



Order Form: Total Compensation App (Self-Service)

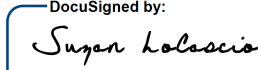
Pursuant to the terms and conditions set forth in the Client Services Agreement ("Agreement") between Benefitfocus.com, Inc. ("Benefitfocus") and Williamson County, Texas ("Client") (collectively the "Parties") and this Order Form, the Parties agree that Benefitfocus will provide to Client those Software Services identified and marked with an "X" in Section II for the fees indicated. The Professional Services and/or Software functionality (as applicable) are defined in the attached appendices.

I. Client Information		<input type="checkbox"/> New Client	<input checked="" type="checkbox"/> Existing Client	<input type="checkbox"/> System Integrator Implementation	<input type="checkbox"/> Reseller
1. Client Name:		Williamson County, Texas			
2. Address:		On File			
3. Effective Date:		Upon second signature of this Order Form			
4. Target Go-Live Date:		Ten days following second signature			
5. End of Initial Term:		Upon completion of the services herein			
6. Account Executive:		Mallory Morris			
7. Solutions Engineer:		Ben Pistole			
8. Client Contact (name, email):		On File			
9. Invoice Contact (name, email, address, and county):		On File			
10. Duplicate Invoice: (Yes/No):		No			
11. Duplicate Invoice Contact Information (name, email, address):		Not applicable			
II. Services:					
IMPLEMENTATION & SOFTWARE SERVICES					
<input checked="" type="checkbox"/> Total Compensation App (Self-Service)					
III. Ongoing Software Services:					
A. Services Description	Invoice Frequency	Rate	Minimum Quantity	Minimum Fee	Billing Terms
Total Comp – Self Service (Per Enrollment Eligible Employee (Full))	One-Time	\$5,000	1	\$5,000	See Order Form, Section III.B.1
B. Ongoing Software Services Terms and Conditions					
<p>1. Total Compensation - Self Service:</p> <p>a. The One-Time fee for the Initial Term of the Total Compensation Self Service shall be invoiced upon Client's execution of this Order Form. Client may request additional services, which will require an additional writing signed by the parties.</p> <p>2. Certain services under this Order Form may be performed by Benefitfocus or Benefitfocus' subcontractors and vendors located abroad. Notwithstanding any such services performed by third parties, Benefitfocus shall remain liable for all services performed hereunder.</p> <p>3. The availability of Services under this Order Form is conditioned upon Client also receiving the <i>Benefitfocus Benefitplace</i> for Employers Software Services. In the event Client's contract for the <i>Benefitfocus Benefitplace</i> Software Services terminates, the Services hereunder shall also terminate.</p>					

This Order Form is accepted and agreed to by:

BENEFITFOCUS.COM, INC.

Williamson County, Texas

DocuSigned by:

 By: _____
 Print: Suzan LoCascio
 Title: Suzan LoCascio - Asst. Controller
 Date: September 21, 2023

By: _____
 Print: _____
 Title: _____
 Date: _____



Appendix A:
Professional Services Description

This Appendix defines a high-level overview of the Professional Services to implement the Software Service specified in the Order Form between Client and Benefitfocus. Detail regarding specific tasks, resources, and deliverables are defined within the project plan created as part of project coordination and discovery.

- I. Total Compensation App (Self-Service):**
 - A. Enable Self Service Total Compensation tool, which includes the ability for Client HR Administrators to upload applicable data in a variety of formats including Excel and CSV and configure statement images and messaging (includes online computer based training module provided by Benefitfocus for the use of this self-service tool)