

Peace Officer Pay Scale, Law Enforcement,—Effective October 1, 2008																	
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
<u>DEPUTY</u>	Grade/Step	<u>L1-1</u>	<u>L1-2</u>	<u>L1-3</u>	<u>L1-4</u>	<u>L1-5</u>	<u>L1-6</u>	<u>L1-7</u>	<u>L1-8</u>	<u>L1-9</u>	<u>L1-10</u>	<u>L1-11</u>	<u>L1-12</u>	<u>L1-13</u>	<u>L1-14</u>	<u>L1-15</u>	L1-16
(const dep)																	
	<u>Annual</u>	41,979.60	42,924.14	43,889.93	44,877.46	45,887.20	47,103.21	48,163.03	49,246.70	50,600.99	51,992.51	53,422.31	54,891.42	56,400.93	57,669.96	58,967.53	60,294.30
	<u>Bi-Weekly</u>	1,614.60	1,650.93	1,688.07	1,726.06	1,764.89	1,811.66	1,852.42	1,894.10	1,946.19	1,999.71	2,054.70	2,111.21	2,169.27	2,218.08	2,267.98	2,319.01
	<u>Hourly</u>	20.18	20.64	21.10	21.58	22.06	22.65	23.16	23.68	24.33	25.00	25.68	26.39	27.12	27.73	28.35	28.99
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
<u>DETECTIVE</u>	Grade/Step	not eligible until 3 yrs			<u>L2-4</u>	<u>L2-5</u>	<u>L2-6</u>	<u>L2-7</u>	<u>L2-8</u>	<u>L2-9</u>	<u>L2-10</u>	<u>L2-11</u>	<u>L2-12</u>	<u>L2-13</u>	<u>L2-14</u>	<u>L2-15</u>	<u>L2-16</u>
(const/MH sgt)		but begins at L2.4.															
(Inv II at L2.4	<u>Annual</u>				48,903.75	50,004.08	51,129.18	52,279.58	53,455.87	54,658.63	55,888.45	57,145.94	58,431.72	59,746.44	61,090.73	62,465.27	63,870.74
	<u>Bi-Weekly</u>				1,880.91	1,923.23	1,966.51	2,010.75	2,056.00	2,102.26	2,149.56	2,197.92	2,247.37	2,297.94	2,349.64	2,402.51	2,456.57
	<u>Hourly</u>				23.51	24.04	24.58	25.13	25.70	26.28	26.87	27.47	28.09	28.72	29.37	30.03	30.71
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
<u>SERGEANT</u>	Grade/Step	not eligible until 3 yrs			<u>L3-4</u>	<u>L3-5</u>	<u>L3-6</u>	<u>L3-7</u>	<u>L3-8</u>	<u>L3-9</u>	<u>L3-10</u>	<u>L3-11</u>	<u>L3-12</u>	<u>L3-13</u>	<u>L3-14</u>	<u>L3-15</u>	<u>L3-16</u>
(const. lieut.)		but begins at L3.4.															
(Inv III at L3.4	<u>Annual</u>				52,785.00	53,972.66	55,187.05	56,428.76	57,698.40	58,996.62	60,324.04	61,681.33	63,069.16	64,488.22	65,939.20	67,422.83	68,939.85
	<u>Bi-Weekly</u>				2,030.19	2,075.87	2,122.58	2,170.34	2,219.17	2,269.10	2,320.16	2,372.36	2,425.74	2,480.32	2,536.12	2,593.19	2,651.53
	<u>Hourly</u>				25.38	25.95	26.53	27.13	27.74	28.36	29.00	29.65	30.32	31.00	31.70	32.41	33.14
	Yrs Service						End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
<u>LIEUT.</u>	Grade/Step	not eligible until 5 yrs					<u>L4-6</u>	<u>L4-7</u>	<u>L4-8</u>	<u>L4-9</u>	<u>L4-10</u>	<u>L4-11</u>	<u>L4-12</u>	<u>L4-13</u>	<u>L4-14</u>	<u>L4-15</u>	<u>L4-16</u>
(const. ch. dep)		but begins at L4.6.															
