HUMAN RESOURCES DEPARTMENT

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May 30, 2025

Joy Simonton Purchasing Agent Wilco Purchasing Department 301 Wilco Way Georgetown, TX 78626

RE:

25RFP47

Group Life, Voluntary Life, Voluntary Short-Term Disability, Voluntary Long-Term

Disability, Voluntary Accident, and Voluntary Critical Illness

After independently and collectively reviewing qualification submissions, the review committee found Symetra to be the best-suited candidate to provide these employee benefits for Williamson County. The review committee will make the recommendation to the Benefits Committee during the upcoming June 24, 2025, Benefits Committee Meeting to award this contract to Symetra.

Sincerely,

Allen Frederick

Chief People Officer, Human Resources