



In collaboration with:



Professional Consultant Services for the:

WILLIAMSON COUNTY

25RFSQ10 RFSQ Twin Lakes Park Parking Lot Project

Statement of Qualifications
December 18, 2024

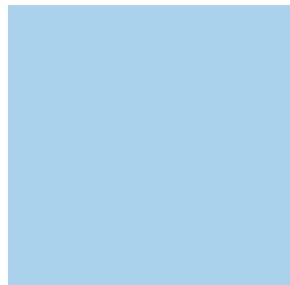
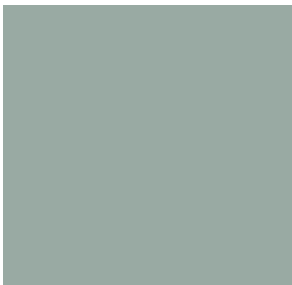
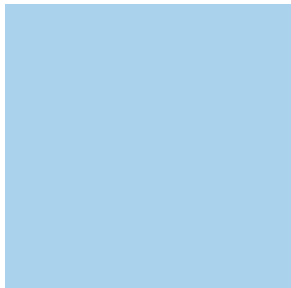
Prepared For:



Prepared By:

Mr. Terry Hagood
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Mr. Brent A. Baker
305 W. Liberty, Suite 100
Round Rock, TX 78664
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www.studio1619.com





Ms. Joy Simonton
Williamson County Purchasing
100 Wilco Way, Suite p101
Georgetown, TX 78626

Re: Twin Lakes Park Parking Lot Project - 25RFSQ10
204 Little Elm, Cedar Park, Texas

To Whom It May Concern:

Hagood Engineering Associates, Inc (HEA), in collaboration with **studio16:19**, is pleased to provide this Statement of Qualifications and Interest in providing a full-service team for the Twin Lakes Park Parking Lot Project. HEA (prime consultant) is licensed by the State of Texas to provide Civil Engineering services and is registered with the Texas Board of Professional Engineers under registration number F-12709. **studio16:19** (lead planner) is licensed by the State of Texas to provide Landscape Architecture services and is registered with the Texas Board of Architectural Examiners under registration number BR989.

Located in the heart of Central Texas for 39 years, HEA has over 350 completed projects in site development, water, wastewater, stormwater drainage, parking, sidewalks, and site analysis throughout Central Texas. In addition, HEA will provide lead project management as a single point of contact to the Owner to coordinate multiple engineering/professional services disciplines from concept to construction to project close-out. Critical to a project is familiarity with regulatory requirements and processes to permit projects for construction. HEA prioritizes delivering projects in a manner that ensures schedules, deadlines, milestones, and budgets are met and reported to stakeholders. Their experience with project management on projects of similar complexity, knowledge of Central Texas regulatory and governing bodies, and ability to work seamlessly with teams of experts in their fields will permit us to successfully complete this project.

Hagood Engineering Associates, Inc.

President & Principal Senior Engineer: Terry R. Hagood, P.E., TBPE License #52960

Years in Business: 39

Years in Business as Hagood Engineering Associates, Inc.: 13

Previous Business Name: Fisher-Hagood Inc.

Staff: Senior Engineer, 2 Civil EIT Graduate Engineers, CAD Technician, Project Assistant, C.E. Project Construction Representative/CAD Technician, Principal Public Liaison

studio16:19, LLC

Principal Partner & Project Principal: Brent A. Baker, PLA, ASLA, CLARB, TBAE License #2098

Years in Business: 26

Years in Business as studio16:19, LLC: 13

Staff: Principal and Senior Project Manager, Senior Associate/Planner, two (2) Associate Designers, Operations Coordinator, Director/Public Liaison support

Sincerely,

A handwritten signature in black ink, appearing to read "Terry R. Hagood".

Terry R. Hagood, PE
President
900 E. Main Street
Round Rock, Texas 78664
512.244.1546 / terryh@heaeng.com

QUALIFICATIONS AND EXPERIENCE

Hagood Engineering Associates (HEA) is a fully qualified civil engineering firm to provide the lead design services for the Little Elm Parking Lot Project for Williamson County. HEA has broad experience with site development of commercial, public parking lots and functioning as the lead of a team of professional consultants to provide a turn key project delivery from initial concept, through design and construction, to the final turn over to Williamson County. HEA's primary focus of professional civil engineering services are site development projects. Once documents are completed, permits must be obtained from proper government agencies for construction to begin.

HEA experience includes working in multiple Project Delivery Methods (PDMs) such as:

- Construction Manager at Risk or Construction Manager Agent including pre-construction services with budgetary control and constructability reviews;
- Stipulated Sum PDM allowing a limited opportunity for contractor engagement during bidding for the design professionals to incorporate questions and feedback from the bidding contractors;
- Design/Build with multiple contract document packages to speed up project delivery.

Unique to the Little Elm Project, is our vast experience on the Williamson County property which began in 2012. The property is a public/private partnership between Williamson County and the YMCA of Central Texas. Our teams' work on the site encompasses the entire 56-acre Williamson County Park and 5.5-acre YMCA of Central Texas Twin Lakes Branch Site. The current Twin Lakes Pavilion Project includes a Water Pollution Abatement Plan which includes water quality capacity for the Little Elm Parking Lot Project, and a Flood Study and Permit which establishes developed floodplains and easement for the Twin Lakes. Within the last ten years we have designed and permitted (with construction observation), five (5) projects within the Park. In addition to these projects are eight (8) other site development projects including parking lots provided to the YMCA. Each project required the coordination with the Owner/Stakeholders, multiple design teams partners, regulatory agencies, and contractors.

Other public projects involving parking and supporting facilities include K-12 public schools, municipal and Emergency Services District fire stations, and parks and trails.

The following are select Projects within the last ten years which demonstrate our teams' qualifications and experience commensurate with the Williamson County Little Elm Parking Lot Project:

TWIN LAKES FAMILY YMCA PAVILION



Project Goal: Redevelopment of the YMCA Twin Lakes Branch site for a new multi-purpose building and RCI Adventure Course, with parking, and utilities (water, wastewater, stormwater management, power)

Stakeholders: Williamson County and YMCA of Central Texas

Management Tools: Stakeholder programming meetings, biweekly design and construction meetings, project milestone scheduling, intermittent progress documents for cross-discipline reviews, early regulatory agency engagement, CMAR pre-construction services

Process: Engage stakeholders to establish program with follow-up of concept and final design reviews. Engage appropriate regulatory permitting agencies to establish design criteria, capacity studies, permit review process, and timeline. Design phase included biweekly meetings involving Owner rep, design team, and CMAR and discipline cross-coordination by issuing progress contract documents. Incorporated CMAR cost and constructability input.

