

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
26th District	Senior Court Administrator.0011.001100.N	12701	\$94,769.22	1.00%	\$966.65	\$97,631.25	\$ -	MERIT	10-Oct-25
277th District	Senior Court Administrator.0100.001100.N	706	\$104,615.16	3.00%	\$3,201.22	\$109,908.69	\$ -	MERIT	10-Oct-25
368th District	Senior Court Administrator.0103.001100.N	12953	\$95,652.18	3.00%	\$2,926.96	\$100,492.18	\$ -	MERIT	10-Oct-25
395th District	Senior Court Administrator.0106.001100.N	13016	\$82,162.86	3.00%	\$2,514.18	\$86,320.30	\$ -	MERIT	10-Oct-25
425th District	Senior Court Administrator.0109.001100.N	12743	\$94,769.48	3.00%	\$2,899.95	\$99,564.82	\$ -	MERIT	10-Oct-25
480th District	Senior Court Administrator.2025.001100.N	16279	\$84,357.26	3.00%	\$2,581.33	\$88,625.74	\$ -	MERIT	10-Oct-25
911 Communications	Scheduling & Payroll Spec.1897.001100.	15985	\$53,681.72	2.00%	\$1,095.11	\$55,850.46	\$ -	MERIT	10-Oct-25
911 Communications	Office Administrator.0164.001100.	12731	\$60,486.96	2.00%	\$1,233.93	\$62,930.63	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.0123.001100.	17134	\$61,388.10	2.00%	\$1,252.32	\$63,868.18	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.0136.001100.	17137	\$60,941.13	2.00%	\$1,243.20	\$63,403.15	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.0138.001100.	17027	\$60,941.11	2.00%	\$1,243.20	\$63,403.13	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.0140.001100.	17317	\$61,074.21	1.50%	\$934.44	\$63,230.13	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.0144.001100.	17313	\$61,074.21	2.00%	\$1,245.91	\$63,541.61	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.0146.001100.	16920	\$60,485.59	2.00%	\$1,233.91	\$62,929.21	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.0147.001100.	16918	\$60,485.59	2.00%	\$1,233.91	\$62,929.21	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.0152.001100.	17316	\$61,074.21	1.50%	\$934.44	\$63,230.13	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.1672.001100.	17028	\$60,941.11	1.50%	\$932.40	\$63,092.33	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.1676.001100.	17133	\$60,941.13	2.00%	\$1,243.20	\$63,403.15	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.1743.001100.	17135	\$61,388.12	2.00%	\$1,252.32	\$63,868.20	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.1744.001100.	16807	\$60,941.13	1.50%	\$932.40	\$63,092.35	\$ -	MERIT	10-Oct-25
911 Communications	Telecommunications Officer.1893.001100.	17132	\$61,388.12	2.00%	\$1,252.32	\$63,868.20	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0122.001100.	15859	\$64,457.49	2.00%	\$1,314.93	\$67,061.58	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0124.001100.	15863	\$66,391.25	2.00%	\$1,354.38	\$69,073.46	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0125.001100.	15074	\$67,719.08	2.00%	\$1,381.47	\$70,454.93	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0126.001100.	15691	\$62,341.97	2.00%	\$1,271.78	\$64,860.58	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0129.001100.	13899	\$67,719.08	2.00%	\$1,381.47	\$70,454.93	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0130.001100.	15508	\$64,457.49	1.50%	\$986.20	\$66,732.84	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0131.001100.	13552	\$66,896.44	1.50%	\$1,023.52	\$69,257.88	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0137.001100.	13492	\$67,719.06	2.00%	\$1,381.47	\$70,454.91	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0139.001100.	16046	\$64,457.47	2.00%	\$1,314.93	\$67,061.56	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0143.001100.	15783	\$64,457.49	2.00%	\$1,314.93	\$67,061.58	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0151.001100.	15860	\$64,457.49	2.00%	\$1,314.93	\$67,061.58	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0156.001100.	13702	\$67,719.06	2.00%	\$1,381.47	\$70,454.91	\$ -	MERIT	10-Oct-25

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911 Communications	TCO Specialist.0169.001100.	5565	\$73,561.22	2.00%	\$1,500.65	\$76,533.09	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0172.001100.	15075	\$67,719.06	2.00%	\$1,381.47	\$70,454.91	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0173.001100.	14061	\$75,001.41	2.00%	\$1,530.03	\$78,031.47	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0174.001100.	15014	\$67,719.06	2.00%	\$1,381.47	\$70,454.91	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0175.001100.	14709	\$67,225.95	1.50%	\$1,028.56	\$69,599.03	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.0176.001100.	14377	\$67,061.20	2.00%	\$1,368.05	\$69,770.47	\$ -	MERIT	10-Oct-25
911 Communications	TCO Specialist.1746.001100.	13898	\$67,719.06	2.00%	\$1,381.47	\$70,454.91	\$ -	MERIT	10-Oct-25
911 Communications	Academy Instructor.1745.001100.	15976	\$74,599.30	3.00%	\$2,282.74	\$78,374.03	\$ -	MERIT	10-Oct-25
911 Communications	QAQI Evaluator.1896.001100.	15215	\$67,674.19	2.00%	\$1,380.55	\$70,408.23	\$ -	MERIT	10-Oct-25
911 Communications	QAQI Supervisor.0160.001100.	14597	\$78,381.26	2.00%	\$1,598.98	\$81,547.87	\$ -	MERIT	10-Oct-25
911 Communications	Telecom Supervisor.0120.001100.	13289	\$75,779.20	2.00%	\$1,545.90	\$78,840.68	\$ -	MERIT	10-Oct-25
911 Communications	Telecom Supervisor.0159.001100.	15584	\$73,030.38	2.00%	\$1,489.82	\$75,980.81	\$ -	MERIT	10-Oct-25
911 Communications	Telecom Supervisor.0161.001100.	14628	\$75,050.56	2.00%	\$1,531.03	\$78,082.60	\$ -	MERIT	10-Oct-25
911 Communications	Telecom Supervisor.0171.001100.	15268	\$73,768.36	2.00%	\$1,504.87	\$76,748.61	\$ -	MERIT	10-Oct-25
911 Communications	Telecom Supervisor.2089.001100.	14775	\$70,700.01	2.00%	\$1,442.28	\$73,556.29	\$ -	MERIT	10-Oct-25
911 Communications	Instructional Coordinator.0168.001100.	16609	\$81,485.93	2.00%	\$1,662.31	\$84,777.97	\$ -	MERIT	10-Oct-25
911 Communications	Operations Div Manager NEW.0116.001100.	15651	\$85,190.06	2.00%	\$1,737.88	\$88,631.74	\$ -	MERIT	10-Oct-25
911 Communications	Operations Div Manager NEW.0117.001100.	13968	\$86,893.91	2.00%	\$1,772.64	\$90,404.43	\$ -	MERIT	10-Oct-25
911 Communications	Compliance Division Manager.0165.001100.	13180	\$100,999.86	2.00%	\$2,060.40	\$105,080.25	\$ -	MERIT	10-Oct-25
911 Communications	Training Division Manager.1899.001100.	15693	\$91,371.80	2.00%	\$1,863.98	\$95,063.22	\$ -	MERIT	10-Oct-25
911 Communications	Emerg Comm Deputy Director.0115.001100.	15692	\$93,709.20	2.00%	\$1,911.67	\$97,495.05	\$ -	MERIT	10-Oct-25
911 Communications	Director of Emergency Comm.0119.001100.	14899	\$133,004.04	3.00%	\$4,069.92	\$139,734.04	\$ -	MERIT	10-Oct-25
All District Courts	Court Operations Admin NEW.1968.001100.	16441	\$60,130.46	4.00%	\$2,453.32	\$63,786.39	\$ -	MERIT	10-Oct-25
All District Courts	Court Operations Admin NEW.2148.001100.	16738	\$58,725.19	1.00%	\$599.00	\$60,498.69	\$ -	MERIT	10-Oct-25
All District Courts	Sr Court Operations Admin N.0177.001100.	11194	\$71,454.24	4.00%	\$2,915.33	\$75,798.66	\$ -	MERIT	10-Oct-25
All District Courts	Dir of District Court Admin.1905.001100.	17378	\$133,377.92	3.00%	\$4,081.36	\$140,126.84	\$ -	MERIT	10-Oct-25
COMM COURT - GRANTS	CCG Spec Court Prog Manager.2004.001100.	16144	\$71,590.35	2.00%	\$1,460.44	\$74,482.60	\$ -	MERIT	10-Oct-25
Animal Services	Director of Animal Services.0209.001100.	12679	\$106,910.44	3.00%	\$3,271.46	\$112,320.11	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Specialist.0203.001100.	16310	\$38,748.92	2.00%	\$790.48	\$40,314.38	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Specialist.0204.001100.	11163	\$41,069.14	2.00%	\$837.81	\$42,728.34	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Specialist.0206.001100.	11209	\$41,896.60	2.00%	\$854.69	\$43,589.23	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Specialist.0207.001100.	16114	\$38,748.92	2.00%	\$790.48	\$40,314.38	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Specialist.0208.001100.	16951	\$38,748.92	2.00%	\$790.48	\$40,314.38	\$ -	MERIT	10-Oct-25

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Animal Services	Animal Care Specialist.1839.001100.	17398	\$38,729.60	2.00%	\$790.08	\$40,294.28	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Specialist.2067.001100.	17447	\$38,729.60	2.00%	\$790.08	\$40,294.28	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Specialist.2090.001100.	16879	\$38,748.92	2.00%	\$790.48	\$40,314.38	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Specialist.2091.001100.	17064	\$38,372.72	2.00%	\$782.80	\$39,922.98	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Specialist.2092.001100.	17384	\$38,748.92	2.00%	\$790.48	\$40,314.38	\$ -	MERIT	10-Oct-25
Animal Services	Administrative Specialist.0193.001100.	16832	\$40,705.60	2.00%	\$830.39	\$42,350.11	\$ -	MERIT	10-Oct-25
Animal Services	Sr Animal Care Specialist.1888.001100.	17157	\$42,348.80	2.00%	\$863.92	\$44,059.69	\$ -	MERIT	10-Oct-25
Animal Services	Sr Animal Care Specialist.2068.001100.	16624	\$42,768.47	2.00%	\$872.48	\$44,496.32	\$ -	MERIT	10-Oct-25
Animal Services	Animal Health Technician.0215.001100.	17118	\$45,805.34	2.00%	\$934.43	\$47,655.88	\$ -	MERIT	10-Oct-25
Animal Services	Animal Health Technician.1885.001100.	16442	\$44,491.14	2.00%	\$907.62	\$46,288.58	\$ -	MERIT	10-Oct-25
Animal Services	Animal Health Technician.2187.001100.	17475	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
Animal Services	Sr Animal Health Tech.0217.001100.	15725	\$49,617.46	2.00%	\$1,012.20	\$51,622.01	\$ -	MERIT	10-Oct-25
Animal Services	Animal Care Supervisor.2094.001100.	14726	\$52,111.80	2.00%	\$1,063.08	\$54,217.12	\$ -	MERIT	10-Oct-25
Animal Services	Behavioral Coordinator.1827.001100.	17102	\$52,617.76	2.00%	\$1,073.40	\$54,743.52	\$ -	MERIT	10-Oct-25
Animal Services	Volunteer Coordinator.1884.001100.	16961	\$53,044.94	2.00%	\$1,082.12	\$55,187.96	\$ -	MERIT	10-Oct-25
Animal Services	Administrative Manager.0212.001100.	11176	\$79,377.22	2.00%	\$1,619.30	\$82,584.06	\$ -	MERIT	10-Oct-25
Animal Services	Operations Manager.0211.001100.	12232	\$69,479.54	5.00%	\$3,543.46	\$74,412.59	\$ -	MERIT	10-Oct-25
Animal Services	Veterinarian.1886.001100.	17002	\$145,640.30	2.00%	\$2,822.51	\$143,947.96	\$ -	MERIT	10-Oct-25
Animal Services Donation	Animal Health Specialist.2070.001100.	17472	\$38,748.92	2.00%	\$790.48	\$40,314.38	\$ -	MERIT	10-Oct-25
Animal Services Donation	Adoption Counselor.1758.001100.	16084	\$41,516.80	1.00%	\$423.47	\$42,770.61	\$ -	MERIT	10-Oct-25
Animal Services Donation	Adoption Counselor.1903.001100.D	16748	\$42,353.25	1.00%	\$432.00	\$43,632.32	\$ -	MERIT	10-Oct-25
Animal Services Donation	Animal Health Supervisor.2141.001100.D	16875	\$56,758.26	2.00%	\$1,157.87	\$59,051.29	\$ -	MERIT	10-Oct-25
Animal Services Donation	Animal Services Manager.2195.001100.	17291	\$61,724.78	2.00%	\$1,259.19	\$64,218.46	\$ -	MERIT	10-Oct-25
Benefits	Sr Benefits Specialist.0009.001100.	16027	\$62,976.34	1.50%	\$963.54	\$65,199.41	\$ -	MERIT	10-Oct-25
Benefits	Sr Benefits Specialist.2098.001100.	16739	\$54,105.90	3.00%	\$1,655.64	\$56,843.66	\$ -	MERIT	10-Oct-25
Benefits	Benefits Analyst II.1623.001100.	15754	\$71,821.36	3.00%	\$2,197.73	\$75,455.52	\$ -	MERIT	10-Oct-25
Benefits	Wellness Coordinator.1951.001100.	15575	\$79,362.92	1.00%	\$809.50	\$81,759.68	\$ -	MERIT	10-Oct-25
Benefits	Benefits Admin Director.0008.001100.	12932	\$119,381.60	2.25%	\$2,739.81	\$124,509.04	\$ -	MERIT	10-Oct-25
Budget Office	Senior Budget Analyst.0221.001100.	15394	\$101,151.57	3.00%	\$3,095.24	\$106,269.84	\$ -	MERIT	10-Oct-25
Budget Office	Assistant Budget Officer N.1803.001100.	14427	\$135,647.61	3.00%	\$4,150.82	\$142,511.38	\$ -	MERIT	10-Oct-25
Commissioners Court	PT Information Aide NEW.9998.001101.	15687	\$38,378.89	3.00%	\$851.44	\$29,232.62	\$ -	MERIT	10-Oct-25
Commissioners Court	PT Information Aide NEW.9999.001101.	16453	\$37,591.11	3.00%	\$833.96	\$28,632.58	\$ -	MERIT	10-Oct-25
Commissioners Court	Senior Paralegal NEW.2018.001100.	17209	\$73,120.11	2.00%	\$1,491.65	\$76,074.16	\$ -	MERIT	10-Oct-25

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Commissioners Court	Asst General Counsel II.0719.001100.	16355	\$125,070.04	2.00%	\$2,551.43	\$130,122.87	\$ -	MERIT	10-Oct-25
Commissioners Court	First Asst General Counsel.0717.001100.	12203	\$188,933.32	2.60%	\$5,010.51	\$197,722.50	\$ -	MERIT	10-Oct-25
Commissioner Precinct 1	Senior Coordinator.0252.001100.	14065	\$64,728.72	2.00%	\$1,320.47	\$67,343.76	\$ -	MERIT	10-Oct-25
Commissioner Precinct 1	Executive Assistant.0251.001100.	14064	\$92,587.04	2.00%	\$1,888.78	\$96,327.56	\$ 1,888.72	MERIT	10-Oct-25
Commissioner Precinct 2	Senior Coordinator.1674.001100.	14939	\$55,397.51	3.00%	\$1,695.16	\$58,200.63	\$ -	MERIT	10-Oct-25
Commissioner Precinct 2	Project Manager II.0254.001100.	5354	\$107,385.46	4.00%	\$4,381.33	\$113,914.50	\$ 4,381.26	MERIT	10-Oct-25
Commissioner Precinct 3	Senior Coordinator.0258.001100.	10877	\$60,324.22	6.00%	\$3,691.84	\$65,222.55	\$ -	MERIT	10-Oct-25
Commissioner Precinct 3	Project Manager I.0257.001100.	11283	\$101,989.42	1.00%	\$1,040.29	\$105,069.50	\$ 788.35	MERIT	10-Oct-25
Commissioner Precinct 4	Senior Coordinator.0261.001100.	15275	\$60,494.13	3.00%	\$1,851.12	\$63,555.13	\$ -	MERIT	10-Oct-25
Commissioner Precinct 4	Executive Assistant.0260.001100.	15017	\$73,294.00	3.00%	\$2,242.80	\$77,002.68	\$ -	MERIT	10-Oct-25
Constables 1	Constable Clerk II.0263.001100.	17339	\$53,204.28	3.00%	\$1,628.05	\$55,896.41	\$ -	MERIT	10-Oct-25
Constables 1	Constable Clerk II.0273.001100.	15614	\$53,204.28	3.00%	\$1,628.05	\$55,896.42	\$ -	MERIT	10-Oct-25
Constables 1	Constable Clerk II.0274.001100.	4153	\$53,204.28	3.00%	\$1,628.05	\$55,896.42	\$ -	MERIT	10-Oct-25
Constables 2	Constable Clerk II.0275.001100.	16523	\$46,790.02	3.00%	\$1,431.77	\$49,157.59	\$ -	MERIT	10-Oct-25
Constables 2	Constable Clerk II.0286.001100.	11958	\$59,303.40	3.00%	\$1,814.68	\$62,304.15	\$ 1,814.67	MERIT	10-Oct-25
Constables 2	Constable Clerk II.0287.001100.	12830	\$50,120.87	3.00%	\$1,533.70	\$52,656.98	\$ -	MERIT	10-Oct-25
Constables 3	Constable Clerk II.0288.001100.	13591	\$56,108.69	3.00%	\$1,716.93	\$58,947.79	\$ -	MERIT	10-Oct-25
Constables 3	Constable Clerk II.0300.001100.	12424	\$59,303.40	3.00%	\$1,814.68	\$62,304.15	\$ 1,814.67	MERIT	10-Oct-25
Constables 3	Constable Clerk II.0301.001100.	13093	\$59,303.40	3.00%	\$1,814.68	\$62,304.15	\$ 1,814.67	MERIT	10-Oct-25
Constables 4	Constable Clerk II.0302.001100.	10871	\$56,775.06	2.50%	\$1,447.76	\$59,358.32	\$ -	MERIT	10-Oct-25
Constables 4	Constable Clerk II.0312.001100.	4440	\$59,303.40	3.50%	\$2,117.13	\$62,606.60	\$ 2,117.12	MERIT	10-Oct-25
Constables 4	Constable Clerk II.0313.001100.	17418	\$45,465.95	2.98%	\$1,381.98	\$47,757.25	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0316.001100.	17121	\$35,811.32	2.00%	\$730.55	\$37,258.10	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0318.001100.	16506	\$38,361.06	2.00%	\$782.57	\$39,910.85	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0319.001100.	14150	\$40,302.12	2.00%	\$822.16	\$41,930.33	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0320.001100.	17273	\$35,811.30	2.00%	\$730.55	\$37,258.07	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0322.001100.	16588	\$38,361.06	2.00%	\$782.57	\$39,910.85	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0325.001100.	10027	\$35,811.30	2.00%	\$730.55	\$37,258.07	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0327.001100.	16490	\$38,361.06	2.00%	\$782.57	\$39,910.85	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0328.001100.	15065	\$40,302.12	2.00%	\$822.16	\$41,930.33	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0329.001100.	16529	\$38,361.06	2.00%	\$782.57	\$39,910.85	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0333.001100.	15422	\$40,302.12	2.00%	\$822.16	\$41,930.33	\$ -	MERIT	10-Oct-25
Corrections	Administrative Specialist.0337.001100.	16421	\$38,361.06	2.00%	\$782.57	\$39,910.85	\$ -	MERIT	10-Oct-25

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Corrections	Administrative Specialist.0589.001100.	17142	\$35,811.30	2.00%	\$730.55	\$37,258.07	\$ -	MERIT	10-Oct-25
Corrections	Sr Administrative Spec.0326.001100.	11772	\$53,676.12	2.00%	\$1,094.99	\$55,844.64	\$ -	MERIT	10-Oct-25
Corrections	Sr Administrative Spec.0588.001100.	14273	\$49,124.34	2.00%	\$1,002.14	\$51,108.96	\$ -	MERIT	10-Oct-25
Corrections	Financial Assistant I.0315.001100.	17020	\$39,535.02	2.00%	\$806.51	\$41,132.23	\$ -	MERIT	10-Oct-25
Corrections	Financial Assistant I.0330.001100.	5729	\$53,741.74	2.00%	\$1,096.33	\$55,912.91	\$ -	MERIT	10-Oct-25
Corrections	Financial Assistant II.0314.001100.	16039	\$44,479.24	2.00%	\$907.38	\$46,276.21	\$ -	MERIT	10-Oct-25
Corrections	Financial Assistant II.0590.001100.	16549	\$44,479.22	2.00%	\$907.38	\$46,276.18	\$ -	MERIT	10-Oct-25
Corrections	Pharmacy Technician.0334.001100.	17249	\$41,522.81	2.00%	\$847.07	\$43,200.33	\$ -	MERIT	10-Oct-25
Corrections	Coordinator.0317.001100.	11947	\$50,198.51	2.00%	\$1,024.05	\$52,226.53	\$ -	MERIT	10-Oct-25
Corrections	Control Room Operator.0356.001100.	5735	\$68,223.57	2.00%	\$1,391.76	\$70,979.80	\$ 869.88	MERIT	10-Oct-25
Corrections	Control Room Operator.0361.001100.	13682	\$61,780.07	2.00%	\$1,260.31	\$64,275.98	\$ -	MERIT	10-Oct-25
Corrections	Control Room Operator.0378.001100.	12824	\$65,561.51	2.00%	\$1,337.45	\$68,210.20	\$ -	MERIT	10-Oct-25
Corrections	Control Room Operator.0380.001100.	13799	\$61,780.07	2.00%	\$1,260.31	\$64,275.98	\$ -	MERIT	10-Oct-25
Corrections	Control Room Operator.0400.001100.	14431	\$61,780.07	2.00%	\$1,260.31	\$64,275.98	\$ -	MERIT	10-Oct-25
Corrections	Control Room Operator.0409.001100.	3659	\$61,780.07	2.00%	\$1,260.31	\$64,275.98	\$ -	MERIT	10-Oct-25
