

NOTICE TO THE PUBLIC

WILLIAMSON COUNTY SALARY GRIEVANCE COMMITTEE

**Williamson County Georgetown Annex
Williamson County Purchasing Training Room
100 Wilco Way, Suite P104
Georgetown Texas 78626
August 15, 2025
8:00 A.M.**

Notice is hereby given that Members of the Williamson County Salary Grievance Committee (the "Committee") will assemble at the above-referenced public hearing and, pursuant to Chapter 152 of the Texas Local Government Code, at such hearing, deliberate, discuss, consider, receive information, and take appropriate action under said chapter regarding the agenda items referenced in this Notice of Public Hearing.

Public Comment Period. The Committee will conduct a Public Comment Period to allow members of the public, who have properly submitted a Public Participation Form prior to the hearing, to address the Committee regarding specific agenda items referenced in this Notice of Public Hearing. During such Public Comment Period, speakers shall be limited to a maximum of three (3) minutes to make his or her remarks regarding an agenda item. The maximum overall discussion time allowed for an agenda item, regardless of the number of members of the public wishing to address the Committee on such agenda item, shall be limited to thirty (30) minutes. Speaking time, to the extent possible, will be evenly allocated among speakers should more than ten (10) speakers desire to speak on the same agenda item. The Chairman of the Committee reserves the right to conduct public comment regarding an agenda item at the time in which the item is called for the Committee's consideration as opposed to including such public comments during this Public Comment Period.

Following any public comment on an agenda item, the Committee will hear from both the Elected Official that has filed a salary grievance and Williamson County. Each side will have ten (10) minutes to present their position, beginning with the Elected Official. After both sides present their positions, the Elected Official will have two (2) minutes for rebuttal.

1. Discuss, consider, and take appropriate action on the salary grievance filed by the Williamson County Constable Precinct No. 4, which said grievance is attached to this Notice of Public Hearing.
2. Discuss, consider, and take appropriate action on the salary grievance filed by the Williamson County Constable Precinct No. 3, which said grievance is attached to this Notice of Public Hearing.

3. Discuss, consider, and take appropriate action on the salary grievance filed by the Williamson County Constable Precinct No. 2, which said grievance is attached to this Notice of Public Hearing.
4. Discuss, consider, and take appropriate action on the salary grievance filed by the Williamson County District Attorney, which said grievance is attached to this Notice of Public Hearing.

NOTE: If, after the public hearing, six (6) or more of the members vote to recommend an increase in the elected officer's salary or personal expenses, the Committee shall submit its recommendation to the Williamson County Commissioners Court in writing. If six (6) to eight (8) members vote to recommend the increase, the Williamson County Commissioners Court shall consider the recommendation at its next meeting. If nine (9) members vote to recommend the increase and sign the recommendation, the Williamson County Commissioners Court shall include the increase in the budget before the budget is filed and the increase takes effect in the next budget year.

This meeting was called by Williamson County Judge Steven Snell, acting as Chair of the Williamson County Salary Grievance Committee, and this Notice of Public Hearing was posted at www.wilcotx.gov, in the locked box on the south side of the Williamson County Historic Courthouse, and at the Williamson County Georgetown Annex, all being places readily accessible to the general public at all times, on the 12th day of August 2025 at 8:00 A.M. and remained posted for at least 72 continuous hours preceding the scheduled time of said hearing.

Steven Snell, Chair
Williamson County Judge

Salary Grievance Hearing**1.****Meeting Date:** 08/15/2025

Constable Precinct 4 Grievance

Submitted For: Steven Snell**Submitted By:** Andrea Schiele, County Judge**Department:** County Judge**Agenda Category:** Consent

Agenda Item

Discuss, consider, and take appropriate action on the salary grievance filed by the Williamson County Constable Precinct No. 4, which said grievance is attached to this Notice of Public Hearing.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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AttachmentsSalary Grievance Notice

Form Review**Inbox**

County Judge Exec Asst. (Originator)

Form Started By: Andrea Schiele

Final Approval Date: 08/11/2025

Reviewed By

Andrea Schiele

Date

08/11/2025 06:59 PM

Started On: 08/11/2025 06:51 PM



Constable Paul L. Leal

Williamson County Constable Precinct 4
412 Vance St. #3 Taylor, TX 76574
512-352-4181



Date: 08/11/2025

From: Constable Paul L. Leal

To: County Judge Steven Snell & Salary Grievance Committee

As the head of a Law Enforcement Agency in Williamson County, it is my prayer that this letter will not cause any ill-will or harm to come to my office. I am respectfully submitting this request for consideration of a salary adjustment due to a significant disparity in compensation between Williamson County Elected Law Enforcement Personnel and those of our lesser counterparts placed on the Williamson County L Step Chart.

