

## 2011 Employee of the Year Nominations

### Professional Leadership – Highly Professional and Committed to Williamson County

Richard Semple, Technology Services

**Jorge Camarillo, Constable, Pct. #1**

Captain Mike Gleason, Sheriff's Office

Robyn Murray, Juvenile Services

Alma Russell, Tax Assessor / Collector

Lisa Pohlmeier, Department of Infrastructure, County Engineer Division

James Magnum, Department of Infrastructure, Facilities Maintenance Division

Suzanne Hays, Human Resources

Brian Heselmeyer, Department of Infrastructure, Fleet Services Division

Ron Roberts, Department of Infrastructure, Road & Bridge Division

### Project Leadership – Special Project responsive to Williamson County Citizens' Needs

Jalyn Morris, County Auditor

**Jonathan Harris, Purchasing**

Mark Pettigrew, Parks and Recreation

Gaynelle Flagg-Jackson, Tax Assessor/Collector

**Rebecca Clemons, Budget Office**

Cathy Mendoza, District Clerk

### Creative & Conservative Leadership – Conservative, Responsible and Efficient Cost Savings Solutions

Kerstin Hancock, Purchasing

Jeff Thiel, Tax Assessor / Collector

**Gary Boyd, Parks and Recreation**

Brandon Dakroub, County Attorney

### Wellness Leadership - "Commit to be Fit" Healthy Lifestyle Model for Employees

Jo Poenitzsch, County Attorney

Geoff Lawrence, Tax Assessor / Collector

**Beth Jones, EMS**



Human Resources Department  
Williamson County  
301 SE Inner Loop, Suite 108  
Georgetown, TX 78626  
Phone: 512/943-1533  
Fax: 512/943-1535

### Nominee's Information:

Name: Jorge Camarillo

Department: Williamson County Constable Pct. 1

Job Title: Deputy

Phone: 512-244-8650

E-Mail: jcamarillo@wilco.org

Nominated for **Employee of the Year** in this award category (select only one):

- ☒ **Professional Leadership** (Highly Professional & Committed to Williamson County)
- ☐ **Project Leadership** (Special Project that is Responsive to Wilco Citizens' Needs)
- ☐ **Creative Leadership** (Conservative, Responsible & Efficient Cost Saving Solutions)
- ☐ **Wellness Leadership** ("Commit to be Fit" Healthy Lifestyle Model for Employees)

Nominator must fill in the "**Summary of Leadership Contributions and Accomplishments**" on page 3 of this document.

### Nominator's Information:

Name: Chief Robert Woodring

Department: Williamson County Constable Pct. 1

Phone: 512-244-8650

E-Mail: rwoodring@wilco.org

Mar 18, 2011

Date:

Robert Woodring

Signature

### Elected Official / Department Head Information for the Nominee

Name: Constable Robert Chody

Department: Williamson County Constable Pct. 1

Phone: 512-244-8650

E-Mail: rchody@wilco.org

Mar 22, 2011

Date:

Constable Robert Chody

Elected Official / Department Head Endorsement



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**Summary of Leadership Contributions and Accomplishments:**

Provide a summary of the action(s) or project in the space below describing the nominee's contributions based upon the selected award category. The summary is limited to 500 words or less and may include specific data or statistics to support the nomination.

This letter is to inform you of the courageous actions and professional conduct of Deputy Jorge Camarillo that was displayed on Tuesday, June 8th, 2010 during a High Risk Warrants Service in Georgetown. The incident involved the joint efforts of the United States Marshals Service and the Williamson Co. Pct. 1 Constable's Office in effecting the arrests of two fugitives that were wanted in connection with Murder and Attempted Murder.

Deputy Camarillo was utilized as a uniformed deputy to assist the US Marshals with the strike and take down of two target fugitives in Georgetown. From the rear of the residence, I watched as Deputy Camarillo took charge, utilizing his Spanish skills as he rendered verbal commands. Deputy Camarillo encountered one of the fugitives that was wanted in connection with the shooting of a child and ordered him at gun point to surrender to the US Marshals that were inside the house. At first the fugitive ignored Camarillo but eventually through brief negotiations complied and was taken into custody by the Marshals without incident. Unfortunately, as soon as the scene was declared safe, it was determined that the fugitive that was wanted for Murder was not at the residence as suspected during the raid. Deputy Camarillo responded quickly by assisting the Marshals with his Spanish Language and interviewed several of the detainees. Thereby, Deputy Camarillo established a lead in the whereabouts of the primary target that was wanted for murder. Deputy Camarillo joined a team of Marshals and proceeded to another location in Georgetown on West Street where eventually the primary target was met, detained and arrested without incident.