Corrections	Control Room Operator.0466.001100.	11725	\$68,735.22	2.00%	\$1,402.20	\$71,512.13	\$ 1,402.21	MERIT	10-Oct-25
Corrections	Control Room Operator.0507.001100.	14405	\$61,780.07	2.00%	\$1,260.31	\$64,275.98	\$ -	MERIT	10-Oct-25
Corrections	Control Room Operator.0585.001100.	12715	\$68,223.57	2.00%	\$1,391.76	\$70,979.80	\$ 869.88	MERIT	10-Oct-25
Corrections	Sr Financial Assistant.0586.001100.	16491	\$58,168.04	2.00%	\$1,186.63	\$60,518.03	\$ -	MERIT	10-Oct-25
Corrections	Training Coordinator.0332.001100.	15791	\$57,402.24	2.00%	\$1,171.01	\$59,721.30	\$ -	MERIT	10-Oct-25
Corrections	Office Administrator.0583.001100.	10230	\$76,696.76	4.00%	\$3,129.23	\$81,359.92	\$ 25.21	MERIT	10-Oct-25
Corrections	Mental Health Case Manager.0587.001100.	17274	\$55,870.36	2.00%	\$1,139.76	\$58,127.52	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant I NEW.0014.001100.	16878	\$46,829.93	2.00%	\$955.33	\$48,721.86	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant I NEW.0015.001100.	17450	\$45,465.95	2.00%	\$927.51	\$47,302.77	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant I NEW.0016.001100.	17477	\$45,465.95	2.00%	\$927.51	\$47,302.77	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant I NEW.0021.001100.	16107	\$53,178.01	2.00%	\$1,084.83	\$55,326.40	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant I NEW.0030.001100.	16870	\$46,829.93	2.00%	\$955.33	\$48,721.86	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant I NEW.2155.001100.	17525	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
County Attorney	Sr Administrative Spec NEW.0961.001100.	14553	\$48,688.72	3.00%	\$1,489.87	\$51,152.37	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant II NEW.0017.001100.	15037	\$57,820.13	3.00%	\$1,769.30	\$60,745.83	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant II NEW.0019.001100.	12871	\$64,513.18	2.00%	\$1,316.07	\$67,119.51	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant II NEW.0022.001100.	15061	\$53,557.59	2.00%	\$1,092.57	\$55,721.31	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant II NEW.0031.001100.	17532	\$50,161.68	2.00%	\$1,023.30	\$52,188.21	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
County Attorney	Legal Assistant II NEW.0938.001100.	15445	\$53,739.36	2.00%	\$1,096.28	\$55,910.43	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant II NEW.1718.001100.	10145	\$55,793.00	2.00%	\$1,138.18	\$58,047.04	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant II NEW.1971.001100.	17262	\$50,161.57	2.00%	\$1,023.30	\$52,188.10	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant II NEW.2154.001100.	17260	\$48,172.29	2.00%	\$982.71	\$50,118.45	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant II NEW.2156.001100.	3640	\$48,172.29	2.00%	\$982.71	\$50,118.45	\$ -	MERIT	10-Oct-25
County Attorney	Legal Assistant II NEW.2211.001100.	17535	\$48,172.29	2.00%	\$982.71	\$50,118.45	\$ -	MERIT	10-Oct-25
County Attorney	Chief Legal Assistant NEW.1631.001100.	11237	\$61,122.62	3.00%	\$1,870.35	\$64,215.42	\$ -	MERIT	10-Oct-25
County Attorney	Digital Evidence Tech NEW.0023.001100.	13683	\$62,242.27	3.00%	\$1,904.61	\$65,391.73	\$ -	MERIT	10-Oct-25
County Attorney	Digital Evidence Tech NEW.0024.001100.	17327	\$58,183.01	2.00%	\$1,186.93	\$60,533.60	\$ -	MERIT	10-Oct-25
County Attorney	Victim Assistance Coord NEW.0013.001100.	17261	\$55,870.37	2.00%	\$1,139.76	\$58,127.53	\$ -	MERIT	10-Oct-25
County Attorney	Victim Assistance Coord NEW.0026.001100.	16787	\$55,870.37	2.00%	\$1,139.76	\$58,127.53	\$ -	MERIT	10-Oct-25
County Attorney	Sr Victim Assistance Coord.2105.001100.N	16356	\$58,725.19	2.00%	\$1,197.99	\$61,097.69	\$ -	MERIT	10-Oct-25
County Attorney	Sr Digital Evidence Tech N.0025.001100.	15616	\$67,074.86	2.00%	\$1,368.33	\$69,784.68	\$ -	MERIT	10-Oct-25
County Attorney	Chief Office Administrator.0028.001100.N	3381	\$95,396.34	2.00%	\$1,946.09	\$99,250.35	\$ -	MERIT	10-Oct-25
County Attorney	Executive Assistant NEW.0029.001100.	15749	\$79,142.70	2.00%	\$1,614.51	\$82,340.07	\$ -	MERIT	10-Oct-25
County Attorney	CA Evidence Director NEW.1720.001100.	12981	\$86,186.10	2.00%	\$1,758.20	\$89,668.02	\$ -	MERIT	10-Oct-25
County Attorney	Attorney I NEW.1632.001100.	14467	\$88,210.46	2.00%	\$1,799.49	\$91,774.16	\$ -	MERIT	10-Oct-25
County Attorney	Attorney II NEW.0034.001100.	17115	\$90,889.76	2.00%	\$1,854.15	\$94,561.71	\$ -	MERIT	10-Oct-25
County Attorney	Attorney II NEW.0037.001100.	17155	\$90,889.76	2.00%	\$1,854.15	\$94,561.71	\$ -	MERIT	10-Oct-25
County Attorney	Attorney II NEW.1191.001100.	17364	\$90,889.76	2.00%	\$1,854.15	\$94,561.71	\$ -	MERIT	10-Oct-25
County Attorney	Attorney II NEW.2106.001100.	16940	\$90,889.76	2.00%	\$1,854.15	\$94,561.71	\$ -	MERIT	10-Oct-25
County Attorney	Attorney II NEW.2107.001100.	17219	\$93,616.64	2.00%	\$1,909.78	\$97,398.75	\$ -	MERIT	10-Oct-25
County Attorney	Assistant Civil Attorney N.1908.001100.	16939	\$98,367.88	2.00%	\$2,006.70	\$102,341.94	\$ -	MERIT	10-Oct-25
County Attorney	Lead Attorney NEW.0035.001100.	14077	\$109,617.30	2.00%	\$2,236.19	\$114,045.84	\$ -	MERIT	10-Oct-25
County Attorney	Lead Attorney NEW.0038.001100.	17114	\$105,394.64	2.00%	\$2,150.05	\$109,652.58	\$ -	MERIT	10-Oct-25
County Attorney	Lead Attorney NEW.0040.001100.	16695	\$105,394.64	2.00%	\$2,150.05	\$109,652.58	\$ -	MERIT	10-Oct-25
County Attorney	Lead Attorney NEW.2214.001100.	16803	\$101,151.57	2.00%	\$2,063.49	\$105,238.09	\$ -	MERIT	10-Oct-25
County Attorney	Appellate Attorney NEW.2153.001100.	15951	\$111,597.56	2.00%	\$2,276.59	\$116,106.10	\$ -	MERIT	10-Oct-25
County Attorney	Chief Investigator NEW.0050.001100.	10432	\$148,932.16	2.00%	\$3,038.22	\$154,949.02	\$ -	MERIT	10-Oct-25
County Attorney	Civil Attorney NEW.0041.001100.	17166	\$119,813.98	2.00%	\$2,444.21	\$124,654.46	\$ -	MERIT	10-Oct-25
County Attorney	Civil Attorney NEW.0042.001100.	17523	\$112,899.02	2.00%	\$2,303.14	\$117,460.14	\$ -	MERIT	10-Oct-25
County Attorney	Civil Attorney NEW.0043.001100.	16618	\$112,898.76	2.00%	\$2,303.13	\$117,459.87	\$ -	MERIT	10-Oct-25
County Attorney	Civil Attorney NEW.1721.001100.	16888	\$116,286.04	2.00%	\$2,372.24	\$120,984.00	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
County Attorney	Civil Attorney NEW.2009.001100.	16788	\$111,597.56	2.00%	\$2,276.59	\$116,106.10	\$ -	MERIT	10-Oct-25
County Attorney	Appellate Division Director.1802.001100.N	13818	\$125,380.06	2.00%	\$2,557.75	\$130,445.41	\$ -	MERIT	10-Oct-25
County Attorney	Criminal Division Director.0032.001100.N	16047	\$125,819.98	2.00%	\$2,566.73	\$130,903.11	\$ -	MERIT	10-Oct-25
County Attorney	Criminal Division Director.0036.001100.N	15744	\$130,692.90	2.00%	\$2,666.14	\$135,972.89	\$ -	MERIT	10-Oct-25
County Attorney	Criminal Division Director.0039.001100.N	15225	\$123,035.92	2.00%	\$2,509.93	\$128,006.57	\$ -	MERIT	10-Oct-25
County Attorney	Family Division Director N.0045.001100.	17336	\$124,606.56	2.00%	\$2,541.97	\$129,640.67	\$ -	MERIT	10-Oct-25
County Attorney	Juvenile Division Director.0044.001100.N	4843	\$139,576.84	2.00%	\$2,847.37	\$145,215.74	\$ -	MERIT	10-Oct-25
County Attorney	Mental Health Division Dir.2029.001100.N	15745	\$124,009.08	2.00%	\$2,529.79	\$129,019.05	\$ -	MERIT	10-Oct-25
County Attorney	CA Civil Division Chief NEW.0046.001100.	15777	\$147,182.36	2.00%	\$3,002.52	\$153,128.53	\$ -	MERIT	10-Oct-25
County Attorney	Criminal Division Chief NEW.0067.001100.	15331	\$151,428.68	2.00%	\$3,089.15	\$157,546.40	\$ -	MERIT	10-Oct-25
County Attorney	CA First Assistant NEW.0066.001100.	15589	\$181,325.30	2.00%	\$3,699.04	\$188,650.84	\$ -	MERIT	10-Oct-25
County Auditor	Accounting Specialist.0627.001100.	17332	\$50,593.92	3.00%	\$1,548.17	\$53,153.97	\$ -	MERIT	10-Oct-25
County Auditor	Accounts Payable Auditor.0628.001100.	17333	\$55,870.38	2.25%	\$1,282.23	\$58,270.01	\$ -	MERIT	10-Oct-25
County Auditor	Accounts Payable Auditor.0629.001100.	15462	\$55,870.38	2.25%	\$1,282.23	\$58,270.01	\$ -	MERIT	10-Oct-25
County Auditor	Accounts Payable Auditor.0630.001100.	16044	\$55,870.38	2.25%	\$1,282.23	\$58,270.01	\$ -	MERIT	10-Oct-25
County Auditor	Accounts Payable Auditor.0647.001100.	13026	\$55,870.38	2.25%	\$1,282.23	\$58,270.01	\$ -	MERIT	10-Oct-25
County Auditor	Accounts Payable Auditor.2032.001100.	14527	\$55,870.38	2.25%	\$1,282.23	\$58,270.01	\$ -	MERIT	10-Oct-25
County Auditor	Accounts Payable Auditor.2096.001100.	15835	\$55,870.38	2.25%	\$1,282.23	\$58,270.01	\$ -	MERIT	10-Oct-25
County Auditor	Payroll Specialist.0649.001100.	13455	\$67,912.25	3.00%	\$2,078.11	\$71,348.61	\$ -	MERIT	10-Oct-25
County Auditor	Payroll/AP Auditor.1749.001100.	17259	\$58,725.20	3.00%	\$1,796.99	\$61,696.70	\$ -	MERIT	10-Oct-25
County Auditor	Accounts Payable Lead.1750.001100.	13318	\$66,790.50	3.25%	\$2,214.11	\$70,340.41	\$ -	MERIT	10-Oct-25
County Auditor	Internal Auditor I.0642.001100.	17503	\$64,868.96	2.00%	\$1,323.33	\$67,489.67	\$ -	MERIT	10-Oct-25
County Auditor	Internal Auditor I.0643.001100.	16893	\$65,245.44	2.00%	\$1,331.01	\$67,881.36	\$ -	MERIT	10-Oct-25
County Auditor	Payroll Lead.0648.001100.	12969	\$81,803.41	3.00%	\$2,503.18	\$85,942.66	\$ -	MERIT	10-Oct-25
County Auditor	Accountant II.0625.001100.	17526	\$71,590.48	2.00%	\$1,460.45	\$74,482.74	\$ -	MERIT	10-Oct-25
County Auditor	Accountant II.0626.001100.	15893	\$75,000.90	3.00%	\$2,295.03	\$78,795.95	\$ -	MERIT	10-Oct-25
County Auditor	Accountant II.0638.001100.	17541	\$71,590.48	2.00%	\$1,460.45	\$74,482.74	\$ -	MERIT	10-Oct-25
County Auditor	Accountant II.1761.001100.	11215	\$77,736.36	3.00%	\$2,378.73	\$81,669.82	\$ -	MERIT	10-Oct-25
County Auditor	Accounts Payable Manager.0633.001100.	17068	\$96,273.32	2.25%	\$2,209.47	\$100,408.26	\$ -	MERIT	10-Oct-25
County Auditor	Senior Accountant.2031.001100.	17383	\$96,273.32	2.25%	\$2,209.47	\$100,408.26	\$ -	MERIT	10-Oct-25
County Auditor	Senior Internal Auditor.2097.001100.	17177	\$96,273.32	2.25%	\$2,209.47	\$100,408.26	\$ -	MERIT	10-Oct-25
County Auditor	Asst Financial Director.0634.001100.	11152	\$109,301.14	3.25%	\$3,623.33	\$115,110.50	\$ -	MERIT	10-Oct-25
County Auditor	Payroll/Operations Manager.0632.001100.	12684	\$107,418.48	3.25%	\$3,560.92	\$113,127.77	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
County Auditor	Financial Director.0640.001100.	16425	\$129,188.02	2.25%	\$2,964.87	\$134,736.65	\$ -	MERIT	10-Oct-25
County Auditor	Internal Audit Director.0635.001100.	17462	\$129,188.02	2.25%	\$2,964.87	\$134,736.65	\$ -	MERIT	10-Oct-25
County Auditor	First Assistant Auditor.0641.001100.	10279	\$157,029.08	2.25%	\$3,603.82	\$163,773.48	\$ -	MERIT	10-Oct-25
County Clerk	Deputy County Clerk NEW.0650.001100.	16945	\$45,898.09	2.00%	\$936.32	\$47,752.37	\$ -	MERIT	10-Oct-25
County Clerk	Deputy County Clerk NEW.0651.001100.	17320	\$44,993.89	2.00%	\$917.88	\$46,811.65	\$ -	MERIT	10-Oct-25
County Clerk	Deputy County Clerk NEW.0655.001100.	16969	\$46,343.69	3.50%	\$1,654.47	\$48,925.03	\$ -	MERIT	10-Oct-25
County Clerk	Deputy County Clerk NEW.0656.001100.	17330	\$43,263.65	2.00%	\$882.58	\$45,011.50	\$ -	MERIT	10-Oct-25
County Clerk	Deputy County Clerk NEW.0657.001100.	17376	\$44,128.61	1.00%	\$450.11	\$45,461.30	\$ -	MERIT	10-Oct-25
County Clerk	Deputy County Clerk NEW.0658.001100.	16563	\$43,539.52	2.00%	\$888.21	\$45,298.51	\$ -	MERIT	10-Oct-25
County Clerk	Division Coordinator NEW.0659.001100.	13187	\$67,304.93	2.00%	\$1,373.02	\$70,024.05	\$ -	MERIT	10-Oct-25
County Clerk	Division Supervisor NEW.0652.001100.	14525	\$72,698.34	2.00%	\$1,483.05	\$75,635.35	\$ -	MERIT	10-Oct-25
County Clerk	Chief Deputy County Clerk N.0653.001100.	12941	\$91,647.57	2.00%	\$1,869.61	\$95,350.13	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0667.001100.	15523	\$48,678.01	2.00%	\$993.03	\$50,644.60	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0668.001100.	16965	\$45,898.09	2.00%	\$936.32	\$47,752.37	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0670.001100.	5822	\$56,301.75	2.00%	\$1,148.56	\$58,576.34	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0671.001100.	13175	\$50,034.40	2.00%	\$1,020.70	\$52,055.79	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0672.001100.	16408	\$47,734.02	2.00%	\$973.77	\$49,662.48	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0674.001100.	17277	\$45,340.01	2.00%	\$924.94	\$47,171.74	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0675.001100.	12075	\$56,430.44	2.00%	\$1,151.18	\$58,710.23	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0676.001100.	16470	\$47,734.02	2.00%	\$973.77	\$49,662.48	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0677.001100.	17497	\$43,263.36	2.00%	\$882.57	\$45,011.19	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0678.001100.	17183	\$44,561.92	2.00%	\$909.06	\$46,362.22	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0679.001100.	12983	\$50,494.70	2.00%	\$1,030.09	\$52,534.69	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0680.001100.	13692	\$47,730.36	2.00%	\$973.70	\$49,658.67	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Deputy County Clerk NEW.0681.001100.	14782	\$50,894.68	2.00%	\$1,038.25	\$52,950.83	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Sr Deputy County Clerk NEW.0683.001100.	16694	\$47,645.44	2.00%	\$971.97	\$49,570.31	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Financial Specialist NEW.0682.001100.	14139	\$53,159.94	2.00%	\$1,084.46	\$55,307.60	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Assistant Supervisor NEW.0673.001100.	10529	\$72,330.96	2.00%	\$1,475.55	\$75,253.13	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Assistant Supervisor NEW.1904.001100.	14492	\$59,826.41	2.00%	\$1,220.46	\$62,243.40	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Division Supervisor NEW.0665.001100.	16203	\$71,646.64	1.00%	\$730.80	\$73,810.37	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Division Supervisor NEW.0666.001100.	15279	\$67,533.96	2.00%	\$1,377.69	\$70,262.33	\$ -	MERIT	10-Oct-25
County Clerk Judicial	Chief Deputy County Clerk N.2146.001100.	12201	\$91,647.57	2.00%	\$1,869.61	\$95,350.13	\$ -	MERIT	10-Oct-25
County Clerk Archives	Deputy County Clerk NEW.0660.001100.	16867	\$45,371.38	3.00%	\$1,388.36	\$47,667.17	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
County Clerk Archives	Deputy County Clerk NEW.0661.001100.	13417	\$46,281.87	1.00%	\$472.08	\$47,679.58	\$ -	MERIT	10-Oct-25
County Clerk Archives	Deputy County Clerk NEW.0662.001100.	13176	\$47,775.52	3.00%	\$1,461.93	\$50,192.96	\$ -	MERIT	10-Oct-25
County Clerk Archives	Deputy County Clerk NEW.0663.001100.	14486	\$48,061.02	2.00%	\$980.44	\$50,002.68	\$ -	MERIT	10-Oct-25
County Clerk Archives	Division Coordinator NEW.0664.001100.	16950	\$53,159.94	3.00%	\$1,626.69	\$55,849.83	\$ -	MERIT	10-Oct-25
County Clerk Records	Deputy County Clerk NEW.0684.001100.	17187	\$43,116.84	1.50%	\$659.69	\$44,638.86	\$ -	MERIT	10-Oct-25
County Clerk Records	Deputy County Clerk NEW.0686.001100.	17545	\$42,321.43	2.00%	\$863.36	\$44,031.21	\$ -	MERIT	10-Oct-25
County Clerk Records	Deputy County Clerk NEW.0690.001100.	11921	\$51,276.09	2.00%	\$1,046.03	\$53,347.65	\$ -	MERIT	10-Oct-25
County Clerk Records	Deputy County Clerk NEW.0692.001100.	15308	\$43,676.70	2.00%	\$891.00	\$45,441.24	\$ -	MERIT	10-Oct-25
County Clerk Records	Deputy County Clerk NEW.0694.001100.	14308	\$48,254.62	2.00%	\$984.39	\$50,204.11	\$ -	MERIT	10-Oct-25
County Clerk Records	Deputy County Clerk NEW.2072.001100.	16366	\$43,522.79	2.00%	\$887.86	\$45,281.11	\$ -	MERIT	10-Oct-25
County Clerk Records	Deputy County Clerk NEW.2073.001100.	16066	\$43,522.79	2.00%	\$887.86	\$45,281.11	\$ -	MERIT	10-Oct-25
County Clerk Records	Sr Deputy County Clerk NEW.2184.001100.	15911	\$47,732.67	2.00%	\$973.75	\$49,661.07	\$ -	MERIT	10-Oct-25
County Clerk Records	Sr Deputy County Clerk NEW.2185.001100.	15517	\$48,185.30	2.00%	\$982.98	\$50,131.98	\$ -	MERIT	10-Oct-25
County Clerk Records	Assistant Supervisor NEW.0689.001100.	11403	\$59,826.37	2.00%	\$1,220.46	\$62,243.36	\$ -	MERIT	10-Oct-25
County Clerk Records	Assistant Supervisor NEW.0695.001100.	11262	\$65,819.99	2.00%	\$1,342.73	\$68,479.12	\$ -	MERIT	10-Oct-25
County Court at Law 1	Assistant Court Admin NEW.0699.001100.	16533	\$64,250.94	3.00%	\$1,966.08	\$67,502.04	\$ -	MERIT	10-Oct-25
County Court at Law 1	Senior Court Administrator.0697.001100.N	13657	\$82,542.20	5.00%	\$4,209.65	\$88,402.70	\$ -	MERIT	10-Oct-25
County Court at Law 1	County Court Reporter.0698.001100.	15374	\$142,605.55	4.50%	\$6,545.59	\$152,003.25	\$ -	MERIT	10-Oct-25
County Court at Law 3	Assistant Court Admin NEW.0707.001100.	15115	\$62,748.40	3.15%	\$2,016.11	\$66,019.47	\$ -	MERIT	10-Oct-25
County Court at Law 3	Senior Court Administrator.0705.001100.N	13204	\$87,713.86	2.99%	\$2,675.10	\$92,143.23	\$ -	MERIT	10-Oct-25
County Court at Law 3	County Court Reporter.0706.001100.	16571	\$139,055.15	2.94%	\$4,169.99	\$146,006.24	\$ -	MERIT	10-Oct-25
County Court at Law 2	Assistant Court Admin NEW.0703.001100.	10387	\$65,809.64	5.00%	\$3,356.29	\$70,482.12	\$ -	MERIT	10-Oct-25
County Court at Law 2	Senior Court Administrator.0701.001100.N	13860	\$89,605.10	6.00%	\$5,483.83	\$96,881.03	\$ -	MERIT	10-Oct-25
County Court at Law 2	County Court Reporter.0702.001100.	17081	\$132,375.60	6.00%	\$8,101.39	\$143,124.50	\$ -	MERIT	10-Oct-25
Drug Court	Specialty Court Admin NEW.1902.001100.	15786	\$71,590.35	4.00%	\$1,080.73	\$28,098.93	\$ -	MERIT	10-Oct-25
Drug Court	Specialty Court Program Mgr.1958.001100.N	15542	\$71,590.35	6.00%	\$2,804.05	\$49,538.23	\$ -	MERIT	10-Oct-25
County Court at Law 4	Probate Auditor NEW.0711.001100.	4267	\$92,587.04	6.00%	\$5,666.33	\$100,105.11	\$ 855.58	MERIT	10-Oct-25