CAMP TWIN LAKES PENINSULA BRIDGE



Project Goal: Installation of 250-foot dual-span pedestrian bridge, sidewalks, and pavilion to connect Twin Lakes Park to internal peninsula for expanded park functions

Stakeholders: Williamson County and YMCA of Central Texas

Management Tools: Stakeholder programming meetings, design and construction meetings, project milestone scheduling, intermittent progress documents for cross discipline reviews, early regulatory agency engagement

Process: Engage stakeholders to establish program with follow-up of concept and final design reviews. Engage appropriate regulatory permitting agencies to establish design criteria, capacity studies, permit review process and timeline. Design phase included biweekly meetings involving Owner rep, design team and discipline cross-coordination by issuing progress contract documents.

CAMP TWIN LAKES DINING HALL, CABINS, AMPHITHEATER, AND WELCOME CENTER

Project Goal: Redevelopment of existing open-air pavilion to an enclosed dining hall, addition of six duplex cabins, welcome center, and outdoor amphitheater

Stakeholders: Williamson County and YMCA of Central Texas

Management Tools: Stakeholder programming meetings, biweekly design and construction meetings, project milestone scheduling, intermittent progress documents for cross discipline reviews, early regulatory agency engagement, CMAR pre-construction services

Process: Engage stakeholders to establish program with follow-up of concept and final design reviews. Engage appropriate regulatory permitting agencies to establish design criteria, capacity studies, permit review process and timeline. Design phase included biweekly meetings involving Owner rep, design team, and CMAR and discipline cross-coordination by issuing progress contract documents. Incorporated CMAR cost and constructability input.

WILLIAMSON COUNTY EMERGENCY SERVICES DISTRICT #3 - FIRE STATIONS NO. 2-4

Project Goal: Develop a fire station including two drive-through apparatus bays, staff living/sleeping quarters and associated apparatus circulation drives, visitor and staff vehicle parking and utilities (water, wastewater, power, rainwater collection and stormwater management)

Stakeholders: Williamson County ESD #3

Management Tools: Stakeholder programming meetings, design and construction meetings, project milestone scheduling, intermittent progress documents for cross discipline reviews, early regulatory agency engagement

Process: Engage stakeholders to establish program with follow-up of concept and final design reviews. Engage appropriate regulatory permitting agencies to establish design criteria, capacity studies, permit review process and timeline. Design phase included biweekly meetings involving Owner rep, design team and discipline cross-coordination by issuing progress contract documents.

WILLIAMSON COUNTY SOUTHWEST REGIONAL PARK DISC GOLF RESTROOM

Project Goal: Develop and site a pre-fabricated restroom to serve the park's disc golf course and trailhead.

Stakeholders: Williamson County

Management Tools: Stakeholder programming meetings, design and construction meetings, project milestone scheduling, intermittent progress documents for cross discipline reviews, early regulatory agency engagement

Process: Engage stakeholders to establish program with follow-up of concept and final design reviews. Engage appropriate regulatory permitting agencies to establish design criteria, capacity studies, permit review process and timeline. Design phase included biweekly meetings involving Owner rep, design team, and discipline cross-coordination by issuing progress contract documents.

BELL PARK MASTER PLAN

Project Goal: Public-private partnership with City of Cedar Park and RedLeaf Properties. Concept integrated multiple uses and tied together the District's retail and mixed-use areas, the Backyard event lawn, and the City's new public library. The Park includes a flexible trailhead event space, parking, two restroom buildings, shared-use concrete trail system, custom playground space, public art, and creekside access.

Stakeholders: City of Cedar Park

Management Tools: Programming, design, and construction meetings, project milestone scheduling, intermittent progress documents for cross discipline reviews, early regulatory agency engagement

Process: Engage stakeholders and public to establish program with follow-up of concept and final design reviews. Design phase included biweekly meetings.



**TERRY HAGOOD, PE****EDUCATION**

Bachelor of Science Architectural Engineering, University of Texas Austin, 1977

REGISTRATIONS

Registered Professional Engineer: Texas - #52960

EXPERIENCE

Mr. Hagood is President of Hagood Engineering Associates, Inc and the senior engineering manager. He has more than thirty-nine years of experience across more than 2,000 projects in civil design, project management, regulatory permitting, and construction observation. As a project engineer, his experience includes public, commercial, industrial, educational, religious, projects. In addition to the significant design and regulatory permitting experience, Mr. Hagood has consistently worked with and managed up to twenty staff members throughout his professional career. This is in addition to maintaining project management, design, and production responsibilities, including coordination with agencies, project architects and engineering disciplines. One of his significant strengths is the management of multiple projects, personnel, budgets, and design pressures.

SELECTED PROJECT

Twin Lakes Park Pavilion and RCI Adventure Course, Cedar Park, Texas – This project for the YMCA of Central Texas is located on the fifty-six acre Williamson County Twin Lakes Park. The Project is the development of a multi-purpose enclosed pavilion and RCI Adventure Course. The Project redevelops existing drives, sidewalks, and site amenities and adds additional parking, utilities landscaping and lighting. Analysis of the existing Twin Lakes as a flood control and water quality management facility was conducted to establish a floodplain boundary and to meet TCEQ water quality requirements. This analysis involved the entire fifty-six acres with provision for additional parking lots and anticipated impervious cover. The project was designed in conjunction with the existing YMCA Twin Lakes Branch site and added adjacent land acquired from TXDOT.