If not for the expertise, language skills and professionalism displayed by Deputy Camarillo during these high risk warrant arrests, I believe it possible the fugitives could still be at large. His actions reflected nothing less than the upmost courage and professionalism that this Agency demands of its Sworn in keeping the citizens of Williamson County safe. These very attributes show the high value of Deputy Camarillo and he is being nominated for going above and beyond the call of duty during this high risk warrant service. Deputy Camarillo is being nominated for the Professional Leadership award.

Very Respectfully,

Constable Robert Chody

**Completed and Endorsed Nomination forms should be forwarded to Connie Watson through Inner Office Mail or scanned to [cwatson@wilco.org](mailto:cwatson@wilco.org) no later than March 24, 2011.**

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**Nominee's Information:**

Name: Jonathan Harris

Department: Purchasing

Job Title: Assistant Purchasing Director

Phone: 943-1692

E-Mail: joharris@wilco.org

Nominated for Employee of the Year in this award category (select only one):

- ☐ Professional Leadership (Highly Professional & Committed to Williamson County)
- ☒ Project Leadership (Special Project that is Responsive to Wilco Citizens' Needs)
- ☐ Creative Leadership (Conservative, Responsible & Efficient Cost Saving Solutions)
- ☐ Wellness Leadership ("Commit to be Fit" Healthy Lifestyle Model for Employees)

Nominator must fill in the "Summary of Leadership Contributions and Accomplishments" on page 3 of this document.

**Nominator's Information:**

Name: John Sneed

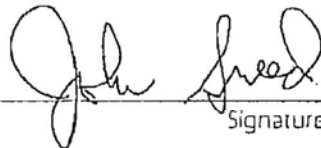
Department: Emergency Services

Phone: 943-1264

E-Mail: jsneed@wilco.org

3-23-11

Date:

  
Signature

**Elected Official / Department Head Information for the Nominee**

Name: Bob Space

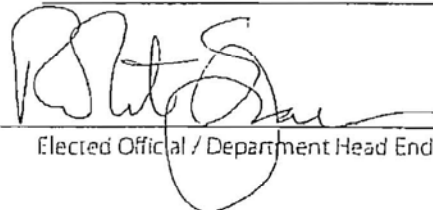
Department: Purchasing

Phone: 943-1555

E-Mail: bspace@wilco.org

3-23-11

Date:

  
Elected Official / Department Head Endorsement



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3-23-11

Dear Colleagues:

It is my privilege to nominate Jonathan Harris for the Project Leadership Employee of the Year Award.

I have been working with Jonathan on the Public Safety Technology Project (PSTP) and the Emergency Services Operation Center (ESOC) projects for three years. During this time I have found him to be a man of integrity and leadership. He has helped keep our projects on time and most importantly correct. There have been times that we may have meandered off course, and yet with his ever present leadership and advise he has quietly redirected any issues without ruffling any feathers. It takes quite a unique personality to make these differences with the type "A" personalities that he is having to deal with on both of these projects. While all the time ensuring that he has done his regular job in addition to these special projects.

Jonathan has helped these projects by successfully leading us through the RFI, RFQ and vendor selection processes on several occasions. He has also agreed to be an intermediary when we have had issues with vendors and or consultants. His professionalism and calm demeanor allow him to deal fairly and equitably with outside agencies on the County's behalf. Thus allowing us to resolve issues fairly, and move projects forward in a timely manner.

On a personal note, Jonathan is a mentor at one of the local schools here in Georgetown. I share this with you because it reinforces the kind of man I believe him to be. A leader at work and in our community with integrity and compassion.

I respectfully request that you consider Jonathan Harris for the Project Leadership Employee of the Year for 2011. I can not think of a more deserving person!

Sincerely,

John Sneed  
Senior Director  
Emergency Services  
512-943-1264  
jsneed@wilco.org

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**Nominee's Information:**

Name: Rebecca Clemons

Department: Budget Office

Job Title: Research Analyst

Phone: 512-943-3756

E-Mail: rclemons@wilco.org

Nominated for **Employee of the Year** in this award category (select only one):

- ☐ Professional Leadership (Highly Professional & Committed to Williamson County)
- ☒ Project Leadership (Special Project that is Responsive to Wilco Citizens' Needs)
- ☐ Creative Leadership (Conservative, Responsible & Efficient Cost Saving Solutions)
- ☐ Wellness Leadership ("Commit to be Fit" Healthy Lifestyle Model for Employees)

Nominator must fill in the "**Summary of Leadership Contributions and Accomplishments**" on page 3 of this document.