County Court at Law 4	County Court Reporter.0710.001100.	17196	\$129,780.00	3.00%	\$3,971.27	\$136,346.87	\$ -	MERIT	10-Oct-25
County Court at Law 5	Assistant Court Admin NEW.2021.001100.	12351	\$65,085.01	1.83%	\$1,216.87	\$67,603.58	\$ -	MERIT	10-Oct-25
County Court at Law 5	Senior Court Administrator.2023.001100.N	13524	\$81,645.12	1.46%	\$1,216.69	\$84,494.71	\$ -	MERIT	10-Oct-25
County Court at Law 5	County Court Reporter.2022.001100.	16255	\$133,201.96	4.51%	\$6,133.94	\$141,999.94	\$ -	MERIT	10-Oct-25
County Courts at Law	Dir of County Courts Admin.2109.001100.	10608	\$120,525.34	6.92%	\$8,507.16	\$131,443.01	\$ -	MERIT	10-Oct-25
County Judge	Chief of Staff.0714.001100.	11355	\$94,384.16	4.95%	\$4,765.46	\$101,037.30	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Infrastructure Department	Sr Dir of Infrastructure.0969.001100.	11852	\$288,007.72	2.00%	\$5,875.36	\$299,643.23	\$ -	MERIT	10-Oct-25
Commissioners Court	General Counsel NEW.0047.001100.	10733	\$230,000.00	2.00%	\$4,692.00	\$239,292.00	\$ -	MERIT	10-Oct-25
Public Affairs	Dir Comm & Media Relations.0720.001100.	10138	\$122,170.62	2.00%	\$2,492.28	\$127,106.31	\$ -	MERIT	10-Oct-25
County Manager	County Manager NEW.2144.001100.	10959	\$308,999.86	2.00%	\$6,303.60	\$321,483.45	\$ -	MERIT	10-Oct-25
Budget Office	Budget Officer.0222.001100.	4765	\$187,767.06	2.00%	\$3,830.45	\$195,352.85	\$ -	MERIT	10-Oct-25
Elections	Elections Administrator.0770.001100.	16835	\$143,793.78	2.00%	\$2,933.39	\$149,603.05	\$ -	MERIT	10-Oct-25
Information Systems	Chief Information Officer.0959.001100.	10605	\$215,596.16	2.00%	\$4,398.16	\$224,306.24	\$ -	MERIT	10-Oct-25
Facilities Management	Sr Director of Facilities.0245.001100.	12279	\$172,453.84	2.00%	\$3,518.06	\$179,420.98	\$ -	MERIT	10-Oct-25
Emergency Services Dept.	Chief Emergency Services.0904.001100.	16868	\$208,163.28	2.00%	\$4,246.53	\$216,573.08	\$ -	MERIT	10-Oct-25
Georgetown	Administrative Specialist.0248.001100.	10221	\$50,625.58	3.00%	\$1,549.14	\$53,187.23	\$ -	MERIT	10-Oct-25
County Manager	Executive Assistant NEW.2145.001100.	14307	\$80,299.96	3.00%	\$2,457.18	\$84,363.14	\$ -	MERIT	10-Oct-25
HUD CDBG	CDBG Program Manager.0939.001100.	10291	\$111,064.46	2.00%	\$2,265.71	\$115,551.46	\$ 433.33	MERIT	10-Oct-25
Death Inquests	Senior Death Inquest Invest.2208.001100.	17323	\$85,999.99	3.00%	\$2,631.60	\$90,351.59	\$ -	MERIT	10-Oct-25
Human Resources	Chief People Officer.0942.001100.	17073	\$163,549.88	2.00%	\$3,336.42	\$170,157.30	\$ -	MERIT	10-Oct-25
Purchasing	Purchasing Agent.1215.001100.	15604	\$137,805.20	2.00%	\$2,811.23	\$143,372.53	\$ -	MERIT	10-Oct-25
Veteran Services	Veteran Services Officer.1615.001100.	16767	\$78,280.28	2.00%	\$1,596.92	\$81,442.80	\$ -	MERIT	10-Oct-25
County Treasurer	Treasurer Specialist.0721.001100.	16437	\$51,622.88	3.00%	\$1,579.66	\$54,235.00	\$ -	MERIT	10-Oct-25
County Treasurer	First Assistant Treasurer.0725.001100.	14591	\$89,695.32	4.00%	\$3,659.57	\$95,148.80	\$ -	MERIT	10-Oct-25
District Attorney	Legal Assistant III NEW.0080.001100.	11812	\$62,514.13	4.00%	\$2,550.58	\$66,314.99	\$ -	MERIT	10-Oct-25
District Attorney	Legal Assistant III NEW.0081.001100.	13689	\$55,398.14	4.00%	\$2,260.24	\$58,766.34	\$ -	MERIT	10-Oct-25
District Attorney	Digital Evidence Tech NEW.1634.001100.	16266	\$57,503.16	2.90%	\$1,700.94	\$60,354.17	\$ -	MERIT	10-Oct-25
District Attorney	Digital Evidence Tech NEW.1797.001100.	16540	\$57,503.16	2.90%	\$1,700.94	\$60,354.17	\$ -	MERIT	10-Oct-25
District Attorney	Victim Assistance Coord NEW.0073.001100.	13054	\$60,299.99	2.00%	\$1,230.12	\$62,736.11	\$ -	MERIT	10-Oct-25
District Attorney	Victim Assistance Coord NEW.0074.001100.	13241	\$61,986.72	3.00%	\$1,896.79	\$65,123.25	\$ -	MERIT	10-Oct-25
District Attorney	Victim Assistance Coord NEW.2110.001100.	16795	\$58,105.67	2.00%	\$1,185.36	\$60,453.14	\$ -	MERIT	10-Oct-25
District Attorney	Lead Victim Asst Coord NEW.1847.001100.	10868	\$75,106.72	2.00%	\$1,532.18	\$78,141.03	\$ -	MERIT	10-Oct-25
District Attorney	Legal Assistant IV NEW.0077.001100.	17360	\$61,724.73	3.75%	\$2,360.97	\$65,320.20	\$ -	MERIT	10-Oct-25
District Attorney	Legal Assistant IV NEW.0078.001100.	16269	\$66,087.84	2.00%	\$1,348.19	\$68,757.79	\$ -	MERIT	10-Oct-25
District Attorney	Legal Assistant IV NEW.0082.001100.	16071	\$65,629.20	2.00%	\$1,338.84	\$68,280.62	\$ -	MERIT	10-Oct-25
District Attorney	Legal Assistant IV NEW.0915.001100.	14384	\$63,122.72	2.00%	\$1,287.70	\$65,672.87	\$ -	MERIT	10-Oct-25
District Attorney	Legal Assistant IV NEW.1796.001100.	14183	\$67,375.78	2.00%	\$1,374.47	\$70,097.76	\$ -	MERIT	10-Oct-25
District Attorney	Chief Office Admin NEW.0053.001100.	14078	\$78,748.28	2.50%	\$2,008.08	\$82,331.33	\$ -	MERIT	10-Oct-25
District Attorney	DA Evidence Coordinator NEW.1850.001100.	14931	\$86,682.48	2.50%	\$2,210.40	\$90,626.53	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
District Attorney	Division Admin Manager NEW.2150.001100.	1221	\$102,236.42	2.50%	\$2,607.03	\$106,888.18	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor I NEW.0060.001100.	15991	\$110,714.24	2.00%	\$2,258.57	\$115,187.10	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor I NEW.0062.001100.	17476	\$110,714.24	2.00%	\$2,258.57	\$115,187.10	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor I NEW.1791.001100.	17267	\$106,765.62	3.00%	\$3,267.03	\$112,167.96	\$ -	MERIT	10-Oct-25
District Attorney	Chief Investigator NEW.0055.001100.	4232	\$136,964.10	4.00%	\$5,588.14	\$145,291.52	\$ -	MERIT	10-Oct-25
District Attorney	DA Felony Prosecutor II NEW.1966.001100.	16492	\$127,676.38	1.00%	\$1,302.30	\$131,532.21	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor II NEW.0086.001100.	16264	\$130,591.24	2.50%	\$3,330.08	\$136,533.14	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor II NEW.1759.001100.	16489	\$118,320.54	2.50%	\$3,017.17	\$123,704.12	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor II NEW.1969.001100.	16669	\$117,177.26	2.50%	\$2,988.02	\$122,508.83	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor II.1964.001100.	17387	\$122,226.26	4.30%	\$5,360.84	\$130,031.63	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor III NEW.0064.001100.	5158	\$144,282.84	3.00%	\$4,415.05	\$151,583.55	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor III NEW.0069.001100.	14813	\$138,150.22	3.00%	\$4,227.40	\$145,140.62	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor III NEW.0070.001100.	14338	\$138,166.86	3.00%	\$4,227.91	\$145,158.10	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor III NEW.1848.001100.	15946	\$138,484.06	3.00%	\$4,237.61	\$145,491.35	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor III NEW.1849.001100.	14829	\$138,150.22	3.00%	\$4,227.40	\$145,140.62	\$ -	MERIT	10-Oct-25
District Attorney	Felony Prosecutor III NEW.2149.001100.	15348	\$135,647.61	3.00%	\$4,150.82	\$142,511.38	\$ -	MERIT	10-Oct-25
District Attorney	DA Civil Division Chief NEW.0072.001100.	14075	\$172,543.28	2.00%	\$3,519.88	\$179,514.03	\$ -	MERIT	10-Oct-25
District Attorney	Intake Division Chief NEW.1789.001100.	14278	\$166,088.78	2.00%	\$3,388.21	\$172,798.77	\$ -	MERIT	10-Oct-25
District Attorney	Trial Division Chief NEW.0071.001100.	15389	\$170,201.20	2.00%	\$3,472.10	\$177,077.33	\$ -	MERIT	10-Oct-25
District Attorney	DA First Assistant NEW.0054.001100.	14076	\$193,068.46	2.00%	\$3,938.60	\$200,868.43	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.0739.001100.	15642	\$47,270.58	1.50%	\$723.24	\$48,939.23	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.0746.001100.	17103	\$44,561.92	1.00%	\$454.53	\$45,907.69	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.0748.001100.	17294	\$44,561.25	1.50%	\$681.79	\$46,134.27	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.0749.001100.	14895	\$47,274.42	2.00%	\$964.40	\$49,184.31	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.0750.001100.	15645	\$46,343.71	2.00%	\$945.41	\$48,216.00	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.0751.001100.	17101	\$43,263.36	1.00%	\$441.29	\$44,569.91	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.0755.001100.	17448	\$44,561.25	2.00%	\$909.05	\$46,361.53	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.0757.001100.	16434	\$48,703.14	2.00%	\$993.54	\$50,670.74	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.0758.001100.	16773	\$46,343.69	2.00%	\$945.41	\$48,215.97	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.1192.001100.	807	\$46,343.69	2.00%	\$945.41	\$48,215.97	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.1798.001100.	11476	\$51,300.56	1.50%	\$784.90	\$53,111.47	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.1851.001100.	16751	\$45,443.81	1.00%	\$463.53	\$46,816.22	\$ -	MERIT	10-Oct-25
District Clerk	Deputy District Clerk NEW.1852.001100.	16758	\$47,270.56	2.00%	\$964.32	\$49,180.29	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
District Clerk	Court Specialist NEW.0738.001100.	16597	\$50,978.07	2.00%	\$1,039.95	\$53,037.58	\$ -	MERIT	10-Oct-25
District Clerk	Court Specialist NEW.0742.001100.	13851	\$52,829.80	2.00%	\$1,077.73	\$54,964.12	\$ -	MERIT	10-Oct-25
District Clerk	Court Specialist NEW.0744.001100.	16967	\$49,268.02	1.50%	\$753.80	\$51,007.19	\$ -	MERIT	10-Oct-25
District Clerk	Court Specialist NEW.1799.001100.	12733	\$48,234.83	1.00%	\$492.00	\$49,691.52	\$ -	MERIT	10-Oct-25
District Clerk	Court Specialist NEW.2027.001100.	17095	\$46,829.93	1.00%	\$477.67	\$48,244.19	\$ -	MERIT	10-Oct-25
District Clerk	Court Specialist NEW.2028.001100.	10442	\$46,829.93	1.00%	\$477.67	\$48,244.19	\$ -	MERIT	10-Oct-25
District Clerk	Appeals Specialist NEW.0733.001100.	13274	\$56,506.94	1.50%	\$864.56	\$58,501.64	\$ -	MERIT	10-Oct-25
District Clerk	Court Specialist Lead NEW.0741.001100.	11460	\$54,692.98	1.50%	\$836.80	\$56,623.64	\$ -	MERIT	10-Oct-25
District Clerk	Court Specialist Lead NEW.0743.001100.	11474	\$63,170.49	2.00%	\$1,288.68	\$65,722.57	\$ -	MERIT	10-Oct-25
District Clerk	Court Specialist Lead NEW.0752.001100.	14723	\$53,573.46	2.00%	\$1,092.90	\$55,737.83	\$ -	MERIT	10-Oct-25
District Clerk	Court Specialist Lead NEW.0753.001100.	14493	\$52,253.14	2.00%	\$1,065.96	\$54,364.16	\$ -	MERIT	10-Oct-25
District Clerk	Lead Issuance Specialist N.1800.001100.	15923	\$54,719.35	2.00%	\$1,116.27	\$56,930.01	\$ -	MERIT	10-Oct-25
District Clerk	Financial Specialist NEW.0745.001100.	16966	\$54,719.35	2.00%	\$1,116.27	\$56,930.01	\$ -	MERIT	10-Oct-25
District Clerk	Assistant Chief Deputy NEW.0734.001100.	10751	\$77,028.90	2.00%	\$1,571.39	\$80,140.87	\$ -	MERIT	10-Oct-25
District Clerk	Assistant Chief Deputy NEW.0735.001100.	12100	\$73,733.66	2.00%	\$1,504.17	\$76,712.50	\$ -	MERIT	10-Oct-25
District Clerk	Chief Deputy Dist Clerk NEW.0736.001100.	3493	\$105,690.78	2.00%	\$2,156.09	\$109,960.69	\$ -	MERIT	10-Oct-25
Elections	Sr Administrative Spec.0772.001100.	17404	\$43,263.36	1.00%	\$441.29	\$44,569.91	\$ -	MERIT	10-Oct-25
Elections	Elections Specialist.2030.001100.	17039	\$47,285.94	7.00%	\$3,376.22	\$51,607.88	\$ -	MERIT	10-Oct-25
Elections	Data Coordinator.0765.001100.	16930	\$50,475.40	1.50%	\$772.27	\$52,257.18	\$ -	MERIT	10-Oct-25
Elections	Elections Coordinator.2158.001100.	17203	\$43,618.76	1.00%	\$444.91	\$44,936.05	\$ -	MERIT	10-Oct-25
Elections	PT Finance Assistant.9955.001101.	14530	\$48,593.88	5.00%	\$1,796.76	\$37,731.94	\$ -	MERIT	10-Oct-25
Elections	Training Specialist.0764.001100.	17220	\$48,125.52	1.00%	\$490.88	\$49,578.91	\$ -	MERIT	10-Oct-25
Elections	Voter Registration Super.0774.001100.	13587	\$62,255.96	1.00%	\$635.01	\$64,136.09	\$ -	MERIT	10-Oct-25
Elections	Voting System Supervisor.0767.001100.	17306	\$68,157.70	7.00%	\$4,866.46	\$74,387.31	\$ -	MERIT	10-Oct-25
Elections	Deputy Elections Admin.0766.001100.	16505	\$90,487.02	7.00%	\$6,460.77	\$98,757.53	\$ -	MERIT	10-Oct-25
Emergency Management	Emergency Mgmt Spec.0775.001100.	10358	\$84,769.36	2.00%	\$1,729.29	\$88,194.04	\$ -	MERIT	10-Oct-25
Emergency Management	Emergency Mgmt Spec.1793.001100.	17401	\$78,381.16	2.00%	\$1,598.98	\$81,547.76	\$ -	MERIT	10-Oct-25
Emergency Management	Emergency Mgmt Spec.2113.001100.	17035	\$80,732.60	3.00%	\$2,470.42	\$84,817.67	\$ -	MERIT	10-Oct-25
Emergency Management	Deputy Dir Emergency Mgmt.0776.001100.	17253	\$90,900.16	1.00%	\$927.18	\$93,645.34	\$ -	MERIT	10-Oct-25
Emergency Management	Director Emergency Mgmt.0777.001100.	17022	\$152,326.46	3.00%	\$4,661.19	\$160,034.18	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Demand Paramedic.1617.001100.	13275	\$74,389.47	2.00%	\$1,517.55	\$77,394.81	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.0864.001100.	14688	\$54,754.75	1.71%	\$955.03	\$56,804.88	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Captain - Clinical.1654.001100.	10909	\$115,219.78	2.00%	\$2,350.48	\$119,874.66	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Emergency Medical Services	Demand Paramedic.0900.001100.	15846	\$69,472.00	1.83%	\$1,296.76	\$72,158.20	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0808.001100.	12616	\$63,714.02	2.00%	\$1,299.77	\$66,288.07	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Demand Paramedic.0800.001100.	15847	\$72,009.60	2.00%	\$1,469.00	\$74,918.79	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Inventory Coordinator I.0901.001100.	16521	\$49,065.80	4.00%	\$2,001.88	\$52,049.00	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.2116.001100.	16848	\$40,721.70	2.00%	\$830.72	\$42,366.86	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.2045.001100.	17050	\$39,535.62	2.00%	\$806.53	\$41,132.86	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.0819.001100.	15732	\$54,754.75	2.00%	\$1,117.00	\$56,966.84	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0871.001100.	13835	\$53,629.56	2.00%	\$1,094.04	\$55,796.19	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0815.001100.	4758	\$65,246.21	2.00%	\$1,331.02	\$67,882.16	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0833.001100.	12062	\$57,479.63	1.33%	\$779.77	\$59,408.99	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Field Commander.0790.001100.	3579	\$86,963.41	2.00%	\$1,774.05	\$90,476.73	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0781.001100.	11489	\$66,942.37	2.00%	\$1,365.62	\$69,646.84	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0825.001100.	16381	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.1929.001100.	15166	\$54,754.73	2.00%	\$1,117.00	\$56,966.82	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1618.001100.	15842	\$52,870.65	1.83%	\$986.88	\$54,914.94	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0880.001100.	17047	\$50,593.92	1.83%	\$944.39	\$52,550.18	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Field Commander.1640.001100.	10831	\$83,702.38	3.00%	\$2,561.29	\$87,937.72	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Demand Paramedic.0884.001100.	12064	\$77,277.05	2.00%	\$1,576.45	\$80,399.05	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1983.001100.	16602	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0801.001100.	13075	\$58,998.24	2.00%	\$1,203.56	\$61,381.77	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0867.001100.	15978	\$52,870.65	2.00%	\$1,078.56	\$55,006.62	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0804.001100.	4756	\$74,027.38	1.71%	\$1,291.19	\$76,799.11	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.2121.001100.	15167	\$60,486.96	2.00%	\$1,233.93	\$62,930.63	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant - Clinical.0831.001100.	10232	\$60,486.96	2.00%	\$1,233.93	\$62,930.63	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0888.001100.	11906	\$58,644.64	2.00%	\$1,196.35	\$61,013.89	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1927.001100.	16273	\$50,593.92	1.67%	\$861.82	\$52,467.62	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0885.001100.	13826	\$53,629.56	2.00%	\$1,094.04	\$55,796.19	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0788.001100.	13834	\$60,486.96	2.00%	\$1,233.93	\$62,930.63	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.1982.001100.	15965	\$54,754.73	2.00%	\$1,117.00	\$56,966.82	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1931.001100.	15982	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1620.001100.	17049	\$50,593.92	1.86%	\$959.87	\$52,565.67	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Field Commander.0794.001100.	4527	\$82,835.79	3.00%	\$2,534.78	\$87,027.28	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0805.001100.	12218	\$73,840.11	2.00%	\$1,506.34	\$76,823.25	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Emergency Medical Services	Emergency Medical Tech.0860.001100.	16854	\$39,535.62	1.83%	\$737.97	\$41,064.31	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Captain.1652.001100.	11659	\$116,246.52	2.00%	\$2,371.43	\$120,942.88	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.0862.001100.	16855	\$40,721.70	2.00%	\$830.72	\$42,366.86	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.0858.001100.	16604	\$40,721.69	2.00%	\$830.72	\$42,366.85	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0783.001100.	13827	\$60,486.96	2.00%	\$1,233.93	\$62,930.63	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1985.001100.	17060	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Field Commander.0792.001100.	2834	\$89,132.69	2.00%	\$1,818.31	\$92,733.65	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.0886.001100.	16608	\$40,524.01	2.00%	\$826.69	\$42,161.18	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Demand Paramedic.0881.001100.	14963	\$71,224.70	2.00%	\$1,452.98	\$74,102.18	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0806.001100.	