

Item003.34.\_Att3\_Pops Chart

Peace Officer Pay Scale, Law Enforcement,—Effectiver October 1, 2010					*NO % INCREASE, ONLY STEPS ADDED													
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
<b>DEPUTY</b>	Grade/Step	L1-1	L1-2	L1-3	L1-4	L1-5	L1-6	L1-7	L1-8	L1-9	L1-10	L1-11	L1-12	L1-13	L1-14	L1-15	L1-16	L1-17
(const dep)																		
	Annual	41,979.60	42,924.14	43,889.93	44,877.46	45,887.20	47,103.21	48,163.03	49,246.70	50,600.99	51,992.51	53,422.31	54,891.42	56,400.93	57,669.96	58,967.53	60,294.30	61,650.92
	Bi-Weekly	1,614.60	1,650.93	1,688.07	1,726.06	1,764.89	1,811.66	1,852.42	1,894.10	1,946.19	1,999.71	2,054.70	2,111.21	2,169.27	2,218.08	2,267.98	2,319.01	2,371.19
	Hourly	20.18	20.64	21.10	21.58	22.06	22.65	23.16	23.68	24.33	25.00	25.68	26.39	27.12	27.73	28.35	28.99	29.64
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
<b>DETECTIVE</b>	Grade/Step	not eligible until 3 yrs			L2-4	L2-5	L2-6	L2-7	L2-8	L2-9	L2-10	L2-11	L2-12	L2-13	L2-14	L2-15	L2-16	L2-17
(const/MH sgt)		but begins at L2.4.																
(Inv II at L2.4)	Annual				48,903.75	50,004.08	51,129.18	52,279.58	53,455.87	54,658.63	55,888.45	57,145.94	58,431.72	59,746.44	61,090.73	62,465.27	63,870.74	65,307.83
	Bi-Weekly				1,880.91	1,923.23	1,966.51	2,010.75	2,056.00	2,102.26	2,149.56	2,197.92	2,247.37	2,297.94	2,349.64	2,402.51	2,456.57	2,511.84
	Hourly				23.51	24.04	24.58	25.13	25.70	26.28	26.87	27.47	28.09	28.72	29.37	30.03	30.71	31.40
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
<b>SERGEANT</b>	Grade/Step	not eligible until 3 yrs			L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11	L3-12	L3-13	L3-14	L3-15	L3-16	L3-17
(const. lieut.)		but begins at L3.4.																
(Inv III at L3.4)	Annual				52,785.00	53,972.66	55,187.05	56,428.76	57,698.40	58,996.62	60,324.04	61,681.33	63,069.16	64,488.22	65,939.20	67,422.83	68,939.85	70,491.00
	Bi-Weekly				2,030.19	2,075.87	2,122.58	2,170.34	2,219.17	2,269.10	2,320.16	2,372.36	2,425.74	2,480.32	2,536.12	2,593.19	2,651.53	2,711.19
	Hourly				25.38	25.95	26.53	27.13	27.74	28.36	29.00	29.65	30.32	31.00	31.70	32.41	33.14	33.89
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
<b>LIEUT.</b>	Grade/Step	not eligible until 5 yrs				L4-6	L4-7	L4-8	L4-9	L4-10	L4-11	L4-12	L4-13	L4-14	L4-15	L4-16	L4-17	L4-18
(const. ch. dep)		but begins at L4.6.																
(Ch Investigator)	Annual					60,547.50	61,909.82	63,302.79	64,727.10	66,183.46	67,672.59	69,195.22	70,752.12	72,344.04	73,971.78	75,636.14	77,337.96	
	Bi-Weekly					2,328.75	2,381.15	2,434.72	2,489.50	2,545.52	2,602.79	2,661.35	2,721.24	2,782.46	2,845.07	2,909.08	2,974.54	
	Hourly					29.11	29.76	30.43	31.12	31.82	32.53	33.27	34.02	34.78	35.56	36.36	37.18	
	Yrs Service				End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16	End of 17	
<b>CAPTAIN</b>	Grade/Step	not eligible until 5 yrs				L5-6	L5-7	L5-8	L5-9	L5-10	L5-11	L5-12	L5-13	L5-14	L5-15	L5-16	L5-17	L5-18
		but begins at L5.6.																
