



FY26 PROPOSED WILLIAMSON COUNTY L STEP CHART

EFFECTIVE OCTOBER 2025

DEPUTY - SO & CONSTABLE	L1-1	L1-2	L1-3	L1-4	L1-5	L1-6	L1-7	L1-8	L1-9	L1-10	L1-11	L1-12	L1-13	L1-14
Annual	\$72,061.32	\$77,105.61	\$80,189.84	\$83,397.43	\$86,733.33	\$88,467.99	\$90,237.35	\$92,042.10	\$93,882.94	\$95,760.60	\$97,675.81	\$99,629.33	\$101,621.92	\$103,654.36
Hourly	\$34.64	\$37.07	\$38.55	\$40.09	\$41.70	\$42.53	\$43.38	\$44.25	\$45.14	\$46.04	\$46.96	\$47.90	\$48.86	\$49.83
	7%	4%	4%	4%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
SERGEANT - SO & CONSTABLE / SERGEANT INVESTIGATOR	L3-1	L3-2	L3-3	L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11	L3-12	L3-13	L3-14
Annual					\$94,640.00	\$101,264.80	\$105,315.39	\$109,528.01	\$111,718.57	\$113,952.94	\$116,232.00	\$118,556.64	\$120,927.77	\$123,346.33
Hourly					\$45.50	\$48.69	\$50.63	\$52.66	\$53.71	\$54.79	\$55.88	\$57.00	\$58.14	\$59.30
	7%	4%	4%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
LIEUTENANT CONSTABLE / DEPUTY CHIEF INVESTIGATOR	LA-1	LA-2	LA-3	LA-4	LA-5	LA-6	LA-7	LA-8	LA-9	LA-10	LA-11	LA-12	LA-13	LA-14
Annual							\$106,368.55	\$113,814.34	\$118,366.92	\$123,101.59	\$125,563.63	\$128,074.90	\$130,636.40	\$133,249.12
Hourly							\$51.14	\$54.72	\$56.91	\$59.18	\$60.37	\$61.57	\$62.81	\$64.06
	7%	4%	4%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
LIEUTENANT SO	L4-1	L4-2	L4-3	L4-4	L4-5	L4-6	L4-7	L4-8	L4-9	L4-10	L4-11	L4-12	L4-13	L4-14
Annual							\$108,659.00	\$116,265.13	\$120,915.74	\$125,752.36	\$128,267.41	\$130,832.76	\$133,449.42	\$136,118.40
Hourly							\$52.24	\$55.90	\$58.13	\$60.46	\$61.67	\$62.90	\$64.16	\$65.44
	7%	4%	4%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
CHIEF DEPUTY CONSTABLE	LB-1	LB-2	LB-3	LB-4	LB-5	LB-6	LB-7	LB-8	LB-9	LB-10	LB-11	LB-12	LB-13	LB-14
Annual							\$113,814.34	\$121,781.35	\$126,652.60	\$131,718.71	\$134,353.08	\$137,040.14	\$139,780.94	\$142,576.56
Hourly							\$54.72	\$58.55	\$60.89	\$63.33	\$64.59	\$65.88	\$67.20	\$68.55
	7%	4%	4%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
COMMANDER SO	L5-1	L5-2	L5-3	L5-4	L5-5	L5-6	L5-7	L5-8	L5-9	L5-10	L5-11	L5-12	L5-13	L5-14
Annual							\$132,586.00	\$137,889.44	\$143,405.02	\$149,141.22	\$152,124.04	\$155,166.52	\$158,269.85	\$161,435.25
Hourly							\$63.74	\$66.29	\$68.94	\$71.70	\$73.14	\$74.60	\$76.09	\$77.61
	4%	4%	4%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
ASSISTANT CHIEF DEPUTY SO	L6-1	L6-2	L6-3	L6-4	L6-5	L6-6	L6-7	L6-8	L6-9	L6-10	L6-11	L6-12	L6-13	L6-14
Annual									\$164,915.77	\$168,214.09	\$171,578.37	\$175,009.93	\$178,510.13	\$182,080.34
Hourly									\$79.29	\$80.87	\$82.49	\$84.14	\$85.82	\$87.54
	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
CHIEF DEPUTY SO	L7-1	L7-2	L7-3	L7-4	L7-5	L7-6	L7-7	L7-8	L7-9	L7-10	L7-11	L7-12	L7-13	L7-14
Annual											\$185,304.64	\$189,010.73	\$192,790.94	\$196,646.76
Hourly											\$89.09	\$90.87	\$92.69	\$94.54
	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%

**Minor variations may occur due to rounding