3790	\$72,424.09	2.00%	\$1,477.45	\$75,350.02	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0840.001100.	16745	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1981.001100.	15964	\$52,870.65	2.00%	\$1,078.56	\$55,006.62	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Ops Division Commander.0785.001100.	3649	\$148,742.10	3.00%	\$4,551.51	\$156,268.45	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Compliance Officer.0780.001100.	3677	\$118,551.94	3.00%	\$3,627.69	\$124,550.67	\$ 3,627.65	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0891.001100.	14158	\$53,629.56	2.00%	\$1,094.04	\$55,796.19	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0879.001100.	16617	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0865.001100.	16384	\$52,111.74	2.00%	\$1,063.08	\$54,217.05	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0811.001100.	11098	\$60,352.22	2.00%	\$1,231.19	\$62,790.45	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Scheduling Specialist.0897.001100.	11432	\$67,390.99	2.00%	\$1,374.78	\$70,113.59	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.0857.001100.	16849	\$40,721.70	2.00%	\$830.72	\$42,366.86	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1829.001100.	17053	\$50,593.92	1.50%	\$774.09	\$52,379.89	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Demand Paramedic.0899.001100.	16605	\$68,889.60	2.00%	\$1,405.35	\$71,672.74	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.0847.001100.	14350	\$53,159.93	2.00%	\$1,084.46	\$55,307.59	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0810.001100.	16754	\$50,593.92	1.50%	\$774.09	\$52,379.89	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0822.001100.	16134	\$52,870.65	2.00%	\$1,078.56	\$55,006.62	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.0875.001100.	16387	\$54,754.75	1.86%	\$1,038.81	\$56,888.65	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0863.001100.	12917	\$54,031.98	2.00%	\$1,102.25	\$56,214.87	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.0845.001100.	16606	\$40,626.80	1.50%	\$621.59	\$42,060.93	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0784.001100.	12620	\$62,697.72	2.00%	\$1,279.03	\$65,230.71	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0883.001100.	15609	\$53,629.56	2.00%	\$1,094.04	\$55,796.19	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Logistics Commander.0789.001100.	14146	\$116,500.54	3.00%	\$3,564.92	\$122,395.47	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.2117.001100.	16865	\$40,721.70	2.00%	\$830.72	\$42,366.86	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0813.001100.	11807	\$50,593.92	1.50%	\$774.09	\$52,379.89	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Emergency Medical Services	EMS Paramedic.1831.001100.	15981	\$52,870.65	2.00%	\$1,078.56	\$55,006.62	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1984.001100.	15967	\$52,870.65	2.00%	\$1,078.56	\$55,006.62	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Director of EMS.0779.001100.	10533	\$142,967.24	3.00%	\$4,374.80	\$150,201.38	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0798.001100.	12821	\$60,789.00	1.86%	\$1,153.29	\$63,158.07	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.1928.001100.	15466	\$54,621.83	2.00%	\$1,114.29	\$56,828.55	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0843.001100.	13063	\$54,629.12	2.00%	\$1,114.43	\$56,836.14	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0873.001100.	11802	\$59,151.66	2.00%	\$1,206.69	\$61,541.39	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Field Commander.0795.001100.	12915	\$68,161.60	2.00%	\$1,390.50	\$70,915.33	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Asst Office Administrator.0903.001100.	13147	\$65,334.33	2.00%	\$1,332.82	\$67,973.84	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0893.001100.	14689	\$53,376.59	1.67%	\$909.22	\$55,353.33	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Demand Paramedic.2175.001100.	16135	\$72,009.60	2.00%	\$1,469.00	\$74,918.79	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant - Clinical.0872.001100.	14542	\$60,486.96	2.00%	\$1,233.93	\$62,930.63	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Demand Paramedic.0812.001100.	11805	\$81,310.46	2.00%	\$1,658.73	\$84,595.41	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Field Commander.0791.001100.	2962	\$88,358.36	2.00%	\$1,802.51	\$91,928.04	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0832.001100.	15975	\$52,870.65	2.00%	\$1,078.56	\$55,006.62	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.1986.001100.	12454	\$63,216.35	2.00%	\$1,289.61	\$65,770.29	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Support Services Manager N.0778.001100.	13413	\$92,587.04	4.00%	\$3,777.55	\$98,216.33	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0807.001100.	12354	\$65,291.40	2.00%	\$1,331.94	\$67,929.17	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1828.001100.	10716	\$64,584.58	2.00%	\$1,317.53	\$67,193.80	\$ -	MERIT	10-Oct-25
Emergency Medical Services	PT Sr Administrative Spec.9949.001101.	17438	\$43,680.00	2.00%	\$646.03	\$32,947.39	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1625.001100.	15844	\$52,870.65	1.67%	\$900.60	\$54,828.66	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.0814.001100.	14345	\$54,754.75	2.00%	\$1,117.00	\$56,966.84	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Field Commander.1653.001100.	12358	\$70,823.09	7.00%	\$5,056.77	\$77,296.33	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.0890.001100.	15161	\$54,745.60	2.00%	\$1,116.81	\$56,957.32	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.0853.001100.	17046	\$39,535.62	2.00%	\$806.53	\$41,132.86	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0799.001100.	11487	\$66,285.86	2.00%	\$1,352.23	\$68,963.80	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1832.001100.	14543	\$53,629.56	2.00%	\$1,094.04	\$55,796.19	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Captain - Education.2043.001100.	13067	\$101,443.42	2.00%	\$2,069.45	\$105,541.73	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Clinical Div Commander.0797.001100.	12357	\$129,970.10	3.00%	\$3,977.09	\$136,546.59	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.0850.001100.	16278	\$54,754.75	1.86%	\$1,038.81	\$56,888.65	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant - Clinical.0829.001100.	14549	\$60,486.96	2.00%	\$1,233.93	\$62,930.63	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant - Clinical.0841.001100.	15164	\$60,486.96	2.00%	\$1,233.93	\$62,930.63	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1980.001100.	15963	\$52,870.65	2.00%	\$1,078.56	\$55,006.62	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Emergency Medical Services	Demand Paramedic.2174.001100.	16132	\$72,009.60	2.00%	\$1,469.00	\$74,918.79	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.1926.001100.	15163	\$54,754.75	2.00%	\$1,117.00	\$56,966.84	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1626.001100.	16137	\$52,870.65	2.00%	\$1,078.56	\$55,006.62	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0786.001100.	12625	\$62,507.35	2.00%	\$1,275.15	\$65,032.64	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0787.001100.	16850	\$50,593.92	1.67%	\$861.82	\$52,467.62	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0869.001100.	16616	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Demand Paramedic.0889.001100.	14686	\$71,224.70	2.00%	\$1,452.98	\$74,102.18	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0851.001100.	16388	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0892.001100.	17048	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0821.001100.	15467	\$53,629.56	2.00%	\$1,094.04	\$55,796.19	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0827.001100.	16138	\$52,683.45	1.67%	\$897.41	\$54,634.53	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0820.001100.	16842	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0816.001100.	12356	\$59,722.91	2.00%	\$1,218.35	\$62,135.72	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant - Clinical.0861.001100.	13646	\$61,074.21	2.00%	\$1,245.91	\$63,541.61	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1930.001100.	17051	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Outreach Coordinator.0809.001100.	14765	\$67,533.96	2.00%	\$1,377.69	\$70,262.33	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.0877.001100.	16847	\$40,721.70	2.00%	\$830.72	\$42,366.86	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Division Admin Manager.0902.001100.	5895	\$114,688.60	2.00%	\$2,339.65	\$119,322.02	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Field Commander.1641.001100.	10086	\$79,727.17	2.00%	\$1,626.43	\$82,948.14	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Demand Paramedic.0855.001100.	11900	\$79,951.35	2.00%	\$1,631.01	\$83,181.39	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0830.001100.	16746	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0782.001100.	13650	\$60,486.96	1.86%	\$1,147.56	\$62,844.26	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0866.001100.	14687	\$53,629.56	1.83%	\$1,001.05	\$55,703.20	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0870.001100.	16272	\$51,099.86	2.00%	\$1,042.44	\$53,164.29	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.1627.001100.	16843	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Emergency Medical Tech.2049.001100.	12813	\$40,721.69	1.67%	\$693.65	\$42,229.78	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0852.001100.	10085	\$66,487.14	2.00%	\$1,356.34	\$69,173.22	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Lieutenant.0803.001100.	10315	\$74,956.66	2.00%	\$1,529.12	\$77,984.91	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0887.001100.	11491	\$62,130.45	2.00%	\$1,267.46	\$64,640.52	\$ -	MERIT	10-Oct-25
Emergency Medical Services	Senior Paramedic.0817.001100.	16613	\$53,159.93	2.00%	\$1,084.46	\$55,307.59	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0837.001100.	13647	\$53,629.56	2.00%	\$1,094.04	\$55,796.19	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Field Commander.0793.001100.	10770	\$95,111.38	2.00%	\$1,940.27	\$98,953.88	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0868.001100.	16391	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Emergency Medical Services	Emergency Medical Tech.2115.001100.	16846	\$40,223.54	0.50%	\$205.14	\$41,233.15	\$ -	MERIT	10-Oct-25
Emergency Medical Services	EMS Paramedic.0854.001100.	16390	\$52,121.85	1.83%	\$972.91	\$54,137.19	\$ -	MERIT	10-Oct-25
Tobacco HUG Program	Community EMT.2183.001100.	17344	\$63,075.73	3.00%	\$1,930.12	\$66,267.36	\$ -	MERIT	10-Oct-25
Tobacco HUG Program	EMS Lieutenant - Community.1648.001100.	4588	\$101,105.10	3.00%	\$3,093.82	\$106,221.02	\$ -	MERIT	10-Oct-25
Tobacco HUG Program	EMS Community Commander.1948.001100.	5218	\$116,392.46	3.00%	\$3,561.61	\$122,281.92	\$ -	MERIT	10-Oct-25
Emergency Services Dept.	Coordinator.1766.001100.	13502	\$52,036.96	2.00%	\$1,061.55	\$54,139.25	\$ -	MERIT	10-Oct-25
Emergency Services Dept.	Logistics Manager NEW.0118.001100.	14973	\$86,309.34	2.00%	\$1,760.71	\$89,796.24	\$ -	MERIT	10-Oct-25
Emergency Services Dept.	Administrative Manager.1747.001100.	14981	\$94,357.12	2.00%	\$1,924.89	\$98,169.15	\$ -	MERIT	10-Oct-25
Emergency Services Dept.	Project Manager II.1941.001100.	11259	\$87,998.30	2.00%	\$1,795.17	\$91,553.43	\$ -	MERIT	10-Oct-25
Extension Service	Administrative Specialist.0908.001100.	16286	\$39,310.56	3.00%	\$1,202.90	\$41,299.68	\$ -	MERIT	10-Oct-25
Extension Service	Administrative Specialist.0909.001100.	15500	\$41,201.53	3.00%	\$1,260.77	\$43,286.32	\$ -	MERIT	10-Oct-25
Extension Service	Sr Administrative Spec.0910.001100.	14368	\$49,508.35	3.00%	\$1,514.96	\$52,013.47	\$ -	MERIT	10-Oct-25
Extension Service	Volunteer Coordinator.2058.001100.	16304	\$50,947.58	3.00%	\$1,559.00	\$53,525.53	\$ -	MERIT	10-Oct-25
Facilities Management	General Maintenance Tech I.1920.001100.	17298	\$44,345.79	2.00%	\$904.65	\$46,137.36	\$ -	MERIT	10-Oct-25
Facilities Management	General Maintenance Tech I.2170.001100.	16628	\$41,522.81	2.00%	\$847.07	\$43,200.33	\$ -	MERIT	10-Oct-25
Facilities Management	General Maintenance Tech II.0233.001100.	16899	\$46,825.58	2.00%	\$955.24	\$48,717.33	\$ -	MERIT	10-Oct-25
Facilities Management	General Maintenance Tech II.0234.001100.	13465	\$52,392.13	2.00%	\$1,068.80	\$54,508.78	\$ -	MERIT	10-Oct-25
Facilities Management	General Maintenance Tech II.0238.001100.	16727	\$46,829.93	2.00%	\$955.33	\$48,721.86	\$ -	MERIT	10-Oct-25
Facilities Management	General Maintenance Tech II.0241.001100.	16937	\$46,825.58	2.00%	\$955.24	\$48,717.33	\$ -	MERIT	10-Oct-25
Facilities Management	PT Gen Maintenance Tech II.9918.001101.	17530	\$43,618.76	2.00%	\$645.12	\$32,901.20	\$ -	MERIT	10-Oct-25
Facilities Management	Access Control Tech II.0232.001100.	16753	\$56,720.40	2.00%	\$1,157.10	\$59,011.91	\$ -	MERIT	10-Oct-25
Facilities Management	Electrical Tech II.0229.001100.	13018	\$59,603.71	2.00%	\$1,215.92	\$62,011.70	\$ -	MERIT	10-Oct-25
Facilities Management	Inventory Coordinator II.0231.001100.	16248	\$57,818.14	2.00%	\$1,179.49	\$60,153.99	\$ -	MERIT	10-Oct-25
Facilities Management	Sr General Maintenance Tech.0237.001100.	5630	\$59,059.93	2.00%	\$1,204.82	\$61,445.95	\$ -	MERIT	10-Oct-25
Facilities Management	Sr General Maintenance Tech.0240.001100.	13208	\$56,448.10	2.00%	\$1,151.54	\$58,728.60	\$ -	MERIT	10-Oct-25
Facilities Management	Sr General Maintenance Tech.1858.001100.	15812	\$53,733.08	2.00%	\$1,096.15	\$55,903.89	\$ -	MERIT	10-Oct-25
Facilities Management	HVAC Tech II.0226.001100.	16809	\$52,111.74	2.00%	\$1,063.08	\$54,217.05	\$ -	MERIT	10-Oct-25
Facilities Management	HVAC Tech II.0246.001100.	17349	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Facilities Management	HVAC Tech II.1857.001100.	14959	\$52,617.68	2.00%	\$1,073.40	\$54,743.43	\$ -	MERIT	10-Oct-25
Facilities Management	Senior Access Control Tech.0235.001100.	15915	\$61,310.35	2.00%	\$1,250.73	\$63,787.29	\$ -	MERIT	10-Oct-25
Facilities Management	Access Control Supervisor.0230.001100.	13369	\$76,315.46	2.00%	\$1,556.84	\$79,398.60	\$ -	MERIT	10-Oct-25
Facilities Management	Gen Maintenance Supervisor.0227.001100.	15638	\$62,963.94	2.00%	\$1,284.46	\$65,507.68	\$ -	MERIT	10-Oct-25
Facilities Management	Gen Maintenance Supervisor.0239.001100.	16639	\$61,127.30	2.00%	\$1,247.00	\$63,596.84	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Facilities Management	Planner I.2039.001100.	16623	\$69,539.86	2.00%	\$1,418.61	\$72,349.27	\$ -	MERIT	10-Oct-25
Facilities Management	Senior HVAC Tech.0225.001100.	16924	\$64,250.93	2.00%	\$1,310.72	\$66,846.67	\$ -	MERIT	10-Oct-25
Facilities Management	Office Administrator.0242.001100.	16680	\$60,487.18	2.00%	\$1,233.94	\$62,930.86	\$ -	MERIT	10-Oct-25
Facilities Management	HVAC Supervisor.1630.001100.	13585	\$71,357.26	2.00%	\$1,455.69	\$74,240.09	\$ -	MERIT	10-Oct-25
Facilities Management	Electrician Supervisor.0244.001100.	13462	\$79,789.58	2.00%	\$1,627.71	\$83,013.08	\$ -	MERIT	10-Oct-25
Facilities Management	Senior Contract Coordinator.1921.001100.	16032	\$76,837.54	2.00%	\$1,567.49	\$79,941.78	\$ -	MERIT	10-Oct-25
Facilities Management	Senior Contract Coordinator.2038.001100.	16308	\$78,066.04	2.00%	\$1,592.55	\$81,219.91	\$ -	MERIT	10-Oct-25
Facilities Management	Senior Office Administrator.0247.001100.	13361	\$74,979.32	2.00%	\$1,529.58	\$78,008.48	\$ -	MERIT	10-Oct-25
Facilities Management	Contract Manager.0224.001100.	14581	\$94,906.50	2.50%	\$2,420.12	\$99,224.75	\$ -	MERIT	10-Oct-25
Facilities Management	Contract Manager.2171.001100.	17263	\$72,306.26	2.00%	\$1,475.05	\$75,227.43	\$ -	MERIT	10-Oct-25
Facilities Management	Fire Systems Engineer.2122.001100.	16760	\$77,497.94	2.00%	\$1,580.96	\$80,628.86	\$ -	MERIT	10-Oct-25
Facilities Management	Project Manager I.2172.001100.	17498	\$75,240.62	2.00%	\$1,534.91	\$78,280.34	\$ -	MERIT	10-Oct-25
Facilities Management	Building Systems Engineer.1724.001100.	13360	\$99,288.28	2.00%	\$2,025.48	\$103,299.53	\$ -	MERIT	10-Oct-25
Facilities Management	Project Manager II.1725.001100.	14599	\$90,176.58	2.00%	\$1,839.60	\$93,819.71	\$ -	MERIT	10-Oct-25
Facilities Management	Division Director.0223.001100.	16319	\$102,809.46	2.00%	\$2,097.31	\$106,962.96	\$ -	MERIT	10-Oct-25
Facilities Management	Division Director.0236.001100.	4507	\$97,857.24	2.00%	\$1,996.29	\$101,810.67	\$ -	MERIT	10-Oct-25
Facilities Management	Senior Project Manager.0243.001100.	15569	\$110,691.88	2.00%	\$2,258.11	\$115,163.83	\$ -	MERIT	10-Oct-25
Fire Marshal Spec Ops-Hazmat	Senior Office Admin.2050.001100.	16318	\$72,021.82	3.00%	\$2,203.87	\$75,666.12	\$ -	MERIT	10-Oct-25
Fire Marshal Spec Ops-Hazmat	Special Op Captain.1812.001100.	17021	\$82,328.90	3.00%	\$2,519.26	\$86,494.74	\$ -	MERIT	10-Oct-25
Fire Marshal Spec Ops-Hazmat	Assistant Fire Marshal.1811.001100.	17202	\$95,000.10	3.00%	\$2,907.00	\$99,807.11	\$ -	MERIT	10-Oct-25
Fire Marshal Spec Ops-Hazmat	Deputy Hazmat Chief.0934.001100.	17500	\$94,000.14	3.00%	\$2,876.40	\$98,756.55	\$ -	MERIT	10-Oct-25
Fire Marshal Spec Ops-Hazmat	Fire Marshal.0937.001100.	17335	\$122,140.46	3.00%	\$3,737.50	\$128,320.77	\$ -	MERIT	10-Oct-25
Fleet Services	Inventory Coordinator I.0917.001100.	12526	\$48,649.39	2.00%	\$992.45	\$50,614.83	\$ -	MERIT	10-Oct-25
Fleet Services	Inventory Coordinator I.0919.001100.	16552	\$52,016.80	3.00%	\$1,591.71	\$54,648.85	\$ -	MERIT	10-Oct-25
