

Department Number and Name	PCN	EE ID	Current Annual Salary	*New Annual Salary	Current Position Budget Amount	*New Position Budget Amount	Reduction to Position Budget	Increase to Position Budget	Change notes	Earliest Oracle Effective Date
Commissioners Court - 401	2144	10959	N/A	N/A	N/A	N/A	N/A	N/A	Title change only: from County Administrator to County Manager. No fiscal impact.	11/22/2024
Human Resources - 402	0942	17073	N/A	N/A	N/A	N/A	N/A	N/A	Title change only: from Senior Director of HR to Chief People Officer. No fiscal impact.	11/22/2024
911 Communications - 581	1897	15985	N/A	N/A	N/A	N/A	N/A	N/A	Title change only: from Staffing & Payroll Coord to Scheduling & Payroll Specialist (salary study clean-up). No fiscal impact.	11/22/2024
Georgetown DPS - 0562	0248	10221	N/A	N/A	N/A	N/A	N/A	N/A	Title & Grade change only: from Admin Tech (B.15) to Administrative Specialist (B.19). No fiscal impact.	11/22/2024
Corrections - 570	0411	Vacant	N/A	N/A	N/A	N/A	N/A	N/A	Title & Grade change only: from Control Room Operator (B.22) to Corrections Officer (C1.4). No fiscal impact.	11/22/2024
Corrections - 570	0419	Vacant	N/A	N/A	N/A	N/A	N/A	N/A	Title & Grade change only: from Control Room Operator (B.22) to Corrections Officer (C1.4). No fiscal impact.	11/22/2024

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Unified Road Systems - 210	1879	15236	N/A	N/A	N/A	N/A	N/A	N/A	Reclass: Title & Grade Change Only from Planner III (B.30) to Senior Planner (B.32). No fiscal impact.	11/22/2024
Unified Road Systems - 210	2060	11130	N/A	N/A	N/A	N/A	N/A	N/A	Reclass: Title & Grade Change only from Operator III (B.23) to Operator IV (B.25). No fiscal impact.	11/22/2024
Emergency Medical Services - 0540	0878	Vacant	N/A	N/A	\$70,225.27	\$68,639.61	\$1,585.66	N/A	Reallocation of salary to facilitate FY25 budget process correction. Surplus salary from PCN 0878 to PCN 0890	11/22/2024
Emergency Medical Services - 0540	0890	15161	\$54,745.60	\$54,745.60	\$53,159.94	\$54,745.60	N/A	\$1,585.66	Reallocation of salary to facilitate FY25 budget process correction. Surplus salary from PCN 0878 to PCN 0890	11/22/2024
Emergency Medical Services - 0540	0899	Vacant	N/A	N/A	\$83,672.54	\$78,728.00	\$4,944.54	N/A	Reallocation of salary to facilitate hires/promotions per current policy. Surplus salary from PCNs 0899 and 0841 to PCNs 2174 and 2175	11/22/2024

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Emergency Medical Services - 0540	0841	15164	\$60,486.96	\$60,486.96	\$68,355.35	\$65,471.11	\$2,884.24	N/A	Reallocation of salary to facilitate hires/promotions per current policy. Surplus salary from PCNs 0899 and 0841 to PCNs 2174 and 2175	11/22/2024
Emergency Medical Services - 0540	2174	Vacant	N/A	N/A	\$68,157.61	\$72,072.00	N/A	\$3,914.39	Reallocation of salary to facilitate hires/promotions per current policy. Surplus salary from PCNs 0899 and 0841 to PCNs 2174 and 2175	11/22/2024
Emergency Medical Services - 0540	2175	Vacant	N/A	N/A	\$68,157.61	\$72,072.00	N/A	\$3,914.39	Reallocation of salary to facilitate hires/promotions per current policy. Surplus salary from PCNs 0899 and 0841 to PCNs 2174 and 2175	11/22/2024
County Clerk Records - 0385	0684	15911	\$47,732.67	\$41,522.96	\$47,732.83	\$41,522.96	\$6,209.87	N/A	Reallocation of salary to facilitate internal promotion. Surplus salary from PCN 0684 to PCN 2184	11/22/2024

