

SALARY STUDY CYCLE 6

- **EMS & 911 Communications**
 - Worker's Compensation & RTW
 - Pay charts
- **Extra Pay Types**
 - Supplements and stipends
 - County longevity pay
 - Education, licenses, language, shift differential, etc.
 - Steps vs merit
- **Benefits**
 - Health, EAP, wellness, PTO, sick leave, holidays, retirement, etc.
- **Elected Official's Compensation**
 - Salaries, vehicle allowances, cell phone stipends, supplements etc.
 - Market Group