

DRAFT

MEETING MINUTES

NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONERS COURT

Notice is hereby given that members of the Commissioners Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: January 7, 2026, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626

NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

Agenda Items:

1. Roll Call.

Present: Steven Snell , Committee Member
Cynthia Long, Committee Member
Rebecca Clemons , Committee Member
John Pelczar, Committee Member
Cathy Mendoza, Committee Member
Matt Williamson , Committee Member
John Gonzales , Committee Member
Bryan Williams , Committee Member

Others Present: Shelley Loughrey, Director of Benefits Administration
Julie Kiley, County Auditor
Matt Nolte, United Health Care Consultant

Laurie Macina, United Health Care Consultant
Nikki Morgan , Holmes Murphy, Benefit Broker Consultant
David Gibson, Holmes Murphy, Benefit Broker Consultant
Jacqueline Lentz, Asst General Counsel
Allen Frederick, Chief People Officer
Ronny Porter, United Health Care Consultant
Mercades Duhon, Sr. Benefits Specialist
Angela Collins, Wellness Coordinator

2. Discuss, consider, and take appropriate action to appoint the Benefit Committee Chair, Committee Vice Chair, and Secretary.

Motion by: Committee Member Cynthia Long

Second: Committee Member Cathy Mendoza

Aye: Committee Member Steven Snell

Committee Member Rebecca Clemons

Committee Member John Pelczar

Committee Member Matt Williamson

Committee Member John Gonzales

Committee Member Bryan Williams

Chair: John Pelczar

Vice Chair: Matt Williamson

Secretary: Shelley Loughrey

3. Discuss, consider, and take appropriate action to appoint the Wellness Subcommittee members.

Motion by: Committee Member Rebecca Clemons

Second: Committee Member Matt Williamson

Aye: Committee Member Steven Snell

Committee Member Cynthia Long

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member John Gonzales

Committee Member Bryan Williams

Appointed:

Cynthia Long

Cathy Mendoza

John Gonzales

4. Review and approval of minutes from the November 14, 2025, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member Rebecca Clemons

Second: Committee Member Cynthia Long

Aye: Committee Member Steven Snell

Committee Member John Pelczar

Committee Member Cathy Mendoza
Committee Member Matt Williamson
Committee Member John Gonzales
Committee Member Bryan Williams

5. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:
 - Financial Reporting
 - Large Claim Review
 - New Holmes Murphy Monthly Performance Reporting
 - Employee Assistance Program Marketing Timeline
 - United Health Care Wellness Programs ROI

6. Discuss, consider and take appropriate action to appoint the Review Committee members to prepare the Request for Proposal and evaluate and score the vendor responses in coordination with the Williamson County Purchasing Department for the Employee Assistance Program Provider and the Employee Benefits Broker Consultant for recommendation to the Commissioners Court for final approval.

Motion by: Committee Member Rebecca Clemons

Second: Committee Member Cynthia Long

Aye: Committee Member Steven Snell

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member Matt Williamson

Committee Member John Gonzales

Committee Member Bryan Williams

Appointed:

John Pelczar

John Gonzales

7. Review the Human Resources Department Reports.

- Financial Reports
- Updated Benefit Committee Calendar Year Plan
- Budget Preparation 2027
- Harbor Health Update for 2025

Next Meeting: May 8, 2026, 9:00 a.m.

EXECUTIVE SESSION: "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that

includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."

Adjourn.