

# **DRAFT**

## **MEETING MINUTES**

### **NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONERS COURT**

Notice is hereby given that members of the Commissioners Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

**Date & Time: November 10, 2022, 9:00 a.m.**  
**Williamson County Georgetown Annex**  
**Human Resources**  
**100 Wilco Way, Suite 101**  
**Georgetown, Texas 78626**

### **NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT**

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

## **Agenda Items:**

### **1. Roll Call.**

Present: Bill Gravell, Jr., County Judge  
Cynthia Long, Committee Member  
Cathy Mendoza, Committee Member  
Mike Knipstein, Committee Member

Absent: Terron Evertson, Committee Member  
John Pelczar, Committee Member  
James Carmona, Committee Member

Others Present: Rebecca Clemons, SR Human Resources Director  
Stan Springerly, Asst to General Counsel

Shelley Loughrey, Director of Benefits Administration  
Julie Kiley, First Assistant County Auditor  
Angela Collins, Wellness Coordinator  
Mercades Duhon, Sr. Benefits Specialist  
Jazzmin Myers, Benefits Analyst  
Matt Nolte, United Health Care Consultant  
Laurie Macina, United Health Care Consultant  
David Gibson, Holmes Murphy, Benefit Broker Consultant

2. Review and approval of minutes from the August 30, 2022, 8:30 a.m. Benefits Committee Meeting.

Motion by: County Judge Bill Gravell, Jr.

Second: Committee Member Mike Knipstein

3. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:

- Financials
  - Trend Update - Monthly Paid Claims
  - Current Large Claims
- United Healthcare 1/1/2023 Stop Loss Renewal Summary
- United Healthcare Aces MSK Bundle
- United Healthcare Financial Renewal and Terms Amendment No. 6

Review and consider adding MSK bundle.

**Introducing the Optum<sup>®</sup> MSK Bundle.** This first-of-its-kind program offers bundled end-to-end care across MSK conditions. This solution combines best-in-class musculoskeletal support programs (**Virtual Physical Therapy- powered by Kaia, Optum<sup>®</sup> Orthopedic Health Support and Second Opinion by 2<sup>nd</sup> MD**), to address virtual physical therapy, orthopedic nurse support and second opinions that ensure members receive the right level of care for their condition. It delivers an average of \$14,000 average savings per operation<sup>3</sup> and 20+% lower negotiated rates compared to median costs in the same metropolitan area.<sup>3</sup>

The Optum MSK Bundle provides:

**Virtual physical therapy**

- **Case review and referrals** through Advocacy/Clinical programs, including appointment scheduling for local peer-to-peer consults as needed
- **Fast consultations and second opinions** with an expert MD via phone or video
- **Access** to Centers of Excellence (COE) and high quality providers (lower bundled case rates if COE is utilized)

- The Benefits Committee approved adding 2<sup>nd</sup> MD and KAIA on 1.1.2023
- 2<sup>nd</sup> MD was added for an additional PEPM charge of \$2.76 PEPM. (~\$51,000) Under the MSK bundle the \$2.76 PEPM charge for 2<sup>nd</sup> MD would be removed and a case rate would apply instead - \$2,136 per consultation instead of the \$2.76 PEPM
- KAIA is only billed through case rates based on utilization. \$200 per active user for 1-3 months; \$20 per user ongoing. This was approved by the benefit committee.

- Orthopedic Health Support was not added, which I believe was due to the perception of mandated enrollment and mandated use of COE.

*There will not be any mandates with the OHS program under the MSK Bundle. The OHS is a specialized care mgmt. program that enhances outreach and engagement with Orthopedic Health nurses trained in MSK treatment protocol. The OHS program also delivers savings by providing access to the spine and joint COE bundled case rate, which delivers savings to the plan when the COE is used for MSK surgeries.*

***\$1,500 per enrolled member would apply – no PEPM charge. This would be an additional program under the bundle – no PEPM fee.***

#### **Tanya Haught**

UnitedHealthcare of Central Texas – Key Accounts  
901 South Mopac Expressway, Building 2, Suite 275  
Austin, TX 78746

#### **United Healthcare 1/1/2023 Stop Loss Renewal Summary.**

Motion by: Committee Member Cynthia Long  
Second: County Judge Bill Gravell, Jr.

#### **United Healthcare Aces MSK Bundle**

Motion by: County Judge Bill Gravell, Jr.  
Second: Committee Member Mike Knipstein

#### **United Healthcare Financial Renewal and Terms Amendment No. 6**

Motion by: County Judge Bill Gravell, Jr.  
Second: Committee Member Mike Knipstein

4. Discuss, consider and take appropriate action regarding providing insurance benefits for other Entities that partners with Williamson County.

No motion made.

5. Discuss, consider and take appropriate action regarding the Employee Benefit Waiting Period.

Motion by: County Judge Bill Gravell, Jr.  
Second: Committee Member Mike Knipstein

New Hire Employee Benefit Waiting Period will be changed to 30 days and benefits will start on the 1st of the month following the 30 days. This will be effective March 1, 2023.

6. Review the Human Resources Department Reports.

- Financial Reports
- November 2022 Wellness Update

Next Meeting: January 18, 2022, 9:00 a.m.

**EXECUTIVE SESSION** *"The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."*

Adjourn.