



AUSTIN BEAUMONT HOUSTON
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LARRY J. SIMMONS
PARTNER
BOARD CERTIFIED
LABOR AND EMPLOYMENT LAW
PERSONAL INJURY TRIAL LAW
TEXAS BOARD OF LEGAL SPECIALIZATION
ljsimmons@germer.com

February 10, 2016

Mr. Hal C. Hawes
General Counsel
OFFICE OF WILLIAMSON COUNTY JUDGE
710 Main Street, Suite 200
Georgetown, Texas 78626

VIA EMAIL TRANSMITTAL
HHAWES@WILCO.ORG

Re: *Roach, Morgan Lee v. Williamson County, Texas*
Germer File No.: 89598

Dear Hal,

Subject to Commissioner's Court approval, confirmed by a county representative's signature below, Williamson County has retained Germer PLLC to represent the county in the above matter, on the following terms:

1. The firm will bill monthly, in increments of tenths of an hour, at the following rates:
 - a. Senior Partner \$250/hr;
 - b. Junior Partner \$215/hr;
 - c. Associate \$195/hr;
 - d. Legal Assistant \$110/hr;
2. Case related expenses will be included on our invoices, with the exception of deposition fees and expert witness fees (if required), which will be submitted directly to the County for payment.

We look forward to working with the County on this matter.

Sincerely,

GERMER PLLC

Larry J. Simmons

LJS/rv

AGREED TO BY:

County Representative

02-24-2016
Date

GERMER PLLC
550 FANNIN SUITE 400 BEAUMONT, TX 77701
P.O. BOX 4915 BEAUMONT, TX 77704
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