceable provision or provisions, and the rights and obligation of the parties shall be construed and enforced in accordance therewith. The parties acknowledge that if any provision of this Agreement is determined to be invalid or unenforceable, it is the desire and intention of each that such provision be reformed and construed in such a manner that it will, to the maximum extent practicable, give effect to the intent of this Agreement and be deemed to be validated and enforceable.

C. Covenant Running With Land; Waiver of Default. This Agreement and all of the covenants herein shall run with the land; therefore, the conditions set forth herein shall inure to and bind each party's successors and assigns. Either party may waive any default of the other at any time, without affecting or impairing any right arising from any subsequent or other default.

D. Assignment. Licensee shall not assign, sublet or transfer its interest in this Agreement without the written consent of the County, which consent shall not be unreasonably withheld. In the event County agrees to Licensee's assignment of its interest in this Agreement and subject to the assignee's compliance with the insurance requirements set forth herein, if any, Licensee shall furnish to the County a copy of any such assignment or transfer of any of Licensee's rights in this Agreement, including the name, date, address and contact person.

E. Notices. Excepts as specifically otherwise set forth herein, all notices, demands and requests for delivery of documents or information hereunder shall be in writing and shall be sent to the receiving party at the address identified below and be deemed to have been properly delivered and received (1) as of the time of delivery if personally delivered; (2) as of the time deposited in the mail system if sent by United States certified mail, return receipt requested, and postage prepaid; (3) as of the time of delivery to Federal Express (or comparable express delivery system) if sent by such method with all costs prepaid; or (4) as of the third (3rd) day following the date in which notice is sent by electronic mail (e-mail). All notices, demands and requests

hereunder shall be addressed:

To Licensee At:

Bar W Ranch HOA, Inc
c/o First Service Residential
5316 W US HWY 290 Service Road, Suite 100
Austin, TX 78735
E-mail: abraham.salazar@fsresidential.com

with copies to: Continental Homes of Texas, L.P.
10700 Pecan Park Blvd., Suite 400
Austin, TX 78750
E-mail: rlgray@drhorton.com

To County At:

Williamson County Engineer
3151 S. E. Inner Loop, Suite B
Georgetown, Texas 78626
E-mail: tevertson@wilco.org

with copy to: Williamson County Judge
710 Main Street, Ste. 101
Georgetown, Texas 78626

or to such other addresses which either party may so designate by sending notice as aforesaid.

F. Day. Unless otherwise set forth herein, all references herein to a “day” shall mean a calendar day and not a business day.

G. No Third-Party Beneficiaries. This Agreement is for the sole and exclusive benefit of the parties hereto, and nothing in this Agreement, express or implied, is intended to confer or shall be construed as conferring upon any other person any rights, remedies or any other type or types of benefits.

H. Compliance with Laws. Each party to this Agreement shall comply with all federal, state, and local laws, statutes, ordinances, rules and regulations, and the orders and decrees of any

courts or administrative bodies or tribunals in any matter affecting the performance of this Agreement

I. Gender, Number and Headings. Words of any gender used in this Agreement shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires. The headings and section numbers are for convenience only and shall not be considered in interpreting or construing this Agreement.

J. Construction. Each party to this Agreement acknowledges that it and its counsel have reviewed this Agreement and that the normal rules of construction are not applicable and there will be no presumption that any ambiguities will be resolved against the drafting party in the interpretation of this Agreement.

K. No Waiver of Immunities. Nothing in this Agreement shall be deemed to waive, modify or amend any legal defense available at law or in equity to County, its past or present officers, employees, or agents or employees, nor to create any legal rights or claim on behalf of any third party. County does not waive, modify, or alter to any extent whatsoever the availability of the defense of governmental immunity under the laws of the State of Texas and of the United States.

L. Entire Agreement. This Agreement represents the entire and integrated Agreement between the parties hereto and supersedes all prior negotiations, representations, or agreements, either oral or written. This Agreement may be amended only by written instrument signed by each party to this Agreement. NO OFFICIAL, EMPLOYEE, AGENT, OR REPRESENTATIVE OF THE COUNTY HAS ANY AUTHORITY, EITHER EXPRESS OR IMPLIED, TO AMEND THIS AGREEMENT, EXCEPT PURSUANT TO SUCH EXPRESS AUTHORITY AS MAY BE GRANTED BY THE COUNTY COMMISSIONERS COURT.