As currently structured, Williamson County uses eight comparable counties to determine the salaries for Elected Constables and Sheriff but uses surrounding larger cities to determine the L Step Chart for our employees. This has caused a significant disparity in compensation. As of October 1st, 2025, our sergeants, lieutenants, and chief deputies who are all under my supervision will be receiving higher salaries than we do as the elected heads of our offices. It is my belief that the Elected Constable's as well as the Elected Sheriff should have been placed on the L Step Chart, and that perhaps this was an oversight when the L Chart was implemented.

Every Elected Constable in Williamson County are Texas Licensed Peace Officers and all have a minimum of 30 years' experience, and all hold a Master Peace Officers License. We as Elected Constable have more State mandated training hours that we must attend than any other law enforcement personnel in the County.

The Elected Constable carries all the risk, liability, and responsibility. The Constable's are under constant public scrutiny, legal accountability, and sacrifice job stability every election cycle. We set our department policy, standard operating procedures, managing personnel matters, ensuring budgets are followed, meeting all state requirements, and are the community engagement representative for our precinct. If a civil writ is worked incorrectly, I am personally liable for three times the damage. Not the County, not my Deputy, I am. Being paid less than employees who face no liability risk or responsibility seems unjust and devalues all that is at stake, being the elected official and holding the title as Constable.

It is also my understanding that the Constables and Sheriff are the only elected officials in Williamson County that have employees that make more than the elected official. If this is true, it is unfair and unjust and needs corrective action.

It is my hope that Elected Constable's and Sheriff be placed on the L Step Chart. According to the proposed FY26 Williamson County L Step Chart I feel the salary for an Elected Constable in Williamson County should be \$148,336.65. This is only 2% above our Chief Deputies.

Thank you for your time and consideration in the matter. Please feel free to contact me if you have any questions or concerns, 512-965-7673.

Constable Pct. 4

A handwritten signature in black ink that reads "Paul L. Leal".

Paul L. Leal

Salary Grievance Hearing

2.

Meeting Date: 08/15/2025

Constable Precinct 3 Grievance

Submitted For: Steven Snell

Submitted By: Andrea Schiele, County Judge

Department: County Judge

Agenda Category: Consent

Agenda Item

Discuss, consider, and take appropriate action on the salary grievance filed by the Williamson County Constable Precinct No. 3, which said grievance is attached to this Notice of Public Hearing.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Salary Grievance Notice

Form Review

Inbox

County Judge Exec Asst. (Originator)

Form Started By: Andrea Schiele

Final Approval Date: 08/11/2025

Reviewed By

Andrea Schiele

Date

08/11/2025 06:59 PM

Started On: 08/11/2025 06:53 PM



Kevin Wilkie
Constable Precinct 3
Williamson County, Texas

100 Wilco Way Suite C101
Georgetown, TX 78626
Direct: (512) 943-1434 Fax: (512) 943-1440



Date: 08/08/2025

From: Constable Kevin B. Wilkie

To: The Honorable Judge Steven Snell and the Salary Grievance Committee

As the Elected Official of a Law Enforcement Agency in Williamson County I am respectfully submitting this request for consideration of a salary adjustment due to a significant disparity in compensation between my elected position as Constable and those of some of my subordinates.

As currently structured, most of my employees are on the Williamson County L Step Chart, due to us being a Williamson County Law Enforcement Agency. The supervisors: Sergeants, Lieutenant and Chief Deputy are under my supervision and will receive a higher salary than I do as the elected head of this office. As the elected Constable, I am a law enforcement officer and conduct law enforcement related duties as well as my administrative and community engagement duties.

It is my belief the Elected Constables should be placed on the L Step Chart, and it is also my belief that this was an oversight when the L Chart was implemented.

