

**AMENDMENT TO
HEALTH RELATED – BENEFITS BROKER
CONSULTING AGREEMENT**

The Consulting Agreement (“Agreement”) by and between Gallagher Benefit Services, Inc. (“Consultant”) and Williamson County, Texas, a political subdivision of the State of Texas (the “County”) effective October 1, 2013 is hereby amended as set forth below.

Effective January 1, 2015

Section 3.01 – Term is amended to extend the term of the Agreement for an additional year, through December 31, 2015.

Section 2.05 - Compensation is amended as follows: The \$9,166.66 per month payment that Consultant is entitled to for the extended term, shall be adjusted according to the schedule below to account for a bonus payment in the amount of \$11,410.00 being made to Consultant by Aetna.

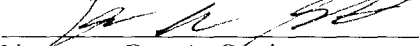
This schedule assumes Consultant will receive the Aetna payment by March 31, 2015. If Consultant does not receive the Aetna payment by March 31, 2015, the schedule will be adjusted accordingly.

- The \$9,166.66 payment due to the Consultant for the month of April will be waived.
- The \$9,166.66 payment due to the Consultant for the month of May will be reduced by \$2,243.34 (\$11,410 - \$9,166.66), resulting in a May payment of \$6,923.32.
- The payment schedule will then revert back to \$9,166.66 per month for the month of June and for all remaining months in the term.

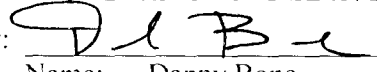
All other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be duly executed.

**WILLIAMSON COUNTY, TEXAS, A
POLITICAL SUBDIVISION OF THE STATE
OF TEXAS**

By: 
Name: Dan A. Gattis
Title: County Judge
Date: 03-26-2015

GALLAGHER BENEFIT SERVICES, INC.

By: 
Name: Danny Bone
Title: Area Vice President
Date: 03-26-2015



Public Sector Producer Bonus Program Disclosure Agreement

I

Williamson County understands and agrees that Aetna may make bonus or other incentive payments "bonus payments") to producer for meeting certain book of business sales and retention goals.

Please select the option below that best represents your group plan authorization:

☒ Aetna is authorized to make bonus or other incentive payments to the producer of record and to consider membership and/or premium revenues from Williamson County's plan in the calculation of the bonus payments

☐ Aetna is authorized to include Williamson County's membership and/or premium revenues for determining eligibility for producer compensation but Williamson County members and/or premium revenues will not be included in the calculation of the per member or per revenue payment. *Example below (1).*

☐ Aetna does not have authorization to include Williamson County's membership and/or premium revenues for program qualification or any bonus payments.

No specific charges for the bonus programs outlined in this document are made to the Williamson County's experience, but all payments will be disclosed in accordance with Aetna's Producer Compensation Disclosure policy.

No response will result in the plan's membership and/or premium revenues being excluded from program qualification and payment.

1. *Example: ABC Agency joins the program with 8,000 points as of April 30, 2013. By April 30, 2014, ABC Agency has grown their book of business to 12,000 points. This qualifies the producer for a bonus payout at a higher level. If for example, the 4,000 point increase was a result of a public sector customer we would apply the 4,000 points to the producers point total, allowing for the higher level bonus payout however the payment would be based on the 8,000 non-public sector points.*

Customer Information:

Customer Legal Entity Name: Williamson County

Street Address: 710 Main Street

City: Georgetown State: TX Zip Code: 78626

Signed By:


Customer Authorized Signature

County Judge
Official Title

03-24-2018
Date