



# OFFICE OF COURT ADMINISTRATION

MEGAN LAVOIE  
Administrative Director

To: State and County Judges  
County Treasurers and Auditors  
From: Megan LaVoie  
Re: Effect of Judicial Compensation Bills (SB 293, HB 40, and HB 2529, 89<sup>th</sup> Legislature)  
Date: June 24, 2025

The 89th Texas Legislature passed several bills that will impact judicial compensation effective September 1, 2025. The following are the key judicial pay provisions of each bill:

## Senate Bill 293:

- Increases the "base salary" of a district judge from \$140,000 to \$175,000
- Increases the additional compensation for the chief justice or presiding judge of an appellate court from a flat \$2,500 to 7 percent of the state base salary of the judges or justices on the court
- Entitles local administrative district judges in counties with three or more district courts to additional compensation (currently only applies to local administrative district judges in counties with more than five district courts) and increases the additional compensation from a flat \$5,000 to a percentage of the state base salary of a district judge, depending on the number of district courts in the county
- Authorizes additional compensation to the administrative presiding judge of the business court equal to the additional compensation due to a local administrative district judge in a county with ten or more district courts (also included in HB 40)

## House Bill 40:

- Increases the state salary of a business court judge by providing additional compensation from the state equal to the maximum county supplement amount a district court judge may be paid under Tex. Gov't Code Sec. 659.012(a)

## House Bill 2529:

- Increases the state supplement paid to eligible constitutional county court judges from 18 percent of the base salary of a district judge to 18 percent of the annual salary paid to a district judge with comparable years of service as the county judge

The following tables include the statutory changes discussed above. A more detailed document with information regarding the computation and timing of judicial salaries is available on our website at:

<https://www.txcourts.gov/statistics/information-on-texas-judges/>.

## DISTRICT COURT JUDGES

(Tex. Gov't Code Secs. 659.012(a)(1), 659.012(b), 659.0445, 32.001)

| Years of Service        | State Salary | State Longevity Pay | Maximum County Supplement | Total Maximum Compensation |
|-------------------------|--------------|---------------------|---------------------------|----------------------------|
| 0-4 years (Base Salary) | \$175,000    | \$0                 | \$25,000                  | \$200,000                  |
| 4-8 years               | \$192,500    | \$0                 | \$25,000                  | \$217,500                  |
| 8+ years                | \$210,000    | \$0                 | \$25,000                  | \$235,000                  |
| 12+ years (Longevity)   | \$210,000    | \$10,500            | \$25,000                  | \$245,500                  |

## LOCAL ADMINISTRATIVE DISTRICT JUDGE SUPPLEMENT

(Tex. Gov't Code Sec. 659.012(d))

| # OF COURTS |     | PERCENTAGE OF DISTRICT JUDGE<br>BASE SALARY | \$ AMOUNT |
|-------------|-----|---------------------------------------------|-----------|
| MIN         | MAX |                                             |           |
| 0           | 2   | 0%                                          | \$0       |
| 3           | 4   | 3%                                          | \$5,250   |
| 5           | 9   | 5%                                          | \$8,750   |
| 10 +        | -   | 7%                                          | \$12,250  |

## SUPREME COURT JUSTICES AND COURT OF CRIMINAL APPEALS JUDGES

(Tex. Gov't Code Secs. 659.012(a)(4), 659.012(a)(5))

| Years of Service                                         | State Salary | State Longevity Pay |
|----------------------------------------------------------|--------------|---------------------|
| 0-4 years (Base Salary)                                  | \$210,000    | \$0                 |
| 4-8 years                                                | \$231,000    | \$0                 |
| 8+ years                                                 | \$252,000    | \$0                 |
| 12+ years (Longevity)                                    | \$252,000    | \$12,600            |
| Chief Justice/Presiding Judge<br>Additional Compensation | \$14,700     |                     |

## COURT OF APPEALS JUSTICES –

### 1<sup>ST</sup> – 14<sup>TH</sup> APPELLATE DISTRICTS

(Tex. Gov't Code Secs. 659.012(a)(2), 659.012(b), 659.0445, 31.001)

| Years of Service                            | State Salary | State Longevity Pay | Maximum County Supplement | Total Maximum Compensation |
|---------------------------------------------|--------------|---------------------|---------------------------|----------------------------|
| 0-4 years (Base Salary)                     | \$192,500    | \$0                 | \$12,500                  | \$205,000                  |
| 4-8 years                                   | \$211,750    | \$0                 | \$12,500                  | \$224,250                  |
| 8+ years                                    | \$231,000    | \$0                 | \$12,500                  | \$243,500                  |
| 12+ years (Longevity)                       | \$231,000    | \$11,550            | \$12,500                  | \$255,050                  |
| Chief Justice<br>Additional<br>Compensation | \$13,475     |                     |                           |                            |