(Ch Investigator)	<u>Annual</u>						60,547.50	61,909.82	63,302.79	64,727.10	66,183.46	67,672.59	69,195.22	70,752.12	72,344.04	73,971.78	75,636.14
	<u>Bi-Weekly</u>						2,328.75	2,381.15	2,434.72	2,489.50	2,545.52	2,602.79	2,661.35	2,721.24	2,782.46	2,845.07	2,909.08
	<u>Hourly</u>						29.11	29.76	30.43	31.12	31.82	32.53	33.27	34.02	34.78	35.56	36.36
	Yrs Service						End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
<u>CAPTAIN</u>	Grade/Step	not eligible until 5 yrs					<u>L5-6</u>	<u>L5-7</u>	<u>L5-8</u>	<u>L5-9</u>	<u>L5-10</u>	<u>L5-11</u>	<u>L5-12</u>	<u>L5-13</u>	<u>L5-14</u>	<u>L5-15</u>	<u>L5-16</u>
		but begins at L5.6.															
	<u>Annual</u>						68,051.25	69,582.40	71,148.01	72,748.84	74,385.69	76,059.36	77,770.70	79,520.54	81,309.75	83,139.22	85,009.85
	<u>Bi-Weekly</u>						2,617.36	2,676.25	2,736.46	2,798.03	2,860.99	2,925.36	2,991.18	3,058.48	3,127.30	3,197.66	3,269.61
	<u>Hourly</u>						32.72	33.45	34.21	34.98	35.76	36.57	37.39	38.23	39.09	39.97	40.87
	*NOTE: Tenure begins on most recent date of hire <u>with a tenure department, or division, in the case of the Sheriff's Office.</u>																
	Funding for increments is not automatic and depends on availability of funds as determined by the Commissioners' Court.																

Peace Officer Pay Scale, Corrections,—Effective October 1, 2008															
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>CORR OFCR</u>	<u>Grade/Step</u>	C1-1	C1-2	C1-3	C1-4	C1-5	C1-6	C1-7	C1-8	C1-9	C1-10	C1-11	C1-12	C1-13	C1-14
(bailiff)															
(med ofcr)	<u>Annual</u>	32,775.18	33,512.62	34,350.44	35,209.20	36,001.40	36,811.44	37,639.69	38,486.59	39,352.53	40,237.97	41,445.11	42,688.46	44,182.55	45,176.66
	<u>Bi-Weekly</u>	1,260.58	1,288.95	1,321.17	1,354.20	1,384.67	1,415.82	1,447.68	1,480.25	1,513.56	1,547.61	1,594.04	1,641.86	1,699.33	1,737.56
	<u>Hourly</u>	15.76	16.11	16.51	16.93	17.31	17.70	18.10	18.50	18.92	19.35	19.93	20.52	21.24	21.72
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>COM CORR</u>	<u>Grade/Step</u>	C2-1	C2-2	C2-3	C2-4	C2-5	C2-6	C2-7	C2-8	C2-9	C2-10	C2-11	C2-12	C2-13	C2-14
(com bailiff)															
	<u>Annual</u>	37,045.12	37,878.64	38,730.91	39,602.35	40,493.41	41,404.51	42,336.11	43,288.67	44,262.67	45,258.58	46,390.04	47,549.79	49,451.78	50,564.45
	<u>Bi-Weekly</u>	1,424.81	1,456.87	1,489.65	1,523.17	1,557.44	1,592.48	1,628.31	1,664.95	1,702.41	1,740.71	1,784.23	1,828.84	1,901.99	1,944.79
	<u>Hourly</u>	17.81	18.21	18.62	19.04	19.47	19.91	20.35	20.81	21.28	21.76	22.30	22.86	23.77	24.31
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>SERGEANT</u>	<u>Grade/Step</u>	C3-1	C3-2	C3-3	C3-4	C3-5	C3-6	C3-7	C3-8	C3-9	C3-10	C3-11	C3-12	C3-13	C3-14
(bailiff sgt)															
	<u>Annual</u>	40,073.66	41,075.50	42,102.39	43,154.95	44,233.82	45,339.67	46,473.16	47,634.99	48,825.86	50,046.51	51,547.90	53,094.34	55,218.11	56,460.52
