

Department	Position	Emp Num	Current Annual Salary	Annual Merit Amt	Merit %	New Annual Salary	Lump-sum Merit	Pay Proposal Reason	Effective Date of Change
Animal Services	Animal Care Specialist.1889.001100.	17580	\$39,523.90	\$790.49	2.00	\$40,314.39	-	MERIT	13-Feb-26
Animal Services	Sr Animal Care Specialist.2068.001100.	17579	\$44,491.20	\$889.82	2.00	\$45,381.02	-	MERIT	13-Feb-26
Animal Services	Sr Animal Care Specialist.1765.001100.	16879	\$43,617.60	\$872.35	2.00	\$44,489.95	-	MERIT	13-Feb-26
Animal Services	Sr Animal Care Specialist.1887.001100.	17566	\$43,623.85	\$872.49	2.00	\$44,496.34	-	MERIT	13-Feb-26
Animal Services Donation	Animal Care Specialist.2196.001100.	17664	\$38,372.72	\$767.45	2.00	\$39,140.17	-	MERIT	13-Feb-26
Animal Services Donation	Administrative Supervisor.2069.001100.	16702	\$53,040.00	\$1,591.20	3.00	\$54,631.20	-	MERIT	13-Feb-26
Emergency Medical Services	EMS Paramedic.0874.001100.	17343	\$51,605.80	\$1,032.12	2.00	\$52,637.92	-	MERIT	13-Feb-26
Emergency Medical Services	EMS Paramedic.1833.001100.	17340	\$51,605.80	\$1,032.12	2.00	\$52,637.92	-	MERIT	13-Feb-26
Emergency Medical Services	Emergency Medical Tech.2047.001100.	17347	\$40,326.33	\$806.52	2.00	\$41,132.85	-	MERIT	13-Feb-26
Emergency Medical Services	EMS Paramedic.0859.001100.	17346	\$51,605.80	\$1,032.12	2.00	\$52,637.92	-	MERIT	13-Feb-26
Unified Road Systems	Administrative Spec IV.1994.001100.	17269	\$54,280.73	\$2,171.22	4.00	\$56,451.95	-	MERIT	13-Feb-26

CORRECTION to 1/27/26 Agenda Item # 8-after HR and Audit review, true effective date is beginning of Fiscal Year 2026:

County Auditor	Accounts Payable Auditor.0631.001100.	17282	\$56,987.79	\$1,282.23	2.25	\$58,270.01	-	MERIT	10-Oct-25
County Auditor	Accountant I.0624.001100.	17553	\$66,166.62	\$1,488.76	2.25	\$67,655.38	-	MERIT	24-Oct-25