

Williamson County Benefits Program
2010/2011 Budget Worksheet

			2009-2010 <u>Budget</u>	2010-2011 <u>Budget</u>	Variance From <u>09-10 Budget</u>	
<u>Expenses</u>						
<u>Schedule A - Self Funding Insurance</u>						
	0885-0885-004038	Health Claims Paid, Retiree Vision	10,500.00	8,300.00	(2,200.00)	
	0885-0885-004039	Health Claims Paid, Retiree Dental	26,750.00	19,900.00	(6,850.00)	
	0885-0885-004040	Health Claims Paid, Retiree Medical	0.00	422,700.00	422,700.00	
	0885-0885-004041	Health Claims Paid, Retiree Prescription	0.00	140,900.00	140,900.00	
	0885-0885-004048	Health Claims Paid, Vision	277,300.00	252,900.00	(24,400.00)	
	0885-0885-004049	Health Claims Paid, Dental	831,650.00	834,900.00	3,250.00	
	0885-0885-004050	Health Claims Paid, Medical	10,746,100.00	11,321,800.00	575,700.00	
	0885-0885-004051	Prescription Drug Claims Paid	3,697,224.52	2,902,700.00	(794,524.52)	
	0885-0885-004054	Admin Cost, Health Insurance	543,500.00	536,500.00	(7,000.00)	
	0885-0885-004055	Admin Cost, Prescription Drugs	0.00	5,000.00	5,000.00	
	0885-0885-004056	Admin Cost, Dental	44,768.50	49,600.00	4,831.50	
	0885-0885-004057	Stop Loss Ins	597,700.00	607,000.00	9,300.00	
	0885-0885-004058	Group Life Premiums	37,805.00	25,400.00	(12,405.00)	
	0885-0885-004061	Network Access Fees / Medical	35,000.00	40,000.00	5,000.00	
	0885-0885-004064	Admin Cost, Vision	16,800.00	16,600.00	(200.00)	
	0885-0885-004996	Wellness Program	260,500.00	265,100.00	4,600.00	
	0885-0885-004998	Contingencies	1.98	12,000.00	11,998.02	
	Total	Self-Funding Insurance	17,125,600.00	\$17,461,300.00	\$335,700.00	1.96%
<u>Schedule B - Williamson County Benefits Plan</u>						
	0885-0886-001100	Salaries	217,035.00	220,600.00	3,565.00	
	0885-0886-001109	Cell Phone Stipend	1,440.00	1,400.00	(40.00)	
	0885-0886-002010	FICA	16,637.00	16,900.00	263.00	
	0885-0886-002020	Retirement	24,793.00	25,200.00	407.00	
	0885-0886-002030	Insurance	35,166.00	28,100.00	(7,066.00)	
	0885-0886-002050	Workers' Comp Insurance	500.00	500.00	0.00	
	0885-0886-003005	Office Furniture < \$5,000	1,180.00	800.00	(380.00)	
	0885-0886-003006	Office Equipment < \$5,000	0.00	300.00	300.00	
	0885-0886-003010	Computer Equipment < \$5000	2,748.80	1,200.00	(1,548.80)	
	0885-0886-003011	Computer Software < \$5000	760.00	0.00	(760.00)	
	0885-0886-003100	Office Supplies	4,600.00	2,200.00	(2,400.00)	
	0885-0886-003398	Video Tapes	1,600.00	100.00	(1,500.00)	
	0885-0886-003600	Employee Assistance Program	56,700.00	57,700.00	1,000.00	
	0885-0886-003900	Membership Dues (Assoc/Licn)	1,546.20	1,500.00	(46.20)	
	0885-0886-004059	Admin Cost, Flex Plan	22,900.00	17,500.00	(5,400.00)	
	0885-0886-004060	Admin Cost, COBRA Administration	20,400.00	20,400.00	0.00	
	0885-0886-004100	Professional Services	229,375.00	121,100.00	(108,275.00)	
	0885-0886-004181	Independent Audit Fees	16,000.00	16,000.00	0.00	
	0885-0886-004211	Telephone	200.00	200.00	0.00	
	0885-0886-004212	Postage, Stamped Envelopes	4,000.00	4,000.00	0.00	
	0885-0886-004231	Travel	3,800.00	3,800.00	0.00	
	0885-0886-004232	Training, Conferences, Seminars	16,900.00	17,100.00	200.00	
	0885-0886-004350	Printed Materials & Binding	2,500.00	2,500.00	0.00	
	0885-0886-004413	Personal Liability Insurance	4,500.00	4,500.00	0.00	
	0885-0886-004544	Repairs to Office Equipment	200.00	200.00	0.00	
	0885-0886-004621	Copier Rental & Supplies	5,090.00	4,200.00	(890.00)	
	0885-0886-004998	Contingencies	0.00	900.00	900.00	
	0885-0886-004999	Miscellaneous	500.00	500.00	0.00	
	Total	Williamson Cty Benefits Program	691,071.00	569,400.00	(\$121,671.00)	-17.61%