

**NOTICE OF MEETING**  
**OF THE**  
**WILLIAMSON COUNTY BENEFITS COMMITTEE**

**Date & Time: June 24, 2025 at 8:30 a.m.**  
**Williamson County Historic Courthouse**  
**District Court Room**  
**710 S. Main Street**  
**Georgetown, Texas 78626**

Notice is hereby given that the Williamson County Benefits Committee will assemble at the above-referenced public meeting and, at such meeting, deliberate, discuss, consider, receive information, and take appropriate action regarding the matters referenced in this Notice of Meeting.

**NOTICE OF POSSIBLE QUORUM**  
**OF**  
**WILLIAMSON COUNTY COMMISSIONERS COURT**

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

**Agenda Items:**

1. Roll Call.
2. Review and approval of minutes from the May, 9, 2025 9:00 a.m. Benefits Committee Meeting.
3. Discuss, consider, and take appropriate action regarding the 25RFP47 Employee Benefits Group Life, Voluntary Life, Voluntary Long Term Disability, Voluntary Short Term Disability, Voluntary Accident, and Voluntary Critical Illness.

Next Meeting: September 10, 2025.

**EXECUTIVE SESSION: "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."**

Adjourn.

This notice of meeting was posted at [www.wilcotx.gov](http://www.wilcotx.gov) and in the locked box located at the south side entrance of the Williamson County Historic Courthouse, a place readily accessible to the general public at all times, on the 20th day of June, 2025 at 5:00 p.m. and remained posted for at least 72 continuous hours preceding the scheduled time of said meeting.

**Benefits Committee Meeting**

2.

**Meeting Date:** 06/24/2025

**Submitted By:** Shelley Loughrey, Human Resources

**Department:** Human Resources

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**Information**

**Agenda Item**

Review and approval of minutes from the May, 9, 2025 9:00 a.m. Benefits Committee Meeting.

**Background**

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**Attachments**

5.9.2025 Benefit Committee Meeting Minutes

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**Form Review**

Form Started By: Shelley Loughrey

Started On: 06/16/2025 01:07 PM

Final Approval Date: 06/16/2025

**DRAFT**  
**MEETING MINUTES**

**NOTICE OF POSSIBLE QUORUM / MEETING  
OF THE  
WILLIAMSON COUNTY COMMISSIONER'S COURT**

Notice is hereby given that members of the Commissioner's Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: May 9, 2025, 9:00 a.m.  
Williamson County Georgetown Annex  
Human Resources  
100 Wilco Way, Suite 101  
Georgetown, Texas 78626

**NOTICE OF POSSIBLE QUORUM  
OF  
WILLIAMSON COUNTY COMMISSIONERS COURT**

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

## **Agenda Items:**

**1. Roll Call.**

Present: Steven Snell, Committee Member  
Cynthia Long, Committee Member  
Matt Williamson, Committee Member  
John Pelczar, Committee Member  
Cathy Mendoza, Committee Member  
James Carmona, Committee Member  
Rebecca Clemons, Committee Member

Others Present: Julie Kiley, County Auditor  
Jalyn Morris, First Assistant Auditor  
John Gonzales, Director of EMS  
Shannon Francis, Asst General Counsel  
Allen Frederick, Chief People Officer  
Shelley Loughrey, Director of Benefits Administration  
Angela Collins, Wellness Coordinator  
Jazzmin Myers, Benefits Analyst

Mercades Duhon, Sr. Benefits Specialist  
Matt Nolte, United Health Care Consultant  
Laurie Macina, United Health Care Consultant  
Amy Heidbrink, United Health Care Consultant  
Austin Schenkel, United Health Care Consultant  
Ronny Porter, United Health Care Consultant  
David Gibson, Holmes Murphy, Benefit Broker Consultant  
Nikki Morgan, Holmes Murphy, Benefit Broker Consultant  
Hannah Smith, Holmes Murphy, Benefit Broker Consultant

2. Discuss, consider, and take appropriate action to appoint the Benefit Committee Chair, Committee Vice Chair and Secretary.

Motion by: Committee Member Cynthia Long  
Second: Committee Member James Carmona  
Aye: Committee Member Steven Snell  
Committee Member Matt Williamson  
Committee Member John Pelczar  
Committee Member Cathy Mendoza  
Committee Member Rebecca Clemons

The Committee appoints the following:

Benefit Committee Chair: John Pelczar  
Committee Vice Chair: Matt Williamson  
Secretary: Shelley Loughrey

3. Review and approval of minutes from the January 16, 2025, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member Matt Williamson  
Second: Committee Member Cynthia Long  
Aye: Committee Member Steven Snell  
Committee Member John Pelczar  
Committee Member Cathy Mendoza  
Committee Member James Carmona  
Committee Member Rebecca Clemons

4. Discuss, consider, and take appropriate action to appoint John Gonzales, Director of EMS Emergency Medical Services, to serve as a voting Benefit Committee member for approval by the Commissioners Court.

Motion by: Committee Member Cynthia Long  
Second: Committee Member Matt Williamson  
Aye: Committee Member Steven Snell  
Committee Member John Pelczar  
Committee Member Cathy Mendoza  
Committee Member James Carmona  
Committee Member Rebecca Clemons

5. Discuss, consider, and take appropriate action regarding the Retiree Eligibility Rules for continuance of coverage pre-65 for Williamson County Medical, Dental Vision Benefits and Group Life Benefits.

No action taken, no changes made.

6. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:

- United Health Care Plan Performance Review
- Medical/RX Trend
- High Claims Review
- Budget Model

7. Review the Human Resources Department Reports.

- Financial Report
- 2026 Benefit Plan Wellness Action considerations, Wilco Parks Pass, Leadership in Wellness Excellence Award and Wellness Updates
- Benefits Team Calendar: June through September 2026 Open Enrollment preparation and educational meetings
- September 24th - Benefits Fair
- November 14th - 4th Quarter Benefit Committee Meeting

8. Discuss, consider, and take appropriate action regarding the 2026 Benefit Plan Year proposed plan changes, employee rates, and retiree rates.

Motion by: Committee Member Rebecca Clemons

Second: Committee Member Steven Snell

Aye: Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member James Carmona

The following actions were taken:

1. Implement Maven in 2026 per United Health Care Strategy
2. Implement One Pass in 2026 at no cost to employees enrolled in any Wilco Medical Plans.
3. Increase Employee Medical Rates for 2026.
4. Increase Retiree Medical Rates for 2026.

Next Meeting: May 15, 2025, 9:00 a.m.

Meeting on May 15, 2025, 9:00 a.m. has been cancelled.

Next meeting is November 14, 2025, 9:00 a.m.

**EXECUTIVE SESSION: "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."**

Adjourn.