	<u>Bi-Weekly</u>	1,541.29	1,579.83	1,619.32	1,659.81	1,701.30	1,743.83	1,787.43	1,832.11	1,877.92	1,924.87	1,982.61	2,042.09	2,123.77	2,171.56
	<u>Hourly</u>	19.27	19.75	20.24	20.75	21.27	21.80	22.34	22.90	23.47	24.06	24.78	25.53	26.55	27.14
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>PARAMEDIC</u>	<u>Grade/Step</u>	C4-1	C4-2	C4-3	C4-4	C4-5	C4-6	C4-7	C4-8	C4-9	C4-10	C4-11	C4-12	C4-13	C4-14
crisis counselor, 4.2															
	<u>Annual</u>	39,171.40	40,052.75	40,953.94	41,875.40	42,817.60	43,781.00	44,766.07	45,773.31	46,803.20	47,856.28	48,933.04	50,034.04	51,159.80	52,310.90
	<u>Bi-Weekly</u>	1,506.59	1,540.49	1,575.15	1,610.59	1,646.83	1,683.88	1,721.77	1,760.51	1,800.12	1,840.63	1,882.04	1,924.39	1,967.68	2,011.96
	<u>Hourly</u>	18.83	19.26	19.69	20.13	20.59	21.05	21.52	22.01	22.50	23.01	23.53	24.05	24.60	25.15
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>LIEUT</u>	<u>Grade/Step</u>	C5-1	C5-2	C5-3	C5-4	C5-5	C5-6	C5-7	C5-8	C5-9	C5-10	C5-11	C5-12	C5-13	C5-14
(med sgt)															
	<u>Annual</u>	43,621.04	44,711.56	45,829.35	46,975.09	48,149.46	49,353.20	50,587.03	51,851.71	53,148.00	55,273.92	57,484.88	59,784.27	63,371.33	64,797.18
	<u>Bi-Weekly</u>	1,677.73	1,719.68	1,762.67	1,806.73	1,851.90	1,898.20	1,945.66	1,994.30	2,044.15	2,125.92	2,210.96	2,299.40	2,437.36	2,492.20

	<u>Hourly</u>	20.97	21.50	22.03	22.58	23.15	23.73	24.32	24.93	25.55	26.57	27.64	28.74	30.47	31.15
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>MED SUPERV</u>	<u>Grade/Step</u>	C6-1	C6-2	C6-3	C6-4	C6-5	C6-6	C6-7	C6-8	C6-9	C6-10	C6-11	C6-12	C6-13	C6-14
(med lieut)															
	<u>Annual</u>	47,752.07	48,826.50	49,925.09	51,048.41	52,197.00	53,371.43	54,572.29	55,800.16	57,055.67	58,339.42	59,652.06	60,994.23	62,366.60	63,769.84
	<u>Bi-Weekly</u>	1,836.62	1,877.94	1,920.20	1,963.40	2,007.58	2,052.75	2,098.93	2,146.16	2,194.45	2,243.82	2,294.31	2,345.93	2,398.72	2,452.69
	<u>Hourly</u>	22.96	23.47	24.00	24.54	25.09	25.66	26.24	26.83	27.43	28.05	28.68	29.32	29.98	30.66
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>CAPTAIN</u>	<u>Grade/Step</u>	C7-1	C7-2	C7-3	C7-4	C7-5	C7-6	C7-7	C7-8	C7-9	C7-10	C7-11	C7-12	C7-13	C7-14
	<u>Annual</u>	55,472.79	56,720.93	57,997.15	59,302.09	60,636.38	62,000.70	63,395.72	64,822.12	66,280.62	67,771.93	69,296.80	70,855.98	73,335.94	74,986.00
	<u>Bi-Weekly</u>	2,133.57	2,181.57	2,230.66	2,280.85	2,332.17	2,384.64	2,438.30	2,493.16	2,549.25	2,606.61	2,665.26	2,725.23	2,820.61	2,884.08
	<u>Hourly</u>	26.67	27.27	27.88	28.51	29.15	29.81	30.48	31.16	31.87	32.58	33.32	34.07	35.26	36.05
*NOTE: Tenure begins on most recent date of hire <u>with a tenure department, or division, in the case of the Sheriff's Office.</u>															
Funding for increments is not automatic and depends on availability of funds as determined by the commissioners' court.															