### 15TH APPELLATE DISTRICT

(Tex. Gov't Code Sec. 659.012(a)(3), 659.012(a)(5), 659.0445)

| Years of Service                      | State Salary | State Longevity Pay |
|---------------------------------------|--------------|---------------------|
| 0-4 years (Base Salary)               | \$205,000    | \$0                 |
| 4-8 years                             | \$225,500    | \$0                 |
| 8+ years                              | \$246,000    | \$0                 |
| 12+ years (Longevity)                 | \$246,000    | \$12,300            |
| Chief Justice Additional Compensation | \$14,350     |                     |

### BUSINESS COURT JUDGES

(Tex. Gov't Code Secs. 659.012(a)(1), 659.012 (a-1), 659.012(b), 659.012(d-1), 659.0445, and 25A.011)

| Years of Service                                 | State Salary | State Longevity Pay |
|--------------------------------------------------|--------------|---------------------|
| 0-4 years (Base Salary)                          | \$200,000    | \$0                 |
| 4-8 years                                        | \$217,500    | \$0                 |
| 8+ years                                         | \$235,000    | \$0                 |
| 12+ years (Longevity)                            | \$235,000    | \$10,500            |
| Administrative Presiding Judge Additional Amount | \$12,250     |                     |

### COUNTY COURT AT LAW JUDGES

(Tex. Gov't Code Sec. 25.0005)

| Years of Service        | Minimum County Salary**<br>(assuming maximum District Judge supplement*) | Maximum County Salary |
|-------------------------|--------------------------------------------------------------------------|-----------------------|
| 0-4 years (Base Salary) | \$199,000                                                                | \$244,500             |
| 4-8 years               | \$216,500                                                                | \$244,500             |
| 8+ years                | \$234,000                                                                | \$244,500             |
| 12+ years               | \$234,000**                                                              | \$244,500             |

*\*If a district judge is not receiving the maximum county supplement amount of \$25,000, the minimum county salary amount for a CCAL judge should be reduced by the difference between the maximum county supplement allowed (\$25,000) and the actual county supplement amount being paid to the district judge.*

*\*\*If a district judge in the county with comparable years of service is receiving state longevity pay (\$10,500 – Gov't Code Sec. 659.0445(b)), the minimum county salary is \$244,500. (See Office of the Attorney General Opinion No. KP-0339 (Oct. 23, 2020)).*

*Note: The state paid portion of the CCAL judge salary is \$105,000.*

## STATUTORY PROBATE COURT JUDGES

(Tex. Gov't Code Sec. 25.0235)

| <b>Years of Service</b> | <b>Minimum County Salary**<br/>(assuming maximum District Judge supplement*)</b> | <b>Maximum County Salary</b> |
|-------------------------|----------------------------------------------------------------------------------|------------------------------|
| 0-4 years (Base Salary) | \$200,000                                                                        | \$244,500                    |
| 4-8 years               | \$217,500                                                                        | \$244,500                    |
| 8+ years                | \$235,000                                                                        | \$244,500                    |
| 12+ years               | \$235,000**                                                                      | \$244,500                    |

*\*If a district judge is not receiving the maximum county supplement amount of \$25,000, the minimum county salary amount for a SPC judge should be reduced by the difference between the maximum county supplement allowed (\$25,000) and the actual county supplement amount being paid to the district judge.*

*\*\*If a district judge in the county with comparable years of service is receiving state longevity pay (\$10,500 – Gov't Code Sec. 659.0445(b)), the minimum county salary is \$244,500. (See Office of the Attorney General Opinion No. KP-0339 (Oct. 23, 2020)).*

*Note: The state paid portion of the SPC judge salary is \$105,000.*

## CONSTITUTIONAL COUNTY JUDGES

(Tex. Gov't Code Sec. 26.006 (a))

| <b>Years of Service</b> | <b>State Salary Supplement</b> |
|-------------------------|--------------------------------|
| 0-4 years               | \$31,500                       |
| 4-8 years               | \$34,650                       |
| 8+ years                | \$37,800                       |