

**RECOMMENDATION
OF THE
WILLIAMSON COUNTY SALARY GRIEVANCE
COMMITTEE**

August 15, 2025

To the Honorable Members of the Williamson County Commissioner's Court,

The Williamson County Salary Grievance Committee (Committee) held a hearing on August 15, 2025 at 8:00 a.m. to consider Williamson County Constable Precinct No. 3, Kevin Wilkie's request that the Commissioners Court's approved FY 2026 county salary of \$122,172.18 for the Williamson County Constable Precinct No. 3 be increased to \$148,336.65.

Constable Wilkie addressed the Committee and provided information relating to his request. The Williamson County Manager, Rebecca Clemons, provided information as to the Commissioners Court's process of setting the salary for the Williamson County Constable Precinct No. 3 as well as differences between salary matters relating to county officials and employees and salary matters relating to the Williamson County Constable Precinct No. 3.

The Committee considered all comments and documentation provided to it and, thereafter, voted 7 in favor of and 2 opposed to an increase to the salary for the Williamson County Constable Precinct No. 3 to the amount of \$148,336.65 for FY2026.

Since at least 6 members of the Committee voted to recommend the increase, the Williamson County Commissioners Court shall consider the recommendation at its next meeting.

Thank you for your consideration and review,

Williamson County Salary Grievance Committee

By: 
Steven Snell, Williamson County Judge
As Chairman for the Williamson County
Salary Grievance Committee