ADDITIONAL RELEVANT EXPERIENCE

Twin Lakes Park Williamson County Pedestrian Bridge, Cedar Park, Texas

Twin Lakes Park Dining Hall, Cabins, Welcome Center, and Amphitheater, Cedar Park, Texas

Lago Vista ISD Elementary School, Lago Vista, Texas

Lago Vista ISD Middle School, Lago Vista, Texas

Lago Vista ISD High School, Lago Vista, Texas

Lake Creek Trail, Round Rock, Texas

Williamson County ESD No. 3 – Fire Station No. 2, Hutto, Texas

Williamson County ESD No. 3 – Fire Station No. 3, Hutto, Texas

Williamson County ESD No. 3 – Fire Station No. 4, Hutto, Texas

Texas Empowerment Academy, Austin, Texas

PUBLIC PROJECT EXPERIENCE WITH

City of Round Rock

Williamson County

City of Austin

Williamson County ESD No. 3

Travis County ESD No. 1

Travis County ESD No. 2

**DEBBIE BAUERKEMPER (PUBLIC LIASON)****CIVIC / PHILANTHROPY INVOLVEMENT***Multiple Williamson County Chamber of Commerces**YMCA Camp Twin Lakes, Board of Directors**Hutto Education Foundation**Round Rock Serving Center**Hutto Has Heart**Hutto Chamber of Commerce, Past Board of Directors***EXPERIENCE**

Debbie Bauerkemper brings over 39 years of management experience to Hagood Engineering Associates, Inc (HEA). She combines her knowledge in years of management experience with her strong traditional values. She understands the value in working closely with every person of a project team to keep the project on schedule and within budget. She emphasizes HEAs' success is built upon the skill, rapport, technical competence, and performance which is put into each project not just its past projects experiences. She strives for all members of the team to have a commitment to the firm but more importantly to our clients' interest. Our client's success becomes HEA Team's most important asset.

Her associations with both City personnel and those in the design profession are an asset in the liaison on both sides of finding the right person to help with getting projects accomplished. She has both lived and worked in the Williamson County area since 1985.

HAGOOD ENGINEERING**CONSTRUCTION ADMINISTRATOR****RON BAUERKEMPER****EDUCATION**

Associates in Building Construction Technology, Southeast Community College, 1983

Associates in Computer Aided Drafting, ITT Technical Institute, 1995

Certificate in Stormwater Regulation, Lorman Education Services, 2006

EXPERIENCE

Mr. Bauerkemper has over thirty years of experience in the construction business. Experiences include positions such as Carpenter Foreman, CAD Technician, Design Coordinator, and C.E. Construction Representative. Areas of experience include water and wastewater treatment plants, bridges and culverts, to multi-lane highways. Highway projects include the North Mopac extension, which included four bridges and hundreds of feet of culverts, and miles of multi-lane highway. As an HEA employee, Mr. Bauerkemper has worked on dozens of local projects in our community including both public and private site development. He always has the owner in mind as he ensures compliance and completeness in conformance with the engineering plan set.

RELEVANT EXPERIENCE

YMCA of Central Texas Projects, Round Rock and Cedar Park, Texas

Camp Twin Lakes Williamson County Pedestrian Bridge, Cedar Park, Texas

Williamson County ESD No. 3 Fire Stations No. 2-4, Hutto, Texas

Travis County ESD No. 6 Fire Stations 5-6, Pflugerville, Texas

Lago Vista ISD Elementary School, Lago Vista, Texas

Lago Vista ISD Middle School, Lago Vista, Texas

Lago Vista ISD High School, Lago Vista, Texas

Downtown Park, Round Rock, Texas

**LAKSHAY, SHARMA, EIT****EDUCATION**

Bachelor of Technology Civil Engineering, Panjab University, India, 2014

Master of Engineering Civil Engineering, University of Texas at Arlington, 2016

REGISTRATIONS

Engineer in Training NCEES ID: #21-442-45

EXPERIENCE

Lakshay Sharma is a Project Manager (Civil Engineering) at Hagood Engineering Associates, Inc. He brings eight years of experience in the design, management, permitting, and construction observation of a wide variety of project types. As a project manager he has significant experience including a wide range of project types like emergency services, commercial, municipal, and medical buildings. Lakshay has gained extensive experience with quality control of construction documents in over four years with Hagood Engineering Associates, Inc (HEA). His feasibility study experience has been enhanced by conducting due diligence and site development for Dollar General in identifying suitable land for retail development.

SELECTED PROJECT

Williamson County ESD No. 3 Fire Station No. 4, Hutto, Texas – This project for WCESD #3 was designed and constructed as a full service fire station that will provide emergency services to additional areas of the City, thereby resulting in faster response times. A Feasibility Study was conducted for the ESD's procurement of a suitable lot to develop the new fire station.

Travis County ESD No. 2 Fire Station No. 6, Pflugerville, Texas – This project for TCESD #2 is the construction of a new Fire Station in Pflugerville, Texas. The fire station will provide emergency services to this part of the City and help in achieving faster response times. The firm is currently assisting the ESD in site development of a median cut and left turn bay for returning apparatus to the newly constructed fire station.

ADDITIONAL RELEVANT EXPERIENCE

Williamson County ESD No. 3 Fire Stations 3, 4, and Headquarters, Hutto, Texas

Travis County ESD No. 14 Fire Station, Volente, Texas

Dollar General, Thrall, Texas

Dollar General, Westinghouse Road, Georgetown, Texas

Pearsall ISD Performing Arts Center, Pearsall, Texas

Round Rock Area Serving Center, Round Rock, Texas

Mercy Veterinary Hospital and Emergency Clinic, Leander, Texas

**TOM ASUQUO, EIT****EDUCATION**

Bachelor of Science Civil Engineering, University of Leicester, 2014

Master of Civil Engineering, University of Texas at Arlington, 2016

REGISTRATIONS

Engineer in Training NCEES ID: #20-370-68

EXPERIENCE

Mr. Asuquo has been with Hagood Engineering for six and a half years. He is driven to provide real and feasible solutions to problems. He is skilled in various engineering designs which include public, commercial, educational, multi-family and Roadway projects. He displays a high level of creativity, hard work, visualization and a great affinity with people. He has been able to bring a wide range of experience to our projects.

RELEVANT EXPERIENCE

Twin Lakes Park Flood Study, Cedar Park, Texas

Camp Twin Lakes Pedestrian Bridge, Cedar Park, Texas

CHASCO YMCA Additions, Round Rock, Texas

Round Rock Christian Academy, Round Rock, Texas

EXPERTISE IN CIVIL ENGINEERING / LAND DEVELOPMENT DESIGN

Design Storm Analysis for watersheds

Watershed Master Plans for flood control combining storm drain, channel, and detention analysis and design.