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County Clerk Records - 0385	2184	Vacant	N/A	N/A	\$41,522.80	\$47,732.67	N/A	\$6,209.87	Reallocation of salary to facilitate internal promotion. Surplus salary from PCN 0684 to PCN 2184	11/22/2024
County Clerk Records - 0385	0686	15517	\$48,185.30	\$41,522.79	\$48,185.29	\$41,522.79	\$6,662.50	N/A	Reallocation of salary to facilitate internal promotion. Surplus salary from PCN 0686 to PCN 2185	11/22/2024
County Clerk Records - 0385	2185	Vacant	N/A	N/A	\$41,522.80	\$48,185.30	N/A	\$6,662.50	Reallocation of salary to facilitate internal promotion. Surplus salary from PCN 0686 to PCN 2185	11/22/2024
Commissioners Court - 401	2018	17209	\$70,990.40	\$70,990.40	\$98,953.49	\$80,378.22	\$18,575.27	N/A	Reallocation of salary to facilitate hire within current policy. Surplus salary from PCN 2018 to PCN 2145	11/22/2024
Commissioners Court - 401	2145	Vacant	N/A	N/A	\$61,724.73	\$80,300.00	N/A	\$18,575.27	Reallocation of salary to facilitate hire within current policy. Surplus salary from PCN 2018 to PCN 2145	11/22/2024

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Corrections - 570	0508	11763	\$60,793.60	\$60,793.60	\$74,107.06	\$66,127.41	\$7,979.65	N/A	Reallocation of salary to facilitate internal promotion within current policy. Surplus salary from PCN 0508 to PCN 0531	11/22/2024
Corrections - 570	0531	Vacant	N/A	N/A	\$76,981.79	\$84,961.44	N/A	\$7,979.65	Reallocation of salary to facilitate internal promotion within current policy. Surplus salary from PCN 0508 to PCN 0531	11/22/2024
Corrections - 570	0401	17180	\$52,300.00	\$52,300.00	\$74,107.06	\$56,207.10	\$17,899.96	N/A	Reallocation of salary to facilitate internal promotion within current policy. Surplus salary from PCNs 0401 and 1738 to PCN 0553	11/22/2024
Corrections - 570	1738	17093	\$52,530.00	\$52,530.00	\$58,455.38	\$57,656.75	\$798.63	N/A	Reallocation of salary to facilitate internal promotion within current policy. Surplus salary from PCNs 0401 and 1738 to PCN 0553	11/22/2024
Corrections - 570	0553	Vacant	N/A	N/A	\$76,981.79	\$95,680.38	N/A	\$18,698.59	Reallocation of salary to facilitate internal promotion within current policy. Surplus salary from PCNs 0401 and 1738 to PCN 0553	11/22/2024

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Corrections - 570	0444	17143	\$52,530.00	\$52,530.00	\$65,804.94	\$56,746.83	\$9,058.11	N/A	Reallocation of salary to facilitate internal promotion within current policy. Surplus salary from PCN 0444 to PCN 0521	11/22/2024
Corrections - 570	0521	Vacant	N/A	N/A	\$71,797.24	\$80,855.35	N/A	\$9,058.11	Reallocation of salary to facilitate internal promotion within current policy. Surplus salary from PCN 0444 to PCN 0521	11/22/2024
Elections - 492	0769	Vacant	N/A	N/A	\$62,193.87	\$58,282.18	\$3,911.69	N/A	Reallocation of position budget to facilitate hire as allowed by policy. Surplus salary from PCN 0769 to PCN 2160	11/22/2024
Elections - 492	2160	Vacant	N/A	N/A	\$35,278.58	\$39,190.27	N/A	\$3,911.69	Reallocation of position budget to facilitate hire as allowed by policy. Surplus salary from PCN 0769 to PCN 2160	11/22/2024
Unified Road Systems - 210	1602	Vacant	N/A	N/A	\$59,303.41	\$53,691.11	\$5,612.30	N/A	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1602 to PCN 2178	11/22/2024

