STATE OF TEXAS §
COUNTY OF WILLIAMSON §

#### STAFF CONTRIBUTION AGREEMENT

#### Agreement Term October 1, 2010 - September 30, 2011

This Staff Contribution Agreement ("Agreement") is entered into by and between Williamson County ("County") and the Williamson County Child Welfare Board ("Board"), both of which are political subdivisions of the State of Texas.

## ARTICLE I PURPOSE

1.01 The purpose of this Agreement is to define the annual contribution of the **Board** towards funding the contract between the Texas Department of Family and Protective Services ("**DFPS**") and the **County**.

#### ARTICLE II TERM

2.01 The term of this Agreement is for twelve (12) months, commencing October 1, 2010, and ending September 30, 2011. It shall be automatically renewed for one year terms unless one party notifies the other in writing of its intention to not renew this Agreement at least thirty (60) days prior to the expiration of said term.

# ARTICLE III ANNUAL CONTRIBUTION

3.01 The *County* and the *Board* co-fund *DFPS* staff positions (FTE's) in Williamson County. The *Boards* contribution towards funding these positions shall be \$18,000 for the term of this agreement

### ARTICLE IV PAYMENT

4.01 County will submit an invoice to the Board for payment of the annual contribution on a yearly basis. Said invoice shall be submitted no later than August 31st each year and payment shall be due and paid by September 30th each year.

#### ARTICLE V AVAILABILITY OF FUNDS

5.01 **Board** agrees and understands that all financial obligations provided for in this Agreement for which current revenue is not available will be contingent on the availability of appropriated funds to meet said obligations.

### ARTICLE VI EQUAL OPPORTUNITY

6.01 **Board** agrees to respect and protect the civil and legal rights of all citizens. It will not unlawfully discriminate against any employee, or prospective employee, on the basis of age, race, sex, religion, disability or national origin.

## ARTICLE VII ASSIGNMENT & SUBCONTRACT

7.01 **Bourd** may not assign or subcontract any of its rights, duties and/or obligations arising out of this Agreement without the prior written consent of **County**.

## ARTICLE VIII OFFICIALS NOT TO BENEFIT

8.01 No officer, employee or agent of **Board** and no member of its organization and no other public officials of the governing body of the locality or localities in which the parties are situated or being carried who exercise any functions or responsibilities in the project, shall participate in any decision relating to this Agreement which affects or conflicts with his/her personal interest or have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.

# ARTICLE IX TERMINATION

- 9.01 This Agreement may be terminated:
  - A. By either party upon Sixty (60) days written notice to the other party of the intention to terminate; or
  - B. Upon expenditure of available funds.

## ARTICLE X WAIVER OF SUBROGATION

10.01 Board expressly waives any and all rights it may have of subrogation to any claims or rights of its employees, agents, owners, officers, or subcontractors against County. Board also waives any rights it may have to indemnification from County.

### ARTICLE XI INDEMNIFICATION

11.01 To the extent allowed by law, it is further agreed that **Board** will indemnify and hold harmless Williamson County against any and all negligence, liability, loss, costs, claims, or expenses arising out of wrongful and negligent act(s) of commission or omission of **Board**, its agents, servants, or employees arising from activities under this Agreement. **Board** shall have no obligation to indemnify and hold harmless **County** for any act(s) of commission or omission of **County**'s agents, servants, or employees arising from or related to this Agreement for which a claim or other action is made.

## ARTICLE XII GOVERNMENTAL IMMUNITY; NO THIRD PARTY BENEFICIARIES

12.01 This Agreement is expressly made subject to *County's* governmental immunity, and all applicable federal and state law. The parties expressly agree that no provision of this Agreement is in any way intended to constitute a waiver of any immunities from suit or from liability that the *County* has by operation of law. Nothing in this Agreement is intended to benefit any third party beneficiary.

## ARTICLE XIII REPRESENTATIONS & WARRANTIES

13.01 **Board** hereby represents and warrants that it has all necessary right, title, license and authority to enter into this Agreement.

### ARTICLE XIV TEXAS LAW TO APPLY

14.01 This Agreement shall be construed under and in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Williamson County, Texas.

### ARTICLE XV VENUE

15.01 Exclusive venue for any litigation arising from this Agreement shall be in Williamson County, Texas.

## ARTICLE XVI COMPLIANCE WITH LAWS

16.01 Both parties shall comply with all applicable federal and state laws and regulations relating to this Agreement.

#### ARTICLE XVII LEGAL CONSTRUCTION

17.01 In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceable provision shall not affect any other provision thereof and this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained therein.

## ARTICLE XVIII PRIOR AGREEMENTS SUPERSEDED

18.01 This Agreement constitutes the sole and only Agreement of the parties hereto and supersedes any prior understandings or written or oral Agreement between the parties respecting the within subject matter.

### ARTICLE XIX INDEPENDENT CONTRACTOR CLAUSE

20.01 Both parties hereto, in the performance of this Agreement, shall acting an individual capacity and not as agents, employees, partners, joint ventures or associates of one another. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purposes whatsoever.

## ARTICLE XX ENTIRE AGREEMENT; AMENDMENTS

20.01 This Agreement represents the entire and integrated agreement between the parties hereto and supersedes all prior negotiations, representations, or agreements, either oral or written. County may amend, modify or alter the terms of this Agreement and specify an effective date thereof. Williamson County will then notify the Board in writing, dated subsequent to the date hereof, of such changes and their effective date. Continuation of this Agreement after the effective date by the Board will signify its acceptance of these changes. If the Board declines to accept changes made by County, the Board may terminate this Agreement subject to the conditions herein.

EXECUTED IN DUPLICATE EACH OF WHICH SHALL HAVE THE FULL FORCE AND EFFECT OF AN ORIGINAL.

WILLIAMSON COUNTY

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Dan A. Gattis

Williamson County Judge

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WILLIAMSON COUNTY CHILD

WELFARE BOARD

Dianne Howell

**Board President**