Floodplain Models using HEC-RAS and SWMM

Bridge Hydraulic Models using HEC-RAS

Regional Detention Facilities for flood control

On-site Detention Facilities for local runoff peak control

Channel Design for flood control and stream stability

Erosion Control Design for stream stability and site runoff

FEMA Studies (incl. LOMRs/CLOMRs)

Storm Drain, Culvert, and Channel Design

Roadway Design

Grading

Wastewater Collection and On-Site Wastewater Treatment Systems

Water Distribution Layout

Dry Utilities Coordination and Layout

Drainage and Flood Control Facilities including detention, storm drains, and channels

Water Quality Control including wet ponds, sedimentation/filtration ponds, and vegetative filter strips

Permitting and Review for site plan, subdivision, and building permits

EXPERTISE IN STRUCTURAL ANALYSIS AND DESIGNS

Advanced Earth Structure designs

Reinforced concrete and steel structure designs

PROJECT MANAGEMENT**MUNICIPAL AND FEDERAL DEVELOPMENT STANDARDS AND CODES**

**BRENT A. BAKER, PLA, ASLA, CLARB****EDUCATION**

Bachelor of Landscape Architecture, Texas A&M University, 1998
 Bachelor of Arts in Music, Northwestern State University, 1994

REGISTRATIONS

Registered Landscape Architect: Texas - #2098
 CLARB Certification: #1503

EXPERIENCE

Mr. Baker is a hands-on principal and studio leader with more than twenty-five years of experience in high-profile private and public development projects involving land-use and site planning, parks and trails, amenity and recreation facilities, environmental graphics, project branding, way-finding signage, landscape development, transportation aesthetics, and physical design of site facilities including the public safety component. Mr. Baker leads the planning-focused projects within the studio. With his knowledge in urban design, planning, landscape architecture and context sensitive solutions, Mr. Baker has developed an in-depth understanding of and sensitivity to the environment and use of the land for public benefit. He has incorporated this knowledge in the design of a multitude of major public and private projects. He has the ability to relate to every project no matter the size or complexity. His strengths lie in project management and leading complex teams and are evident in his project experience. He has a unique combination of technical expertise and design flair, and is constantly striving for creative and cost-effective solutions for construction, operations, and maintenance on his projects. Brent serves on the Board of the Williamson County Conservation Foundation, and is the Board Chair for YMCA Camp Twin Lakes.

SELECTED PROJECTS

Lincoln Center Improvements, College Station, Texas – Mr. Baker currently serves as quality assurance and oversight for the project. What began as a restroom project bloomed into a full park overhaul to replace the existing splash pad, and add rentable outdoor space.

Northtown MUD Parks Master Plan, Pflugerville, Texas – Mr. Baker is currently serving as quality assurance and oversight for the development of a comprehensive master plan for the Northtown MUD park system. The master plan will include an assessment of existing facilities, needs and gap analysis for the park features and trail system, and identification of future projects and improvements to be completed. The master plan will also include schematic design concepts for these future improvements, and how each may be phased.

Bell Park Master Plan, Cedar Park, Texas – Currently serving as the project principal and quality control for the project, Mr. Baker now oversees the design team through construction to ensure the City's anticipated program can be accommodated throughout the fifteen-acre park parcel. As part of the overall Bell District development, Bell Park will feature nature play, a community garden, and displays of community art. The internal trail network will aid in connections to the larger regional trail system throughout the City.

Wilbarger Creek Park Master Plan, Pflugerville, Texas – Mr. Baker served as the project principal and quality control throughout the duration of design and construction of this City of Pflugerville park. The project consisted of the master plan and schematic designs for the overall 212-acre tract, as well as specific site design for Phase 1 – North Park – and Phase 2 – South Park. The North Park incorporates play equipment with interpretive play areas, a pre-fabricated restroom, walking trails, a veloway, and sports practice facilities. The South Park consists of additional walking trails, a parking lot expansion, a pre-fabricated restroom, and a large dog park. Future phases will include nature play opportunities, community gardens, performance sports fields, and additional miles of trail.

YMCA Camp Twin Lakes Master Plan, Cedar Park, Texas – Overseeing the design team, Mr. Baker served as project manager and quality assurance for a new amphitheater to serve the camp's summer camp schedules, as well as provide a community event space. Other additions of the master plan include a pedestrian bridge to allow campers access to part of the camp site, and general site emergency access improvements. Upcoming projects include an update to the overall Camp and Branch master plan, as well as – in partnership with Williamson County – a fresh event pavilion with connections to a new adventure course.

Tejas Camp and Retreat Master Plan, Giddings, Texas – Overseeing the planning and design team, Mr. Baker served as project manager and quality assurance for the 140-acre tract. As an existing camp, it was important to consider current use of space, while planning for the future. The master plan provides a new welcome center, recreation/worship center, additional cabins, and improves upon recreation areas.

**JONATHAN WAGNER, RLA, LI, ASLA****EDUCATION**

Bachelor of Landscape Architecture, Texas A&M University, 2008

REGISTRATIONS

Registered Landscape Architect: Texas - #2718

Registered Licensed Irrigator: Texas - #20080

EXPERIENCE

Mr. Wagner is a Registered Landscape Architect and Principal with **studio 16:19**. Jonathan brings a wide array of experience in public and private sector projects. Mr. Wagner leads the community-focused projects within the studio. He has been involved in a broad range of project types including community planning, streetscape design, neighborhood park design, roadway and trail alignments, and site planning and permitting designs. His experience includes all aspects of design, from concept development to cost estimating to construction detailing. Whenever possible, he incorporates sustainable design techniques using LEED principles, including rainwater harvesting systems and designs incorporating native plants. Jonathan serves on the Texas A&M Department of Landscape Architecture Professional Advisory Board, and is the current Vice Chair of Government Affairs for Texas ASLA. In prior years, he served as the Central Texas ASLA Chapter President, as well as the ASLA State Chapter President.

SELECTED PROJECTS

Lincoln Center Improvements, College Station, Texas – Mr. Wagner currently serves as the senior project manager for the project. What began as a restroom project bloomed into a full park overhaul to replace the existing splash pad, and add rentable outdoor space.

Bell Park Master Plan, Cedar Park, Texas – Currently serving as the project manager for the project, Mr. Wagner leads the design team now into construction for the fifteen-acre park parcel. As part of the overall Bell District development, Bell Park will feature nature play and tree houses, a community garden, and displays of community art to anchor the central hub of the retail development, and celebrate the community. The internal trail network will aid in connections to the larger regional trail system throughout the City.