Fleet Services	Inventory Coordinator II.1188.001100.	13807	\$59,363.91	3.00%	\$1,816.54	\$62,367.72	\$ -	MERIT	10-Oct-25
Fleet Services	Mechanic I.0922.001100.	17292	\$55,398.12	3.00%	\$1,695.18	\$58,201.26	\$ -	MERIT	10-Oct-25
Fleet Services	Mechanic I.0925.001100.	17534	\$55,398.14	3.00%	\$1,695.18	\$58,201.28	\$ -	MERIT	10-Oct-25
Fleet Services	Mechanic I.0927.001100.	10424	\$61,456.68	3.11%	\$1,949.53	\$64,635.34	\$ -	MERIT	10-Oct-25
Fleet Services	Mechanic I.0929.001100.	15477	\$56,642.75	3.11%	\$1,796.82	\$59,572.42	\$ -	MERIT	10-Oct-25
Fleet Services	Mechanic I.0931.001100.	13718	\$61,929.32	3.11%	\$1,964.52	\$65,132.43	\$ -	MERIT	10-Oct-25
Fleet Services	Mechanic I.1945.001100.	17371	\$54,310.61	3.00%	\$1,661.90	\$57,058.73	\$ -	MERIT	10-Oct-25
Fleet Services	Mechanic II.0920.001100.	12391	\$72,639.11	3.11%	\$2,304.26	\$76,396.15	\$ -	MERIT	10-Oct-25
Fleet Services	Mechanic II.0924.001100.	13576	\$68,652.53	3.11%	\$2,177.80	\$72,203.38	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Fleet Services	Senior Mechanic.0921.001100.	10168	\$75,512.51	3.00%	\$2,310.68	\$79,333.45	\$ -	MERIT	10-Oct-25
Fleet Services	Senior Mechanic.0926.001100.	3980	\$78,931.01	3.11%	\$2,503.85	\$83,013.48	\$ -	MERIT	10-Oct-25
Fleet Services	Office Administrator.0916.001100.	15895	\$66,211.35	3.00%	\$2,026.07	\$69,561.64	\$ -	MERIT	10-Oct-25
Fleet Services	Shop Supervisor.0930.001100.	16688	\$80,236.52	3.12%	\$2,553.45	\$84,394.70	\$ -	MERIT	10-Oct-25
Fleet Services	Fleet Division Director.0918.001100.	14044	\$98,616.96	3.00%	\$3,017.68	\$103,606.98	\$ -	MERIT	10-Oct-25
Human Resources	PT Sr HR Specialist.9922.001101.	17374	\$50,252.80	2.50%	\$929.05	\$38,090.99	\$ -	MERIT	10-Oct-25
Human Resources	HR Analyst I.0006.001100.	16028	\$63,856.00	2.50%	\$1,628.33	\$66,761.45	\$ -	MERIT	10-Oct-25
Human Resources	HR Generalist I.0001.001100.	17380	\$61,685.00	2.50%	\$1,572.97	\$64,491.67	\$ -	MERIT	10-Oct-25
Human Resources	HR Generalist I.0005.001100.	15855	\$64,793.82	1.50%	\$991.35	\$67,081.04	\$ -	MERIT	10-Oct-25
Human Resources	HR Generalist I.2000.001100.	13903	\$64,793.30	1.00%	\$660.89	\$66,750.06	\$ -	MERIT	10-Oct-25
Human Resources	HR Analyst II.0010.001100.	14406	\$72,864.74	2.00%	\$1,486.44	\$75,808.48	\$ -	MERIT	10-Oct-25
Human Resources	HR Generalist II.0002.001100.	14940	\$70,983.38	2.00%	\$1,448.06	\$73,851.11	\$ -	MERIT	10-Oct-25
Human Resources	HR Generalist II.0084.001100.	16136	\$70,000.06	2.00%	\$1,428.00	\$72,828.06	\$ -	MERIT	10-Oct-25
Human Resources	HR Generalist II.2001.001100.	15031	\$70,392.92	2.50%	\$1,795.02	\$73,595.80	\$ -	MERIT	10-Oct-25
Human Resources	Compensation Manager.1795.001100.	12844	\$88,501.40	2.50%	\$2,256.79	\$92,528.21	\$ -	MERIT	10-Oct-25
Human Resources	Workforce Services Manager.0003.001100.	12637	\$91,449.02	2.25%	\$2,098.76	\$95,376.76	\$ -	MERIT	10-Oct-25
Human Resources	Workforce Services Manager.0004.001100.	13000	\$89,298.30	2.25%	\$2,049.40	\$93,133.66	\$ -	MERIT	10-Oct-25
Human Resources	HR Admin Director.0007.001100.	12874	\$116,540.58	2.25%	\$2,674.61	\$121,546.00	\$ -	MERIT	10-Oct-25
Information Systems	Warehouse Specialist.0943.001100.	16898	\$42,721.06	3.00%	\$1,307.26	\$44,882.75	\$ -	MERIT	10-Oct-25
Information Systems	Warehouse Coordinator I.1912.001100.	16376	\$44,656.70	4.25%	\$1,935.87	\$47,485.70	\$ -	MERIT	10-Oct-25
Information Systems	Warehouse Coordinator I.2037.001100.	15317	\$45,879.02	4.50%	\$2,105.85	\$48,902.45	\$ -	MERIT	10-Oct-25
Information Systems	Warehouse Coordinator II.1755.001100.	13253	\$54,186.77	5.25%	\$2,901.70	\$58,172.21	\$ -	MERIT	10-Oct-25
Information Systems	Senior Coordinator.0958.001100.	16380	\$59,331.11	1.25%	\$756.47	\$61,274.20	\$ -	MERIT	10-Oct-25
Information Systems	IT Specialist I.1723.001100.	13878	\$62,617.96	2.00%	\$1,277.41	\$65,147.73	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec I.1913.001100.	17307	\$55,870.38	2.50%	\$1,424.69	\$58,412.48	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec I.1914.001100.	17007	\$58,086.45	3.75%	\$2,221.81	\$61,469.99	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec I.1915.001100.	14993	\$62,466.77	1.75%	\$1,115.03	\$64,831.14	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec I.1916.001100.	16723	\$58,774.38	2.25%	\$1,348.87	\$61,298.74	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec I.1917.001100.	17175	\$55,870.38	2.00%	\$1,139.76	\$58,127.54	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec I.1976.001100.	16595	\$59,844.16	2.00%	\$1,220.82	\$62,261.87	\$ -	MERIT	10-Oct-25
Information Systems	IT Specialist II.0113.001100.	11407	\$84,174.90	1.75%	\$1,502.52	\$87,360.92	\$ -	MERIT	10-Oct-25
Information Systems	IT Specialist II.0114.001100.	12546	\$73,512.79	1.75%	\$1,312.20	\$76,295.25	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec II.0964.001100.	4201	\$81,850.19	2.50%	\$2,087.18	\$85,574.37	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Information Systems	System Support Spec II.1834.001100.	15684	\$65,026.96	2.00%	\$1,326.55	\$67,654.05	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec II.2168.001100.	16484	\$58,725.20	2.25%	\$1,347.74	\$61,247.45	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec III.0947.001100.	14337	\$69,825.08	2.50%	\$1,780.54	\$73,002.12	\$ -	MERIT	10-Oct-25
Information Systems	System Support Spec III.0963.001100.	11260	\$91,980.20	2.50%	\$2,345.50	\$96,165.30	\$ -	MERIT	10-Oct-25
Information Systems	Warehouse Manager.0726.001100.	11832	\$68,162.38	1.75%	\$1,216.70	\$70,742.33	\$ -	MERIT	10-Oct-25
Information Systems	System Administrator I.1628.001100.	14865	\$73,738.08	2.00%	\$1,504.26	\$76,717.10	\$ -	MERIT	10-Oct-25
Information Systems	System Administrator I.1682.001100.	11721	\$73,559.20	1.75%	\$1,313.03	\$76,343.42	\$ -	MERIT	10-Oct-25
Information Systems	Analyst I.1808.001100.	16828	\$79,753.18	1.25%	\$1,016.85	\$82,365.10	\$ -	MERIT	10-Oct-25
Information Systems	Analyst I.1835.001100.	14476	\$81,884.40	2.00%	\$1,670.44	\$85,192.53	\$ -	MERIT	10-Oct-25
Information Systems	Analyst I.1854.001100.	16140	\$77,309.96	2.00%	\$1,577.12	\$80,433.28	\$ -	MERIT	10-Oct-25
Information Systems	Analyst I.1979.001100.	15920	\$77,309.96	1.75%	\$1,379.98	\$80,236.14	\$ -	MERIT	10-Oct-25
Information Systems	Analyst I.2036.001100.	14572	\$81,378.44	2.50%	\$2,075.15	\$85,081.16	\$ -	MERIT	10-Oct-25
Information Systems	System Administrator II.1977.001100.	16185	\$81,405.74	2.00%	\$1,660.68	\$84,694.53	\$ -	MERIT	10-Oct-25
Information Systems	Analyst II.0946.001100.	17241	\$83,046.60	2.25%	\$1,905.92	\$86,613.45	\$ -	MERIT	10-Oct-25
Information Systems	Analyst II.0948.001100.	2752	\$85,330.44	1.75%	\$1,523.15	\$88,560.20	\$ -	MERIT	10-Oct-25
Information Systems	Analyst II.1708.001100.	14892	\$85,745.66	2.25%	\$1,967.86	\$89,428.44	\$ -	MERIT	10-Oct-25
Information Systems	Analyst II.2124.001100.	17410	\$83,046.60	1.25%	\$1,058.84	\$85,766.38	\$ -	MERIT	10-Oct-25
Information Systems	Analyst II.2167.001100.	15189	\$93,963.48	2.00%	\$1,916.85	\$97,759.60	\$ -	MERIT	10-Oct-25
Information Systems	Analyst II.2169.001100.	17242	\$83,046.60	1.75%	\$1,482.38	\$86,189.91	\$ -	MERIT	10-Oct-25
Information Systems	Financial Manager.0088.001100.	1358	\$102,547.38	2.25%	\$2,353.46	\$106,951.79	\$ -	MERIT	10-Oct-25
Information Systems	Project Manager II.2166.001100.	11959	\$83,046.60	2.00%	\$1,694.15	\$86,401.68	\$ -	MERIT	10-Oct-25
Information Systems	IT Engineer I.0955.001100.	16410	\$97,362.98	2.25%	\$2,234.48	\$101,544.72	\$ -	MERIT	10-Oct-25
Information Systems	System Administrator III.0956.001100.	11933	\$90,379.38	1.75%	\$1,613.27	\$93,800.24	\$ -	MERIT	10-Oct-25
Information Systems	System Administrator III.1918.001100.	10177	\$90,292.28	2.50%	\$2,302.45	\$94,400.58	\$ -	MERIT	10-Oct-25
Information Systems	Analyst III NEW.1975.001100.	13107	\$91,969.80	5.50%	\$5,159.51	\$98,968.70	\$ -	MERIT	10-Oct-25
Information Systems	Analyst III.0089.001100.	11560	\$94,626.22	2.00%	\$1,930.37	\$98,449.12	\$ -	MERIT	10-Oct-25
Information Systems	Analyst III.0944.001100.	5361	\$111,850.18	2.00%	\$2,281.74	\$116,368.93	\$ -	MERIT	10-Oct-25
Information Systems	Analyst III.0945.001100.	11552	\$113,402.90	2.00%	\$2,313.42	\$117,984.38	\$ -	MERIT	10-Oct-25
Information Systems	Analyst III.0949.001100.	16812	\$92,700.14	2.50%	\$2,363.85	\$96,918.00	\$ -	MERIT	10-Oct-25
Information Systems	Analyst III.0965.001100.	5075	\$113,405.50	2.00%	\$2,313.47	\$117,987.08	\$ -	MERIT	10-Oct-25
Information Systems	Analyst III.1722.001100.	13349	\$100,724.78	2.25%	\$2,311.63	\$105,050.91	\$ -	MERIT	10-Oct-25
Information Systems	Analyst III.2034.001100.	16932	\$95,481.10	1.75%	\$1,704.34	\$99,095.06	\$ -	MERIT	10-Oct-25
Information Systems	Analyst III.2035.001100.	16524	\$97,938.10	2.00%	\$1,997.94	\$101,894.80	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Information Systems	IT Manager I.1757.001100.	12067	\$110,829.16	2.00%	\$2,260.91	\$115,306.66	\$ -	MERIT	10-Oct-25
Information Systems	IT Engineer III NEW.0966.001100.	12415	\$106,286.63	1.00%	\$1,084.12	\$109,496.49	\$ -	MERIT	10-Oct-25
Information Systems	IT Engineer III.0968.001100.	13592	\$118,155.44	2.25%	\$2,711.67	\$123,230.22	\$ -	MERIT	10-Oct-25
Information Systems	IT Engineer III.2125.001100.	15425	\$110,003.40	2.25%	\$2,524.58	\$114,728.05	\$ -	MERIT	10-Oct-25
Information Systems	IT Manager II.0960.001100.	10471	\$122,497.96	2.00%	\$2,498.96	\$127,446.88	\$ -	MERIT	10-Oct-25
Information Systems	IT Manager II.0967.001100.	10352	\$120,692.78	2.00%	\$2,462.13	\$125,568.77	\$ -	MERIT	10-Oct-25
Information Systems	IT Manager II.1978.001100.	11265	\$120,985.80	2.00%	\$2,468.11	\$125,873.63	\$ -	MERIT	10-Oct-25
Information Systems	Planning & Policy Director.0953.001100.	10531	\$131,867.06	2.00%	\$2,690.09	\$137,194.49	\$ -	MERIT	10-Oct-25
Information Systems	IT Director.0957.001100.	10409	\$145,117.18	1.75%	\$2,590.34	\$150,609.87	\$ -	MERIT	10-Oct-25
Information Systems	IT Director.1756.001100.	4524	\$139,717.24	1.50%	\$2,137.67	\$144,649.26	\$ -	MERIT	10-Oct-25
Information Systems	IT Director.1809.001100.	12835	\$140,056.28	1.75%	\$2,500.00	\$145,357.41	\$ -	MERIT	10-Oct-25
Information Systems	Deputy CIO.0954.001100.	4732	\$170,644.50	1.75%	\$3,046.00	\$177,103.39	\$ -	MERIT	10-Oct-25
Public Safety IT	System Administrator I.0962.001100.	14336	\$72,843.42	1.50%	\$1,114.50	\$75,414.79	\$ -	MERIT	10-Oct-25
Public Safety IT	Analyst I.0162.001100.	15753	\$77,686.18	2.25%	\$1,782.90	\$81,022.80	\$ -	MERIT	10-Oct-25
Public Safety IT	System Administrator II.1629.001100.	15066	\$84,457.10	2.00%	\$1,722.92	\$87,869.17	\$ -	MERIT	10-Oct-25
Public Safety IT	System Administrator II.1855.001100.	14144	\$81,800.94	2.25%	\$1,877.33	\$85,314.29	\$ -	MERIT	10-Oct-25
Public Safety IT	System Administrator III N.0166.001100.	13339	\$92,240.20	3.75%	\$3,528.19	\$97,613.19	\$ -	MERIT	10-Oct-25
Public Safety IT	IT Manager II.0951.001100.	14847	\$120,692.78	2.00%	\$2,462.13	\$125,568.77	\$ -	MERIT	10-Oct-25
Public Safety IT	IT Director.0167.001100.	12158	\$139,717.24	1.50%	\$2,137.67	\$144,649.26	\$ -	MERIT	10-Oct-25
Wireless Communication	System Support Spec II.1748.001100.	17240	\$67,533.96	2.25%	\$1,549.90	\$70,434.54	\$ -	MERIT	10-Oct-25
Wireless Communication	System Support Spec II.1877.001100.	16697	\$69,972.30	1.75%	\$1,249.01	\$72,620.75	\$ -	MERIT	10-Oct-25
Wireless Communication	System Support Spec III NEW.0905.001100.	12337	\$88,087.79	4.50%	\$4,043.23	\$93,892.78	\$ -	MERIT	10-Oct-25
Wireless Communication	System Support Spec III.0906.001100.	14946	\$80,217.54	2.25%	\$1,840.99	\$83,662.88	\$ -	MERIT	10-Oct-25
Wireless Communication	System Administrator II.0950.001100.	16761	\$85,840.56	2.50%	\$2,188.93	\$89,746.31	\$ -	MERIT	10-Oct-25
WC Radio Communication Sys	Office Administrator.1638.001100.	5097	\$65,696.89	1.50%	\$1,005.16	\$68,015.99	\$ -	MERIT	10-Oct-25
WC Radio Communication Sys	System Support Spec II.1946.001100.	15315	\$75,526.25	2.25%	\$1,733.33	\$78,770.10	\$ -	MERIT	10-Oct-25
WC Radio Communication Sys	IT Manager II.1221.001100.	13356	\$121,513.08	3.00%	\$3,718.30	\$127,661.64	\$ -	MERIT	10-Oct-25
Infrastructure Department	Supervising Engineer.1606.001100.	12593	\$155,601.68	0.50%	\$79.36	\$15,950.73	\$ -	MERIT	10-Oct-25
Justice of the Peace 1	Court Clerk I NEW.0974.001100.	17463	\$41,522.80	2.00%	\$847.07	\$43,200.32	\$ -	MERIT	10-Oct-25
Justice of the Peace 1	Court Clerk II NEW.2152.001100.	17352	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
Justice of the Peace 1	Senior Court Clerk NEW.0977.001100.	16077	\$49,931.65	2.00%	\$1,018.61	\$51,948.89	\$ -	MERIT	10-Oct-25
Justice of the Peace 1	Court Administrator I NEW.0970.001100.	16183	\$53,159.94	1.00%	\$542.23	\$54,765.37	\$ -	MERIT	10-Oct-25
Justice of the Peace 1	Court Administrator II NEW.0971.001100.	5024	\$58,725.19	1.00%	\$599.00	\$60,498.69	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Justice of the Peace 1	Chief Court Administrator N.0972.001100.	13913	\$78,990.08	2.00%	\$1,611.40	\$82,181.28	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Court Clerk II NEW.0986.001100.	14982	\$45,465.95	2.00%	\$927.51	\$47,302.77	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Court Clerk II NEW.0989.001100.	12843	\$50,306.02	2.00%	\$1,026.24	\$52,338.38	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Court Clerk II NEW.0990.001100.	11477	\$46,829.93	2.00%	\$955.33	\$48,721.86	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Court Clerk II NEW.0991.001100.	16596	\$45,465.95	2.00%	\$927.51	\$47,302.77	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Court Clerk II NEW.0992.001100.	16525	\$47,488.48	2.00%	\$968.76	\$49,407.01	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Court Clerk II NEW.0994.001100.	17288	\$43,621.05	2.00%	\$889.87	\$45,383.34	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Senior Court Clerk NEW.0984.001100.	14640	\$50,763.70	2.00%	\$1,035.58	\$52,814.55	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Senior Court Clerk NEW.0985.001100.	14746	\$51,878.30	2.00%	\$1,058.32	\$53,974.19	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Court Administrator I NEW.1907.001100.	12338	\$70,731.70	2.00%	\$1,442.93	\$73,589.26	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Court Administrator II NEW.1715.1100.	10466	\$68,982.94	2.00%	\$1,407.25	\$71,769.85	\$ -	MERIT	10-Oct-25
Justice of the Peace 2	Chief Court Administrator N.0987.001100.	10649	\$92,053.26	2.00%	\$1,877.89	\$95,772.21	\$ -	MERIT	10-Oct-25
Truancy Program JP2	PT Case Manager NEW.9957.001101.	17245	\$39,527.28	2.00%	\$584.61	\$29,815.03	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Clerk I NEW.0094.001100.	17459	\$41,522.80	2.00%	\$847.07	\$43,200.32	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Clerk I NEW.0999.001100.	17458	\$41,522.80	2.00%	\$847.07	\$43,200.32	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Clerk I NEW.1001.001100.	17125	\$41,522.80	2.00%	\$847.07	\$43,200.32	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Clerk I NEW.1956.001100.	17377	\$41,522.80	3.50%	\$1,482.36	\$43,835.62	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Clerk II NEW.0997.001100.	17109	\$43,618.76	3.50%	\$1,557.19	\$46,048.32	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Clerk II NEW.1000.001100.	16728	\$44,577.99	2.00%	\$909.39	\$46,378.94	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Clerk II NEW.1003.001100.	16934	\$44,149.35	2.00%	\$900.65	\$45,932.99	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Clerk II NEW.1716.1100.	12420	\$47,942.53	2.00%	\$978.03	\$49,879.40	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Clerk II NEW.1999.001100.	16438	\$44,258.08	2.00%	\$902.86	\$46,046.11	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Senior Court Clerk NEW.0096.001100.	11892	\$60,851.96	2.00%	\$1,241.38	\$63,310.38	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Senior Court Clerk NEW.0998.001100.	15714	\$53,472.22	2.00%	\$1,090.83	\$55,632.50	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Senior Court Clerk NEW.1002.001100.	13220	\$55,701.11	2.00%	\$1,136.30	\$57,951.44	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Senior Court Clerk NEW.1006.001100.	16448	\$49,275.18	2.00%	\$1,005.21	\$51,265.90	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Administrator II NEW.0092.001100.	12412	\$62,386.74	2.00%	\$1,272.69	\$64,907.16	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Court Administrator II NEW.0093.001100.	11714	\$70,782.40	2.00%	\$1,443.96	\$73,642.01	\$ -	MERIT	10-Oct-25
Justice of the Peace 3	Chief Court Administrator N.0095.001100.	14867	\$83,074.16	2.00%	\$1,694.71	\$86,430.36	\$ -	MERIT	10-Oct-25
Truancy Program JP3	Case Manager NEW.1949.001100.	16819	\$46,340.11	2.00%	\$945.34	\$48,212.25	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Court Clerk I NEW.1013.001100.	13002	\$43,263.33	2.00%	\$882.57	\$45,011.17	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Court Clerk I NEW.1015.001100.	16813	\$44,552.71	2.00%	\$908.88	\$46,352.63	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Court Clerk I NEW.1018.001100.	17283	\$43,263.36	2.00%	\$882.57	\$45,011.19	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Justice of the Peace 4	Case Manager NEW.1016.001100.	14487	\$49,171.42	2.00%	\$1,003.10	\$51,157.95	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Court Clerk II NEW.1008.001100.	16935	\$47,320.00	2.00%	\$965.33	\$49,231.73	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Court Clerk II NEW.1009.001100.	16776	\$47,282.77	2.00%	\$964.57	\$49,192.99	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Court Clerk II NEW.1012.001100.	15078	\$49,171.42	2.00%	\$1,003.10	\$51,157.95	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Court Clerk II NEW.1717.001100.	16775	\$47,686.18	2.00%	\$972.80	\$49,612.71	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Senior Court Clerk NEW.1014.001100.	16078	\$54,249.75	2.00%	\$1,106.69	\$56,441.44	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Court Administrator I NEW.1017.001100.	5566	\$54,703.48	3.30%	\$1,841.32	\$57,638.87	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Court Administrator II NEW.1010.001100.	14386	\$60,367.32	3.25%	\$2,001.18	\$63,575.84	\$ -	MERIT	10-Oct-25
