

FACILITIES MANAGEMENT CAREER LADDERS

Career Ladder	Title	Salary Grade	Criteria
General Maintenance (Including Jail Maintenance)	Gen Maint Tech I	B.20	One (1) year of related experience or an equivalent combination of training and experience
	Gen Maint Tech II	B.21	Two (2) years of related experience or an equivalent combination of training and experience Demonstrated skill in basic electrical, plumbing, mechanical, and carpentry
	Senior General Maintenance Tech	B.23	Leads when Supervisor is Absent; Three (3) years of related experience or an equivalent combination of training including One (1) year of demonstrated lead or supervisory experience
	Inventory Control Coordinator I	B.22	Two (2) Years Inventory Control Experience; Microsoft Office and Computer Managed Maintenance Systems
	Inventory Control Coordinator II	B.23	Four (4) Years Inventory Control Experience; One (1) Year Supervisory Experience, Microsoft Office and Computer Managed Maintenance Systems.
HVAC	HVAC Tech I	B.22	Entry Level Position. Preventative Maintenance and Repairs; 1 Year Experience
	HVAC Tech II	B.24	EPA HVAC Certifications I and II; 2 Years HVAC Experience
	Senior HVAC Tech	B.26	Leads when Supervisor Absent; 5 Years Experience; 1 Year Supervisory Experience EPA HVAC Certifications I and II
Electrical	Electrical Technician I	B.22	3 Years Electrical Maintenance Experience
	Electrical Technician II	B.23	TDLR Apprentice Electrician License; 4 Years Electrical Maintenance Experience
	Electrician Journeyman	B.26	Leads when Supervisor Absent; 4 Years Apprentice Experience; 1 Year Lead or Supervisory Experience TDLR Journeyman Electrician License
Access Control	Access Control Tech I	B.22	Entry Level Position. 2 Years Training/Experience; Completion of Wilco Detention Lock Training Certifications w/in 1 Year: Lenel On-Guard and Best Lock System
	Access Control Tech II	B.23	3 Years Experience/Training; Wilco Detention Lock Training; Certifications w/in 1 Year: Lenel On-Guard and Best Lock System
	Senior Access Control Tech	B.24	4 Years Experience/Training; Wilco Detention Lock Training; Certifications w/in 1 Year: Lenel On-Guard and Best Lock System