TERMS AND CONDITIONS ACCEPTED, to be effective as of the date of the last party's execution below (the "Effective Date").

WILLIAMSON COUNTY,
a political subdivision of the State of Texas

By: _____

Printed Name: _____

Representative Capacity: As Presiding Officer of the
Williamson County Commissioners Court

Date: _____, 20____

THE STATE OF TEXAS §
 §
COUNTY OF WILLIAMSON §

 This instrument was acknowledged before me on this the _____ day of _____, 20__ by _____, as Presiding officer of the Williamson County Commissioners Court, on behalf of Williamson County, Texas.

NOTARY PUBLIC, State of Texas

LICENSEE:

BAR W RANCH HOA, INC.

a Texas nonprofit corporation

By: Stacy Laine

Printed Name: Stacy Laine

Title: Director

Date: October 13, 2022

ATTEST:

By: Heil Rhodes
Secretary

THE STATE OF TEXAS

§
§
§

COUNTY OF WILLIAMSON

October, 2022, This instrument was acknowledged before me on this the 13 day of October, 2022, by Stacy Laine, Director of Bar W Ranch HOA, Inc, a Texas non-profit corporation.



Jennifer Kindel
NOTARY PUBLIC, State of Texas

EXHIBIT "A"

LICENSED PROPERTY

The portions of all public rights-of-way between the edge of pavement or back of curb to the outer boundary of said rights-of-way within and adjacent to the portion of Stamp Iron Avenue, Indian Clover and Dapple Gray Lane located within the Bar W Ranch West Phase 5 Subdivision and depicted on Exhibit "A-1". For reference, the Bar W Ranch West Phase 5 Subdivision is generally depicted on Exhibit "A-2".