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Unified Road Systems - 210	2178	Vacant	N/A	N/A	\$48,172.29	\$53,784.59	N/A	\$5,612.30	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1602 to PCN 2178	11/22/2024
Unified Road Systems - 210	1602	Vacant	N/A	N/A	\$53,691.11	\$48,078.81	\$5,612.30	N/A	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1602 to PCN 2180	11/22/2024
Unified Road Systems - 210	2180	Vacant	N/A	N/A	\$48,172.29	\$53,784.59	N/A	\$5,612.30	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1602 to PCN 2180	11/22/2024
Unified Road Systems - 210	1602	Vacant	N/A	N/A	\$48,078.81	\$45,465.95	\$2,612.86	N/A	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1602 & PCN 1582 to PCN 2182	11/22/2024

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Unified Road Systems - 210	1582	16035	\$57,614.06	\$57,614.06	\$60,852.15	\$57,852.71	\$2,999.44	N/A	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1602 & PCN 1582 to PCN 2182	11/22/2024
Unified Road Systems - 210	2182	Vacant	N/A	N/A	\$48,172.29	\$53,784.59	N/A	\$5,612.30	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1602 & PCN 1582 to PCN 2182	11/22/2024
Unified Road Systems - 210	1515	Vacant	N/A	N/A	\$53,333.42	\$47,403.07	\$5,930.35	N/A	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1515 to PCN 2179	11/22/2024
Unified Road Systems - 210	2179	Vacant	N/A	N/A	\$39,535.60	\$45,465.95	N/A	\$5,930.35	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1515 to PCN 2179	11/22/2024

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Unified Road Systems - 210	1515	Vacant	N/A	N/A	\$47,403.07	\$45,465.95	\$1,937.12	N/A	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1515 and PCN 1548 to PCN 2181	11/22/2024
Unified Road Systems - 210	1548	16537	\$52,168.03	\$52,168.03	\$56,607.41	\$52,614.18	\$3,993.23	N/A	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1515 and PCN 1548 to PCN 2181	11/22/2024
Unified Road Systems - 210	2181	Vacant	N/A	N/A	\$39,535.60	\$45,465.95	N/A	\$5,930.35	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1515 and PCN 1548 to PCN 2181	11/22/2024
Unified Road Systems - 210	1548	16537	\$52,168.03	\$52,168.03	\$52,614.18	\$52,468.24	\$145.94	N/A	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1548 to PCN 1675	11/22/2024

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Unified Road Systems - 210	1675	Vacant	N/A	N/A	\$45,320.01	\$45,465.95	N/A	\$145.94	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1548 to PCN 1675	11/22/2024
Unified Road Systems - 210	1548	16537	\$52,168.03	\$52,168.03	\$52,468.24	\$52,322.30	\$145.94	N/A	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1548 to PCN 1880	11/22/2024
Unified Road Systems - 210	1880	Vacant	N/A	N/A	\$45,320.01	\$45,465.95	N/A	\$145.94	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1548 to PCN 1880	11/22/2024
Unified Road Systems - 210	1516	17153	\$45,465.95	\$45,465.95	\$48,628.20	\$47,513.64	\$1,114.56	N/A	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1516 to PCN 1560	11/22/2024
Unified Road Systems - 210	1560	Vacant	N/A	N/A	\$47,586.00	\$48,700.56	N/A	\$1,114.56	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1516 to PCN 1560	11/22/2024

