



## **POLITICAL AND SOCIAL EXPRESSION**

### **I. POLICY**

In the interest of preventing actual or expected workplace disruption and promoting harmony and professionalism among co-workers and the public, it is necessary to maintain a neutral presence respectful of differing viewpoints in employee workspaces, break areas, restrooms, County-owned vehicles, or in public view, including interior and exterior windows, areas which are not intended to serve as a forum for free expression by the public. activity or promotion of personal or social causes, including but not limited to, the display of symbols, posters, images, signs, flags and memorabilia, unrelated to the department's or office's official sentiments related to its public duties and operations are prohibited on or in these locations.

### **II. VIOLATIONS**

A violation of this policy may result in corrective action, up to and including termination.

### **III. APPLICATION**

This policy applies to all officials and employees and their use of County property. This includes, but is not limited to, all County-owned property, vehicles, equipment, buildings and/or offices, as well as County borrowed, leased, or temporary property or locations.

### **IV. RELATED POLICIES**

Nothing in this policy shall be deemed as supplanting or otherwise affecting what is outlined or required in the Williamson County Employee Policy Manual.