

S A M H O L T

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DEPUTY CONSTABLE PRECINCT 2

Professional Summary

Professional leadership • Community Builder • Team Player • Media Relations

PROFESSIONAL EXPERIENCE

City of Austin Public Safety Commission • Austin, Texas 78768 • 2010 to Present

The Public Safety Commission is a volunteer board that review citizen's concerns and make recommendations to the City Manager. The board meets once a month with the executives of Fire, Police, Emergency Medical Services (EMS) and community members. The meetings address city policy changes, new ordinances and, other public safety concerns.

Position Held - Public Safety Commissioner

The Public Safety Commissioner votes on whether to recommend a proposed city policy or ordinance change to the City Manager. We approve the minutes of the meeting in compliance with Roberts Rule of Order that governs meeting. The Commission prepares a report for the City Manager detailing concerns raised in the meetings brought by community groups or other stakeholders.

Accomplishments

- We have been successful in raising the awareness of the drug cartels to City and it's leaders.
- We discussed the Down Town Camera Project in detail with the community thereby making it more palatable to the community.
- The Commission reduced the fear of the Austin Regional Intelligence Center to opposition groups by allowing them to voice their concerns and had those concerns answered,
- We questioned the feasibility of multiple fire apparatus responding to a minor incident scene worked to better utilize fire, and EMS apparatus responding to emergency calls.

Austin Police Department (APD) • Austin, Texas 78768 • 1979 to 2009

The Austin Police Department (APD) has over 1500 sworn police officers and over 200 none-sworn personnel. APD consisted of three patrols Bureau and one Administrative Bureau. The city was divided into nine area commands consisting of Patrol Operations, Traffic Enforcement, Administrative Services, Field Support Services, Narcotic Enforcement and other police operations. Patrol operations consisting of District Representatives who enforced code violations, and sponsored neighborhood cleanups thereby bringing about code compliance. The District Representatives helped to create the Code Compliance Unit in the City of Austin Texas.

Position Held- Assistant Chief of the Central Patrol Bureau

As the Assistant Chief of the Central Bureau I was in charge of the following; the Northeast Area Command, Central East Area Command, North Central Area Command, Organize Crime, and Field Support Services. I provided leadership and mentoring for the bureau and always leading by example for others to follow. The three patrol Commanders, the Organize Crime Commander, and the Chief of Field Support Services reported to me. Being third in command I provided leadership for the police department in the absence of the Chief and the Chief of Staff. My duties also included maintaining a positive working relationship with the new media and community leaders. I kept the Chief informed of all issues that came across my desk that impacted the agency and or the community. I was the spokesperson for the Central Bureau on major news related items and on minor items the media office would handle them.

Accomplishments

- I was instrumental in changing the mindset of my staff by promoting education. As the officers and supervisors observed my commitment to educational growth a great majority of them went back to school obtaining various degrees. I created a desire in the minds of the officers and civilians to further their education. I led by example by going to school at night and completing my Master Degree. Several commanders and lieutenants have followed my example by enrolling in college and obtaining their degrees. The Chief is now advocating a Master's Degree is preferred in obtaining the rank of Assistant Police Chief. During times of non-crisis I reached out to the community, building relationships with community activists and neighborhood groups. I met with the leaders of the Asian, Arabic, Hispanic, and African American Communities. I built relations with the NAACP prevented several riots and picketing of the police department during several controversies such As Midtown Fire, Calvin Brown Shooting and other explosive police involvements. My leadership in these situations prevented several clashes between the police and the community saving several man-hours in overtime expenses.
- During the time when I was the Northeast Area Commander my team worked on several cleanup projects thereby binging several apartment complexes and hotels into Code Compliance. We cleaned up several illegal dump sites, ticketed people for illegal dumping, and coordinated site cleanup between community groups and Solid Waste Services. The District Representatives under command coordinated their efforts with other District Representatives cleaning up Brownie Drive and the Sam Rayburn locations.

During my time as Northeast Area Commander, I had the best Street Response Unit in the entire city. The Street Response team was second to none cleaning up several drug infested areas in the central and north part of the city. We fostered team work and accomplished several neighborhood projects that gave city wide recognition.

- Prior to promoting to Commander I was the Relief Lieutenant for the north area of the City of Austin. I held officers accountable for policy violations, knowing their jobs, and displaying integrity and respect to the community they served. I was later assigned to Recruiting as the Lieutenant over recruiting. I was first tasked with downsizing the unit to about half its size. I was able to downsize the unit, stay within budget, and meet the recruitment goals of diversity and minority applicants.
- I was the first African American Sergeant assigned to the Automobile Theft Division in Austin Police Department. There I introduced diversity into the auto theft division bringing African Americans and some females into the unit as detectives. I worked with insurance companies though grants to increase the effectiveness of the Commercial Auto Theft Unit. We drafted handouts, slogans, and signs to increase the awareness of the vehicle theft problem in the central Texas Area.
- I worked the Internal Affairs Division and as a sergeant there I helped to restore integrity to the unit where people felt comfortable in reporting violation of Civil Rights and Departmental Policies.

EDUCATION

Present, Alternative Teachers Certification Program, Houston Tillotson University, Austin Texas

Master's Degree, in the Science of Organizational Leadership and Ethics, St. Edwards University, Austin, Texas

Bachelor Degree, Criminal Justice, St. Edwards University, Austin Texas

Associate Degree, Austin Community College, Austin Texas

PROFESSIONAL DEVELOPMENT**Southwest Texas University Certified Public Manager Course**

- Public Personnel Administration
- Managing for Quality
- Organizational Communication Public Finance and Budget
- Productivity and Program Evaluation
- Information System Management

Bill Blackwood Law Enforcement Management Institute of Texas

- Command Staff Leadership

Police Executive Research Forum, For Senior Management, Boston Mass.

Southern Police Institute Chester Springs PA.

References available upon request