

Item003.32._Att3_Peace Officer Pay Scale - FY 2012

Peace Officer Pay Scale, Law Enforcement,—Effectiver October 1, 2011																		
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
DEPUTY	Grade/Step	L1-1	L1-2	L1-3	L1-4	L1-5	L1-6	L1-7	L1-8	L1-9	L1-10	L1-11	L1-12	L1-13	L1-14	L1-15	L1-16	L1.17
(const dep)																		
	Annual	41,979.60	42,924.14	43,889.93	44,877.46	45,887.20	47,103.21	48,163.03	49,246.70	50,600.99	51,992.51	53,422.31	54,891.42	56,400.93	57,669.96	58,967.53	60,294.30	61,650.92
	Bi-Weekly	1,614.60	1,650.93	1,688.07	1,726.06	1,764.89	1,811.66	1,852.42	1,894.10	1,946.19	1,999.71	2,054.70	2,111.21	2,169.27	2,218.08	2,267.98	2,319.01	2,371.19
	Hourly	20.18	20.64	21.10	21.58	22.06	22.65	23.16	23.68	24.33	25.00	25.68	26.39	27.12	27.73	28.35	28.99	29.64
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
DETECTIVE	Grade/Step	not eligible until 3 yrs			L2-4	L2-5	L2-6	L2-7	L2-8	L2-9	L2-10	L2-11	L2-12	L2-13	L2-14	L2-15	L2-16	L2.17
(const/MH sgt)		but begins at L2.4.																
(Inv II at L2.4	Annual				48,903.75	50,004.08	51,129.18	52,279.58	53,455.87	54,658.63	55,888.45	57,145.94	58,431.72	59,746.44	61,090.73	62,465.27	63,870.74	65,307.83
	Bi-Weekly				1,880.91	1,923.23	1,966.51	2,010.75	2,056.00	2,102.26	2,149.56	2,197.92	2,247.37	2,297.94	2,349.64	2,402.51	2,456.57	2,511.84
	Hourly				23.51	24.04	24.58	25.13	25.70	26.28	26.87	27.47	28.09	28.72	29.37	30.03	30.71	31.40
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
SERGEANT	Grade/Step	not eligible until 3 yrs			L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11	L3-12	L3-13	L3-14	L3-15	L3-16	L3.17
(const. lieut.)		but begins at L3.4.																
(Inv III at L3.4	Annual				52,785.00	53,972.66	55,187.05	56,428.76	57,698.40	58,996.62	60,324.04	61,681.33	63,069.16	64,488.22	65,939.20	67,422.83	68,939.85	70,491.00
	Bi-Weekly				2,030.19	2,075.87	2,122.58	2,170.34	2,219.17	2,269.10	2,320.16	2,372.36	2,425.74	2,480.32	2,536.12	2,593.19	2,651.53	2,711.19
	Hourly				25.38	25.95	26.53	27.13	27.74	28.36	29.00	29.65	30.32	31.00	31.70	32.41	33.14	33.89
	Yrs Service						End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
LIEUT.	Grade/Step	not eligible until 5 yrs					L4-6	L4-7	L4-8	L4-9	L4-10	L4-11	L4-12	L4-13	L4-14	L4-15	L4-16	L4.17
(const. ch. dep)		but begins at L4.6.																
(Ch Investigator)	Annual						60,547.50	61,909.82	63,302.79	64,727.10	66,183.46	67,672.59	69,195.22	70,752.12	72,344.04	73,971.78	75,636.14	77,337.96
	Bi-Weekly						2,328.75	2,381.15	2,434.72	2,489.50	2,545.52	2,602.79	2,661.35	2,721.24	2,782.46	2,845.07	2,909.08	2,974.54
	Hourly						29.11	29.76	30.43	31.12	31.82	32.53	33.27	34.02	34.78	35.56	36.36	37.18
	Yrs Service						End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15	End of 16
CAPTAIN	Grade/Step	not eligible until 5 yrs					L5-6	L5-7	L5-8	L5-9	L5-10	L5-11	L5-12	L5-13	L5-14	L5-15	L5-16	L5.17
		but begins at L5.6.																