	Annual					68,051.25	69,582.40	71,148.01	72,748.84	74,385.69	76,059.36	77,770.70	79,520.54	81,309.75	83,139.22	85,009.85	86,922.58	
	Bi-Weekly					2,617.36	2,676.25	2,736.46	2,798.03	2,860.99	2,925.36	2,991.18	3,058.48	3,127.30	3,197.66	3,269.61	3,343.18	
	Hourly					32.72	33.45	34.21	34.98	35.76	36.57	37.39	38.23	39.09	39.97	40.87	41.79	
*NOTE: Tenure begins on most recent date of hire <u>with a tenure department, or division, in the case of the Sheriff's Office.</u>																		
Funding for increments is not automatic and depends on availability of funds as determined by the commissioners' court.																		

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Peace Officer Pay Scale, Corrections,—Effective October 1, 2010				*NO % INCREASE, ONLY STEPS ADDED														
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
<b>CORR OFCR</b>	<b>Grade/Step</b>	C1-1	C1-2	C1-3	C1-4	C1-5	C1-6	C1-7	C1-8	C1-9	C1-10	C1-11	C1-12	C1-13	C1-14	C1-15	C1-16	C1-17
(bailiff)																		
(med ofcr)	<u>Annual</u>	32,775.18	33,512.62	34,350.44	35,209.20	36,001.40	36,811.44	37,639.69	38,486.59	39,352.53	40,237.97	41,445.11	42,688.46	44,182.55	45,176.66	46,193.14	47,232.48	48,295.21
	<u>Bi-Weekly</u>	1,260.58	1,288.95	1,321.17	1,354.20	1,384.67	1,415.82	1,447.68	1,480.25	1,513.56	1,547.61	1,594.04	1,641.86	1,699.33	1,737.56	1,776.66	1,816.63	1,857.51
	<u>Hourly</u>	15.76	16.11	16.51	16.93	17.31	17.70	18.10	18.50	18.92	19.35	19.93	20.52	21.24	21.72	22.21	22.71	23.22
<b>COM CORR</b>	<b>Grade/Step</b>	C2-1	C2-2	C2-3	C2-4	C2-5	C2-6	C2-7	C2-8	C2-9	C2-10	C2-11	C2-12	C2-13	C2-14	C2-15	C2-16	C2-17
(com bailiff)																		
	<u>Annual</u>	37,045.12	37,878.64	38,730.91	39,602.35	40,493.41	41,404.51	42,336.11	43,288.67	44,262.67	45,258.58	46,390.04	47,549.79	49,451.78	50,564.45	51,702.15	52,865.45	54,054.92
	<u>Bi-Weekly</u>	1,424.81	1,456.87	1,489.65	1,523.17	1,557.44	1,592.48	1,628.31	1,664.95	1,702.41	1,740.71	1,784.23	1,828.84	1,901.99	1,944.79	1,988.54	2,033.29	2,079.04
	<u>Hourly</u>	17.81	18.21	18.62	19.04	19.47	19.91	20.35	20.81	21.28	21.76	22.30	22.86	23.77	24.31	24.86	25.42	25.99
<b>SERGEANT</b>	<b>Grade/Step</b>	C3-1	C3-2	C3-3	C3-4	C3-5	C3-6	C3-7	C3-8	C3-9	C3-10	C3-11	C3-12	C3-13	C3-14	C3-15	C3-16	C3-17
(bailiff sgt)																		
	<u>Annual</u>	40,073.66	41,075.50	42,102.39	43,154.95	44,233.82	45,339.67	46,473.16	47,634.99	48,825.86	50,046.51	51,547.90	53,094.34	55,218.11	56,460.52	57,730.88	59,029.83	60,358.00
	<u>Bi-Weekly</u>	1,541.29	1,579.83	1,619.32	1,659.81	1,701.30	1,743.83	1,787.43	1,832.11	1,877.92	1,924.87	1,982.61	2,042.09	2,123.77	2,171.56	2,220.42	2,270.38	2,321.46
	<u>Hourly</u>	19.27	19.75	20.24	20.75	21.27	21.80	22.34	22.90	23.47	24.06	24.78	25.53	26.55	27.14	27.76	28.38	29.02
<b>PARAMEDIC</b>	<b>Grade/Step</b>	C4-1	C4-2	C4-3	C4-4	C4-5	C4-6	C4-7	C4-8	C4-9	C4-10	C4-11	C4-12	C4-13	C4-14	C4-15	C4-16	C4-17