EXHIBIT "A-1"
LICENSED PROPERTY

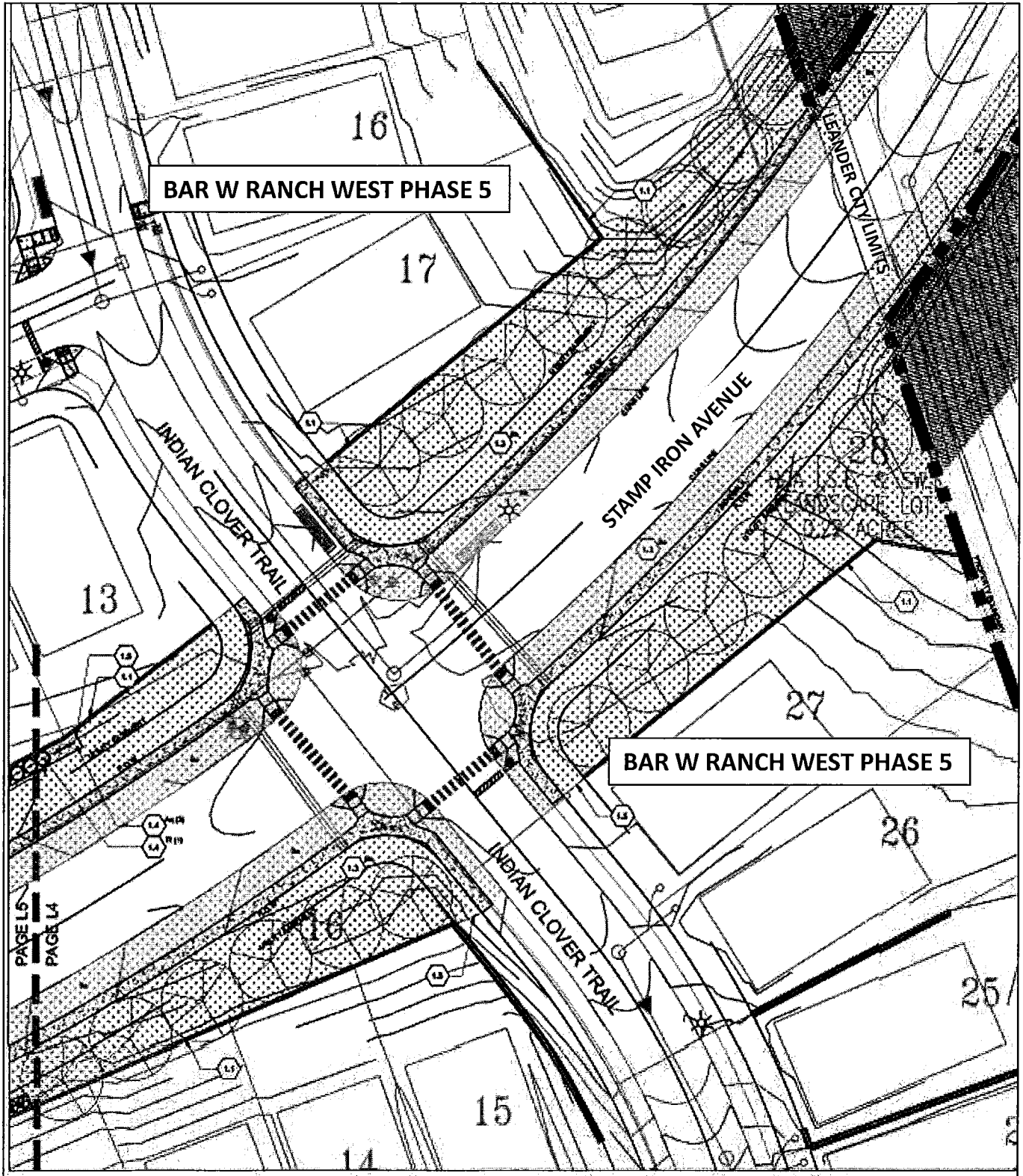


EXHIBIT "A-1"
