



AUSTIN BEAUMONT HOUSTON
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LARRY J. SIMMONS
PARTNER
BOARD CERTIFIED
LABOR AND EMPLOYMENT LAW
PERSONAL INJURY TRIAL LAW
TEXAS BOARD OF LEGAL SPECIALIZATION

ljsimmons@germer.com

July 22, 2015

Mr. Hal C. Hawes
General Counsel
OFFICE OF WILLIAMSON COUNTY JUDGE
710 Main Street, Suite 200
Georgetown, Texas 78626

VIA EMAIL

Re: ***Palmer, Jessica v. Williamson County, Texas – Pre-Claim Assistance***
Germer File No.: 88498

Dear Hal,

Subject to Commissioner's Court approval, confirmed by a county representative's signature below, Williamson County has retained Germer PLLC to represent the county in the above matter, on the following terms:

1. The firm will bill monthly, in increments of tenths of an hour, at the following rates:
 - a. Senior Partner - \$250/hr;
 - b. Junior Partner - \$215/hr;
 - c. Associate - \$195/hr;
 - d. Legal Assistant - \$110/hr;
2. Case related expenses will be included on our invoices, with the exception of deposition fees and expert witness fees (if required), which will be submitted directly to the County for payment.

GERMER PLLC
550 FANNIN SUITE 400 BEAUMONT, TX 77701
P.O. BOX 4915 BEAUMONT, TX 77704
PHONE: 409.654.6700 • FAX: 409.835.2115

We look forward to working with the County on this matter.

Sincerely,

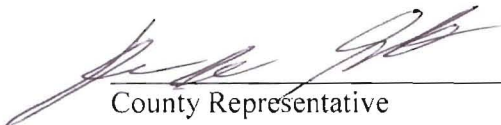
GERMER PLLC



Larry J. Simmons

LJS:sm

AGREED TO BY:



County Representative

DATE: 07-30-15