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Unified Road Systems - 210	1516	17153	\$45,465.95	\$45,465.95	\$47,513.64	\$46,337.70	\$1,175.94	N/A	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1516 to PCN 1996	11/22/2024
Unified Road Systems - 210	1996	12683	\$44,290.00	\$44,290.00	\$44,290.01	\$45,465.95	N/A	\$1,175.94	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1516 to PCN 1996	11/22/2024
Unified Road Systems - 210	1518	15994	\$61,131.20	\$61,131.20	\$79,739.89	\$63,237.88	\$16,502.01	N/A	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1518 to PCN 1508	11/22/2024
Unified Road Systems - 210	1508	Vacant	N/A	N/A	\$139,492.74	\$155,994.75	N/A	\$16,502.01	Reallocation of position budget to facilitate external hire as allowed by policy. Surplus salary from PCN 1518 to PCN 1508	11/22/2024
Unified Road Systems - 210	1517	17080	\$46,061.60	\$46,061.60	\$46,861.58	\$46,168.86	\$692.72	N/A	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1517 to PCN 1669	11/22/2024

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Unified Road Systems - 210	1669	Vacant	N/A	N/A	\$48,007.84	\$48,700.56	N/A	\$692.72	Reallocation of position budget to facilitate internal promotion as allowed by policy. Surplus salary from PCN 1517 to PCN 1669	11/22/2024
On Site Sewage Facilities - 0661	1821	Vacant	N/A	N/A	\$52,679.60	\$50,161.57	\$2,518.03	N/A	Reallocation of position budget as allowed by policy. Surplus salary from PCN 1821 to PCN 2126	11/22/2024
On Site Sewage Facilities - 0661	2126	Vacant	N/A	N/A	\$64,250.92	\$66,768.95	N/A	\$2,518.03	Reallocation of position budget as allowed by policy. Surplus salary from PCN 1821 to PCN 2126	11/22/2024
Fleet Services - 0882	0922	Vacant	N/A	N/A	\$57,590.66	\$55,398.13	\$2,192.53	N/A	Reallocation of position budget as allowed by policy. Surplus salary from PCN 0922 to PCN 0925	11/22/2024
Fleet Services - 0882	0925	Vacant	N/A	N/A	\$52,696.99	\$54,889.52	N/A	\$2,192.53	Reallocation of position budget as allowed by policy. Surplus salary from PCN 0922 to PCN 0925	11/22/2024

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Human Resources - 402	0002	Vacant	N/A	N/A	\$86,914.47	\$70,983.44	\$15,931.03	N/A	HR dept reorganization per policy: Title & Grade Change change from Workforce Services Manager (B.33) to HR Generalist II (B.28). Reallocation of position budget; surplus salary from PCNs 0002 and 0942 to PCNs 0003, 0004 and 0084.	11/22/2024
Human Resources - 402	0942	17073	\$163,549.88	\$163,549.88	\$164,631.92	\$163,549.88	\$1,082.04	N/A	HR dept reorganization per policy: Reallocation of position budget; surplus salary from PCNs 0002 and 0942 to PCNs 0003, 0004 and 0084.	11/22/2024
Human Resources - 402	0003	12637	\$83,135.52	\$91,449.09	\$83,135.54	\$91,449.09	N/A	\$8,313.55	HR dept reorganization per policy: Title & Grade Change change from Sr. HR Generalist (B.30) to Workforce Services Manager (B.33). Reallocation of position budget; surplus salary from PCNs 0002 and 0942 to PCNs 0003, 0004 and 0084.	11/22/2024

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Human Resources - 402	0004	13000	\$81,180.06	\$89,298.17	\$81,180.15	\$89,298.17	N/A	\$8,118.02	HR dept reorganization per policy: Title & Grade Change change from Sr. HR Generalist (B.30) to Workforce Services Manager (B.33). Reallocation of position budget; surplus salary from PCNs 0002 and 0942 to PCNs 0003, 0004 and 0084.	11/22/2024
Human Resources - 402	0084	15031	\$69,425.72	\$70,007.26	\$69,425.76	\$70,007.26	N/A	\$581.50	HR dept reorganization per policy: Reallocation of position budget to facilitate lateral move; surplus salary from PCNs 0002 and 0942 to PCNs 0003, 0004 and 0084.	11/22/2024

*Amount may vary slightly due to Oracle rounding