

Option 1

Williamson County Medical, Dental and Vision Plan Rates

2012 Rates go into effect on November 1, 2011

Monthly County and Employee/Retiree Rates

	2011 Current Williamson County Contribution Rate	2011 Current Employee Rate	2012 Proposed Williamson County Contribution Rate	2012 Proposed Employee Rate	Amount of Increase to Employee Rate	2012 Proposed Employee Non- Tobacco Rate	Amount of Increase to Employee Rate
PPO Core Plan (w/o Vision)							
Employee	\$586.10	\$69.00	\$700.00	\$165.90	\$6.90	\$75.90	\$6.90
Employee + Spouse	\$586.10	\$189.00	\$700.00	\$387.90	\$18.90	\$207.90	\$18.90
Employee + Child(ren)	\$586.10	\$160.00	\$700.00	\$266.00	\$16.00	\$176.00	\$16.00
Employee + Family	\$586.10	\$260.00	\$700.00	\$466.00	\$26.00	\$286.00	\$26.00
PPO Deductible Plan (w/o Vision)							
Employee	\$586.10	\$5.00	\$700.00	\$95.50	\$0.50	\$5.50	\$0.50
Employee + Spouse	\$586.10	\$65.00	\$700.00	\$251.50	\$6.50	\$71.50	\$6.50
Employee + Child(ren)	\$586.10	\$55.00	\$700.00	\$150.50	\$5.50	\$60.50	\$5.50
Employee + Family	\$586.10	\$107.00	\$700.00	\$297.70	\$10.70	\$117.70	\$10.70
EPO Plan (w/o Vision)							
Employee	\$586.10	\$176.00	\$700.00	\$283.60	\$17.60	\$193.60	\$17.60
Employee + Spouse	\$586.10	\$392.00	\$700.00	\$611.20	\$39.20	\$431.20	\$39.20
Employee + Child(ren)	\$586.10	\$329.00	\$700.00	\$451.90	\$32.90	\$361.90	\$32.90
Employee + Family	\$586.10	\$502.00	\$700.00	\$732.20	\$50.20	\$552.20	\$50.20
Dental Low Plan							
Employee	\$0.00	\$29.00	\$0.00	\$32.00	\$3.00	\$32.00	\$3.00
Employee + Spouse	\$0.00	\$54.00	\$0.00	\$59.00	\$5.00	\$59.00	\$5.00
Employee + Child(ren)	\$0.00	\$60.00	\$0.00	\$66.00	\$6.00	\$66.00	\$6.00
Employee + Family	\$0.00	\$66.00	\$0.00	\$73.00	\$7.00	\$73.00	\$7.00
Dental High Plan							
Employee	\$0.00	\$40.00	\$0.00	\$44.00	\$4.00	\$44.00	\$4.00
Employee + Spouse	\$0.00	\$74.00	\$0.00	\$82.00	\$8.00	\$82.00	\$8.00
Employee + Child(ren)	\$0.00	\$82.00	\$0.00	\$90.00	\$8.00	\$90.00	\$8.00
Employee + Family	\$0.00	\$91.00	\$0.00	\$100.00	\$9.00	\$100.00	\$9.00
Vision							
Employee	\$0.00	\$13.50	\$0.00	\$14.00	\$0.50	\$14.00	\$0.50
Employee + Spouse	\$0.00	\$27.00	\$0.00	\$28.00	\$1.00	\$28.00	\$1.00
Employee + Child(ren)	\$0.00	\$24.75	\$0.00	\$26.00	\$1.25	\$26.00	\$1.25
Employee + Family	\$0.00	\$36.00	\$0.00	\$38.00	\$2.00	\$38.00	\$2.00