	Annual						68,051.25	69,582.40	71,148.01	72,748.84	74,385.69	76,059.36	77,770.70	79,520.54	81,309.75	83,139.22	85,009.85	86,922.58
	Bi-Weekly						2,617.36	2,676.25	2,736.46	2,798.03	2,860.99	2,925.36	2,991.18	3,058.48	3,127.30	3,197.66	3,269.61	3,343.18
	Hourly						32.72	33.45	34.21	34.98	35.76	36.57	37.39	38.23	39.09	39.97	40.87	41.79
*NOTE: Tenure begins on most recent date of hire <u>with a tenure department, or division, in the case of the Sheriff's Office.</u>																		
Funding for increments is not automatic and depends on availability of funds as determined by the commissioners' court.																		

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Peace Officer Pay Scale, Corrections,— Effective October 1, 2011																
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14
<u>CORR OFCR</u>	<u>Grade/Step</u>	C1-1	C1-2	C1-3	C1-4	C1-5	C1-6	C1-7	C1-8	C1-9	C1-10	C1-11	C1-12	C1-13	C1-14	<u>C1-15</u>
(bailiff)																
(med ofcr)	<u>Annual</u>	32,775.18	33,512.62	34,350.44	35,209.20	36,001.40	36,811.44	37,639.69	38,486.59	39,352.53	40,237.97	41,445.11	42,688.46	44,182.55	45,176.66	46,193.14
	<u>Bi-Weekly</u>	1,260.58	1,288.95	1,321.17	1,354.20	1,384.67	1,415.82	1,447.68	1,480.25	1,513.56	1,547.61	1,594.04	1,641.86	1,699.33	1,737.56	1,776.66
	<u>Hourly</u>	15.76	16.11	16.51	16.93	17.31	17.70	18.10	18.50	18.92	19.35	19.93	20.52	21.24	21.72	22.21
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14
<u>COM CORR</u>	<u>Grade/Step</u>	C2-1	C2-2	C2-3	C2-4	C2-5	C2-6	C2-7	C2-8	C2-9	C2-10	C2-11	C2-12	C2-13	C2-14	<u>C2-15</u>
(com bailiff)																
	<u>Annual</u>	37,045.12	37,878.64	38,730.91	39,602.35	40,493.41	41,404.51	42,336.11	43,288.67	44,262.67	45,258.58	46,390.04	47,549.79	49,451.78	50,564.45	51,702.15
	<u>Bi-Weekly</u>	1,424.81	1,456.87	1,489.65	1,523.17	1,557.44	1,592.48	1,628.31	1,664.95	1,702.41	1,740.71	1,784.23	1,828.84	1,901.99	1,944.79	1,988.54
	<u>Hourly</u>	17.81	18.21	18.62	19.04	19.47	19.91	20.35	20.81	21.28	21.76	22.30	22.86	23.77	24.31	24.86
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14
<u>SERGEANT</u>	<u>Grade/Step</u>	C3-1	C3-2	C3-3	C3-4	C3-5	C3-6	C3-7	C3-8	C3-9	C3-10	C3-11	C3-12	C3-13	C3-14	<u>C3-15</u>
(bailiff sgt)																
	<u>Annual</u>	40,073.66	41,075.50	42,102.39	43,154.95	44,233.82	45,339.67	46,473.16	47,634.99	48,825.86	50,046.51	51,547.90	53,094.34	55,218.11	56,460.52	57,730.88
	<u>Bi-Weekly</u>	1,541.29	1,579.83	1,619.32	1,659.81	1,701.30	1,743.83	1,787.43	1,832.11	1,877.92	1,924.87	1,982.61	2,042.09	2,123.77	2,171.56	2,220.42
	<u>Hourly</u>	19.27	19.75	20.24	20.75	21.27	21.80	22.34	22.90	23.47	24.06	24.78	25.53	26.55	27.14	27.76
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14