Wilbarger Creek Park Master Plan, Pflugerville, Texas – Mr. Wagner served as the project manager throughout the master plan and schematic design for the overall 212-acre tract, as well as specific site design for Phase 1 – North Park – and Phase 2 – South Park. The North Park incorporates play equipment with interpretive play areas, a pre-fabricated restroom, walking trails, a veloway, and sports practice facilities. The South Park consists of additional walking trails, a parking lot expansion, a pre-fabricated restroom, and a large dog park. Future phases will include nature play opportunities, community gardens, performance sports fields, and additional miles of trail.

Brushy Creek Trail: Brushy Creek Lake Park to Champion Park, Cedar Park, Texas – Mr. Wagner served as the project manager throughout the design and coordination of this Williamson County-owned project. The project consisted of approximately two-miles of trail realignment and rehabilitation. The existing trail suffered washout and unsafe grading. For the design, concrete was proposed to replace the existing gravel, and slight alignment adjustments were made to improve trail access. This project ran concurrently with the reconstruction of Upper Brushy Creek WCID's Dam #7. Coordination between design teams, entities, and contractors was monumental in the success of this project.

Brushy Creek Trail: Veterans Park to Rabb Park, Round Rock, Texas – Mr. Wagner served as the project manager for design and coordination on this one-mile trail gap project. This section of Brushy Creek Trail closed the gap and provided critical regional access and connections between two of Round Rock's popular destinations: Downtown and Play-for-All Park. The area allocated along Brushy Creek was densely wooded and topographically challenging. It was critical throughout the design to preserve and protect many of the trees and promote strong viewsheds to the creek. The project required extensive permitting and coordination with TXDOT and Union Pacific, as well as TCEQ.

YMCA Camp Twin Lakes Master Plan, Cedar Park, Texas – Overseeing the design team, Mr. Wagner provided design support of a new amphitheater to serve the camp's summer camp schedules, as well as provide a community event space. Other additions of the master plan include a pedestrian bridge to allow campers access to part of the camp site, and general site emergency access improvements. Upcoming projects include an update to the overall Camp and Branch master plan, as well as – in partnership with Williamson County – a fresh event pavilion with connections to a new adventure course.

**COURTNEY KUEHNER, ASLA****EDUCATION**

Bachelor of Landscape Architecture, Texas A&M University, 2017

EXPERIENCE

Ms. Kuehner is the Director of Marketing, and holds a Bachelor of Landscape Architecture and minors in Horticulture and Sustainable Architecture and Planning. She has worked for **studio 16:19** for the last seven years since graduation. Ms. Kuehner is passionate about sustainable landscape design, graphic and wayfinding design, and landscape photography. She introduces her passions into her work through careful attention to detail and thoughtful organization. Ms. Kuehner's fresh outlook on planning and design – in combination with her background in sustainable architecture and planning – adds a unique layer to projects in the studio. She has experience working and leading various community-oriented projects such as urban streetscape design and place-making, parks, trails, and public open space master plans and design, bicyclist and pedestrian amenities, multi-family housing, educational facilities, mixed-use design, and event and specialty facilities such as wedding venues, wineries, breweries, and distilleries. Ms. Kuehner manages the public engagement processes for applicable projects.

SELECTED PROJECTS

YMCA Camp Twin Lakes, Cedar Park, Texas – Ms. Kuehner served as a task lead for several of the projects described to have taken place at Camp Twin Lakes. From the amphitheater to the pavilion, she has aided in design and construction administration for these projects.

Williamson County Southwest Regional Park Disc Golf Restroom, Leander, Texas – Ms. Kuehner served as a task lead for the design and construction of a new pre-fabricated restroom for the County park. She aided in design and construction documents, as well as provided construction administration for the project.

**BART MARTINEZ, JR., APA****EDUCATION**

Bachelor of Architecture, Texas Tech University, 1994

BFA in Architectural Design, University of Texas at San Antonio, 1993

EXPERIENCE

Mr. Martinez is the studio's Director of Design, and is a designer and urban planner, with over thirty years of experience in architecture and planning. His past project experience combines master-planning, architecture, and illustrative rendering graphics to gather informed consent from the client and public interest being represented. His passion for design and site-planning has led him to use a wide range of skill-sets to create high quality, thoughtful, outside-the-box, environments from urban to natural settings. His background in architecture provides a unique platform for his work within the landscape design and planning realm as he is able to problem solve through space planning and constructability issues, as well as consider creature comforts within exterior designs.

SELECTED PROJECTS

YMCA Camp Twin Lakes, Cedar Park, Texas – Mr. Martinez served as the lead planner for each of the projects described to have taken place at Camp Twin Lakes. From the amphitheater to the pavilion and adventure course, he has aided in the planning and design for these projects.

Bell Park Master Plan, Cedar Park, Texas – Mr. Martinez served as the lead planner for the fifteen-acre park parcel. He worked to ensure that all design and project goals were being met through the up-front planning efforts, and aided in the detailing of certain construction aspects such as the restroom buildings and pavilion.

**MICHAEL FINLEY****EDUCATION**

Bachelor of Landscape Architecture, Texas A&M University, 2020

EXPERIENCE

Mr. Finley is an Associate landscape designer with a Bachelor of Landscape Architecture from Texas A&M University. Mr. Finley focuses most of his time in the office on community-based projects, ranging from park design and city beautification enhancements to multi-family housing and retail developments. By living an outdoor-focused lifestyle and being involved within his community, Michael enjoys seeing firsthand how people interact in outdoor spaces and uses that experience in his project designs.

SELECTED PROJECTS

Bell Park Master Plan, Cedar Park, Texas – Currently serving as the task lead for the project, Mr. Finley leads the design team for the fifteen-acre park parcel. As part of the overall Bell District development, Bell Park will feature nature play and tree houses, a community garden, and displays of community art to anchor the central hub of the retail development, and celebrate the community.

YMCA Camp Twin Lakes, Cedar Park, Texas – Mr. Finley served as a designer and task lead for several of the projects described to have taken place at Camp Twin Lakes. From the amphitheater to the pavilion, he has aided in design and construction documents for these projects.

