

Peace Officer Pay Scale, Law Enforcement,—Effective October 1, 2008																	
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
DEPUTY	Grade/Step	L1-1	L1-2	L1-3	L1-4	L1-5	L1-6	L1-7	L1-8	L1-9	L1-10	L1-11	L1-12	L1-13	L1-14	L1-15	L1-16
(const dep)																	
	Annual	41,979.60	42,924.14	43,889.93	44,877.46	45,887.20	47,103.21	48,163.03	49,246.70	50,600.99	51,992.51	53,422.31	54,891.42	56,400.93	57,669.96	58,967.53	60,294.30
	Bi-Weekly	1,614.60	1,650.93	1,688.07	1,726.06	1,764.89	1,811.66	1,852.42	1,894.10	1,946.19	1,999.71	2,054.70	2,111.21	2,169.27	2,218.08	2,267.98	2,319.01
	Hourly	20.18	20.64	21.10	21.58	22.06	22.65	23.16	23.68	24.33	25.00	25.68	26.39	27.12	27.73	28.35	28.99
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
DETECTIVE	Grade/Step	not eligible until 3 yrs			L2-4	L2-5	L2-6	L2-7	L2-8	L2-9	L2-10	L2-11	L2-12	L2-13	L2-14	L2-15	L2-16
(const/MH sgt)		but begins at L2.4.															
(Inv II at L2.4	Annual				48,903.75	50,004.08	51,129.18	52,279.58	53,455.87	54,658.63	55,888.45	57,145.94	58,431.72	59,746.44	61,090.73	62,465.27	63,870.74
	Bi-Weekly				1,880.91	1,923.23	1,966.51	2,010.75	2,056.00	2,102.26	2,149.56	2,197.92	2,247.37	2,297.94	2,349.64	2,402.51	2,456.57
	Hourly				23.51	24.04	24.58	25.13	25.70	26.28	26.87	27.47	28.09	28.72	29.37	30.03	30.71
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
SERGEANT	Grade/Step	not eligible until 3 yrs			L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11	L3-12	L3-13	L3-14	L3-15	L3-16
(const. lieut.)		but begins at L3.4.															
(Inv III at L3.4	Annual				52,785.00	53,972.66	55,187.05	56,428.76	57,698.40	58,996.62	60,324.04	61,681.33	63,069.16	64,488.22	65,939.20	67,422.83	68,939.85
	Bi-Weekly				2,030.19	2,075.87	2,122.58	2,170.34	2,219.17	2,269.10	2,320.16	2,372.36	2,425.74	2,480.32	2,536.12	2,593.19	2,651.53
	Hourly				25.38	25.95	26.53	27.13	27.74	28.36	29.00	29.65	30.32	31.00	31.70	32.41	33.14
	Yrs Service						End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
LIEUT.	Grade/Step	not eligible until 5 yrs					L4-6	L4-7	L4-8	L4-9	L4-10	L4-11	L4-12	L4-13	L4-14	L4-15	L4-16
(const. ch. dep)		but begins at L4.6.															
(Ch Investigator)	Annual						60,547.50	61,909.82	63,302.79	64,727.10	66,183.46	67,672.59	69,195.22	70,752.12	72,344.04	73,971.78	75,636.14
	Bi-Weekly						2,328.75	2,381.15	2,434.72	2,489.50	2,545.52	2,602.79	2,661.35	2,721.24	2,782.46	2,845.07	2,909.08
	Hourly						29.11	29.76	30.43	31.12	31.82	32.53	33.27	34.02	34.78	35.56	36.36
	Yrs Service						End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
CAPTAIN	Grade/Step	not eligible until 5 yrs					L5-6	L5-7	L5-8	L5-9	L5-10	L5-11	L5-12	L5-13	L5-14	L5-15	L5-16
		but begins at L5.6.															
	Annual						68,051.25	69,582.40	71,148.01	72,748.84	74,385.69	76,059.36	77,770.70	79,520.54	81,309.75	83,139.22	85,009.85
	Bi-Weekly						2,617.36	2,676.25	2,736.46	2,798.03	2,860.99	2,925.36	2,991.18	3,058.48	3,127.30	3,197.66	3,269.61
	Hourly						32.72	33.45	34.21	34.98	35.76	36.57	37.39	38.23	39.09	39.97	40.87
	*NOTE: Tenure begins on most recent date of hire <u>with a tenure department, or division, in the case of the Sheriff's Office.</u>																
	Funding for increments is not automatic and depends on availability of funds as determined by the commissioners' court.																