**Nominator's Information:**

Name: Ashlie Koenig

Department: Budget Office

Phone: 512-943-1551

E-Mail: akoenig@wilco.org

Mar 24, 2011

Ashlie R. Koenig

Date:

Signature

**Elected Official / Department Head Information for the Nominee**

Name: Ashlie R. Koenig

Department: Budget Office

Phone: 512-943-1551

E-Mail: akoenig@wilco.org

Mar 24, 2011

Ashlie R. Koenig

Date:

Elected Official / Department Head Endorsement



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The Government Finance Officers Association or GFOA established the Distinguished Budget Presentation Awards Program in 1984 to encourage and assist state and local governments to prepare budget documents of the very highest quality that reflect both the guidelines established by the National Advisory Council on State and Local Budgeting and the GFOA's best practices on budgeting. The Budget Office, consisting of one person up until just two years ago, had begun work on this document to submit to GFOA for award consideration. Document requirements include just some of the following:

- Coherent statement of organization-wide strategic goals and strategies
- Budget Message articulating priorities and issues for upcoming year
- Significant Budgetary items and trends
- Inclusion of all funds subject to appropriation
- Clear statement of entity-wide, long-term financial policies
- Summarize major revenues and expenditures as well as other financing sources
- Outline statistical information such as population, community organization, land area, average household income

These are just a few of the requirements outlined in the submittal of a GFOA document. At the time the budget position was created, I began working on this document. As job responsibilities increased, this document had to be set aside to focus on other issues. Upon the creation of the research analyst position, Rebecca Clemons was hired, and took the initial 30 page document and turned my goals into her reality. Rebecca spent the first eight months of her new role researching, analyzing and creating, what has become, a 450 page document. This budget document is more than just a wish to receive acknowledgement for a job well done. It serves as a resource and reference for taxpayers and internal departments, and more importantly, illustrates transparency of the budget itself. Rebecca not only created this document from scratch but continues to make enhancements each year. The completed document is on the wilco.org website and was submitted to GFOA in November of 2010 for recognition and possible award. We are anxiously awaiting these results. Regardless of whether or not the document is rated "proficient", we know we have already "won" as this, in my mind, is a major accomplishment for the Budget Department. Rebecca deserves to be recognized for her work on this project.

Respectfully,

Ashlie R. Koenig  
Budget Officer, Williamson County, TX

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### Nominee's Information:

Name: Gary D Boyd

Department: Parks

Job Title: Director, Environmental Programs

Phone: 512-260-4226

E-Mail: gboyd@wilco.org

Nominated for **Employee of the Year** in this award category (select only one):

- ☐ Professional Leadership (Highly Professional & Committed to Williamson County)
- ☐ Project Leadership (Special Project that is Responsive to Wilco Citizens' Needs)
- ☒ Creative Leadership (Conservative, Responsible & Efficient Cost Saving Solutions)
- ☐ Wellness Leadership ("Commit to be Fit" Healthy Lifestyle Model for Employees)

Nominator must fill in the "**Summary of Leadership Contributions and Accomplishments**" on page 3 of this document.

### Nominator's Information:

Name: Jim Rodgers

Department: Parks

Phone: 512-260-4263

E-Mail: jrodgers@wilco.org

Date:

Signature

### Elected Official / Department Head Information for the Nominee

Name: Jim Rodgers

Department: Parks and Recreation

Phone: 512-260-4263

E-Mail: jrodgers@wilco.org

Date:

Elected Official / Department Head Endorsement



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I am nominating Gary in the Creative Leadership category. Although it may be difficult to quantify exact savings or specific efficiencies it is clear that the activities covered were economically valuable to the citizens of the county, were done at very little cost to the county and provided benefits both to the county and to the individuals involved.

The Wilco Parks motto is "We add quality to life." The following activities over the past year demonstrate a commitment to this principle. Gary has coordinated, counseled, administered and labored on numerous volunteer activities related to the park lands and preserve areas of the county. Most often these have taken the form of Boy Scout Eagle Projects or Girl Scout Gold Award Projects but also include other volunteer efforts such as National Public Lands Day and Boy Scout groups such as the Order of the Arrow. In representing the county Gary has often worked after hours and on weekends.