Semi-Monthly Pay Period Employee Rates

	2011 Current Employee PP Rates	2012 Proposed Employee PP Rates	Amount of Increase Per Pay Period	2012 Proposed Employee PP Rates Non- Tobacco	Amount of Increase Per Pay Period
PPO High Plan (w/o Vision)					
Employee	\$34.50	\$82.95	\$48.45	\$37.95	\$3.45
Employee + Spouse	\$94.50	\$193.95	\$99.45	\$103.95	\$9.45
Employee + Child(ren)	\$80.00	\$133.00	\$53.00	\$88.00	\$8.00
Employee + Family	\$130.00	\$233.00	\$103.00	\$143.00	\$13.00
PPO Low Plan (w/o Vision)					
Employee	\$2.50	\$47.75	\$45.25	\$2.75	\$0.25
Employee + Spouse	\$32.50	\$125.75	\$93.25	\$35.75	\$3.25
Employee + Child(ren)	\$27.50	\$75.25	\$47.75	\$30.25	\$2.75
Employee + Family	\$53.50	\$148.85	\$95.35	\$58.85	\$5.35
EPOHMO (w/o Vision)					
Employee	\$88.00	\$141.80	\$53.80	\$96.80	\$8.80
Employee + Spouse	\$196.00	\$305.60	\$109.60	\$215.60	\$19.60
Employee + Child(ren)	\$164.50	\$225.95	\$61.45	\$180.95	\$16.45
Employee + Family	\$251.00	\$366.10	\$115.10	\$276.10	\$25.10
Dental Low Plan					
Employee	\$14.50	\$16.00	\$1.50	\$16.00	\$1.50
Employee + Spouse	\$27.00	\$29.50	\$2.50	\$29.50	\$2.50
Employee + Child(ren)	\$30.00	\$33.00	\$3.00	\$33.00	\$3.00
Employee + Family	\$33.00	\$36.50	\$3.50	\$36.50	\$3.50
Dental High Plan					
Employee	\$20.00	\$22.00	\$2.00	\$22.00	\$2.00
Employee + Spouse	\$37.00	\$41.00	\$4.00	\$41.00	\$4.00
Employee + Child(ren)	\$41.00	\$45.00	\$4.00	\$45.00	\$4.00
Employee + Family	\$45.50	\$50.00	\$4.50	\$50.00	\$4.50
Vision					
Employee	\$6.75	\$7.00	\$0.25	\$7.00	\$0.25
Employee + Spouse	\$13.50	\$14.00	\$0.50	\$14.00	\$0.50
Employee + Child(ren)	\$12.38	\$13.00	\$0.62	\$13.00	\$0.62
Employee + Family	\$18.00	\$19.00	\$1.00	\$19.00	\$1.00

Option 2

Williamson County Medical, Dental and Vision Plan Rates

2012 Rates go into effect on November 1, 2011

Monthly County and Employee/Retiree Rates

	2011 Current Williamson County Contribution Rate	2012 Proposed Williamson County Contribution Rate	2012 Proposed Employee Rate	Amount of Increase to Employee Rate	2012 Proposed Employee Non- Tobacco Rate	Amount of Increase to Employee Rate
PPO Core Plan (w/o Vision)						
Employee	\$586.10	\$670.00	\$69.00	\$191.65	\$101.65	\$32.65
Employee + Spouse	\$586.10	\$670.00	\$189.00	\$430.90	\$250.90	\$61.90
Employee + Child(ren)	\$586.10	\$670.00	\$160.00	\$302.50	\$212.50	\$52.50
Employee + Family	\$586.10	\$670.00	\$260.00	\$515.50	\$335.50	\$75.50
PPO Deductible Plan (w/o Vision)						
Employee	\$586.10	\$670.00	\$5.00	\$121.25	\$31.25	\$26.25
Employee + Spouse	\$586.10	\$670.00	\$65.00	\$294.50	\$114.50	\$49.50
Employee + Child(ren)	\$586.10	\$670.00	\$55.00	\$187.00	\$97.00	\$42.00
Employee + Family	\$586.10	\$670.00	\$107.00	\$347.20	\$167.20	\$60.20
EPO Plan (w/o Vision)						
Employee	\$586.10	\$670.00	\$176.00	\$309.35	\$219.35	\$43.35
Employee + Spouse	\$586.10	\$670.00	\$352.00	\$654.20	\$474.20	\$82.20
Employee + Child(ren)	\$586.10	\$670.00	\$329.00	\$488.40	\$398.40	\$69.40
Employee + Family	\$586.10	\$670.00	\$502.00	\$781.70	\$601.70	\$99.70
Dental Low Plan						
Employee	\$0.00	\$0.00	\$29.00	\$32.00	\$32.00	\$3.00
Employee + Spouse	\$0.00	\$0.00	\$54.00	\$59.00	\$59.00	\$5.00
Employee + Child(ren)	\$0.00	\$0.00	\$60.00	\$66.00	\$66.00	\$6.00
Employee + Family	\$0.00	\$0.00	\$66.00	\$73.00	\$73.00	\$7.00
Dental High Plan						
Employee	\$0.00	\$0.00	\$40.00	\$44.00	\$44.00	\$4.00
Employee + Spouse	\$0.00	\$0.00	\$74.00	\$82.00	\$82.00	\$8.00
Employee + Child(ren)	\$0.00	\$0.00	\$82.00	\$90.00	\$90.00	\$8.00
Employee + Family	\$0.00	\$0.00	\$91.00	\$100.00	\$100.00	\$9.00
Vision						
Employee	\$0.00	\$0.00	\$13.50	\$14.00	\$14.00	\$0.50
Employee + Spouse	\$0.00	\$0.00	\$27.00	\$28.00	\$28.00	\$1.00
Employee + Child(ren)	\$0.00	\$0.00	\$24.75	\$26.00	\$26.00	\$1.25
Employee + Family	\$0.00	\$0.00	\$36.00	\$38.00	\$38.00	\$2.00