Peace Officer Pay Scale, Corrections.—Effective October 1, 2008															
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>CORR OFCR</u>	<u>Grade/Step</u>	C1-1	C1-2	C1-3	C1-4	C1-5	C1-6	C1-7	C1-8	C1-9	C1-10	C1-11	C1-12	C1-13	C1-14
(bailiff)															
(med ofcr)	<u>Annual</u>	32,775.18	33,512.62	34,350.44	35,209.20	36,001.40	36,811.44	37,639.69	38,486.59	39,352.53	40,237.97	41,445.11	42,688.46	44,182.55	45,176.66
	<u>Bi-Weekly</u>	1,260.58	1,288.95	1,321.17	1,354.20	1,384.67	1,415.82	1,447.68	1,480.25	1,513.56	1,547.61	1,594.04	1,641.86	1,699.33	1,737.56
	<u>Hourly</u>	15.76	16.11	16.51	16.93	17.31	17.70	18.10	18.50	18.92	19.35	19.93	20.52	21.24	21.72
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>COM CORR</u>	<u>Grade/Step</u>	C2-1	C2-2	C2-3	C2-4	C2-5	C2-6	C2-7	C2-8	C2-9	C2-10	C2-11	C2-12	C2-13	C2-14
(com bailiff)															
	<u>Annual</u>	37,045.12	37,878.64	38,730.91	39,602.35	40,493.41	41,404.51	42,336.11	43,288.67	44,262.67	45,258.58	46,390.04	47,549.79	49,451.78	50,564.45
	<u>Bi-Weekly</u>	1,424.81	1,456.87	1,489.65	1,523.17	1,557.44	1,592.48	1,628.31	1,664.95	1,702.41	1,740.71	1,784.23	1,828.84	1,901.99	1,944.79
	<u>Hourly</u>	17.81	18.21	18.62	19.04	19.47	19.91	20.35	20.81	21.28	21.76	22.30	22.86	23.77	24.31
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>SERGEANT</u>	<u>Grade/Step</u>	C3-1	C3-2	C3-3	C3-4	C3-5	C3-6	C3-7	C3-8	C3-9	C3-10	C3-11	C3-12	C3-13	C3-14
(bailiff sgt)															
	<u>Annual</u>	40,073.66	41,075.50	42,102.39	43,154.95	44,233.82	45,339.67	46,473.16	47,634.99	48,825.86	50,046.51	51,547.90	53,094.34	55,218.11	56,460.52
	<u>Bi-Weekly</u>	1,541.29	1,579.83	1,619.32	1,659.81	1,701.30	1,743.83	1,787.43	1,832.11	1,877.92	1,924.87	1,982.61	2,042.09	2,123.77	2,171.56
	<u>Hourly</u>	19.27	19.75	20.24	20.75	21.27	21.80	22.34	22.90	23.47	24.06	24.78	25.53	26.55	27.14
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>PARAMEDIC</u>	<u>Grade/Step</u>	C4-1	C4-2	C4-3	C4-4	C4-5	C4-6	C4-7	C4-8	C4-9	C4-10	C4-11	C4-12	C4-13	C4-14
crisis counselor, 4.2															
	<u>Annual</u>	39,171.40	40,052.75	40,953.94	41,875.40	42,817.60	43,781.00	44,766.07	45,773.31	46,803.20	47,856.28	48,933.04	50,034.04	51,159.80	52,310.90
	<u>Bi-Weekly</u>	1,506.59	1,540.49	1,575.15	1,610.59	1,646.83	1,683.88	1,721.77	1,760.51	1,800.12	1,840.63	1,882.04	1,924.39	1,967.68	2,011.96
	<u>Hourly</u>	18.83	19.26	19.69	20.13	20.59	21.05	21.52	22.01	22.50	23.01	23.53	24.05	24.60	25.15
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>LIEUT</u>	<u>Grade/Step</u>	C5-1	C5-2	C5-3	C5-4	C5-5	C5-6	C5-7	C5-8	C5-9	C5-10	C5-11	C5-12	C5-13	C5-14
(med sgt)															
	<u>Annual</u>	43,621.04	44,711.56	45,829.35	46,975.09	48,149.46	49,353.20	50,587.03	51,851.71	53,148.00	55,273.92	57,484.88	59,784.27	63,371.33	64,797.18
	<u>Bi-Weekly</u>	1,677.73	1,719.68	1,762.67	1,806.73	1,851.90	1,898.20	1,945.66	1,994.30	2,044.15	2,125.92	2,210.96	2,299.40	2,437.36	2,492.20

	<u>Hourly</u>	20.97	21.50	22.03	22.58	23.15	23.73	24.32	24.93	25.55	26.57	27.64	28.74	30.47	31.15
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>MED SUPERV</u>	<u>Grade/Step</u>	C6-1	C6-2	C6-3	C6-4	C6-5	C6-6	C6-7	C6-8	C6-9	C6-10	C6-11	C6-12	C6-13	C6-14
(med lieut)															
	<u>Annual</u>	47,752.07	48,826.50	49,925.09	51,048.41	52,197.00	53,371.43	54,572.29	55,800.16	57,055.67	58,339.42	59,652.06	60,994.23	62,366.60	63,769.84
	<u>Bi-Weekly</u>	1,836.62	1,877.94	1,920.20	1,963.40	2,007.58	2,052.75	2,098.93	2,146.16	2,194.45	2,243.82	2,294.31	2,345.93	2,398.72	2,452.69
	<u>Hourly</u>	22.96	23.47	24.00	24.54	25.09	25.66	26.24	26.83	27.43	28.05	28.68	29.32	29.98	30.66
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13
<u>CAPTAIN</u>	<u>Grade/Step</u>	C7-1	C7-2	C7-3	C7-4	C7-5	C7-6	C7-7	C7-8	C7-9	C7-10	C7-11	C7-12	C7-13	C7-14
	<u>Annual</u>	55,472.79	56,720.93	57,997.15	59,302.09	60,636.38	62,000.70	63,395.72	64,822.12	66,280.62	67,771.93	69,296.80	70,855.98	73,335.94	74,986.00
	<u>Bi-Weekly</u>	2,133.57	2,181.57	2,230.66	2,280.85	2,332.17	2,384.64	2,438.30	2,493.16	2,549.25	2,606.61	2,665.26	2,725.23	2,820.61	2,884.08
	<u>Hourly</u>	26.67	27.27	27.88	28.51	29.15	29.81	30.48	31.16	31.87	32.58	33.32	34.07	35.26	36.05
*NOTE: Tenure begins on most recent date of hire <u>with a tenure department, or division, in the case of the Sheriff's Office.</u>															
Funding for increments is not automatic and depends on availability of funds as determined by the commissioners' court.															