Each Elected Constable in Williamson County holds the Master Peace Officers License. I hold the TCOLE Basic Instructor Certification, Court Security Specialist Certificate as well as the Civil Process Proficiency Certification which is the highest level of civil process certification currently available in TX. I am also a graduate of the FBINA 235th Session held in Quantico, VA. This is a Police Executive Leadership Program attended by approximately 2% of law enforcement leaders annually. I currently have approximately 4,460 hours of law enforcement and law enforcement related training.

Each of the Constables are Texas Licensed Peace Officers, the same as every person on the L Step Chart. We are required to complete all state-mandated training hours like any Texas Peace Officer.

The Elected Constable assumes most of the Risk, Liability, and Responsibility of our office and employees.

Constables, as well as other elected officials, are under constant public scrutiny, legal accountability, and often sacrifice job stability every election cycle. I set my department policy, standard operating procedures, managing personnel matters, ensuring budgets are followed, as well as meeting all state requirements. Being the community engagement representative for our office is also a vital part of this position which is often conducted outside regular office hours.

I am asking for consideration regarding being placed on the L chart due to the specialized nature of my position. Not only as an elected official but also as an active law enforcement officer, conducting law enforcement duties as well as the duties of an elected official.

I am not aware of any elected official in Williamson County, other than the Sheriff, who have employees compensated at a higher level than they are. If I am mistaken in this, I apologize.

Under the proposed salary recommendation, as the Constable I will be paid \$122,172.18, for which I am grateful. Below are the proposed salaries for Constable office supervisors, this is with and without the additional 2%:

Sergeant L3-14

123,297 w/o 125,813 +2%

Lieutenant L4-14

132,476 w/o 135,914 +2%

Chief Deputy

142,520 w/o 145,428 +2%

Again, it is my belief that Elected Constables and the Sheriff should be placed on the L Step Chart, and based on the Proposed FY26 Williamson County L Step Chart I feel the salary for an Elected Constable in Williamson County should be \$148,336.65, this would be 2% above our chief Deputies salary.

Thank you for your time and consideration in the matter.

Respectfully submitted,



K.B. Wilkie, Constable

Williamson County PCT3

Salary Grievance Hearing

Meeting Date: 08/15/2025

Constable Precinct 2 Grievance

Submitted For: Steven Snell

Submitted By: Andrea Schiele, County Judge

Department: County Judge

Agenda Category: Consent

Agenda Item

Discuss, consider, and take appropriate action on the salary grievance filed by the Williamson County Constable Precinct No. 2, which said grievance is attached to this Notice of Public Hearing.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

Salary Grievance Notice

Form Review

Inbox

County Judge Exec Asst. (Originator)

Form Started By: Andrea Schiele

Final Approval Date: 08/11/2025

Reviewed By

Andrea Schiele

Date

08/11/2025 06:59 PM

Started On: 08/11/2025 06:55 PM



Constable Jeff Anderson

Williamson County Precinct Two

Chief Deputy

James Kevin Thomas

Lieutenant

Wade Fowler

Sergeant

Marco Villarreal

Sergeant

Guy Lanford

Memorandum

August 6, 2025

Subject: Urgent Call for Salary Adjustment Consideration

To the Grievance Committee,

As the elected leader of a crucial Law Enforcement Agency in Williamson County, I feel compelled to raise a pressing issue that affects not only my role as Constable but also the integrity of our entire department.

A concerning disparity exists in compensation between the elected constables and their subordinates, which I believe warrants immediate and serious consideration.

Currently, many of my dedicated staff members are compensated under the Williamson County L-Step Chart, where their salaries significantly exceed my pay as an elected official. This situation appears to reveal an oversight from the time the L Chart was first established, and it has dire implications that undermine the nature of our service.

Every Elected Constable in Williamson County possesses a Master Peace Officer License and is recognized as a Texas Licensed Peace Officer—qualifications that are on par with those of personnel on the L Step Chart. We do not enjoy any reduction in the

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Phone 512-260-4270 • Fax 512-260-4275

rigorous standards of certification or mandatory training; in fact, we face additional, weightier responsibilities, additional training, and heightened expectations.

The role of an Elected Constable is laden with risk, liability, and accountability. We operate under constant public scrutiny while executing critical department policies, overseeing personnel, ensuring compliance with budgets, maintaining state mandates, and representing our precincts. The current disparity in compensation is not only disheartening but also undermines the very ethos of public service, breeding disillusionment among elected officials and leaders who daily sacrifice their privacy and face relentless criticism.

