

| Labor Rates                                | 5-F<br>Mechanical<br>Group | Coopera,<br>LLC | Doho<br>Resources,<br>LLC | Freddy<br>Make<br>Ready | LPC Services  |
|--------------------------------------------|----------------------------|-----------------|---------------------------|-------------------------|---------------|
| <b>Regular Hourly</b>                      |                            |                 |                           |                         |               |
| Supervisor                                 | \$ 101.97                  | Not Available   | Not Available             | \$ 35.00                | \$ 110.00     |
| Master Plumber                             | \$ 101.97                  | \$ 250.00       | Not Available             | \$ 55.00                | \$ 110.00     |
| Journeyman Plumber                         | \$ 101.97                  | \$ 230.00       | \$ 200.00                 | \$ 36.00                | \$ 110.00     |
| Apprentice/Helper Plumber                  | \$ 61.80                   | \$ 95.00        | Not Available             | \$ 18.50                | \$ 75.00      |
| Subcontractors                             | \$Cost + 20%               | Not Available   | Not Available             | \$ 45.00                | Not Available |
| <b>After Hrs.</b>                          |                            |                 |                           |                         |               |
| Supervisor                                 | \$ 152.96                  | Not Available   | Not Available             | \$ 39.00                | \$ 165.00     |
| Master Plumber                             | \$ 152.96                  | \$ 375.00       | Not Available             | \$ 61.00                | \$ 165.00     |
| Journeyman Plumber                         | \$ 152.96                  | \$ 345.00       | \$ 250.00                 | \$ 40.00                | \$ 165.00     |
| Apprentice/Helper Plumber                  | \$ 92.70                   | \$ 142.50       | Not Available             | \$ 20.00                | \$ 112.50     |
| Subcontractors                             | \$Cost + 20%               | Not Available   | Not Available             | \$ 50.00                | Not Available |
| <b>Weekends</b>                            |                            |                 |                           |                         |               |
| Supervisor                                 | \$ 178.71                  | Not Available   | Not Available             | \$ 52.50                | \$ 165.00     |
| Master Plumber                             | \$ 178.71                  | \$ 425.00       | Not Available             | \$ 82.50                | \$ 165.00     |
| Journeyman Plumber                         | \$ 178.71                  | \$ 391.00       | Not Available             | \$ 54.00                | \$ 165.00     |
| Apprentice/Helper Plumber                  | \$ 108.15                  | \$ 161.50       | Not Available             | \$ 27.75                | \$ 112.50     |
| Subcontractors                             | \$Cost + 20%               | Not Available   | Not Available             | \$ 67.50                | Not Available |
| <b>Emergency Regular</b>                   |                            |                 |                           |                         |               |
| Supervisor                                 | \$ 101.97                  | Not Available   | Not Available             | \$ 70.00                | \$ 110.00     |
| Master Plumber                             | \$ 101.97                  | \$ 300.00       | Not Available             | \$ 110.00               | \$ 110.00     |
| Journeyman Plumber                         | \$ 101.97                  | \$ 270.00       | Not Available             | \$ 72.00                | \$ 110.00     |
| Apprentice/Helper Plumber                  | \$ 61.80                   | \$ 145.00       | Not Available             | \$ 37.00                | \$ 75.00      |
| <b>Emergency After Hrs. &amp; Weekends</b> |                            |                 |                           |                         |               |
| Supervisor                                 | \$ 178.71                  | Not Available   | Not Available             | \$ 90.00                | \$ 165.00     |
| Master Plumber                             | \$ 178.71                  | \$ 425.00       | Not Available             | \$ 135.00               | \$ 165.00     |
| Journeyman Plumber                         | \$ 178.71                  | \$ 391.00       | Not Available             | \$ 95.00                | \$ 165.00     |
| Apprentice/Helper Plumber                  | \$ 108.15                  | \$ 161.50       | Not Available             | \$ 46.00                | \$ 112.50     |
| <b>Backflow Test Fee</b>                   | \$ 228.94                  | \$ 825.00       | \$ 250.00                 | \$ 280.00               | \$ 600.00     |
| Mark-up % Parts & Materials                | 20%                        | 25%             | Not Available             | 15%                     | 30%           |
| Mark-Up % Equipment Rental                 | 20%                        | 25%             | Not Available             | 18%                     | 30%           |
| Regular Labor Hr. Rate Points              | 11                         | 5               | 5                         | 30                      | 10            |
| Backflow Rate Points                       | 30                         | 8               | 27                        | 25                      | 11            |
| <b>Price Points</b>                        | <b>20</b>                  | <b>7</b>        | <b>16</b>                 | <b>27</b>               | <b>11</b>     |