Some specific examples:

- Gary worked with two different scouts to design and install trail markers along the Brushy Creek Regional Trail. Following the projects he arranged for the scouts to come to court and coordinated recognition of their work.
- Gary worked with a scout with neurodevelopmental disorder to build and place owl houses along the Brushy Creek Trail. This scout also was recognized in Commissioners Court and Gary arranged the details of the recognition.
- For National Public Lands Day, Gary coordinated with REI, American Youthworks, the US Army Corps of Engineers, Austin Ridge Riders, the Georgetown Naval Junior ROTC, other county departments and volunteer groups to survey, mark and clear pathways tying the county's Twin Springs Preserve to the Corps of Engineer's Goodwater Trail around Lake Georgetown, which added several miles to hiking opportunities for county residents. This project included coordinating over 100 volunteers.
- Gary coordinated the materials, including donated utility poles from LCRA, and worked with the Boy Scouts Order of the Arrow to build a primitive bridge crossing the lower spring run at the Twin Springs Preserve to link sections of pathways.
- At the county's newest park property at Liberty Hill Gary worked with an Eagle Scout candidate to build primitive campsites which will help provide access for select groups to begin using this park property.
- In conjunction and coordination with the county's Juvenile Services Department Gary arranged for a group to place bird houses for several species at the Williams Tract near Liberty Hill.
- Gary worked closely with a Girl Scout Gold Award Candidate to refurbish the water playscape waterway at Champion Park and to beautify the Champion Family cemetery plot.
- With one scout Gary help coordinate both an Eagle Scout project and a William T. Hornaday conservation award. This Eagle Scout project consisted of rerouting the spring flow to the original channel following damage caused by the 500-year flooding rains in September 2010. The conservation work was coordinated with Dr. Ben Pierce at Southwestern University to re-establish the habitat area for the Georgetown salamander, a threatened species under the county's Habitat Conservation Plan.

As a part of these and other projects the cost of materials was in most part borne partially by the scouts in an effort to teach fiscal responsibility and awareness. The remainder of expenses was met, either in cash or in-kind, by local businesses' contributions such as the trail markers by Bikesport Shop, tools for trail work by REI and others, utility poles from LCRA, lumber and hardware from HomeDepot and McCoy's. I would add that the vast majority of these projects and the planning for them occurred after hours and on weekends when the youth and families have available time. Gary unselfishly contributed his time and sometimes dollars to make each of these projects a success. Just the examples above represent approximately 1800 hours of volunteer work. Using the accepted value for volunteer hours this means \$38,448 of contributed labor to the county.

His leadership and contributions have had a profound effect on the young people and their families that have participated in these projects. I would say that each one has a deeper respect for their county government and the community in which they live. So not only do these projects contribute to the Park's department living up to its motto but the young people involved can learn to be better citizens of their community.

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**Nominee's Information:**

Name: Beth Jones

Department: EMS

Job Title: Captain

Phone: 943-1264

E-Mail: bjones@wilco.org

Nominated for **Employee of the Year** in this award category (select only one):

- ☐ Professional Leadership (Highly Professional & Committed to Williamson County)
- ☐ Project Leadership (Special Project that is Responsive to Wilco Citizens' Needs)
- ☐ Creative Leadership (Conservative, Responsible & Efficient Cost Saving Solutions)
- ☒ Wellness Leadership ("Commit to be Fit" Healthy Lifestyle Model for Employees)

Nominator must fill in the "**Summary of Leadership Contributions and Accomplishments**" on page 3 of this document.

**Nominator's Information:**

Name: John Sneed

Department: Emergency Services

Phone: 943-1268

E-Mail: jsneed@wilco.org

3-24-11

Date:

  
Signature

**Elected Official / Department Head Information for the Nominee**

Name: John Sneed

Department: Emergency Services

Phone: 943-1268

E-Mail: jsneed@wilco.org

3-24-11

Date:

  
Elected Official / Department Head Endorsement



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3-24-11

Dear Colleagues it is a great privilege to nominate Beth Jones for the Wellness Leadership Award for 2011.

Beth is the shining example of how to get fit. Once she heard that the County was going to stop smoking on our campuses she began the process to quit. Beth has now been tobacco free for two years and has become very involved in promoting exercise and a tobacco free lifestyle.

Her next healthy project was to start training for a 1/2 marathon. She has been working on this for a year and has now participated in one official 1/2 marathon and twenty 5K events.

One of the most important accomplishments is that her entire family now trains for these types of running events. Her 10 year old daughter is now even training and participating in long distance running and triathlons for kids. She tells me that she loves it!

Beth is leading her family, friends and colleagues by example. I can not think of a more deserving nomination then Beth Jones. She is truly walking the walk, and talking the talk.

Sincerely,

John Sneed  
Senior Director  
Emergency Services  
943-1268  
jsneed@wilco.org

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