Justice of the Peace 4	Chief Court Administrator N.1011.001100.	12162	\$92,587.04	2.00%	\$1,888.78	\$96,327.56	\$ -	MERIT	10-Oct-25
Truancy Program JP 4	Court Clerk II NEW.2205.001100.	17210	\$43,618.76	7.00%	\$3,114.38	\$47,605.51	\$ -	MERIT	10-Oct-25
JJAEP - Tier II	PT Juv Super Offcr I.9935.001101.	5471	\$47,197.07	2.00%	\$698.04	\$35,600.28	\$ -	MERIT	10-Oct-25
JJAEP - Tier II	PT Juv Super Offcr I.9936.001101.	17085	\$45,822.40	2.00%	\$677.71	\$34,563.38	\$ -	MERIT	10-Oct-25
JJAEP - Tier II	PT Juv Super Offcr I.9937.001101.	16990	\$45,822.40	2.00%	\$677.71	\$34,563.38	\$ -	MERIT	10-Oct-25
Juvenile Services	Administrative Specialist.1050.001100.	4646	\$55,328.47	2.00%	\$1,128.70	\$57,563.74	\$ -	MERIT	10-Oct-25
Juvenile Services	Administrative Specialist.1053.001100.	14606	\$45,437.63	2.00%	\$926.93	\$47,273.31	\$ -	MERIT	10-Oct-25
Juvenile Services	Administrative Specialist.1054.001100.	12245	\$52,752.64	2.00%	\$1,076.15	\$54,883.84	\$ -	MERIT	10-Oct-25
Juvenile Services	Administrative Specialist.1056.001100.	17390	\$44,184.00	2.00%	\$901.35	\$45,969.04	\$ -	MERIT	10-Oct-25
Juvenile Services	Administrative Specialist.1057.001100.	17329	\$42,418.48	2.00%	\$865.34	\$44,132.19	\$ -	MERIT	10-Oct-25
Juvenile Services	PT Administrative Spec.9984.001101.	13249	\$44,261.98	2.00%	\$654.63	\$33,386.37	\$ -	MERIT	10-Oct-25
Juvenile Services	Sr Administrative Spec.1052.001100.	16911	\$49,500.01	2.00%	\$1,009.80	\$51,499.81	\$ -	MERIT	10-Oct-25
Juvenile Services	Sr Administrative Spec.1055.001100.	15559	\$50,981.06	5.00%	\$2,600.03	\$54,600.72	\$ -	MERIT	10-Oct-25
Juvenile Services	Sr Administrative Spec.1059.001100.	15722	\$50,956.68	2.00%	\$1,039.52	\$53,015.33	\$ -	MERIT	10-Oct-25
Juvenile Services	Sr Administrative Spec.1172.001100.	5323	\$59,116.23	2.00%	\$1,205.97	\$61,504.53	\$ -	MERIT	10-Oct-25
Juvenile Services	Sr Administrative Spec.1173.001100.	15403	\$49,563.47	2.00%	\$1,011.09	\$51,565.83	\$ -	MERIT	10-Oct-25
Juvenile Services	Coordinator.1174.001100.	15090	\$59,240.72	2.00%	\$1,208.51	\$61,634.05	\$ -	MERIT	10-Oct-25
Juvenile Services	Coordinator.1176.001100.	11218	\$60,054.05	2.00%	\$1,225.10	\$62,480.23	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Super Offcr I Grant.1027.001100.	16992	\$48,114.65	2.00%	\$981.54	\$50,058.48	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Super Offcr I Grant.1041.001100.	17311	\$45,823.46	2.00%	\$934.80	\$47,674.73	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Super Offcr I Grant.1043.001100.	16031	\$52,151.12	2.00%	\$1,063.88	\$54,258.02	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Super Offcr I Grant.1044.001100.	11459	\$62,268.58	2.00%	\$1,270.28	\$64,784.23	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1068.001100.	16762	\$48,698.81	2.00%	\$993.46	\$50,666.24	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1071.001100.	17314	\$45,823.48	2.00%	\$934.80	\$47,674.75	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1072.001100.	17009	\$48,113.52	2.00%	\$981.52	\$50,057.31	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Juvenile Services	Juv Supervision Offcr I.1073.001100.	15580	\$53,217.07	2.00%	\$1,085.63	\$55,367.04	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1074.001100.	17162	\$48,113.52	2.00%	\$981.52	\$50,057.31	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1077.001100.	17255	\$45,823.48	2.00%	\$934.80	\$47,674.75	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1078.001100.	16876	\$48,698.81	2.00%	\$993.46	\$50,666.24	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1079.001100.	16022	\$52,672.62	2.00%	\$1,074.52	\$54,800.59	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1080.001100.	13723	\$54,684.46	2.00%	\$1,115.56	\$56,893.71	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1086.001100.	17227	\$45,823.48	2.00%	\$934.80	\$47,674.75	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1087.001100.	10899	\$62,265.84	2.00%	\$1,270.22	\$64,781.38	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1108.001100.	15223	\$52,672.62	2.00%	\$1,074.52	\$54,800.59	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1109.001100.	17008	\$48,114.64	2.00%	\$981.54	\$50,058.47	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1111.001100.	17455	\$45,823.48	2.00%	\$934.80	\$47,674.75	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1114.001100.	17432	\$45,823.46	2.00%	\$934.80	\$47,674.73	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1115.001100.	17087	\$48,113.52	2.00%	\$981.52	\$50,057.31	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1116.001100.	17367	\$45,823.48	2.00%	\$934.80	\$47,674.75	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1117.001100.	16374	\$48,694.03	2.00%	\$993.36	\$50,661.27	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1127.001100.	17366	\$45,823.48	2.00%	\$934.80	\$47,674.75	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1128.001100.	13143	\$49,667.74	2.00%	\$1,013.22	\$51,674.31	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1129.001100.	17430	\$45,823.46	2.00%	\$934.80	\$47,674.73	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1130.001100.	14974	\$49,175.96	2.00%	\$1,003.19	\$51,162.67	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1131.001100.	16648	\$49,648.83	2.00%	\$1,012.84	\$51,654.64	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1134.001100.	17436	\$45,823.48	2.00%	\$934.80	\$47,674.75	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1135.001100.	17158	\$48,114.66	2.00%	\$981.54	\$50,058.50	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1147.001100.	13358	\$57,439.20	2.00%	\$1,171.76	\$59,759.74	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1739.001100.	17160	\$48,113.52	2.00%	\$981.52	\$50,057.31	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr I.1742.001100.	17284	\$45,823.46	2.00%	\$934.80	\$47,674.73	\$ -	MERIT	10-Oct-25
Juvenile Services	Nurse.1169.001100.	15833	\$61,124.40	2.00%	\$1,246.94	\$63,593.82	\$ -	MERIT	10-Oct-25
Juvenile Services	Nurse.1700.001100.	15723	\$61,123.84	2.00%	\$1,246.93	\$63,593.24	\$ -	MERIT	10-Oct-25
Juvenile Services	PT Nurse.9915.001101.	16646	\$52,000.00	2.00%	\$1,060.80	\$54,100.80	\$ -	MERIT	10-Oct-25
Juvenile Services	Trans & Summons Officer I.1125.001100.	14127	\$50,528.72	2.00%	\$1,030.79	\$52,570.08	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer I Grant.1030.001100.	16020	\$54,196.21	2.00%	\$1,105.60	\$56,385.74	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer I Grant.1032.001100.	16371	\$55,280.14	2.00%	\$1,127.71	\$57,513.46	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer I Grant.1033.001100.	16645	\$54,196.21	2.00%	\$1,105.60	\$56,385.74	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer I Grant.1151.001100.	16099	\$58,183.01	2.00%	\$1,186.93	\$60,533.60	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Juvenile Services	Juv Probation Officer I.1146.001100.	16657	\$55,822.10	2.00%	\$1,138.77	\$58,077.31	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Officer I.1152.001100.	15586	\$55,278.18	2.00%	\$1,127.67	\$57,511.42	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Officer I.1155.001100.	15551	\$56,938.54	2.00%	\$1,161.55	\$59,238.86	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Officer I.1156.001100.	15221	\$58,133.34	2.00%	\$1,185.92	\$60,481.93	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Officer I.1157.001100.	15770	\$56,938.54	2.00%	\$1,161.55	\$59,238.86	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Officer I.1163.001100.	15363	\$55,822.10	2.00%	\$1,138.77	\$58,077.31	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Super Offcr II Grant.1042.001100.	16717	\$53,123.61	2.00%	\$1,083.72	\$55,269.80	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr II.1084.001100.	16852	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr II.1090.001100.	16256	\$53,192.41	2.00%	\$1,085.13	\$55,341.39	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr II.1094.001100.	17312	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr II.1095.001100.	17161	\$50,593.92	2.00%	\$1,032.12	\$52,637.91	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr II.1096.001100.	16820	\$53,123.62	2.00%	\$1,083.72	\$55,269.81	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr II.1097.001100.	16258	\$53,192.41	2.00%	\$1,085.13	\$55,341.39	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Supervision Offcr II.1118.001100.	15362	\$54,248.33	2.00%	\$1,106.67	\$56,439.97	\$ -	MERIT	10-Oct-25
Juvenile Services	PT Juv Probation Officer I.9944.001101.	1577	\$54,181.30	2.00%	\$801.34	\$40,868.41	\$ -	MERIT	10-Oct-25
Juvenile Services	Trans & Summons Officer II.1063.001100.	5472	\$67,390.99	2.00%	\$1,374.78	\$70,113.59	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Facility Super Grant.1049.001100.	15588	\$58,183.00	2.00%	\$1,186.93	\$60,533.59	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Facility Supervisor.1098.001100.	16665	\$58,182.99	2.00%	\$1,186.93	\$60,533.58	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Facility Supervisor.1100.001100.	17408	\$58,182.99	2.00%	\$1,186.93	\$60,533.58	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Facility Supervisor.1101.001100.	11912	\$71,163.12	2.00%	\$1,451.73	\$74,038.11	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Facility Supervisor.1137.001100.	16749	\$58,182.99	2.00%	\$1,186.93	\$60,533.58	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Facility Supervisor.1138.001100.	14798	\$65,502.02	2.00%	\$1,336.24	\$68,148.30	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Facility Supervisor.1139.001100.	15300	\$63,334.53	2.00%	\$1,292.02	\$65,893.24	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Facility Supervisor.1140.001100.	15304	\$63,271.80	2.00%	\$1,290.74	\$65,827.98	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer II Grant.1024.001100.	15414	\$59,393.92	2.00%	\$1,211.64	\$61,793.44	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer II Grant.1031.001100.	15458	\$61,277.78	2.00%	\$1,250.07	\$63,753.40	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer II Grant.1034.001100.	13847	\$61,054.07	2.00%	\$1,245.50	\$63,520.65	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer II Grant.1035.001100.	16974	\$60,908.74	2.00%	\$1,242.54	\$63,369.46	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer II Grant.1036.001100.	15779	\$67,459.27	2.00%	\$1,376.17	\$70,184.62	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer II Grant.1161.001100.	15778	\$59,492.96	2.00%	\$1,213.66	\$61,896.47	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Officer II Grant.1162.001100.	16916	\$61,277.78	2.00%	\$1,250.07	\$63,753.40	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Officer II.1037.001100.	11067	\$74,014.80	2.00%	\$1,509.90	\$77,005.00	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Officer II.1150.001100.	15084	\$59,492.97	2.00%	\$1,213.66	\$61,896.49	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Juvenile Services	Juv Probation Officer II.1153.001100.	15471	\$61,642.31	2.00%	\$1,257.50	\$64,132.66	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Officer II.1159.001100.	16631	\$60,893.68	2.00%	\$1,242.23	\$63,353.79	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Officer II.1160.001100.	15062	\$61,677.53	2.00%	\$1,258.22	\$64,169.31	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Application Spec.1165.001100.	11400	\$85,264.40	2.00%	\$1,739.39	\$88,709.08	\$ -	MERIT	10-Oct-25
Juvenile Grant	Counselor I Grant.1064.001100.	17388	\$61,724.78	2.00%	\$1,259.19	\$64,218.46	\$ -	MERIT	10-Oct-25
Juvenile Services	Counselor I.1026.001100.	17224	\$61,724.78	2.00%	\$1,259.19	\$64,218.46	\$ -	MERIT	10-Oct-25
Juvenile Services	Data & Records Manager.1104.001100.	13293	\$90,730.38	2.00%	\$1,850.90	\$94,395.89	\$ -	MERIT	10-Oct-25
Juvenile Services	Sr Juv Facility Supervisor.1067.001100.	11469	\$67,514.46	2.00%	\$1,377.29	\$70,242.04	\$ -	MERIT	10-Oct-25
Juvenile Services	Compliance Officer.1103.001100.	15455	\$74,266.14	2.00%	\$1,515.03	\$77,266.49	\$ -	MERIT	10-Oct-25
Juvenile Grant	Counselor II Grant.1193.001100.	16841	\$66,838.98	2.00%	\$1,363.52	\$69,539.27	\$ -	MERIT	10-Oct-25
Juvenile Grant	Counselor II Grant.1664.001100.	17067	\$66,838.98	2.00%	\$1,363.52	\$69,539.27	\$ -	MERIT	10-Oct-25
Juvenile Grant	Counselor II Grant.1665.001100.	17389	\$64,869.22	2.00%	\$1,323.33	\$67,489.94	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Supervisor Grant.1038.001100.	13118	\$79,856.66	5.00%	\$4,072.69	\$85,526.48	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Prob Supervisor Grant.1040.001100.	13885	\$76,368.76	2.00%	\$1,557.92	\$79,454.06	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Supervisor.1164.001100.	12280	\$76,923.08	2.00%	\$1,569.23	\$80,030.77	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Supervisor.1171.001100.	14296	\$74,559.42	2.00%	\$1,521.01	\$77,571.62	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Probation Supervisor.1616.001100.	14490	\$78,318.76	2.00%	\$1,597.70	\$81,482.84	\$ -	MERIT	10-Oct-25
Juvenile Services	Nurse Supervisor.1170.001100.	15431	\$80,132.81	2.00%	\$1,634.71	\$83,370.17	\$ -	MERIT	10-Oct-25
Juvenile Services	Asst Facility Administrator.1081.001100.	17268	\$74,599.46	2.00%	\$1,521.83	\$77,613.28	\$ -	MERIT	10-Oct-25
Juvenile Services	Asst Facility Administrator.1154.001100.	13531	\$74,599.98	2.00%	\$1,521.84	\$77,613.82	\$ -	MERIT	10-Oct-25
Juvenile Services	Counselor Supervisor.1177.001100.	16677	\$70,202.08	2.00%	\$1,432.12	\$73,038.24	\$ -	MERIT	10-Oct-25
Juvenile Grant	Court & Prob Asst Dir Grant.1039.001100.	10660	\$96,271.50	2.00%	\$1,963.94	\$100,160.87	\$ -	MERIT	10-Oct-25
Juvenile Grant	Juv Facility Admin Grant.1021.001100.	14489	\$86,614.84	2.00%	\$1,766.94	\$90,114.08	\$ -	MERIT	10-Oct-25
Juvenile Services	Juv Facility Administrator.1062.001100.	11524	\$90,805.00	2.00%	\$1,852.42	\$94,473.52	\$ -	MERIT	10-Oct-25
Juvenile Grant	MH Svc Asst Director.1047.001100.	14417	\$85,427.94	2.00%	\$1,742.73	\$88,879.23	\$ -	MERIT	10-Oct-25
Juvenile Services	Mental Health Svc Director.1065.001100.	15950	\$114,251.80	2.00%	\$2,330.74	\$118,867.57	\$ -	MERIT	10-Oct-25
Juvenile Services	Court & Probation Dir.1144.001100.	10762	\$127,730.72	2.00%	\$2,605.71	\$132,891.04	\$ -	MERIT	10-Oct-25
Juvenile Services	Director of Operations.1143.001100.	13590	\$117,597.74	5.00%	\$5,997.48	\$125,947.18	\$ -	MERIT	10-Oct-25
Juvenile Services	Asst Director of Juv Svc.1060.001100.	4671	\$151,218.34	5.00%	\$7,712.14	\$161,954.84	\$ -	MERIT	10-Oct-25
On-Site Sewage Facilities	OSSF Coordinator.1820.001100.	17433	\$50,161.57	2.00%	\$1,023.30	\$52,188.10	\$ -	MERIT	10-Oct-25
On-Site Sewage Facilities	OSSF Coordinator.1821.001100.	17269	\$51,666.41	3.00%	\$1,580.99	\$54,280.73	\$ -	MERIT	10-Oct-25
On-Site Sewage Facilities	Sanitarian I.1878.001100.	14045	\$57,321.66	2.00%	\$1,169.36	\$59,637.45	\$ -	MERIT	10-Oct-25
On-Site Sewage Facilities	Inspector III.1823.001100.	5132	\$77,229.93	2.63%	\$2,071.77	\$80,846.30	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
On-Site Sewage Facilities	Sanitarian II.1822.001100.	14869	\$66,401.39	3.00%	\$2,031.88	\$69,761.30	\$ -	MERIT	10-Oct-25
On-Site Sewage Facilities	Sanitarian II.1824.001100.	14523	\$67,565.16	2.00%	\$1,378.33	\$70,294.79	\$ -	MERIT	10-Oct-25
On-Site Sewage Facilities	Senior Sanitarian.1825.001100.	4097	\$89,002.79	1.50%	\$1,361.74	\$92,144.59	\$ -	MERIT	10-Oct-25
On-Site Sewage Facilities	Senior Sanitarian.1826.001100.	13632	\$82,882.26	3.50%	\$2,958.90	\$87,498.80	\$ -	MERIT	10-Oct-25
On-Site Sewage Facilities	Senior Sanitarian.1993.001100.	13821	\$72,307.31	3.00%	\$2,212.60	\$75,966.06	\$ -	MERIT	10-Oct-25
On-Site Sewage Facilities	Environmental Div Dir.1819.001100.	14468	\$173,124.64	2.00%	\$3,531.74	\$180,118.88	\$ -	MERIT	10-Oct-25
WC Conservation Fund	Trail/Preserve Steward.1728.001100.	17062	\$44,926.13	3.00%	\$824.84	\$28,319.63	\$ -	MERIT	10-Oct-25
WC Conservation Fund	Trail/Preserve Steward.1925.001100.	16709	\$44,926.13	1.00%	\$229.12	\$23,141.45	\$ -	MERIT	10-Oct-25
WC Conservation Fund	Office Administrator.2102.001100.	16838	\$60,487.18	2.50%	\$1,542.42	\$63,239.35	\$ -	MERIT	10-Oct-25
WC Conservation Fund	Environmental Program Dir.0262.001100.	15702	\$123,485.70	2.70%	\$3,400.80	\$129,356.21	\$ 2,295.02	MERIT	10-Oct-25
Parks	Expo Maintenance Tech I.1692.001100.	17239	\$38,748.90	2.00%	\$790.48	\$40,314.36	\$ -	MERIT	10-Oct-25
Parks	Parks Maintenance Tech I.1786.001100.	15794	\$39,513.07	2.00%	\$806.07	\$41,109.40	\$ -	MERIT	10-Oct-25
Parks	Parks Maintenance Tech I.2127.001100.	17090	\$38,748.92	2.00%	\$790.48	\$40,314.38	\$ -	MERIT	10-Oct-25
Parks	Parks Maintenance Tech I.2128.001100.	17057	\$38,748.92	2.00%	\$790.48	\$40,314.38	\$ -	MERIT	10-Oct-25
Parks	Administrative Specialist.1859.001100.	5888	\$40,721.69	2.00%	\$830.72	\$42,366.85	\$ -	MERIT	10-Oct-25
Parks	Administrative Specialist.1923.001100.	16240	\$40,721.67	2.00%	\$830.72	\$42,366.82	\$ -	MERIT	10-Oct-25
Parks	Administrative Specialist.2173.001100.	17238	\$40,721.68	1.00%	\$415.36	\$41,951.47	\$ -	MERIT	10-Oct-25