Moreover, within my agency, I alone assume the liability for any mishandling of civil papers, a unique responsibility that can lead to severe professional and personal repercussions. Given these realities, it is more than reasonable that Elected Constables—and Sheriffs—be recognized alongside their L-Step Chart counterparts. Based on a comprehensive analysis of the Proposed FY26 Williamson County L Step Chart, I believe a fair compensation for an Elected Constable would be \$148,336.65.

This grievance is not merely about salary; it reflects our commitment to promoting equitable governance within our community. I urge you to consider the implications of this disparity and its potential to erode both morale and operational effectiveness within our department.

I invite you to contact me directly at (512) 925-9074 if you have any questions or would like to discuss this matter further.

Thank you for your attention to this critical issue.

Sincerely,

Constable Jeff Anderson



Attachments: [Argument for Increased Pay for Elected Texas Constables, Proposed L-chart]

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Attachment 1:

Argument for Increased Pay for Elected Texas Constables

In advocating for increased pay for elected Texas Constables, it is vital to emphasize their essential role in law enforcement and the extensive training and responsibilities that accompany this position. Here are key points that highlight the need for fair compensation and underscore the unique challenges faced by elected Texas Constables:

1. Maintaining Chain of Command Integrity

Law enforcement is anchored in a hierarchy of rank, responsibility, and authority. When unelected deputies or staff earn more than elected constables, who are accountable to the public, it disrupts this fundamental structure. This inconsistency can erode respect within the department and lead to confusion among personnel. Elected officials should command respect that reflects their responsibilities, or we risk destabilizing an essential pillar of effective law enforcement.

2. Upholding Democratic Authority

Texas Constables represent the voice of the community, elected by the very citizens they serve. Undercompensating them undermines their authority and disrespects the voters' choice. This imbalance diminishes their influence and skews perceptions of leadership—an untenable situation in any democratic setting.

3. Attracting Talented Public Servants

Insufficient compensation deters qualified individuals from seeking election as constables due to apprehensions about financial stability. A weak candidate pool compromises effective governance and puts community safety at risk—a long-term detriment that no jurisdiction can afford to ignore.

4. Recognizing Risk and Responsibility

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Texas Constables carry immense responsibility, often placing themselves in jeopardy while managing high-stakes situations with limited resources compared to larger police departments. Legal entities and community members alike scrutinize them as they establish departmental policies, oversee personnel, ensure compliance, manage budgets, and represent community interests.

5. Fair Compensation Reflects Accountability

Elected officials willingly embrace greater risks associated with public service: sacrificing privacy for accountability while facing ongoing scrutiny over their decisions.

The current pay disparity sends a discouraging message—that leadership roles are undervalued despite the added pressures inherent in responding to emergencies with specialized training.

This inequality not only discourages individuals from pursuing critical roles but also jeopardizes community trust in law enforcement, an issue compounded by the extensive training Texas Constables receive under the Texas Commission on Law Enforcement (TCOLE) (Standards and Education), which is far more comprehensive than that of standard peace officers.

In conclusion, increasing compensation for elected Texas Constables is not just about rectifying salary disparities; it is about acknowledging their indispensable contributions to our communities amidst demanding circumstances that necessitate heightened qualifications.

This adjustment affirms our unwavering commitment to public safety and the democratic processes that hold us accountable to the voters.