Williamson County Southwest Regional Park Disc Golf Restroom, Leander, Texas – Mr. Finley served as a designer for the design and construction of a new pre-fabricated restroom for the County park. He aided in design and construction documents, as well as assisted construction administration for the project.

**CAMARYN COOGLER****EDUCATION**

Bachelor of Landscape Architecture, Texas A&M University, 2022

EXPERIENCE

Ms. Coogler is an Associate landscape designer with a Bachelor of Landscape Architecture from Texas A&M University. Ms. Coogler supports many of the community-based projects in the studio from municipal and private park design to public wayfinding and identification signage master plans and designs. She utilizes her creativity and detail-oriented nature to ensure all designs and plans are legible, organized, and aesthetically pleasing. She specializes in creating beautiful renderings and graphic representations, and has created a niche in signage design and planning.

SELECTED PROJECTS

YMCA Camp Twin Lakes, Cedar Park, Texas – Ms. Coogler served as a designer for several of the projects described to have taken place at Camp Twin Lakes. From the amphitheater to the pavilion, she has aided in design and construction documents for these projects.

Bell Park Master Plan, Cedar Park, Texas – Ms. Coogler served as a designer for the fifteen-acre park parcel. She worked to verify that all plans and designs met the intent of the City's code, as well as provided for adequate tree mitigation throughout the park.

Williamson County ESD No. 3 Fire Station No. 4, Hutto, Texas – Ms. Coogler served as a designer for the latest fire station project, and assisted with construction administration throughout the construction process.

JAMES A. MCDANIEL, PE**EXPERIENCE**

James A. McDaniel, P.E. provided geotechnical engineering services for these projects offering soils related design recommendations for structural foundations, and both concrete and asphalt pavement systems. Additionally, provided consultation and guidance throughout the construction process. Alliance has been selected by the Commissioners Court to provide Geotechnical Engineering Services for providing Materials Testing and Geotechnical Engineering Services in the planning, designing and construction of Road Bond, road and bridge, and facility projects.

SELECTED PROJECTS

YMCA Camp Twin Lakes Pavement Improvements, Cedar Park, Texas – Reconstruction of approximately 1,850 feet of roadway, widening, new 53-space parking lot and 61 parking spaces.

YMCA Camp Twin Lakes Check-in Center, Cedar Park, Texas – Soil related design recommendation for the addition to the new Check in Center and Craft Lodge.

Chasco Family YMCA Additions and Renovations, Round Rock, Texas – Soil related foundation and pavement design recommendations for the 2,500 square foot High Roof addition to the existing facility with additions and modifications to the existing parking and pavement system.

Twin Lakes YMCA Pedestrian Bridge, Cedar Park, Texas – Soil related foundation and pavement design recommendations for a bridge structure that will accommodate both pedestrian and light ATV traffic and for a parking lot at the southwest side of the Twin Lakes Upper Pool.

Williamson County ESD No. 3, Fire Stations No. 2-4, Hutto, Texas – Soil Related foundation and pavement design recommendations for a new 10,000 square foot three-bay Fire Station with 25,000-30,000 square feet of concrete pavement. Also provided construction phase QA/QC oversight.

Williamson County ESD No. 3, Administration and Accessory Buildings, Hutto, Texas – Soil Related foundation and pavement design recommendations for a new 9,500 square foot Administration Building, a 10,000 square foot Accessory Building, and 25,000-30,000 square feet of concrete pavement.

CDS LAND SURVEYING**PRESIDENT****COLE STREVEY, RPLS****EDUCATION**

Bachelor of Science, Geographic Information Science / Geomatics, Texas A&M University Corpus Christi, 2016

LICENSURES

Registered Professional Land Surveyor, Texas – No. 6731

Registered Professional Land Surveyor, Oklahoma – No. 2044

Registered Professional Land Surveyor, Colorado – No. 38852

EXPERIENCE

With a lifelong foundation in the industry, Cole was one of the youngest Registered Professional Land Surveyors (RPLS) to become licensed in Texas. Throughout his career, he has earned a reputation for delivering exceptional service, marked by responsiveness and professionalism with both clients and the community. Today, as the leader of CDS Professional Land Surveying, he proudly upholds our guiding principle: Our limits have no boundary lines. He places partnership and responsiveness at the core of every project, with dedication to maintaining a reputation for excellence in commercial development.

SELECTED PROJECTS

YMCA Camp Twin Lakes – Boundary Surveys, Platting, & Topographic Survey

YMCA Williamson Road – ALTA Surveys, Platting, Easement Exhibits, & Topographic Survey

YMCA CHASCO – Boundary Surveys, Platting, & Topographic Survey

Austin ISD rotation list – Boundary & Topographic Surveys

Various City of Round Rock and Hutto Fire Station Projects – Boundary & Topographic Surveys

Round Rock Sports Center – Boundary, Topographic & Aerial Imagery

Dell Diamond, City of Round Rock – Boundary, Topographic & Aerial Imagery

Texas Parks and Wildlife – Boundary Surveys for acquisition of perpetual easements

**CASEY SVEIVEN, PE****EDUCATION**

Bachelor of Science, Electrical Engineering, California State University Chico

REGISTRATIONS

Professional Engineer: Texas - #137964

Professional Engineer: Florida - #90074

Professional Engineer: California - #23076

EXPERIENCE

Casey is a skilled electrical engineer who brings a detail and quality driven approach to his role as a project manager. Throughout his career, he has acted as the engineer in responsible charge of projects in Texas, Florida, and California. His expertise has been leveraged in public, commercial, site electrical distribution, and Department of Transportation sectors, where he has played a pivotal role in overseeing the successful execution of critical infrastructures and public facilities projects. With a strong focus on site electrical infrastructure and lighting design, retail roll-out programs, and site electrical vehicle infrastructure projects, Casey's technical prowess and exceptional organizational abilities have been instrumental in the development of safe, efficient, and sustainable projects.

SELECTED PROJECTS

Champion Park Parking Lot Expansion and Southwest Regional Park Remote Restrooms, Williamson County, Texas – Casey was responsible for the project's field inspection, photometric analysis, electrical design and cost estimation. The Champion and Southwest Regional Park project scope includes expanding the parking area in Champion Park and adding a remote restroom building with utility connections at Southwest Regional Park. The project scope consists of examining the existing conditions of the parking area for potential re-lamping and circuit extension to serve new parking area. Design of champion park also includes photometric analysis for the selection and location of new light poles within the new parking area. At Southwest Regional Park, design scope included studying the existing service for capacity, coordinating power routing and providing one-line electrical drawings and load analysis for installing a new restroom building. The projects will bring greater amenities and services to support the continued growth of Williamson County.