Parks	Expo Maintenance Tech II.1205.001100.	14650	\$44,081.68	2.00%	\$899.27	\$45,862.58	\$ -	MERIT	10-Oct-25
Parks	Parks Maintenance Tech II.1694.001100.	17281	\$40,727.02	2.00%	\$830.83	\$42,372.40	\$ -	MERIT	10-Oct-25
Parks	Parks Maintenance Tech II.1788.001100.	16883	\$40,721.68	2.00%	\$830.72	\$42,366.83	\$ -	MERIT	10-Oct-25
Parks	PT Administrative Spec.9925.001101.	17464	\$39,535.60	2.00%	\$584.73	\$29,821.31	\$ -	MERIT	10-Oct-25
Parks	PT Administrative Spec.9926.001101.	17373	\$40,721.68	2.00%	\$602.27	\$30,715.95	\$ -	MERIT	10-Oct-25
Parks	Sr Administrative Spec.1202.001100.	16083	\$44,927.31	2.00%	\$916.52	\$46,742.38	\$ -	MERIT	10-Oct-25
Parks	Sr Parks Maintenance Tech.1204.001100.	14170	\$44,840.10	2.00%	\$914.74	\$46,651.64	\$ -	MERIT	10-Oct-25
Parks	Sr Parks Maintenance Tech.1924.001100.	15181	\$44,927.31	2.00%	\$916.52	\$46,742.38	\$ -	MERIT	10-Oct-25
Parks	Sr Parks Maintenance Tech.2042.001100.	15613	\$44,927.33	2.00%	\$916.52	\$46,742.40	\$ -	MERIT	10-Oct-25
Parks	Trail/Preserve Steward.1728.001100.	17062	\$44,926.13	3.00%	\$549.90	\$18,879.76	\$ -	MERIT	10-Oct-25
Parks	Trail/Preserve Steward.1925.001100.	16709	\$44,926.13	1.00%	\$229.12	\$23,141.45	\$ -	MERIT	10-Oct-25
Parks	Irrigation Tech.1201.001100.	11827	\$52,185.69	2.00%	\$1,064.59	\$54,293.99	\$ -	MERIT	10-Oct-25
Parks	Assistant Office Admin.1794.001100.	13353	\$54,754.70	2.00%	\$1,117.00	\$56,966.79	\$ -	MERIT	10-Oct-25
Parks	Shop Foreman & Safety Ofcr.1200.001100.	16477	\$54,754.70	2.00%	\$1,117.00	\$56,966.79	\$ -	MERIT	10-Oct-25
Parks	Park Supervisor.1198.001100.	11676	\$60,633.82	2.00%	\$1,236.93	\$63,083.43	\$ -	MERIT	10-Oct-25
Parks	Park Supervisor.1199.001100.	4673	\$60,633.82	1.00%	\$618.46	\$62,464.96	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Parks	Park Supervisor.1727.001100.	15440	\$60,633.82	2.00%	\$1,236.93	\$63,083.43	\$ -	MERIT	10-Oct-25
Parks	Senior Office Administrator.1209.001100.	5563	\$72,400.12	2.00%	\$1,476.96	\$75,325.08	\$ -	MERIT	10-Oct-25
Parks	Assistant Expo Center GM.1691.001100.	16292	\$70,202.34	2.00%	\$1,432.13	\$73,038.51	\$ -	MERIT	10-Oct-25
Parks	Expo Center General Mgr.1726.001100.	14699	\$101,838.62	2.00%	\$2,077.51	\$105,952.90	\$ -	MERIT	10-Oct-25
Parks	Parks Operations Director.1208.001100.	17481	\$90,000.04	2.00%	\$1,836.00	\$93,636.04	\$ -	MERIT	10-Oct-25
Parks	Parks Assistant Director.1203.001100.	16030	\$113,292.66	2.00%	\$2,311.17	\$117,869.68	\$ -	MERIT	10-Oct-25
Public Affairs	Communications Specialist.1677.001100.	17230	\$65,480.74	2.00%	\$1,335.81	\$68,126.16	\$ -	MERIT	10-Oct-25
Public Affairs	Multi-Media Specialist.1947.001100.	16175	\$71,273.28	2.00%	\$1,453.97	\$74,152.72	\$ -	MERIT	10-Oct-25
Public Affairs	Web Content Specialist.2206.001100.	17072	\$65,317.46	2.00%	\$1,332.48	\$67,956.29	\$ -	MERIT	10-Oct-25
Public Affairs	Sr Communications Spec.2017.001100.	14140	\$72,795.06	2.00%	\$1,485.02	\$75,735.98	\$ -	MERIT	10-Oct-25
Purchasing	Purchasing Specialist II N.1216.001100.	16833	\$53,904.32	2.00%	\$1,099.65	\$56,082.06	\$ -	MERIT	10-Oct-25
Purchasing	Purchasing Specialist II.1213.001100.	16664	\$58,529.68	2.00%	\$1,194.01	\$60,894.28	\$ -	MERIT	10-Oct-25
Purchasing	Contracts Specialist.1972.001100.	17082	\$61,494.25	2.00%	\$1,254.48	\$63,978.62	\$ -	MERIT	10-Oct-25
Purchasing	Sr Purchasing Specialist.1217.001100.	16985	\$66,121.12	2.00%	\$1,348.87	\$68,792.41	\$ -	MERIT	10-Oct-25
Purchasing	Sr Purchasing Specialist.1805.001100.	16897	\$63,144.90	2.00%	\$1,288.16	\$65,695.95	\$ -	MERIT	10-Oct-25
Purchasing	Sr Purchasing Specialist.2142.001100.	17338	\$63,232.52	2.00%	\$1,289.94	\$65,787.11	\$ -	MERIT	10-Oct-25
Purchasing	Sr Contracts Specialist.1701.001100.	17184	\$68,103.10	2.00%	\$1,389.30	\$70,854.47	\$ -	MERIT	10-Oct-25
Purchasing	Purchasing Manager.1219.001100.	12079	\$88,202.14	2.00%	\$1,799.32	\$91,765.51	\$ -	MERIT	10-Oct-25
Purchasing	Purchasing Manager.1220.001100.	14461	\$85,866.56	2.00%	\$1,751.68	\$89,335.57	\$ -	MERIT	10-Oct-25
Purchasing	Deputy Purchasing Agent.1214.001100.	10956	\$116,651.60	2.00%	\$2,379.69	\$121,364.32	\$ -	MERIT	10-Oct-25
Risk Administration Fund	Risk Analyst.2099.001100.	17000	\$64,691.64	3.00%	\$1,979.56	\$67,965.04	\$ -	MERIT	10-Oct-25
Risk Administration Fund	Risk Claims Administrator.2100.001100.	16742	\$84,872.06	3.00%	\$2,597.09	\$89,166.59	\$ -	MERIT	10-Oct-25
Risk Administration	Risk Claims Admin NEW.2012.001100.	16436	\$72,657.00	3.00%	\$2,223.30	\$76,333.44	\$ -	MERIT	10-Oct-25
Risk Administration	Loss Control Admin NEW.2101.001100.	17001	\$88,313.94	3.00%	\$2,702.41	\$92,782.63	\$ -	MERIT	10-Oct-25
Risk Administration	Director of Risk Management.1760.001100.	17167	\$130,269.00	3.00%	\$3,986.23	\$136,860.61	\$ -	MERIT	10-Oct-25
Sheriff's Office	Administrative Specialist.1224.001100.	17038	\$36,885.66	3.00%	\$1,128.70	\$38,752.07	\$ -	MERIT	10-Oct-25
Sheriff's Office	Administrative Specialist.1230.001100.	16472	\$38,361.07	3.00%	\$1,173.85	\$40,302.14	\$ -	MERIT	10-Oct-25
Sheriff's Office	Administrative Specialist.1231.001100.	16553	\$38,361.07	3.00%	\$1,173.85	\$40,302.14	\$ -	MERIT	10-Oct-25
Sheriff's Office	Administrative Specialist.1232.001100.	5248	\$52,883.44	3.00%	\$1,618.23	\$55,559.34	\$ 768.04	MERIT	10-Oct-25
Sheriff's Office	Sr Administrative Spec.1225.001100.	16539	\$40,279.12	2.00%	\$821.69	\$41,906.39	\$ -	MERIT	10-Oct-25
Sheriff's Office	Sr Administrative Spec.1390.001100.	12602	\$45,814.70	2.00%	\$934.62	\$47,665.62	\$ -	MERIT	10-Oct-25
Sheriff's Office	Sr Administrative Spec.1391.001100.	16176	\$43,264.00	2.00%	\$882.59	\$45,011.87	\$ -	MERIT	10-Oct-25
Sheriff's Office	Sr Administrative Spec.1393.001100.	12849	\$56,430.46	2.00%	\$1,151.18	\$58,710.25	\$ 1,151.19	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Sheriff's Office	Sr Administrative Spec.1395.001100.	14473	\$42,543.53	2.00%	\$867.89	\$44,262.29	\$ -	MERIT	10-Oct-25
Sheriff's Office	Sr Administrative Spec.1989.001100.	14789	\$41,718.06	2.00%	\$851.05	\$43,403.47	\$ -	MERIT	10-Oct-25
Sheriff's Office	Animal Control Officer.1237.001100.	16019	\$43,633.14	2.00%	\$890.12	\$45,395.92	\$ -	MERIT	10-Oct-25
Sheriff's Office	Animal Control Officer.1238.001100.	15727	\$44,493.51	2.00%	\$907.67	\$46,291.05	\$ -	MERIT	10-Oct-25
Sheriff's Office	Animal Control Officer.1239.001100.	13709	\$39,535.64	2.00%	\$806.53	\$41,132.88	\$ -	MERIT	10-Oct-25
Sheriff's Office	Animal Control Officer.1241.001100.	15851	\$42,350.55	2.00%	\$863.95	\$44,061.51	\$ -	MERIT	10-Oct-25
Sheriff's Office	Animal Control Officer.1988.001100.	17124	\$39,527.28	2.00%	\$806.36	\$41,124.18	\$ -	MERIT	10-Oct-25
Sheriff's Office	Sex Offender Registrar.1417.001100.	14180	\$59,303.40	2.00%	\$1,209.79	\$61,699.26	\$ 1,209.78	MERIT	10-Oct-25
Sheriff's Office	Coordinator.1394.001100.	12422	\$61,042.26	3.00%	\$1,867.89	\$64,131.00	\$ -	MERIT	10-Oct-25
Sheriff's Office	Evidence Tech SO.2055.001100.	17182	\$47,989.76	2.00%	\$978.99	\$49,928.55	\$ -	MERIT	10-Oct-25
Sheriff's Office	Inventory Coordinator I.1235.001100.	10846	\$55,999.84	3.00%	\$1,713.60	\$58,833.43	\$ -	MERIT	10-Oct-25
Sheriff's Office	Warrants Specialist.0068.001100.	16211	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
Sheriff's Office	Warrants Specialist.1226.001100.	14205	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
Sheriff's Office	Warrants Specialist.1227.001100.	17444	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
Sheriff's Office	Warrants Specialist.1229.001100.	4631	\$52,883.44	2.00%	\$1,078.82	\$55,019.93	\$ -	MERIT	10-Oct-25
Sheriff's Office	Warrants Specialist.1233.001100.	17440	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
Sheriff's Office	Warrants Specialist.1234.001100.	13902	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
Sheriff's Office	Warrants Specialist.1236.001100.	17511	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
Sheriff's Office	Warrants Specialist.2052.001100.	16496	\$43,618.76	2.00%	\$889.82	\$45,380.96	\$ -	MERIT	10-Oct-25
Sheriff's Office	Impound Officer.1697.001100.	15899	\$50,557.87	2.00%	\$1,031.38	\$52,600.41	\$ -	MERIT	10-Oct-25
Sheriff's Office	CIT Coordinator.1422.001100.	14435	\$51,602.16	2.00%	\$1,052.68	\$53,686.89	\$ -	MERIT	10-Oct-25
Sheriff's Office	Financial Specialist.1420.001100.	15193	\$55,398.14	2.00%	\$1,130.12	\$57,636.22	\$ -	MERIT	10-Oct-25
Sheriff's Office	Senior Coordinator.1419.001100.	14354	\$72,258.42	2.00%	\$1,474.07	\$75,177.66	\$ 1,474.06	MERIT	10-Oct-25
Sheriff's Office	SO Supervisor.1388.001100.	10761	\$72,258.43	3.00%	\$2,211.11	\$75,914.71	\$ 2,211.11	MERIT	10-Oct-25
Sheriff's Office	Terminal Agency Coordinator.1637.001100.	4978	\$72,258.43	3.00%	\$2,211.11	\$75,914.71	\$ 2,211.11	MERIT	10-Oct-25
Sheriff's Office	Victim Assistance Coord.1424.001100.	12057	\$56,433.96	2.00%	\$1,151.25	\$58,713.89	\$ -	MERIT	10-Oct-25
Sheriff's Office	Crime Scene Specialist.1247.001100.	5401	\$79,739.90	2.00%	\$1,626.69	\$82,961.39	\$ 1,626.68	MERIT	10-Oct-25
Sheriff's Office	Crime Scene Specialist.1376.001100.	17152	\$55,817.96	2.00%	\$1,138.69	\$58,073.01	\$ -	MERIT	10-Oct-25
Sheriff's Office	Crime Scene Specialist.1377.001100.	10979	\$77,476.78	2.00%	\$1,580.53	\$80,606.84	\$ -	MERIT	10-Oct-25
Sheriff's Office	Crime Scene Specialist.2054.001100.	17123	\$59,539.17	2.00%	\$1,214.60	\$61,944.55	\$ -	MERIT	10-Oct-25
Sheriff's Office	Fleet Manager SO.1378.001100.	13593	\$66,358.07	2.00%	\$1,353.70	\$69,038.94	\$ -	MERIT	10-Oct-25
Sheriff's Office	Training Office Admin.1817.001100.	14107	\$66,427.17	2.00%	\$1,355.11	\$69,110.83	\$ -	MERIT	10-Oct-25
Sheriff's Office	Warrants Supervisor.1387.001100.	12010	\$64,474.80	2.00%	\$1,315.29	\$67,079.58	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Sheriff's Office	Crime Analyst.1228.001100.	13428	\$74,421.71	3.00%	\$2,277.30	\$78,187.45	\$ -	MERIT	10-Oct-25
Sheriff's Office	Digital Evidence Coord.1731.001100.	17127	\$59,779.20	2.00%	\$1,219.50	\$62,194.28	\$ -	MERIT	10-Oct-25
Sheriff's Office	Executive Assistant.1389.001100.	13364	\$70,060.90	5.00%	\$3,573.11	\$75,035.22	\$ -	MERIT	10-Oct-25
Sheriff's Office	Lead Victim Asst Coord.1425.001100.	16162	\$66,864.46	2.00%	\$1,364.03	\$69,565.78	\$ -	MERIT	10-Oct-25
Sheriff's Office	Paralegal SO.1398.001100.	4583	\$83,805.55	2.00%	\$1,709.63	\$87,191.29	\$ 1,709.63	MERIT	10-Oct-25
Sheriff's Office	Crime Scene Supervisor.1248.001100.	15881	\$74,520.10	2.00%	\$1,520.21	\$77,530.71	\$ -	MERIT	10-Oct-25
Sheriff's Office	Financial Analyst.1423.001100.	4309	\$72,295.08	3.00%	\$2,212.23	\$75,953.21	\$ -	MERIT	10-Oct-25
Sheriff's Office	Senior Office Administrator.1392.001100.	12597	\$66,876.16	5.00%	\$3,410.68	\$71,624.37	\$ -	MERIT	10-Oct-25
Sheriff's Office	Financial Manager.1223.001100.	16190	\$105,031.42	3.00%	\$3,213.96	\$110,346.01	\$ -	MERIT	10-Oct-25
Sheriff's Office	Administrative Svc Director.1421.001100.	14251	\$144,409.98	4.00%	\$5,891.93	\$153,190.11	\$ 5,891.96	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Clerk.1853.001100.	14819	\$38,609.49	2.50%	\$984.54	\$40,366.22	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist I.1427.001100.	16755	\$39,050.12	2.50%	\$995.78	\$40,826.91	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist I.1429.001100.	17487	\$37,627.20	0.83%	\$316.63	\$38,696.38	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist I.1430.001100.	16342	\$42,679.47	2.50%	\$1,088.33	\$44,621.39	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist I.1807.001100.	16611	\$40,026.38	2.50%	\$1,020.67	\$41,847.58	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist I.1973.001100.	16801	\$39,125.37	2.50%	\$997.70	\$40,905.57	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Accounting Specialist.1428.001100.	16464	\$42,063.93	2.50%	\$1,072.63	\$43,977.84	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Accounting Specialist.1436.001100.	10410	\$59,303.40	2.50%	\$1,512.24	\$62,001.70	\$ 1,512.23	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Accounting Specialist.1468.001100.	10784	\$59,303.40	2.50%	\$1,512.24	\$62,001.70	\$ 1,512.23	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Accounting Specialist.2033.001100.	14621	\$49,790.14	2.50%	\$1,269.65	\$52,055.59	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1435.001100.	17040	\$40,080.66	3.50%	\$1,430.88	\$42,313.15	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1437.001100.	15936	\$44,615.57	2.50%	\$1,137.70	\$46,645.58	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1438.001100.	12856	\$52,274.22	3.50%	\$1,866.19	\$55,185.90	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1440.001100.	17126	\$39,772.84	2.50%	\$1,014.21	\$41,582.51	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1441.001100.	17100	\$39,915.16	1.75%	\$712.49	\$41,425.95	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1442.001100.	16984	\$40,282.25	2.50%	\$1,027.20	\$42,115.09	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1445.001100.	14923	\$46,371.76	2.50%	\$1,182.48	\$48,481.68	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1448.001100.	17023	\$40,148.42	2.50%	\$1,023.78	\$41,975.18	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1450.001100.	16785	\$41,029.31	2.50%	\$1,046.25	\$42,896.14	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1451.001100.	4284	\$43,168.97	2.50%	\$1,100.81	\$45,133.16	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1452.001100.	16141	\$44,043.25	3.50%	\$1,572.34	\$46,496.46	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1463.001100.	17181	\$39,641.91	1.75%	\$707.61	\$41,142.36	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1469.001100.	10122	\$55,802.40	2.50%	\$1,422.96	\$58,341.41	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Tax Assessor/Collector	Tax Specialist II.1486.001100.	17516	\$39,535.60	0.68%	\$272.20	\$40,598.51	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1487.001100.	17442	\$39,535.60	1.15%	\$463.75	\$40,790.06	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1698.001100.	16089	\$43,419.94	1.75%	\$775.05	\$45,063.39	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1703.001100.	17172	\$39,677.48	1.75%	\$708.24	\$41,179.27	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1704.001100.	17514	\$39,535.60	0.68%	\$272.20	\$40,598.51	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1719.001100.	16455	\$41,537.12	1.75%	\$741.44	\$43,109.30	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1806.001100.	17013	\$40,167.62	2.50%	\$1,024.27	\$41,995.25	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.1909.001100.	16793	\$41,029.32	2.50%	\$1,046.25	\$42,896.15	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Specialist II.2161.001100.	17411	\$39,540.80	1.35%	\$544.48	\$40,876.09	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Quality Control Specialist.1461.001100.	11627	\$58,936.52	2.50%	\$1,502.88	\$61,618.14	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Senior Tax Specialist.1439.001100.	16786	\$45,005.44	2.50%	\$1,147.64	\$47,053.19	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Senior Tax Specialist.1446.001100.	15421	\$48,367.89	2.50%	\$1,233.38	\$50,568.63	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Senior Tax Specialist.1462.001100.	15878	\$48,038.20	2.50%	\$1,224.97	\$50,223.94	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Senior Tax Specialist.1466.001100.	10785	\$59,071.33	2.50%	\$1,506.32	\$61,759.08	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Assistant Tax Manager.1443.001100.	13338	\$53,484.17	2.50%	\$1,363.85	\$55,917.70	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Assistant Tax Manager.1444.001100.	14502	\$50,824.99	2.50%	\$1,296.04	\$53,137.52	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Assistant Tax Manager.1454.001100.	15383	\$51,903.76	2.50%	\$1,323.55	\$54,265.38	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Assistant Tax Manager.1456.001100.	3491	\$66,694.39	2.50%	\$1,700.71	\$69,728.98	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Assistant Tax Manager.1467.001100.	11521	\$66,968.80	2.50%	\$1,707.70	\$70,015.88	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Info Services Manager.1471.001100.	13870	\$59,468.76	2.25%	\$1,364.81	\$62,022.94	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Sr Accounting Specialist.1447.001100.	12052	\$65,464.73	7.00%	\$4,674.18	\$71,448.21	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Motor Vehicle Manager.1453.001100.	10242	\$68,579.94	4.00%	\$2,798.06	\$72,749.60	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Motor Vehicle Manager.1455.001100.	5124	\$70,919.16	3.00%	\$2,170.13	\$74,507.67	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Motor Vehicle Manager.1458.001100.	11208	\$66,602.12	2.25%	\$1,528.52	\$69,462.68	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Motor Vehicle Manager.1459.001100.	4161	\$70,876.00	2.25%	\$1,626.60	\$73,920.12	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Motor Vehicle Manager.1460.001100.	3374	\$75,321.74	2.25%	\$1,728.63	\$78,556.81	\$ 1,148.12	MERIT	10-Oct-25
Tax Assessor/Collector	Tax Apps Specialist.1434.001100.	4787	\$75,890.86	2.50%	\$1,935.22	\$79,343.89	\$ 1,935.20	MERIT	10-Oct-25
Tax Assessor/Collector	Office Administrator.1457.001100.	13930	\$59,961.42	1.75%	\$1,070.31	\$62,230.96	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Property Tax Manager.1465.001100.	4548	\$82,415.58	2.25%	\$1,891.44	\$85,955.33	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Motor Vehicle Director.1432.001100.	13504	\$81,320.72	2.25%	\$1,866.31	\$84,813.44	\$ -	MERIT	10-Oct-25