Semi-Monthly Pay Period Employee Rates

	2011 Current Employee PP Rates	2012 Proposed Employee PP Rates	Amount of Increase Per Pay Period	2012 Proposed Employee PP Rates Non- Tobacco	Amount of Increase Per Pay Period
PPO High Plan (w/o Vision)					
Employee	\$34.50	\$95.83	\$61.33	\$50.83	\$16.33
Employee + Spouse	\$94.50	\$215.45	\$120.95	\$125.45	\$30.95
Employee + Child(ren)	\$80.00	\$151.25	\$71.25	\$106.25	\$26.25
Employee + Family	\$130.00	\$257.75	\$127.75	\$167.75	\$37.75
PPO Low Plan (w/o Vision)					
Employee	\$2.50	\$60.63	\$58.13	\$15.63	\$13.13
Employee + Spouse	\$32.50	\$147.25	\$114.75	\$57.25	\$24.75
Employee + Child(ren)	\$27.50	\$93.50	\$66.00	\$48.50	\$21.00
Employee + Family	\$53.50	\$173.60	\$120.10	\$83.60	\$30.10
EPO/HMO (w/o Vision)					
Employee	\$88.00	\$154.68	\$66.68	\$109.68	\$21.68
Employee + Spouse	\$196.00	\$327.10	\$131.10	\$237.10	\$41.10
Employee + Child(ren)	\$164.50	\$244.20	\$79.70	\$199.20	\$34.70
Employee + Family	\$251.00	\$390.85	\$139.85	\$300.85	\$49.85
Dental Low Plan					
Employee	\$14.50	\$16.00	\$1.50	\$16.00	\$1.50
Employee + Spouse	\$27.00	\$29.50	\$2.50	\$29.50	\$2.50
Employee + Child(ren)	\$30.00	\$33.00	\$3.00	\$33.00	\$3.00
Employee + Family	\$33.00	\$36.50	\$3.50	\$36.50	\$3.50
Dental High Plan					
Employee	\$20.00	\$22.00	\$2.00	\$22.00	\$2.00
Employee + Spouse	\$37.00	\$41.00	\$4.00	\$41.00	\$4.00
Employee + Child(ren)	\$41.00	\$45.00	\$4.00	\$45.00	\$4.00
Employee + Family	\$45.50	\$50.00	\$4.50	\$50.00	\$4.50
Vision					
Employee	\$6.75	\$7.00	\$0.25	\$7.00	\$0.25
Employee + Spouse	\$13.50	\$14.00	\$0.50	\$14.00	\$0.50
Employee + Child(ren)	\$12.38	\$13.00	\$0.62	\$13.00	\$0.62
Employee + Family	\$18.00	\$19.00	\$1.00	\$19.00	\$1.00