

**BUDGET POLICY FY26**  
**SUMMARY OF CHANGES**

Page 6-7, VI, #12

We have added an 8000 account, more specifically account 8009, for the County Manager, for the purpose of performance review and merit allocation for the Sr. Director of Human Resources, Veteran Services Director and Purchasing Agent positions. The merit on these three positions will no longer be placed into the 8001 County Judge Department merit account, and instead, into the 8009 County Manager merit account

Page 8, VII, #2

Standard practice to determine replacement is reviewing the required criteria as of March 31<sup>st</sup> of each year. This language documents current/past practice

Page 9, VII, #6

The court approved this policy on the May 20<sup>th</sup>, 2025, agenda

Page 10, IX #3, #4 and #6

#3 – References the correct document as named by IT and formalizes the recommended replacement schedule for computers

#4 – New language in reference to the phasing out of stand-alone, departmental MiFi/hotspot contracts since county owned cell phones will provide such functionality and MiFi loaners will be available in the IT department;

#6 – Recommending the purchase of sofas/couches be utilized solely for common area space; Tables/chairs should be utilized for individual/personal office space in lieu of sofas

Page 19 URS

The policy has been updated to allow footwear as approved by the Commissioners Court on the June 24<sup>th</sup>, 2025, agenda