Tax Assessor/Collector	Chief Deputy Tax.1433.001100.	11319	\$100,985.30	2.00%	\$2,060.10	\$105,065.11	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1514.001100.	16225	\$48,128.57	3.00%	\$1,472.73	\$50,563.87	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1516.001100.	17428	\$45,465.95	3.00%	\$1,391.26	\$47,766.53	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Unified Road Systems	Operator I.1529.001100.	3968	\$47,134.34	3.00%	\$1,442.31	\$49,519.34	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1530.001100.	16379	\$47,132.82	3.00%	\$1,442.26	\$49,517.74	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1532.001100.	16522	\$46,679.61	3.00%	\$1,428.40	\$49,041.60	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1535.001100.	16823	\$46,061.60	1.00%	\$469.83	\$47,452.66	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1539.001100.	17365	\$45,465.95	3.67%	\$1,701.97	\$48,077.24	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1557.001100.	16303	\$46,340.11	3.00%	\$1,418.01	\$48,684.92	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1561.001100.	13290	\$47,132.82	4.00%	\$1,923.02	\$49,998.49	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1563.001100.	17392	\$45,465.95	3.00%	\$1,391.26	\$47,766.53	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1564.001100.	17391	\$45,465.95	3.00%	\$1,391.26	\$47,766.53	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1570.001100.	4361	\$48,075.30	3.47%	\$1,701.58	\$50,738.39	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1602.001100.	17295	\$45,465.95	4.00%	\$1,855.01	\$48,230.28	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1610.001100.	16541	\$43,260.01	3.00%	\$1,323.76	\$45,448.96	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1881.001100.	17290	\$45,465.95	3.00%	\$1,391.26	\$47,766.53	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1882.001100.	16929	\$46,061.60	3.00%	\$1,409.49	\$48,392.32	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1995.001100.	16892	\$46,061.60	3.00%	\$1,409.49	\$48,392.32	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.1996.001100.	17427	\$45,465.95	3.00%	\$1,391.26	\$47,766.53	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.2140.001100.	16831	\$46,061.60	3.00%	\$1,409.49	\$48,392.32	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator I.2179.001100.	17296	\$45,465.95	3.00%	\$1,391.26	\$47,766.53	\$ -	MERIT	10-Oct-25
Unified Road Systems	Administrative Spec III.1500.001100.	17299	\$47,751.23	4.00%	\$1,948.25	\$50,654.50	\$ -	MERIT	10-Oct-25
Unified Road Systems	Administrative Spec III.1586.001100.	16570	\$50,654.07	2.00%	\$1,033.34	\$52,700.50	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1522.001100.	14223	\$53,205.50	2.50%	\$1,356.74	\$55,626.36	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1523.001100.	14511	\$54,507.57	2.50%	\$1,389.94	\$56,987.67	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1528.001100.	14913	\$50,480.26	2.50%	\$1,287.25	\$52,777.11	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1533.001100.	14346	\$54,624.64	2.50%	\$1,392.93	\$57,110.06	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1537.001100.	12724	\$54,084.82	2.50%	\$1,379.16	\$56,545.68	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1538.001100.	12009	\$54,456.38	2.50%	\$1,388.64	\$56,934.14	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1542.001100.	10500	\$56,649.40	2.50%	\$1,444.56	\$59,226.95	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1544.001100.	17185	\$50,012.56	2.50%	\$1,275.32	\$52,288.13	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1547.001100.	15072	\$51,500.01	2.50%	\$1,313.25	\$53,843.26	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1548.001100.	16537	\$52,168.03	2.50%	\$1,330.28	\$54,541.68	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1550.001100.	14601	\$53,885.27	2.50%	\$1,374.07	\$56,337.05	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1554.001100.	11187	\$54,691.75	2.50%	\$1,394.64	\$57,180.23	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1559.001100.	16301	\$52,168.02	2.50%	\$1,330.28	\$54,541.67	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Unified Road Systems	Operator II.1566.001100.	15173	\$50,781.47	2.50%	\$1,294.93	\$53,092.03	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1568.001100.	1291	\$54,513.04	2.50%	\$1,390.08	\$56,993.38	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1575.001100.	14324	\$53,560.00	2.50%	\$1,365.78	\$55,996.98	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1577.001100.	10998	\$58,054.60	2.50%	\$1,480.39	\$60,696.08	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1578.001100.	16752	\$49,489.44	4.00%	\$2,019.17	\$52,498.40	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1579.001100.	15483	\$53,560.00	2.50%	\$1,365.78	\$55,996.98	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1588.001100.	15637	\$48,700.56	2.50%	\$1,241.86	\$50,916.43	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1669.001100.	16300	\$48,700.56	4.00%	\$1,986.98	\$51,661.55	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1671.001100.	15904	\$53,560.00	2.50%	\$1,365.78	\$55,996.98	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.1997.001100.	16592	\$51,327.64	4.00%	\$2,094.17	\$54,448.36	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.2131.001100.	16349	\$51,209.79	2.50%	\$1,305.85	\$53,539.83	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator II.2132.001100.	16327	\$49,489.45	4.00%	\$2,019.17	\$52,498.41	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1531.001100.	12754	\$55,014.15	2.00%	\$1,122.29	\$57,236.72	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1536.001100.	12809	\$59,585.89	2.00%	\$1,215.55	\$61,993.16	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1545.001100.	15776	\$57,346.68	2.00%	\$1,169.87	\$59,663.49	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1549.001100.	4031	\$61,091.67	2.50%	\$1,557.84	\$63,871.34	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1552.001100.	13329	\$55,592.64	2.00%	\$1,134.09	\$57,838.58	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1556.001100.	5065	\$64,500.01	2.00%	\$1,315.80	\$67,105.81	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1558.001100.	15246	\$56,376.23	2.00%	\$1,150.08	\$58,653.83	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1562.001100.	12529	\$59,105.09	3.00%	\$1,808.62	\$62,095.81	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1565.001100.	14938	\$55,074.41	3.00%	\$1,685.28	\$57,861.17	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1571.001100.	13568	\$58,628.81	2.00%	\$1,196.03	\$60,997.42	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1576.001100.	11458	\$60,808.30	2.00%	\$1,240.49	\$63,264.95	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1581.001100.	13802	\$60,623.73	2.00%	\$1,236.72	\$63,072.93	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1582.001100.	15306	\$56,330.77	2.00%	\$1,149.15	\$58,606.53	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1589.001100.	3227	\$65,388.50	2.00%	\$1,333.93	\$68,030.20	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1594.001100.	4253	\$67,603.80	1.00%	\$689.56	\$69,645.43	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.1621.001100.	14426	\$55,746.60	2.00%	\$1,137.23	\$57,998.76	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.2059.001100.	15528	\$55,676.84	3.00%	\$1,703.71	\$58,494.08	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.2061.001100.	13911	\$56,381.52	2.00%	\$1,150.18	\$58,659.33	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.2062.001100.	14925	\$56,386.93	2.00%	\$1,150.29	\$58,664.96	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.2178.001100.	15230	\$54,784.60	3.00%	\$1,676.41	\$57,556.70	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator III.2180.001100.	15206	\$53,784.60	2.00%	\$1,097.21	\$55,957.50	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Unified Road Systems	Operator III.2182.001100.	16324	\$53,784.60	3.00%	\$1,645.81	\$56,506.10	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1520.001100.	10123	\$59,022.30	2.00%	\$1,204.05	\$61,406.80	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1551.001100.	14842	\$62,641.78	2.00%	\$1,277.89	\$65,172.51	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1553.001100.	11475	\$60,682.15	2.00%	\$1,237.92	\$63,133.71	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1583.001100.	13554	\$64,593.36	2.00%	\$1,317.70	\$67,202.93	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1584.001100.	4024	\$70,961.74	2.00%	\$1,447.62	\$73,828.60	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1587.001100.	3328	\$69,771.54	2.00%	\$1,423.34	\$72,590.31	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1593.001100.	13337	\$59,592.38	2.00%	\$1,215.68	\$61,999.91	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1595.001100.	11668	\$60,765.79	2.00%	\$1,239.62	\$63,220.73	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1597.001100.	10491	\$63,576.45	2.00%	\$1,296.96	\$66,144.94	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1601.001100.	12798	\$60,975.22	2.00%	\$1,243.89	\$63,438.62	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.1998.001100.	14912	\$59,067.74	2.00%	\$1,204.98	\$61,454.07	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.2060.001100.	11130	\$57,147.88	2.00%	\$1,165.82	\$59,456.65	\$ -	MERIT	10-Oct-25
Unified Road Systems	Operator IV.2066.001100.	10651	\$62,523.03	2.00%	\$1,275.47	\$65,048.96	\$ -	MERIT	10-Oct-25
Unified Road Systems	Inspector II.1511.001100.	11628	\$64,251.20	2.00%	\$1,310.72	\$66,846.95	\$ -	MERIT	10-Oct-25
Unified Road Systems	Inspector II.1513.001100.	14316	\$78,465.80	2.00%	\$1,600.70	\$81,635.82	\$ -	MERIT	10-Oct-25
Unified Road Systems	Inspector II.1622.001100.	16891	\$66,750.28	3.00%	\$2,042.56	\$70,127.84	\$ -	MERIT	10-Oct-25
Unified Road Systems	Planner I.2064.001100.	14885	\$77,028.90	2.00%	\$1,571.39	\$80,140.87	\$ -	MERIT	10-Oct-25
Unified Road Systems	Foreman.1496.001100.	11669	\$78,952.38	2.00%	\$1,610.63	\$82,142.06	\$ -	MERIT	10-Oct-25
Unified Road Systems	Foreman.1499.001100.	13461	\$72,839.00	2.00%	\$1,485.92	\$75,781.70	\$ -	MERIT	10-Oct-25
Unified Road Systems	Foreman.1504.001100.	4966	\$72,247.24	2.00%	\$1,473.84	\$75,166.03	\$ -	MERIT	10-Oct-25
Unified Road Systems	Foreman.1506.001100.	4802	\$82,673.50	2.00%	\$1,686.54	\$86,013.51	\$ -	MERIT	10-Oct-25
Unified Road Systems	Foreman.1507.001100.	3966	\$76,294.14	2.00%	\$1,556.40	\$79,376.42	\$ -	MERIT	10-Oct-25
Unified Road Systems	Foreman.1509.001100.	5839	\$82,885.66	2.00%	\$1,690.87	\$86,234.24	\$ -	MERIT	10-Oct-25
Unified Road Systems	Foreman.1527.001100.	11542	\$72,398.30	2.00%	\$1,476.93	\$75,323.19	\$ -	MERIT	10-Oct-25
Unified Road Systems	Foreman.1600.001100.	2725	\$81,044.34	2.00%	\$1,653.30	\$84,318.53	\$ -	MERIT	10-Oct-25
Unified Road Systems	Foreman.2063.001100.	3033	\$72,141.42	2.00%	\$1,471.68	\$75,055.93	\$ -	MERIT	10-Oct-25
Unified Road Systems	Sr Office Administrator.1512.001100.	13247	\$85,298.98	4.00%	\$3,480.20	\$90,485.16	\$ 635.61	MERIT	10-Oct-25
Unified Road Systems	Executive Assistant.2198.001100.	17515	\$66,000.22	4.00%	\$2,692.81	\$70,013.03	\$ -	MERIT	10-Oct-25
Unified Road Systems	Planner II.1524.001100.	11546	\$89,701.56	3.00%	\$2,744.87	\$94,240.46	\$ -	MERIT	10-Oct-25
Unified Road Systems	Senior Foreman.1503.001100.	11120	\$83,795.66	3.00%	\$2,564.15	\$88,035.72	\$ -	MERIT	10-Oct-25
Unified Road Systems	Senior Foreman.1607.001100.	12709	\$84,775.60	3.00%	\$2,594.13	\$89,065.25	\$ -	MERIT	10-Oct-25
Unified Road Systems	Planner III.1599.001100.	15233	\$85,864.22	2.00%	\$1,751.63	\$89,333.13	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Unified Road Systems	Planner III.1751.001100.	13134	\$84,738.42	2.00%	\$1,728.66	\$88,161.85	\$ -	MERIT	10-Oct-25
Unified Road Systems	Planner III.1898.001100.	14376	\$86,674.38	2.00%	\$1,768.16	\$90,176.02	\$ -	MERIT	10-Oct-25
Unified Road Systems	Safety Training Coord II.1603.001100.	2877	\$95,364.62	2.00%	\$1,945.44	\$99,217.35	\$ -	MERIT	10-Oct-25
Unified Road Systems	Senior Planner.1879.001100.	15236	\$87,256.26	2.00%	\$1,780.03	\$90,781.41	\$ -	MERIT	10-Oct-25
Unified Road Systems	Senior Planner.1944.001100.	14841	\$87,264.32	4.00%	\$3,560.38	\$92,569.99	\$ -	MERIT	10-Oct-25
Unified Road Systems	Dir of Field Operations.1495.001100.	14653	\$105,581.84	2.50%	\$2,692.34	\$110,385.81	\$ -	MERIT	10-Oct-25
Unified Road Systems	Supervising Inspector.1611.001100.	13399	\$124,569.64	2.00%	\$2,541.22	\$129,602.25	\$ 2,541.07	MERIT	10-Oct-25
Unified Road Systems	Engineer Associate II.1608.001100.	17223	\$105,394.64	2.00%	\$2,150.05	\$109,652.58	\$ -	MERIT	10-Oct-25
Unified Road Systems	Engineer II.1967.001100.	17538	\$128,337.30	2.00%	\$2,618.08	\$133,522.13	\$ -	MERIT	10-Oct-25
Unified Road Systems	Engineer III.1502.001100.	17434	\$151,395.92	2.00%	\$3,088.48	\$157,512.32	\$ -	MERIT	10-Oct-25
Unified Road Systems	Engineer III.2065.001100.	17412	\$151,395.92	2.00%	\$3,088.48	\$157,512.32	\$ -	MERIT	10-Oct-25
Unified Road Systems	Senior Engineer.1501.001100.	14914	\$135,647.72	2.00%	\$2,767.21	\$141,127.89	\$ -	MERIT	10-Oct-25
Unified Road Systems	Senior Engineer.1609.001100.	14617	\$136,651.58	3.00%	\$4,181.54	\$143,566.15	\$ -	MERIT	10-Oct-25
Unified Road Systems	Senior Engineer.1658.001100.	13001	\$147,887.74	2.00%	\$3,016.91	\$153,862.40	\$ -	MERIT	10-Oct-25
Unified Road Systems	Senior Engineer.2133.001100.	17303	\$166,914.54	2.00%	\$3,405.06	\$173,657.89	\$ -	MERIT	10-Oct-25
Unified Road Systems	Sr Technical Engineer.1497.001100.	17496	\$171,984.02	7.00%	\$12,279.66	\$187,703.36	\$ -	MERIT	10-Oct-25
Unified Road Systems	Sr Technical Engineer.1498.001100.	14072	\$149,551.22	2.00%	\$3,050.84	\$155,593.09	\$ -	MERIT	10-Oct-25
Unified Road Systems	Supervising Engineer.1604.001100.	12382	\$162,245.72	2.00%	\$3,309.81	\$168,800.45	\$ -	MERIT	10-Oct-25
Unified Road Systems	Supervising Engineer.1606.001100.	12593	\$155,601.68	0.50%	\$714.21	\$143,556.55	\$ -	MERIT	10-Oct-25
Unified Road Systems	R&B Division Director.2200.001100.	14130	\$173,124.64	4.00%	\$7,063.49	\$183,650.62	\$ -	MERIT	10-Oct-25
Unified Road Systems	County Engineer.1943.001100.	13767	\$195,990.34	3.00%	\$5,997.30	\$205,907.45	\$ -	MERIT	10-Oct-25
Veteran Services	Veteran Services Specialist.2147.001100.	17233	\$37,620.29	2.00%	\$767.45	\$39,140.15	\$ -	MERIT	10-Oct-25
Veteran Services	Asst Veterans Officer.1613.001100.	16622	\$54,947.78	2.00%	\$1,120.93	\$57,167.67	\$ -	MERIT	10-Oct-25
Veteran Services	Asst Veterans Officer.1709.1100.	16121	\$54,947.78	2.00%	\$1,120.93	\$57,167.67	\$ -	MERIT	10-Oct-25
Veteran Services	Asst Veterans Officer.2019.001100.	17003	\$53,560.00	2.00%	\$1,092.62	\$55,723.82	\$ -	MERIT	10-Oct-25
Veteran Services	Office Administrator.1846.001100.	16678	\$53,160.12	2.00%	\$1,084.47	\$55,307.79	\$ -	MERIT	10-Oct-25
Veteran Services	Sr Asst Veterans Officer.1612.001100.	14710	\$59,762.04	2.00%	\$1,219.15	\$62,176.43	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Court Services Specialist.0181.001100.	17483	\$43,618.76	1.25%	\$556.14	\$45,047.28	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Court Services Specialist.1211.001100.	15666	\$45,533.61	1.75%	\$812.78	\$47,257.06	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Court Services Specialist.2212.001100.	17266	\$44,926.13	1.75%	\$801.93	\$46,626.58	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Specialist.2057.001100.	17279	\$45,618.71	1.75%	\$814.29	\$47,345.37	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	PT Court Services Spec.9920.001101.	17420	\$44,927.33	1.75%	\$581.42	\$33,805.18	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Senior Pretrial Specialist.0189.001100.	12757	\$55,436.12	1.75%	\$989.53	\$57,534.38	\$ -	MERIT	10-Oct-25

Department	Position	EEID	Current Annual Salary	Merit %	Annual Merit Amount	Final Proposed Salary	Lump Sum Merit	Pay Proposal Reason	Effective Date of Change
Wilco Pretrial Services	Sr Court Services Spec.2056.001100.	16660	\$50,275.85	1.75%	\$897.42	\$52,178.79	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Officer.0183.001100.	17169	\$50,593.92	1.75%	\$903.10	\$52,508.90	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Officer.1953.001100.	17297	\$52,111.74	1.75%	\$930.19	\$54,084.17	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Officer.1954.001100.	13006	\$52,111.76	1.75%	\$930.19	\$54,084.19	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Officer.1955.001100.	16396	\$52,111.74	1.75%	\$930.19	\$54,084.17	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Officer.1959.001100.	17399	\$52,111.74	1.75%	\$930.19	\$54,084.17	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Officer.1960.001100.	16766	\$53,675.11	1.75%	\$958.10	\$55,706.71	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Officer.1961.001100.	17108	\$52,111.74	1.75%	\$930.19	\$54,084.17	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Officer.2177.001100.	17099	\$50,593.92	1.75%	\$903.10	\$52,508.90	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Senior Pretrial Officer.0182.001100.	17148	\$57,491.20	2.00%	\$1,172.82	\$59,813.84	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Senior Pretrial Officer.1952.001100.	10094	\$66,848.29	2.00%	\$1,363.71	\$69,548.96	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Magistrate Court Admin.1713.001100.	16050	\$73,735.48	2.50%	\$1,880.25	\$77,090.44	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Manager.1962.001100.	14478	\$80,732.60	1.75%	\$1,441.08	\$83,788.33	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Manager.2213.001100.	16636	\$70,372.90	3.00%	\$2,153.41	\$73,933.77	\$ -	MERIT	10-Oct-25
Wilco Pretrial Services	Pretrial Court Svc Director.1942.001100.	16955	\$115,091.08	3.00%	\$3,521.79	\$120,914.69	\$ -	MERIT	10-Oct-25