



The Chapman Firm PLLC
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Austin, Texas 78731
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January 29, 2026

Via email: bhawes@wilco.org
Williamson County
c/o Hal Hawes
710 Main Street, Suite 200
Georgetown, Texas 78626

Re: **2026 Hourly Rate Adjustment Notice**

Dear Mr. Hawes:

I write this letter to update you about The Chapman Firm PLLC and to address our relationship moving into 2026. We are extremely pleased to announce that the firm name is changing to Chapman Negrete PLLC. We will introduce a new logo and update our processes to reflect the firm name change, but we wanted to share this exciting news with our clients who have supported the firm's growth.

As in prior years, this year has provided opportunities to serve many existing and new clients and we are grateful for the trust and reliance you place in us to represent you as legal counsel.

In response to 2025's client and market demand, we significantly increased our litigation practice with new personnel and technology that has allowed us to realize efficiencies and try cases and more effectively than opposing counsel. Our commitment to economically reasonable rates and maximizing value through efficient and effective practice methods allows us to maintain below market rates compared to similarly situated Texas construction law firms and practice groups.

As a small business, the Firm feels the impact of increased costs and strives to balance our obligations to both clients and our work family. We believe that we can honor all of these commitments with a modest rate increase for 2026 that will allow us to offset increased insurance and technology costs, salary adjustments for employees, and still deliver efficient services.

In accordance with your engagement letter for hourly services with the Firm, this letter serves as a formal notice of adjustment of the Firm's hourly rates for 2026. Attached to this letter, you will find a revised rate sheet. Please do not hesitate to contact me if you have any questions or concerns about these new rates.

Please note that the Firm is always willing to discuss alternative fee arrangements such as flat fees, monthly retainers, and contingency or modified contingency agreements. We remain willing and able to structure fees based on your specific needs and any particular matters you bring to us.

January 29, 2026

Again, thank you for your continued business. Everyone at the Firm genuinely appreciates it. We wish you a successful year.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Jeff Chapman', with a stylized flourish at the end.

Jeff Chapman

JSC:fd
Enclosures

THE CHAPMAN FIRM PLLC

**2026 FEE SCHEDULE
Reduced Billing Rates**

PARTNERS

Jeffrey S. Chapman	\$500.00
Jerry Negrete	\$475.00
Erik Moskowitz	\$450.00
Tiffany N. Leal	\$425.00

SENIOR COUNSEL

Sarah E. Scott	\$395.00
Kerrie Taylor	\$385.00
Hannah Watkins	\$350.00

OTHER

Senior Paralegal	\$190.00
Paralegal	\$150.00