LICENSED PROPERTY

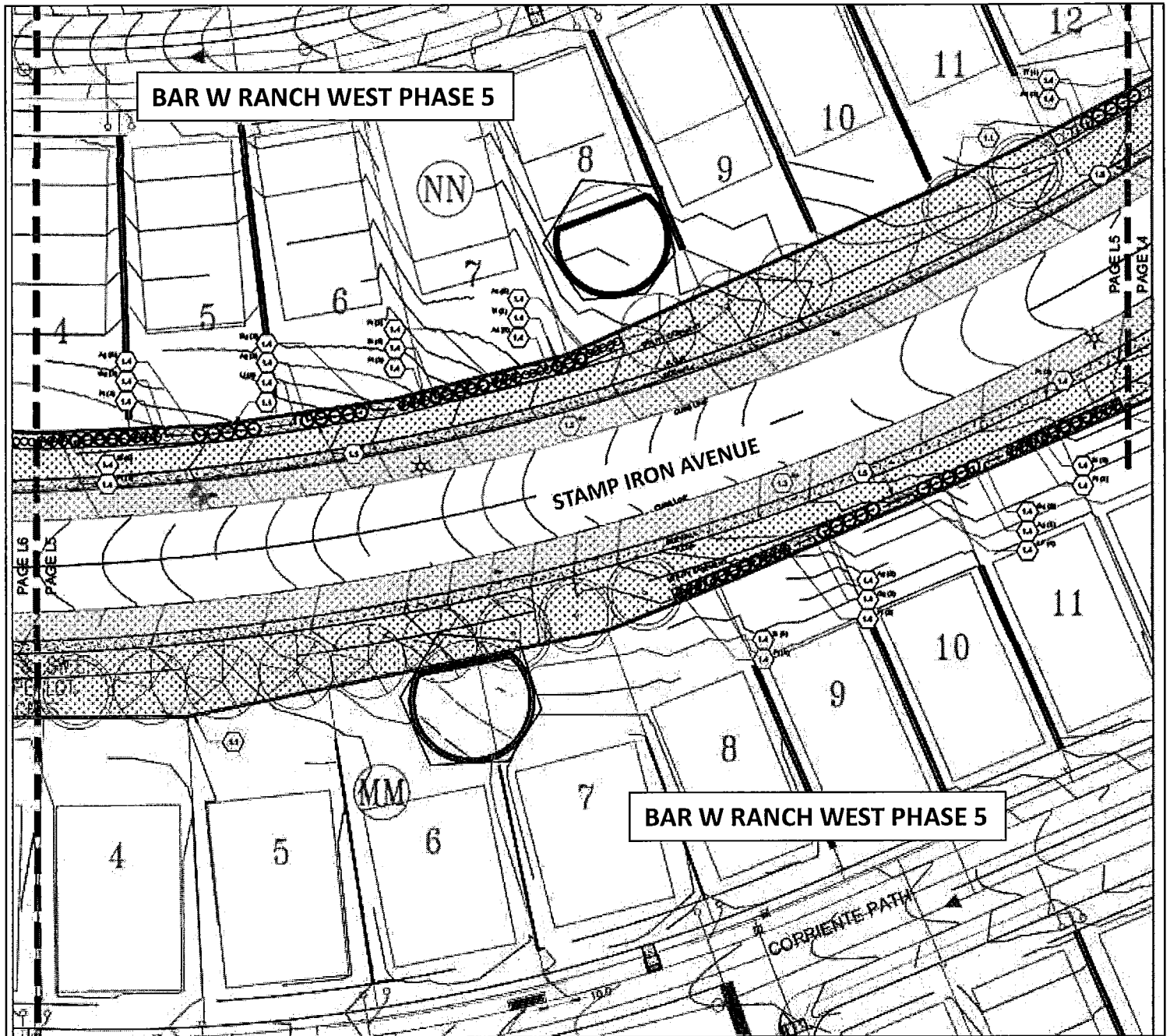
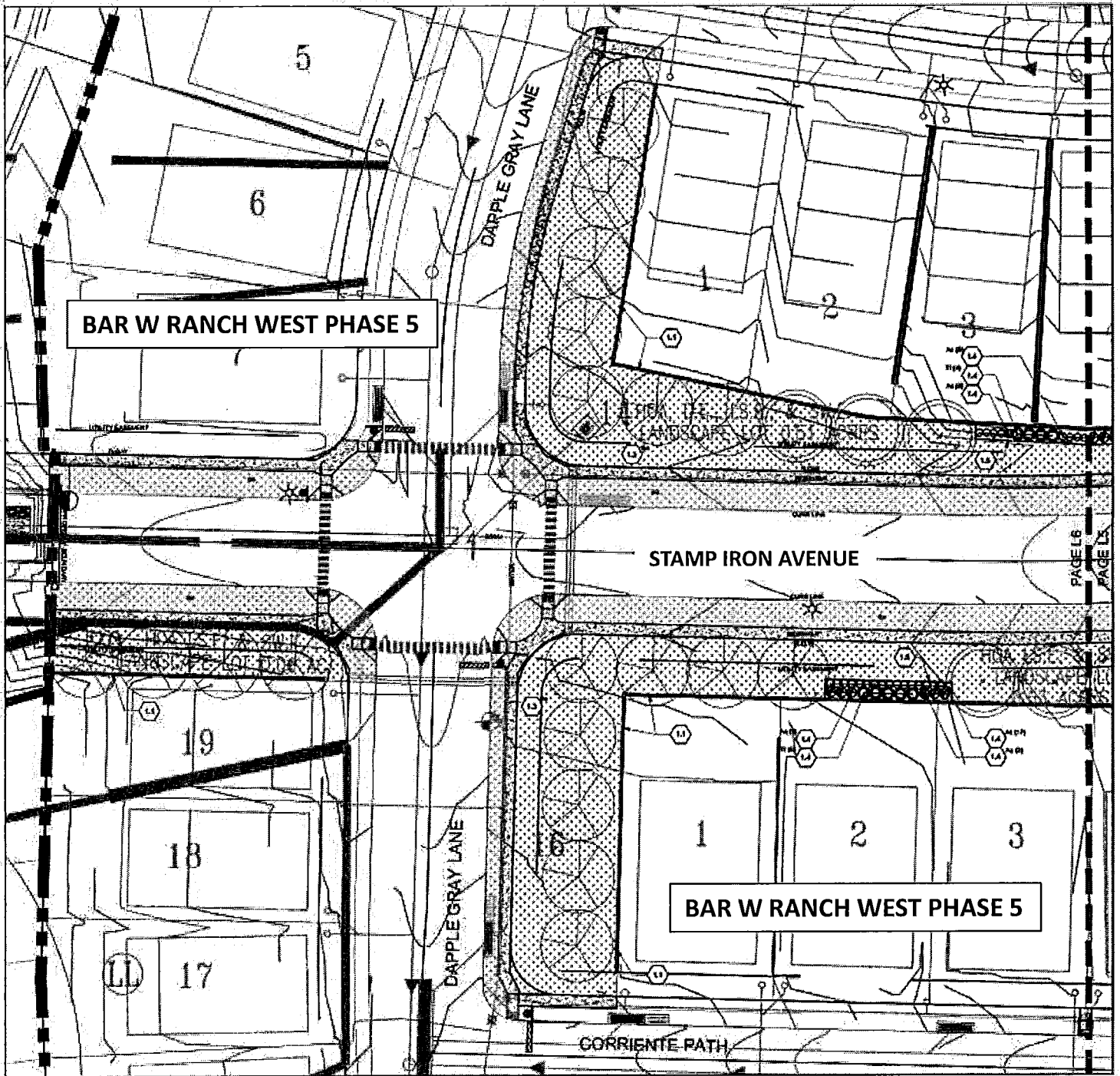