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PROPOSED FY26 WILLIAMSON COUNTY L STEP CHART EFFECTIVE OCTOBER 2025

DEPUTY - SO & CONSTABLE	L1-1	L1-2	L1-3	L1-4	L1-5	L1-6	L1-7	L1-8	L1-9	L1-10	L1-11	L1-12	L1-13	L1-14
Annual	\$73,502.55	\$78,647.72	\$81,793.63	\$85,065.38	\$88,467.99	\$90,237.35	\$92,042.10	\$93,882.94	\$95,760.60	\$97,675.81	\$99,629.33	\$101,621.92	\$103,654.36	\$105,727.44
Hourly	\$35.34	\$37.81	\$39.32	\$40.90	\$42.53	\$43.38	\$44.25	\$45.14	\$46.04	\$46.96	\$47.90	\$48.86	\$49.83	\$50.83
		7%	4%	4%	4%	2%	2%	2%	2%	2%	2%	2%	2%	2%
SERGEANT - SO & CONSTABLE / SERGEANT INVESTIGATOR	L3-1	L3-2	L3-3	L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11	L3-12	L3-13	L3-14
Annual					\$96,532.80	\$103,290.10	\$107,421.70	\$111,718.57	\$113,952.94	\$116,232.00	\$118,556.64	\$120,927.77	\$123,346.33	\$125,813.25
Hourly					\$46.41	\$49.66	\$51.65	\$53.71	\$54.79	\$55.88	\$57.00	\$58.14	\$59.30	\$60.49
					7%	4%	4%	4%	2%	2%	2%	2%	2%	2%
LIEUTENANT CONSTABLE / DEPUTY CHIEF INVESTIGATOR	LA-1	LA-2	LA-3	LA-4	LA-5	LA-6	LA-7	LA-8	LA-9	LA-10	LA-11	LA-12	LA-13	LA-14
Annual							\$108,495.92	\$116,090.63	\$120,734.26	\$125,563.63	\$128,074.90	\$130,636.40	\$133,249.12	\$135,914.11
Hourly							\$52.18	\$55.81	\$58.05	\$60.37	\$61.57	\$62.81	\$64.06	\$65.34
							7%	4%	4%	4%	2%	2%	2%	2%
LIEUTENANT SO	L4-1	L4-2	L4-3	L4-4	L4-5	L4-6	L4-7	L4-8	L4-9	L4-10	L4-11	L4-12	L4-13	L4-14
Annual							\$110,832.18	\$118,590.43	\$123,334.05	\$128,267.41	\$130,832.76	\$133,449.42	\$136,118.40	\$138,840.77
Hourly							\$53.28	\$57.01	\$59.30	\$61.67	\$62.90	\$64.16	\$65.44	\$66.75
							7%	4%	4%	4%	2%	2%	2%	2%
CHIEF DEPUTY CONSTABLE	LB-1	LB-2	LB-3	LB-4	LB-5	LB-6	LB-7	LB-8	LB-9	LB-10	LB-11	LB-12	LB-13	LB-14
Annual							\$116,090.63	\$124,216.98	\$129,185.65	\$134,353.08	\$137,040.14	\$139,780.94	\$142,576.56	\$145,428.09
Hourly							\$55.81	\$59.72	\$62.11	\$64.59	\$65.88	\$67.20	\$68.55	\$69.92
							7%	4%	4%	4%	2%	2%	2%	2%
COMMANDER SO	L5-1	L5-2	L5-3	L5-4	L5-5	L5-6	L5-7	L5-8	L5-9	L5-10	L5-11	L5-12	L5-13	L5-14
Annual							\$135,237.72	\$140,647.23	\$146,273.12	\$152,124.04	\$155,166.52	\$158,269.85	\$161,435.25	\$164,663.96
Hourly							\$65.02	\$67.62	\$70.32	\$73.14	\$74.60	\$76.09	\$77.61	\$79.17
							4%	4%	4%	4%	2%	2%	2%	2%
ASSISTANT CHIEF DEPUTY SO	L6-1	L6-2	L6-3	L6-4	L6-5	L6-6	L6-7	L6-8	L6-9	L6-10	L6-11	L6-12	L6-13	L6-14
Annual									\$168,214.09	\$171,578.37	\$175,009.93	\$178,510.13	\$182,080.34	\$185,721.94
Hourly									\$80.87	\$82.49	\$84.14	\$85.82	\$87.54	\$89.29
									2%	2%	2%	2%	2%	2%
CHIEF DEPUTY SO	L7-1	L7-2	L7-3	L7-4	L7-5	L7-6	L7-7	L7-8	L7-9	L7-10	L7-11	L7-12	L7-13	L7-14
Annual											\$189,010.73	\$192,790.94	\$196,646.76	\$200,579.70
Hourly											\$90.87	\$92.69	\$94.54	\$96.43
											2%	2%	2%	2%

**Minor variations may occur due to rounding

Salary Grievance Hearing

4.

Meeting Date: 08/15/2025

District Attorney Grievance

Submitted For: Steven Snell

Submitted By: Andrea Schiele, County Judge

Department: County Judge

Agenda Category: Regular Agenda Items

Agenda Item

Discuss, consider, and take appropriate action on the salary grievance filed by the Williamson County District Attorney, which said grievance is attached to this Notice of Public Hearing.