crisis counselor, 4.2																		
	<u>Annual</u>	39,171.40	40,052.75	40,953.94	41,875.40	42,817.60	43,781.00	44,766.07	45,773.31	46,803.20	47,856.28	48,933.04	50,034.04	51,159.80	52,310.90	53,487.89	54,691.37	55,921.93
	<u>Bi-Weekly</u>	1,506.59	1,540.49	1,575.15	1,610.59	1,646.83	1,683.88	1,721.77	1,760.51	1,800.12	1,840.63	1,882.04	1,924.39	1,967.68	2,011.96	2,057.23	2,103.51	2,150.84
	<u>Hourly</u>	18.83	19.26	19.69	20.13	20.59	21.05	21.52	22.01	22.50	23.01	23.53	24.05	24.60	25.15	25.72	26.29	26.89
<b>LIEUT</b>	<b>Grade/Step</b>	C5-1	C5-2	C5-3	C5-4	C5-5	C5-6	C5-7	C5-8	C5-9	C5-10	C5-11	C5-12	C5-13	C5-14	C5-15	C5-16	C5-17
(med sgt)																		
	<u>Annual</u>	43,621.04	44,711.56	45,829.35	46,975.09	48,149.46	49,353.20	50,587.03	51,851.71	53,148.00	55,273.92	57,484.88	59,784.27	63,371.33	64,797.18	66,255.12	67,745.86	69,270.14
	<u>Bi-Weekly</u>	1,677.73	1,719.68	1,762.67	1,806.73	1,851.90	1,898.20	1,945.66	1,994.30	2,044.15	2,125.92	2,210.96	2,299.40	2,437.36	2,492.20	2,548.27	2,605.61	2,664.24

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	<u>Hourly</u>	20.97	21.50	22.03	22.58	23.15	23.73	24.32	24.93	25.55	26.57	27.64	28.74	30.47	31.15	31.85	32.57	33.30
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
<u>MED SUPERV</u>	<u>Grade/Step</u>	C6-1	C6-2	C6-3	C6-4	C6-5	C6-6	C6-7	C6-8	C6-9	C6-10	C6-11	C6-12	C6-13	C6-14	C6-15	C6-16	C6-17
(med lieut)																		
	<u>Annual</u>	47,752.07	48,826.50	49,925.09	51,048.41	52,197.00	53,371.43	54,572.29	55,800.16	57,055.67	58,339.42	59,652.06	60,994.23	62,366.60	63,769.84	65,204.67	66,671.77	68,171.89
	<u>Bi-Weekly</u>	1,836.62	1,877.94	1,920.20	1,963.40	2,007.58	2,052.75	2,098.93	2,146.16	2,194.45	2,243.82	2,294.31	2,345.93	2,398.72	2,452.69	2,507.87	2,564.30	2,622.00
	<u>Hourly</u>	22.96	23.47	24.00	24.54	25.09	25.66	26.24	26.83	27.43	28.05	28.68	29.32	29.98	30.66	31.35	32.05	32.77
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
<u>CAPTAIN</u>	<u>Grade/Step</u>	C7-1	C7-2	C7-3	C7-4	C7-5	C7-6	C7-7	C7-8	C7-9	C7-10	C7-11	C7-12	C7-13	C7-14	C7-15	C7-16	C7-17
	<u>Annual</u>	55,472.79	56,720.93	57,997.15	59,302.09	60,636.38	62,000.70	63,395.72	64,822.12	66,280.62	67,771.93	69,296.80	70,855.98	73,335.94	74,986.00	76,673.18	78,398.33	80,162.29
	<u>Bi-Weekly</u>	2,133.57	2,181.57	2,230.66	2,280.85	2,332.17	2,384.64	2,438.30	2,493.16	2,549.25	2,606.61	2,665.26	2,725.23	2,820.61	2,884.08	2,948.97	3,015.32	3,083.17
	<u>Hourly</u>	26.67	27.27	27.88	28.51	29.15	29.81	30.48	31.16	31.87	32.58	33.32	34.07	35.26	36.05	36.86	37.69	38.54
*NOTE: Tenure begins on most recent date of hire with a tenure department, or division, in the case of the Sheriff's Office.																		
Funding for increments is not automatic and depends on availability of funds as determined by the commissioners' court.																		