

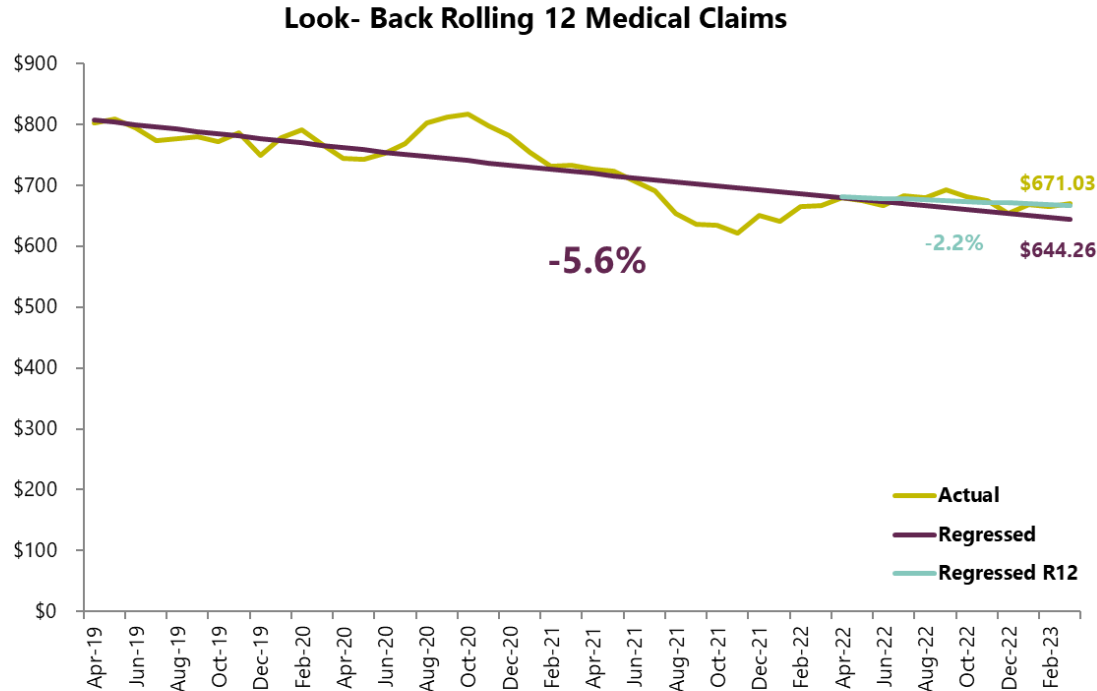


# Williamson County

Q2 Benefit Committee Meeting

May 17, 2023

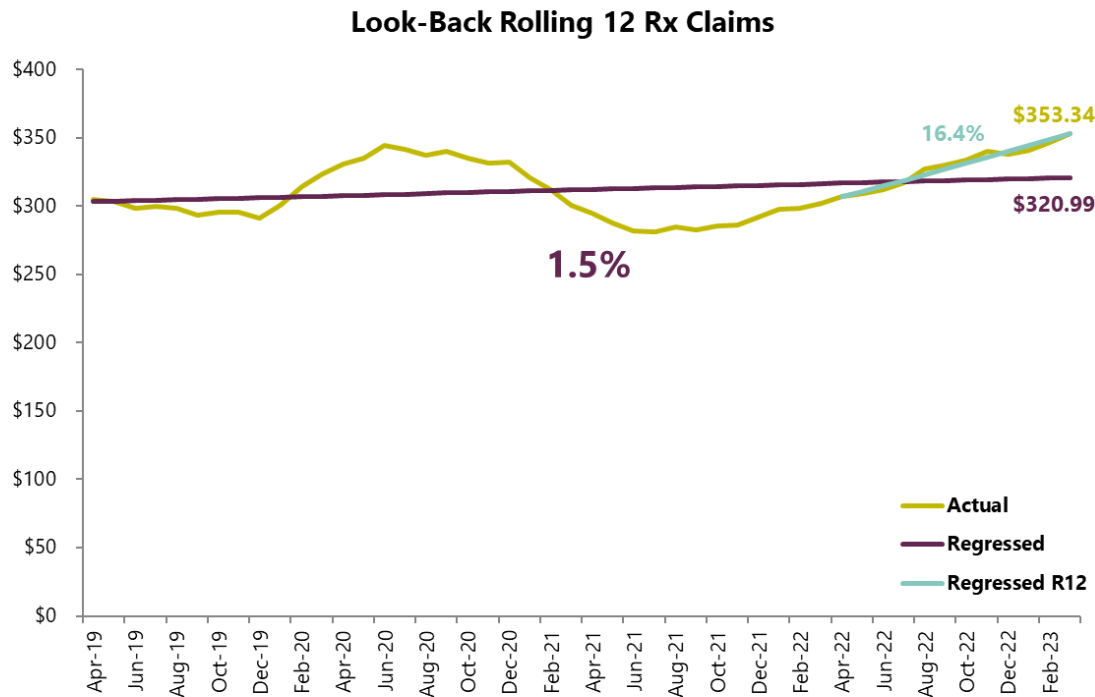
# Medical Trend Rolling 12



Gross medical claims before SL reimbursements



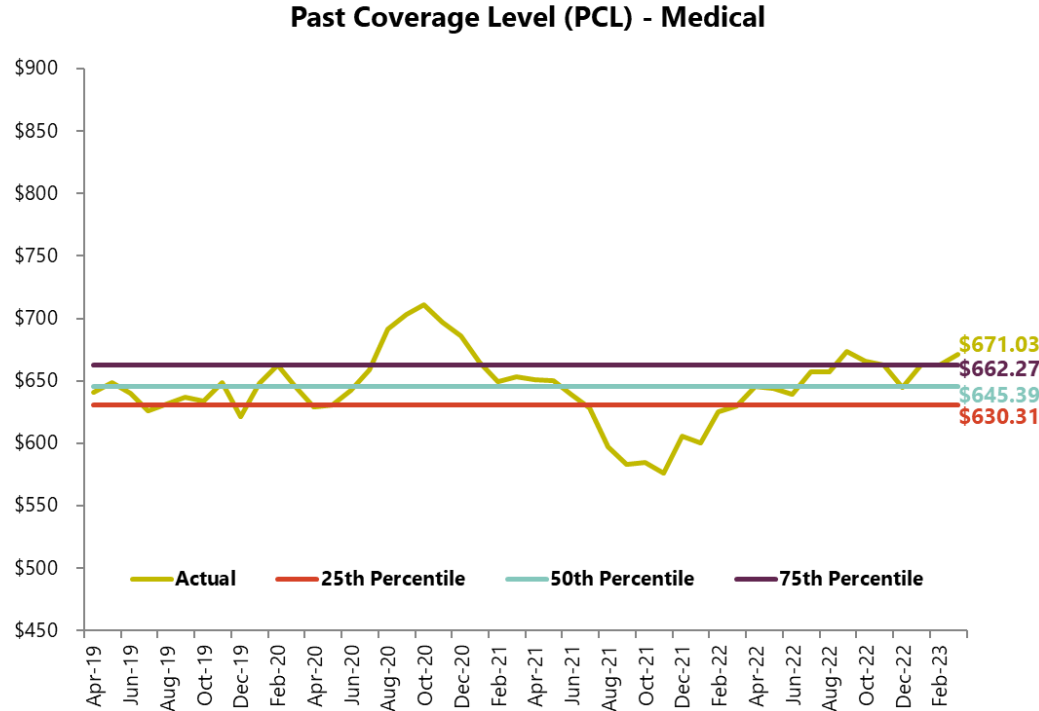
# Pharmacy Trend Rolling 12



Gross pharmacy claims before rx rebates



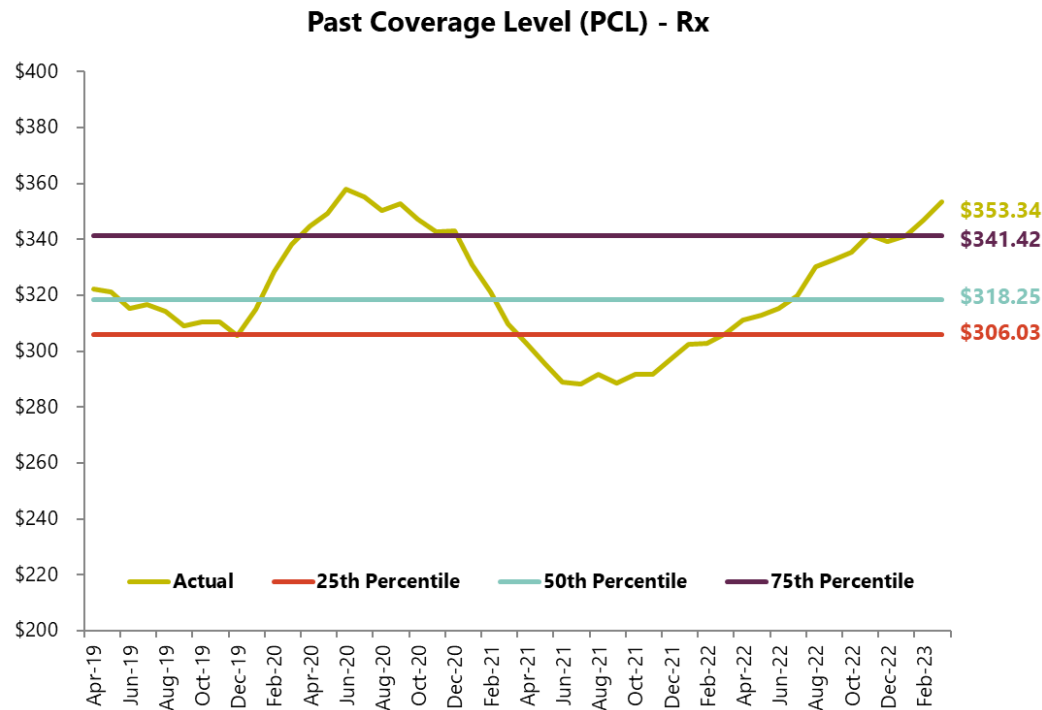
# Medical Trend PCL



Gross medical claims before SL reimbursements



# Pharmacy Trend PCL



Gross pharmacy claims before rx rebates

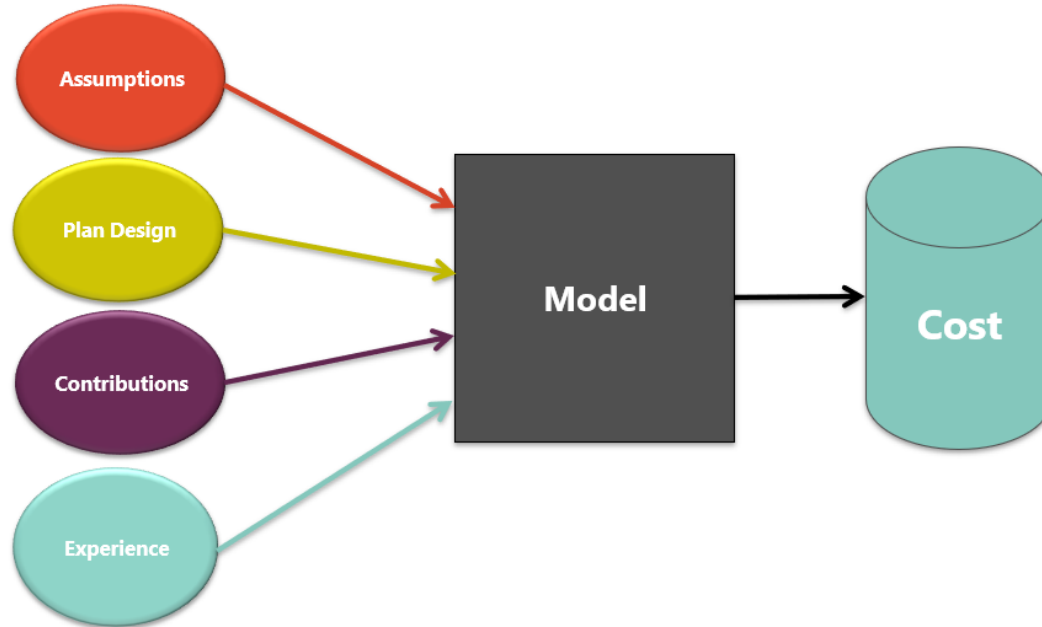


# High-Cost Claimants

Claimant ID	Relationship Description	Claimant Coverage Status	Medical Diagnosis Code Description	RX Standard Therapeutic Class Description	*Derived Claim Status	Medical Paid	Rx Paid	Total Paid
