

D R A F T
MEETING MINUTES

**NOTICE OF POSSIBLE QUORUM / MEETING
OF THE
WILLIAMSON COUNTY COMMISSIONER'S COURT**

Notice is hereby given that members of the Commissioner's Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: May 9, 2025, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626

**NOTICE OF POSSIBLE QUORUM
OF
WILLIAMSON COUNTY COMMISSIONERS COURT**

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

Agenda Items:

1. Roll Call.

Present: Steven Snell, Committee Member
Cynthia Long, Committee Member
Matt Williamson, Committee Member
John Pelczar, Committee Member
Cathy Mendoza, Committee Member
James Carmona, Committee Member
Rebecca Clemons, Committee Member

Others Present: Julie Kiley, County Auditor
Jalyn Morris, First Assistant Auditor
John Gonzales, Director of EMS
Shannon Francis, Asst General Counsel
Allen Frederick, Chief People Officer
Shelley Loughrey, Director of Benefits Administration
Angela Collins, Wellness Coordinator
Jazzmin Myers, Benefits Analyst

Mercades Duhon, Sr. Benefits Specialist
Matt Nolte, United Health Care Consultant
Laurie Macina, United Health Care Consultant
Amy Heidbrink, United Health Care Consultant
Austin Schenkel, United Health Care Consultant
Ronny Porter, United Health Care Consultant
David Gibson, Holmes Murphy, Benefit Broker Consultant
Nikki Morgan, Holmes Murphy, Benefit Broker Consultant
Hannah Smith, Holmes Murphy, Benefit Broker Consultant

2. Discuss, consider, and take appropriate action to appoint the Benefit Committee Chair, Committee Vice Chair and Secretary.

Motion by: Committee Member Cynthia Long
Second: Committee Member James Carmona
Aye: Committee Member Steven Snell
Committee Member Matt Williamson
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member Rebecca Clemons

The Committee appoints the following:

Benefit Committee Chair: John Pelczar
Committee Vice Chair: Matt Williamson
Secretary: Shelley Loughrey

3. Review and approval of minutes from the January 16, 2025, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member Matt Williamson
Second: Committee Member Cynthia Long
Aye: Committee Member Steven Snell
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member James Carmona
Committee Member Rebecca Clemons

4. Discuss, consider, and take appropriate action to appoint John Gonzales, Director of EMS Emergency Medical Services, to serve as a voting Benefit Committee member for approval by the Commissioners Court.

Motion by: Committee Member Cynthia Long
Second: Committee Member Matt Williamson
Aye: Committee Member Steven Snell
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member James Carmona
Committee Member Rebecca Clemons

5. Discuss, consider, and take appropriate action regarding the Retiree Eligibility Rules for continuance of coverage pre-65 for Williamson County Medical, Dental Vision Benefits and Group Life Benefits.

No action taken, no changes made.

6. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:

- United Health Care Plan Performance Review
- Medical/RX Trend
- High Claims Review
- Budget Model

7. Review the Human Resources Department Reports.

- Financial Report
- 2026 Benefit Plan Wellness Action considerations, Wilco Parks Pass, Leadership in Wellness Excellence Award and Wellness Updates
- Benefits Team Calendar: June through September 2026 Open Enrollment preparation and educational meetings
- September 24th - Benefits Fair
- November 14th - 4th Quarter Benefit Committee Meeting

8. Discuss, consider, and take appropriate action regarding the 2026 Benefit Plan Year proposed plan changes, employee rates, and retiree rates.

Motion by: Committee Member Rebecca Clemons

Second: Committee Member Steven Snell

Aye: Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member James Carmona

The following actions were taken:

1. Implement Maven in 2026 per United Health Care Strategy
2. Implement One Pass in 2026 at no cost to employees enrolled in any Wilco Medical Plans.
3. Increase Employee Medical Rates for 2026.
4. Increase Retiree Medical Rates for 2026.

Next Meeting: May 15, 2025, 9:00 a.m.

Meeting on May 15, 2025, 9:00 a.m. has been cancelled.

Next meeting is November 14, 2025, 9:00 a.m.

EXECUTIVE SESSION: "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."

Adjourn.