

DRAFT
MEETING MINUTES

**NOTICE OF POSSIBLE QUORUM / MEETING
OF THE
WILLIAMSON COUNTY COMMISSIONERS COURT**

Notice is hereby given that members of the Commissioners Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: January 24, 2024, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626

**NOTICE OF POSSIBLE QUORUM
OF
WILLIAMSON COUNTY COMMISSIONERS COURT**

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

Agenda Items:

1. Roll Call.

Present: Bill Gravell, Jr., County Judge
Cynthia Long, Committee Member
Matt Williamson, Committee Member
John Pelczar, Committee Member
Cathy Mendoza, Committee Member
Mike Knipstein, Committee Member

Absent: James Carmona, Committee Member

Others Present: Rebecca Clemons, Sr. Human Resources Director
Shannon Francis, Asst to General Counsel
Julie Kiley, County Auditor
Jalyn Morris, First Assistant Auditor
Shelley Loughrey, Director of Benefits Administration
Angela Collins, Wellness Coordinator
Jazzmin Myers, Benefits Analyst
Mercades Duhon, Sr. Benefits Specialist

Tori Killingsworth, Sr. Benefits Specialist
Laurie Macina, United Health Care Consultant
Ronny Porter, United Health Care Consultant
David Gibson, Holmes Murphy, Benefit Broker Consultant
Nikki Morgan, Holmes Murphy, Benefit Broker Consultant

2. Review and approval of minutes from the November 1, 2023, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member Mike Knipstein

Second: Committee Member Cathy Mendoza

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

3. Discuss, consider and take appropriate action to appoint the Benefits Committee Officers:

- Committee Chair (voting Committee member)
- Committee Vice-Chair (voting Committee member)
- Secretary (voting or nonvoting Committee member or other County employee)

Motion by: County Judge Bill Gravell, Jr.

Second: Committee Member Mike Knipstein

Aye: Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

The Committee Appointed the following:

Committee Chair: John Pelczar

Committee Vice-Chair: Matt Williamson

Secretary: Shelley Loughrey

4. Discuss, consider, and take appropriate action regarding alternative wellness program solutions.

No action taken.

5. Discuss, consider, and take appropriate action regarding retiree benefits eligibility rules.

No action taken.

6. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:

- Financials - Medical/Pharmacy Trend Review
- Large Claims Review
- Plan Year 2025 Plan Changes Discussion

- Wellness Preventative Solutions
- United HealthCare Network update (ARA Diagnostic & Imaging)
- Retiree Coverage and Cobra

No action taken.

7. Review the Human Resources Department Reports.

- Financial Reports
- FY25 Budget Preparation
- 2024 Benefits Committee Calendar Year Plan

Next Meeting: May 1, 2024 9:00 a.m.

EXECUTIVE SESSION: "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."

Adjourn.