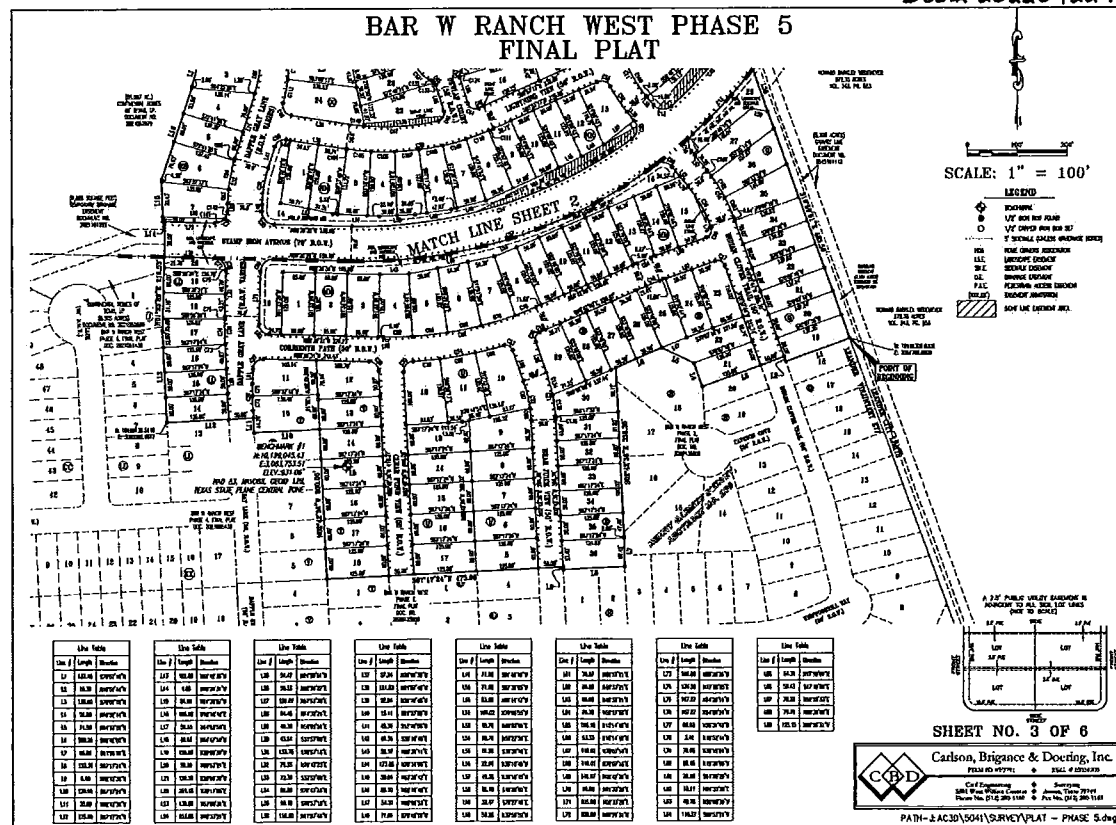
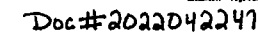