Claimant 1	EMPLOYEE	ACTIVE	OTHER SPECIFIED SEPSIS	DIABETIC THERAPY	OPEN	\$220,184	\$7,208	\$227,392
Claimant 2	SPOUSE	ACTIVE	SEPSIS D/T METHICILLIN SUS STAPH	CEPHALOSPORINS	OPEN	\$220,970	\$240	\$221,210
Claimant 3	EMPLOYEE	ACTIVE	MALIG NEO RT KIDNEY NO RENAL PELVIS	ANTINEOPLASTICS	OPEN	\$74,306	\$72,011	\$146,317
Claimant 4	CHILD	ACTIVE	CF WITH PULMONARY MANIFESTATIONS	MISCELLANEOUS	OPEN	\$9,869	\$79,792	\$89,661
Claimant 5	SPOUSE	ACTIVE	MYELODYSPLASTIC SYNDROME UNS	ANTINEOPLASTICS	OPEN	\$6,430	\$78,970	\$85,400
Claimant 6	SPOUSE	ACTIVE	ENCOUNTER ANTINEOPLSTC RADIATION TX	OTHER THERAPEUTIC CLASS	OPEN	\$76,659	\$311	\$76,970
Claimant 7	EMPLOYEE	ACTIVE	INTRADUCTAL CA IN SITU LEFT BREAST	ANTINEOPLASTICS	OPEN	\$71,613	\$100	\$71,713
Claimant 8	SPOUSE	ACTIVE	NON-ST ELEVATION MYOCARDIAL INFARCT	OTHER ANTIHYPERTENSIVES	OPEN	\$71,212	\$147	\$71,359
Claimant 9	EMPLOYEE	ACTIVE	MAL NEO UP-OUTER QUAD LT FEM BREAST	ANTINEOPLASTICS	OPEN	\$34,947	\$35,578	\$70,525
Claimant 10	EMPLOYEE	ACTIVE	ACUTE KIDNEY FAILURE UNSPECIFIED	ANTINEOPLASTICS	OPEN	\$67,980	\$1,279	\$69,259
Claimant 11	EMPLOYEE	ACTIVE	MAL NEO LW-OUTER QUAD LT FEM BREAST	ANTINEOPLASTICS	OPEN	\$66,904	\$125	\$67,029
Claimant 12	EMPLOYEE	ACTIVE	MALIG NEO UNS PART LT BRONCH/LUNG	ANTIVIRALS	OPEN	\$62,538	\$219	\$62,757
Claimant 13	EMPLOYEE	ACTIVE	SUPRAVENTRICULAR TACHYCARDIA	OTHER ANTIBIOTICS	OPEN	\$61,744	\$42	\$61,785
Claimant 14	EMPLOYEE	ACTIVE	END STAGE RENAL DISEASE	ANTIARTHRITICS	OPEN	\$15,703	\$41,045	\$56,748
Claimant 15	SPOUSE	ACTIVE	PARKINSONS DISEASE	OTHER THERAPEUTIC CLASS	OPEN	\$53,958	\$250	\$54,208



# Budget Model



# 2024 Considerations

- **Medical Plan Considerations**

- Decreasing Medical Plan Copays
- Covering Acupuncture
- Nox Health Sleep Study
- Start Hearing Hearing Aids

- **Life Insurance Updates**

- Increase Employer Sponsored Life Insurance:
  - Employee Benefit \$20k to \$50k
  - Spouse Benefit \$5k to \$10k
- Increase Voluntary Life Insurance Election
  - Increase Employee Election up to \$400k





Thank  
you.