GESSNER ENGINEERING**PROJECT MANAGER****EVAN ROE, PE****EDUCATION**

Bachelor of Science, Civil Engineering, Purdue University

REGISTRATIONS

Professional Engineer: Texas - #141174

EXPERIENCE

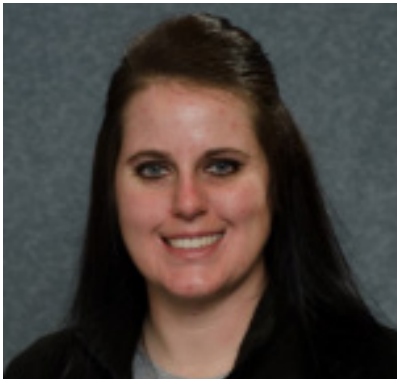
As Structural Engineering Manager, Evan will lead and oversee the structural engineering team, assuring client expectations are met by managing the project schedule and resources efficiently, while ensuring designs align with established structural engineering standards. Evan is a driven and collaborative professional, fueled by a passion for problem solving and transforming ideas into tangible products. Evan's facilitation skills and team-oriented approach foster an environment where all ideas are valued and contribute to moving projects forward, making a real-world impact through his engineering expertise.

SELECTED PROJECTS

YMCA Camp Twin Lakes, Cedar Park, Texas – Ms. Coogler served as a designer for several of the projects described to have taken place at Camp Twin Lakes. From the amphitheater to the pavilion, she has aided in design and construction documents for these projects.

Bell Park Master Plan, Cedar Park, Texas – Ms. Coogler served as a designer for the fifteen-acre park parcel. She worked to verify that all plans and designs met the intent of the City's code, as well as provided for adequate tree mitigation throughout the park.

Williamson County ESD No. 3 Fire Station No. 4, Hutto, Texas – Ms. Coogler served as a designer for the latest fire station project, and assisted with construction administration throughout the construction process.

**LAURA J. VIROSTKO****EDUCATION**

Bachelor of Science, Environmental Science, University of Missouri, 2009

REGISTRATIONS

Texas Asbestos Consultant #105913

ACI Concrete Field Technician-Grade I

ICC Special Inspector – Soils

OSHA 40 Hour HAZWOPER

Certified Erosion, Sediment, and Stormwater Inspector

TXDOT Pre-Certifications: 12.1.6 (Embankment/Subgrade/Backfill/Base Production), 12.1.7 (Embankment/Subgrade/Backfill/Base Placement)

EXPERIENCE

Laura joined SCI Engineering, Inc. (SCI) in 2011 to support various construction testing, natural resource and environmental consulting activities. Her duties include: field and laboratory testing of soil and aggregates, testing and observation during concrete placement, inspection of reinforcing steel for concrete construction; inspection, observation and testing for structural masonry; abatement oversight, groundwater and soil sampling; UST tank closures; hazardous waste removal oversight; delineation and wetland mitigation monitoring services; section 404/401 permitting services; threatened and endangered species consultations, environmental assessments, and linear project coordination. Laura also provides storm water services including coordination of construction site NPDES compliance, as well as the development of Stormwater Pollution Prevention Plans (SWPPPs).

SELECTED PROJECTS

YMCA Twin Lakes Greenwood Tract, Cedar Park, Texas – Staff scientist as SCI conducted a Phase I Environmental Site Assessment on a 1.8-acre tract in Cedar Park, Texas. The assessment included historical and public records research, interviews, and a site reconnaissance survey. SCI found no evidence of Recognized Environmental Conditions (RECs) on the site. The site had remnants of previous structures, including a septic system and degraded parking lots.

Wellspring YMCA, Georgetown, Texas – Staff scientist as SCI provided geological and environmental services for the proposed Georgetown YMCA facility located on a 11.4-acre site in Georgetown, Texas. A geological assessment was performed providing details on soils as well as stratigraphy and structural geology.

Dell Jewish Community Center Expansion, Austin, Texas – SCI technician who marked boring locations, drilled soil borings and rock cores for the expansion of the Dell Jewish Community Center. As staff scientist Laura also conducted a City of Austin Environmental Resource Inventory and an Asbestos Containing Material survey for this project which will feature a New Community/Fitness Building - two-story, slab-on-grade, 26,900 square feet (sf); Aquatic Expansion - 8,200 sf, including competition pool, recreation pool, and spa; Tennis Courts, pro-shop, bleachers, and lighting; Future Social Hall and Future Parking Garage.

Texas Empowerment Academy, Austin, Texas – Staff scientist as SCI conducted a Phase One Environmental Site Assessment (ESA) for the Texas Empowerment Academy in Austin, Texas. The assessment aimed to identify Recognized Environmental Conditions (RECs), Historical RECs (HRECs), Controlled RECs (CRECs), and Business Environmental Risks (BERs) in accordance with ASTM Practice E 1527-13. Phase One activities included a review of historical records, public documents, interviews, and a site reconnaissance survey.

San Antonio Water System, San Antonio, Texas – Staff scientist as SCI conducted a Phase I Environmental Site Assessment along a water and sewer easement on East Ashby Place in San Antonio, Texas. The assessment included historical research, public records review, interviews, and site reconnaissance. No Historical or Controlled Recognized Environmental Conditions were identified during the assessment.

**BENJAMIN K. BUTTERFIELD, CHMM****EDUCATION**

Bachelor of Science, Environmental Science, Taylor University, 2010

Master of Science, Environmental Science, Taylor University, 2011

REGISTRATIONS

OSHA 10 Hour Safety and Health

OSHA 40 Hour Hazardous Waste Operations and Emergency Response (HAZWOPER)

OSHA 8 Hour Hazardous Waste Operations and Emergency Response (HAZWOPER) Supervisor

Certified Remote Airman

EXPERIENCE

Ben joined SCI Engineering, Inc. (SCI) in June 2011 to conduct Phase One Environmental Site Assessments (Phase One ESA), Phase Two Environmental Site Assessments (Phase Two ESA), asbestos inspections, Underground Storage Tank (UST) closure activities, and wastewater sampling. As a Certified Hazardous Materials Manager (CHMM), Ben brings extensive expertise in managing hazardous materials and ensuring environmental compliance. His responsibilities include developing and implementing safety protocols, conducting risk assessments, and overseeing the proper handling, storage, and disposal of hazardous substances. With a strong focus on regulatory compliance, Ben works to ensure adherence to federal, state, and local environmental regulations, minimizing risks to personnel and the environment. His knowledge spans various industries, including construction, manufacturing, and waste management, where he has successfully managed complex projects involving hazardous materials.