EXHIBIT "A-1"
LICENSED PROPERTY



Doc# 2022042247



Commissioners Court - Regular Session

41.

Meeting Date: 10/18/2022

Executive Session

Submitted For: Charlie Crossfield

Submitted By: Charlie Crossfield, Road Bond

Department: Road Bond

Agenda Category: Executive Session

Information

Agenda Item

Discuss real estate matters (EXECUTIVE SESSION as per VTCA Govt. Code sec. 551.072 Deliberation Regarding Real Estate Property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with third person.)

A. Real Estate Owned by Third Parties

Preliminary discussions relating to proposed or potential purchase or lease of property owned by third parties

- a) Discuss the acquisition of real property for SW 183 and SH 29 Loop.
- b) Discuss the acquisition of real property for CR 176 at RM 2243
- c) Discuss the acquisition of real property: CR 332
- d) Discuss the acquisition of real property for County Facilities.
- e) Discuss the acquisition of real property for Seward Junction SE and SW Loop.
- f) Discuss the acquisition of real property for Bud Stockton Extension.
- g) Discuss the acquisition of real property for CR 305/307.
- h) Discuss Somerset Road Districts No. 3 & 4 reimbursements for acquisition & construction of Reagan Blvd.
- i) Discuss the acquisition of real property for CR 111.
- j) Discuss the acquisition of real property for Corridor H
- k) Discuss the acquisition of real property for future SH 29 corridor.
- l) Discuss the acquisition of right-of-way for Hero Way.
- m) Discuss the acquisition of right-of-way for Corridor C.
- n) Discuss the acquisition of right-of-way for Corridor F.
- o) Discuss the acquisition of right-of-way for Corridor D.
- p) Discuss the acquisition of right-of-way for SE Loop/Corridor A.
- q) Discuss the acquisition of right-of-way for Reagan extension.
- r) Discuss the acquisition of real property near Justice Center.
- s) Discuss the acquisition of drainage/detention easements for real property North of WMCO Juvenile

Detention Center

- t) Discuss the acquisition of the MKT Right of Way
- u) Discuss acquisition of right of way for Corridor E.
- v) Discuss acquisition of right of way for County Road 245.
- w) Discuss acquisition of right of way for CR 401/404.
- x) Discuss acquisition of right of way for Liberty Hill Bypass.

B. Property or Real Estate owned by Williamson County

Preliminary discussions relating to proposed or potential sale or lease of property owned by the County

- a) Discuss County owned real estate containing underground water rights and interests.
- b) Discuss possible uses of property owned by Williamson County on Main St. between 3rd and 4th Streets.
(Formerly occupied by WCCHD)
- c) Discuss property usage at Longhorn Junction
- d) Discuss the sale of excess ROW at San Gabriel Parkway and Mel Mathis Ave.
- e) Discuss county owned property located at Ed Schmidt Boulevard Hutto, Texas
- f) Discuss the sale of property located at 900 S Main St., Taylor, 76574
- g) Discuss the sale of 106 Dana Drive, Hutto, Texas
- h) Discuss the sale of property located adjacent to the existing Williamson County EMS Bay/SO and MOT building at 1801 E. Settlers Boulevard, Round Rock, Texas

- C. Discuss the Williamson County Reimbursement Agreement for Construction of San Gabriel Blvd. and New Hope Road with the City of Leander and TIRZ #1
- D. Discuss the Cobb Cavern Conservation Easement Amendment and potential acquisition.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

No file(s) attached.

Form Review

Inbox

County Judge Exec Asst.

Form Started By: Charlie Crossfield

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

10/13/2022 10:57 AM

Started On: 10/12/2022 01:46 PM

Commissioners Court - Regular Session**42.****Meeting Date:** 10/18/2022

Economic Development

Submitted For: Charlie Crossfield**Submitted By:** Charlie Crossfield, Road Bond**Department:** Road Bond**Agenda Category:** Executive Session

Information**Agenda Item**

Discussion regarding economic development negotiations pursuant to Texas Government Code, Section 551.087:
Business prospect(s) that may locate or expand within Williamson County.

- a) Project Red Hot Chili Pepper
- b) Project Flex Power
- c) Project Pearson Ranch
- d) Project Fittipaldi
- e) Project Venture
- f) Project 007
- g) Project Acropolis
- h) Project Crystal Lagoon
- i) Project Phantom
- j) Project World
- k) Project Mellencamp

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

No file(s) attached.

Form Review**Inbox**

County Judge Exec Asst.

Form Started By: Charlie Crossfield

Final Approval Date: 10/13/2022

Reviewed By

Becky Pruitt

Date

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