Background

Fiscal Impact

From/To	Acct No.	Description	Amount
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Attachments

DA Grievance Letter

Supplement Comparison

Salary Study

Form Review

Inbox

County Judge Exec Asst. (Originator)

Form Started By: Andrea Schiele

Final Approval Date: 08/11/2025

Reviewed By

Andrea Schiele

Date

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Started On: 08/11/2025 06:46 PM

SHAWN DICK

DISTRICT ATTORNEY

405 M.L.K. STREET, BOX #1

GEORGETOWN, TEXAS 78626



Phone (512) 943-1234

Fax (512) 943-1255

Website www.wilcotx.gov

August 8, 2025

The Honorable Steven Snell
Williamson County Judge
710 South Main Street, Ste. 101
Georgetown, Texas 78626

Dear Judge Snell,

I am writing to inform you that I am requesting a hearing before the Salary Grievance Committee ("Committee"). On July 29, 2025, the Commissioners Court voted to cut my County Salary Supplement ("Supplement") to less than half of the amount the County Budget Office recommended in the proposed County budget. I am requesting that my Supplement be increased from the Commissioner voted supplement of \$25,000 and instead set my Supplement to \$79,346.82 (a difference of \$ 54,346.82). This request is the market median of the most recent data we have for the approved salary study of comparable Counties, plus an additional 2% increase to maintain parity with the Commissioners, who minutes after cutting my Supplement, provided for themselves and all other County elected officials a 2 % merit raise (with the notable exception, Judge, of you declining to provide a raise for yourself).

Earlier this fiscal year, the Commissioner's Court authorized a salary study for all law enforcement, as well as for the offices of the District Attorney, County Attorney, and the County's General Counsel. The comparable Counties to be used in this study, as approved by Commissioner's Court for all attorney positions, are Collin, Denton, Travis, Montgomery and Fort Bend. Those salaries have been evaluated and will be included in this year's budget. My position, however, has been repeatedly and expressly excluded by the Commissioners from this and every other County Salary study.

I wanted to provide a bit of history regarding my Supplement history as I know that you have just recently joined the Commissioner's Court. As background, while my State Salary is tied to District Judges, the 254 Counties in Texas have always been able to pay their local District Attorneys as high a supplement as they choose. Several Counties around the State pay well in excess of \$100,000 supplements. For many years my supplement remained at \$18,000.

For several years I asked Commissioners to consider increasing my supplement with no positive response. Two years ago, after 4 years without any raise and watching other Williamson County Elected Officials' salaries increase by as much as roughly 150%, I requested a Salary Grievance Panel to review my request.

The Citizen Grievance Committee voted 8-1 in favor of providing my requested salary. Under the law, only a 9-0 vote requires the Commissioners to provide my requested salary. An 8-1 vote requires the Commissioners to place the item on the next Commissioners' agenda to consider the Citizen's recommendation. The Commissioners declined to even discuss the matter and summarily dismissed the Citizen's recommendation. I was disappointed to say the least, as I had never known the Commissioners to ignore a supermajority of Williamson County residents.

Last year, in 2024, County Judge Bill Gravell, Commissioner Cook, and Commissioner Boles discussed the Supplement with me and agreed to set the amount at \$52,000, the approximate market median at that time.

This year without any discussion with me, or any warning, Commissioners Long and Covey (who lost the 2024 vote) led the effort to cut my Supplement with little understanding of how the cut impacts my overall compensation package and with absolutely no input from me. Unfortunately, the only way to be heard on my salary is to ask the citizens of this County to review my request. I hope in future years we are able to have a more robust conversation regarding matters that affect my office or my personal compensation, prior to voting on matters in Court.

Judge, I do appreciate that since you have taken office you have always made yourself available to me on matters within my office. I will continue to make myself available to you and appreciate your time and attention. Please let me know if you want to visit about my salary or the process and if there is any additional information I could provide.

Sincerely,



Shawn W. Dick
District Attorney, 26th Judicial District
Williamson County, Texas

District Attorney Supplement Comparison

County	Fort Bend	Montgomery	Collin	Travis	Denton	Median	Wilco
Amount	\$61,000.00	\$72,000.00	\$77,791.00	\$86,309.00	\$116,572.00	\$77,791.00	\$25,000.00

D.A. Salary Study County Supplements