SELECTED PROJECTS

YMCA Twin Lakes Greenwood Tract, Cedar Park, Texas – Senior scientist as SCI conducted a Phase I Environmental Site Assessment on a 1.8-acre tract in Cedar Park, Texas. The assessment included historical and public records research, interviews, and a site reconnaissance survey. SCI found no evidence of Recognized Environmental Conditions (RECs) on the site. The site had remnants of previous structures, including a septic system and degraded parking lots.

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Hacienda Villa Apartments, Greenville, Texas – Conducted a Phase One ESA of 8 acres of land that hosts 11 apartment buildings. Phase One activities consisted of historical and public records research, historical review, interviews and a reconnaissance survey.

**MALCOLM WATKINS, AIA, NCARB, LEED AP****EDUCATION**

Master of Architecture, Kansas State University, 2008

REGISTRATIONS

Registered Architect: Texas – #31756

Class “A” Licensed General Contractor

National Council of Architects Registration Boards Certificate Holder (NCARB)

American Institute of Architects (AIA) Member

EXPERIENCE

Combining his design experience with a deep appreciation for construction knowledge, Malcolm has the ability to break down complex challenges into innovative solutions for his clients. He is detail oriented and will work tirelessly to deliver long lasting projects that will serve the district well for many years to come.

SELECTED PROJECTS***Central Texas YMCA Projects:***

Twin Lakes YMCA Pavilion and Adventure Park – Project Manager / Design Team Lead over all design team work on project.

New Georgetown YMCA – Project Manager / Design Team Lead over all design team work on project.

Hutto YMCA Remodel – Project Manager / Design Team Lead over all design team work on project.

Burnet YMCA Remodel – Principal-In-Charge providing administrative oversight to ensure project success.

Greater Wichita YMCA Projects:

Newton YMCA – Project Architect leading drawing production.

Robert D. Love Downtown YMCA – Project Architect leading drawing production.

Richard A. DeVore South YMCA Addition – Project Architect leading drawing production.

Ken Shannon Northwest YMCA Addition – Project Architect leading drawing production.

East YMCA Remodel – Project Architect leading drawing production.

Camp Hyde Learning Center – Project Architect leading drawing production.

Camp Hyde Equestrian Center – Project Architect leading drawing production.

AWARDS AND RECOGNITION

Wichita Business Journal ‘40 Under 40’ Class of 2020

Eagle Scouts

Kansas State University Architecture Department Professional Advisory Board

American Institute of Architects:

AIA Kansas President, 2020

National Young Architect Forum

Central States Region Representative, 2021-2022

Nation Board of Knowledge Committee, 2023-2024

Wichita Architectural Foundation President

Building Design and Construction ‘40 Under 40’ Class of 2023



Debarment and Licensing

STATE OF TEXAS

§

§

COUNTY OF WILLIAMSON

§

I, the undersigned, being duly sworn or under penalty of perjury under the laws of the United States and the State of Texas, certify, on behalf of Respondent/Bidder and its principals, that Respondent/Bidder and its principals:

- a. Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any federal department or agency;
- b. Have not, within a three-year period preceding this proposal, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public* transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- c. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity* with commission of any of the offenses enumerated in **Paragraph (b)** of this certification;
- d. Have not, within a three-year period preceding this application/proposal, had one or more public transactions* terminated for cause or default; and
- e. Have not been disciplined or issued a formal reprimand by any State agency for professional accreditation within the past three years.

NOTE: Where the certifying representative is unable to certify to any of the statements in this certification, such individual shall attach an explanation to this certification.

* federal, state, or local



Purchasing Department

[Signature]

Signature of Certifying Representative

Debbie Bauerkemper

Printed Name of Certifying Representative

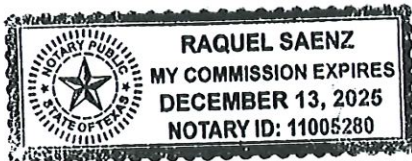
Business Director, N.P.

Title of Certifying Representative

12/17/24

Date

SUBSCRIBED and sworn to before me, the undersigned authority, by Debbie Bauerkemper
the Business Director, VP of Hagood Engineering Assoc., on behalf of said firm.
Signatory Title Entity Name Signatory Name



[Signature]

Notary Public in and for the
State of Texas

My commission expires: 12/13/25

CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY

Date Received

1 Name of vendor who has a business relationship with local governmental entity.
Hagood Engineering Associates, Inc.

2 ☐ Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 Name of local government officer about whom the information is being disclosed.

Name of Officer

4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

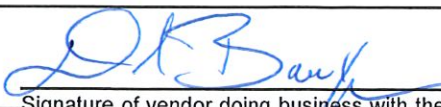
☐ Yes ☒ No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

☐ Yes ☒ No

5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.

6 ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7 

Signature of vendor doing business with the governmental entity

12/17/24

Date

WILLIAMSON COUNTY

STATE OF TEXAS REQUIRED STATEMENTS

Per Texas Government Code 2271.001, Company certifies that:



Company does not and will not boycott Israel during the term of the contract;

And

Per Texas Government Code 2274.002, Company certifies that:



Company does not and will not boycott energy companies during the term of the contract;

And



Company does not and will not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association during the term of the contract.

Or that these clauses do not apply because:



Contractor is a sole proprietor;



or has less than 10 full time employees;



or contract value is less than \$100,000.00

Company/Contractor Name Hagood Engineering Associates, Inc.

Signed By



Print Name and Title Debbie Bauerkemper, Business Director, V.P.

The State of Texas does not allow Texas Counties to do business with companies that boycott Israel, boycott energy companies, or discriminate against firearms entities and trade associations. Companies seeking to do business with the County must either select ALL THREE "anti-boycott" clauses OR specify why the clauses do not apply.