<u>PARAMEDIC</u>	<u>Grade/Step</u>	C4-1	C4-2	C4-3	C4-4	C4-5	C4-6	C4-7	C4-8	C4-9	C4-10	C4-11	C4-12	C4-13	C4-14	<u>C4-15</u>
crisis counselor, 4.2																
	<u>Annual</u>	39,171.40	40,052.75	40,953.94	41,875.40	42,817.60	43,781.00	44,766.07	45,773.31	46,803.20	47,856.28	48,933.04	50,034.04	51,159.80	52,310.90	53,487.89
	<u>Bi-Weekly</u>	1,506.59	1,540.49	1,575.15	1,610.59	1,646.83	1,683.88	1,721.77	1,760.51	1,800.12	1,840.63	1,882.04	1,924.39	1,967.68	2,011.96	2,057.23
	<u>Hourly</u>	18.83	19.26	19.69	20.13	20.59	21.05	21.52	22.01	22.50	23.01	23.53	24.05	24.60	25.15	25.72
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14
<u>LIEUT</u>	<u>Grade/Step</u>	C5-1	C5-2	C5-3	C5-4	C5-5	C5-6	C5-7	C5-8	C5-9	C5-10	C5-11	C5-12	C5-13	C5-14	<u>C5-15</u>
(med sgt)																
	<u>Annual</u>	43,621.04	44,711.56	45,829.35	46,975.09	48,149.46	49,353.20	50,587.03	51,851.71	53,148.00	55,273.92	57,484.88	59,784.27	63,371.33	64,797.18	66,255.12
	<u>Bi-Weekly</u>	1,677.73	1,719.68	1,762.67	1,806.73	1,851.90	1,898.20	1,945.66	1,994.30	2,044.15	2,125.92	2,210.96	2,299.40	2,437.36	2,492.20	2,548.27

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	<u>Hourly</u>	20.97	21.50	22.03	22.58	23.15	23.73	24.32	24.93	25.55	26.57	27.64	28.74	30.47	31.15	31.85
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14
<u>MED SUPERV</u>	<u>Grade/Step</u>	C6-1	C6-2	C6-3	C6-4	C6-5	C6-6	C6-7	C6-8	C6-9	C6-10	C6-11	C6-12	C6-13	C6-14	<u>C6-15</u>
(med lieut)																
	<u>Annual</u>	47,752.07	48,826.50	49,925.09	51,048.41	52,197.00	53,371.43	54,572.29	55,800.16	57,055.67	58,339.42	59,652.06	60,994.23	62,366.60	63,769.84	65,204.67
	<u>Bi-Weekly</u>	1,836.62	1,877.94	1,920.20	1,963.40	2,007.58	2,052.75	2,098.93	2,146.16	2,194.45	2,243.82	2,294.31	2,345.93	2,398.72	2,452.69	2,507.87
	<u>Hourly</u>	22.96	23.47	24.00	24.54	25.09	25.66	26.24	26.83	27.43	28.05	28.68	29.32	29.98	30.66	31.35
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14
<u>CAPTAIN</u>	<u>Grade/Step</u>	C7-1	C7-2	C7-3	C7-4	C7-5	C7-6	C7-7	C7-8	C7-9	C7-10	C7-11	C7-12	C7-13	C7-14	<u>C7-15</u>
	<u>Annual</u>	55,472.79	56,720.93	57,997.15	59,302.09	60,636.38	62,000.70	63,395.72	64,822.12	66,280.62	67,771.93	69,296.80	70,855.98	73,335.94	74,986.00	76,673.18
	<u>Bi-Weekly</u>	2,133.57	2,181.57	2,230.66	2,280.85	2,332.17	2,384.64	2,438.30	2,493.16	2,549.25	2,606.61	2,665.26	2,725.23	2,820.61	2,884.08	2,948.97
	<u>Hourly</u>	26.67	27.27	27.88	28.51	29.15	29.81	30.48	31.16	31.87	32.58	33.32	34.07	35.26	36.05	36.86
*NOTE: Tenure begins on most recent date of hire <u>with a tenure department, or division, in the case of the Sheriff's Office.</u>																
Funding for increments is not automatic and depends on availability of funds as determined by the commissioners' court.																